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ABSTRACT

This document gives information about salary schedules for certain central office administrative personnel and for other classes of administrative personnel assigned primarily to individual schools. The survey collected administrative salary data for bench mark classes only. A bench mark class is one that has assigned as collection of duties and responsibilities that wary only insignificantly from district to district. Salaries reported for administrative positions are restricted to maximum attainable salaries. Because the length of the work year varies for similar positions in different districts, a daily rate was reported in the document computed from the maximum salary reported and the net working days for administration. Districts are reported according to type and average daily attendance level and the document is divided into four parts: (1) central office administrative salary data, (2) school site personnel, (3) community college administrative salary data-district level, and (4) community college administrative and special services personnel--campus level. (Author/MLF)



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February 1975

CALIFORNIA AGENCY FOR RESEARCH IN EDUCATION P. O. Box 4346 Burlingame, Calitornia 94010

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INTRODUCTION

The data in this C.A.R.E. Document were gathered from the Annual Salary Survey for 1974-1975, conducted by the California Agency for Research in Education. This document gives information about salary schedules for certain central office administrative personnel and for other classes of administrative personnel assigned primarily to individual schools.

The data requested by this survey has been condensed from that asked for in previous years. In addition to eliminating requests for information about special services personnel and teachers given special additives, or otherwise not on the teacher salary schedule, the administrative positions covered have been regrouped and redefined. It is hoped that these changes will make the data reported in the C.A.R.E. salary documents more meaningful to the users. These changes are based on recommendations of the Research and Development Committee and the Salary Committee of the Association of California School Administrators which were concurred in by the California School Boards Association and the California Teachers Association Department of Salary, Budget and Finance.

This survey restricts itself to collecting administrative salary data for bench mark classes only. A bench mark class is one that has assigned a collection of duties and responsibilities which vary only insignificantly from district to district. Generic class descriptions for bench mark positions used in this survey are as follows:

<u>Superintendent</u> - serves as the chief executive officer of the Board of Education. Recommends programs, policies and procedures for adoption by the Board of Education. Recommends the district budget required to support the educational programs of the district. Performs other such duties as may be specified by law, the regulations of the State Board of Education, and as directed by the local Board of Education.

<u>Chief Instructional Officer</u> - serves as the ranking certificated administrator in charge of planning and directing the instructional programs in the district. Provides leadership to school site administrators and instructional support services personnel.

<u>Exclusions</u> - any position in which the incumbent also serves as superintendent or building principal.

Chief Personnel Officer - serves as the ranking certificated administrator in charge of certificated personnel functions including recruitment, selection, assignment, inservice training, leaves, evaluation, compensation, retirement and employee benefit programs. May have responsibility for classified personnel functions also.

Exclusions - any position in which the incumbent serves also in a role of instructional leadership.



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<u>Chief Business Officer</u> - serves as the ranking administrator (certificated or classified) in charge of business affairs including accounting, purchasing, warehousing, transportation, maintenance, and related non-instructional services. <u>Exclusions</u> - any position in which the incumbent also serves in a role of instructional leadership.

Salaries to be reported for administrative positions and certain other classes of personnel are restricted to maximum attainable salaries. This consideration appears to be of greatest significance in the study of administrative and supervisory salaries. Superintendents were generally reported at their 1974-1975 Contract Salary. Because the length of the work year varies for similar positions in different districts, a daily rate was reported in the Document computed from the maximum salary reported and the net working days for administrators.

Definitions of maximum salary attainable and for net working days are as follows:

Net Working Days - Net working days equal assigned days for the 1974-1975 school year less Saturdays, Sundays, holidays and vacations. Generally should not exceed 235 days.

Maximum Salary Attainable - In order to make valid comparisons, these figures should reflect the highest salary that a person can attain working full time in this position according to the current salary schedule. The maximum should include credit for maximum earned units, masters degree and doctorate. All service increments and anniversary increments that could be acquired with 30 years of service should also be included.

This Document also reports whether or not the administrative schedule had any relationship to the teachers schedule in a district. If more than one salary schedule existed in a district for a specific position, districts were asked to furnish data for the highest schedule and to indicate that more than one schedule existed.

Districts are reported according to type and a.d.a. level and the Document is divided into four parts as follows:

- Part I Central Office Administrative Salary Data
- Part II School Site Personnel
- Part III Community College Administrative Salary Data District Level
- Part IV Community College Administrative and Special Services Personnel - Campus Level



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PART I CENTRAL OFFICE ADMINISTRATIVE SALARY DATA



1.01 SUPERINTENDENTS UNIFIED DISTRICTS 25.000 AND OVER ADA

DISTRICT NAME	Net Maximum Working Salary Days Attainable	Rate		chers	001100	ule		
			Rate \$	g E	٥	<u>ه د</u>	يو ا	Title Used for This Positio
			.	Same	Ratio	Differ ential	None	
NBC COMPTON	223	39.044	175.08				X	
FREMONT	224 225	32.500 35.000	145.08 155.55				X.	
FRESNO	229	42.544	185.78				×	
GARDEN GROVE	226	40.000	176.99				X	
HACIENDA-LA PUENTE	227	38.132	167.				×	
HAYWARD	225	36.900	164.00				X	
LONG BEACH	229	50.000	218.34				X	
LOS ANGELES Montebello	227 218	54.250 41.604	238.98 190.84				X	
MT DIABLO	228	37.411	164.08				x	
NEWPORT-HESA	226	38.500	170.35				X	
NORWALK-LA MIRADA	227	38.076	167.73				X	
OAKLAND	227	42.600	187.66				×	
ORANGE	229	37.800	165.06				X	
PASADENA RICHMOND	221	35.000	158.37				X	
RI VERS IDE	229 229	44.832 36.000	195.77 157.20				X	
SACRAMENTO	222	39.849	179.50				X	
SAN BERNARDINO	228	38.786	170.11				x	
SAN DIEGO	248	48.195	194.33				x	
SAN FRANCISCO	226	44.5C0	196.90				X	
SAN JOSE	224	42.000	187.50				X	
SAN JUAN SANTA ANA	228 229	35.500 41.954	155.70 183.20				X	
SIMI VALLEY	226	36.000	159.29				x	
STOCKTON	225	37.985	168.82				x	
TORRANCE	227	36.570	161.10				×	
		IFIED DIST						
ALAMEDA	227	39.149	172.46				×	
ALHAMBRA	229	32.000	139.73				×	
ARCADIA	226	39.805	158.42				×	
AZUSA	225	33.000	146.66				×	
BALOWIN PARK	227	36 - 117	159.10				X	
BELLFLOWER	226	33.696	149.09				X	
BERKELEY	229	37.800	161.57				X	
BURBANK	227	36.750	161.89				X	



1.01 SUPERINTENDENTS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Position
				Sa	Ra	2 8	Ž	
		74 000						
CAPISTRANO CLOVIS	226 229	36.800 32.617	162.83 142.43				X	
COLTON	228	32.750	143.64				×	
CONEJO VALLEY	220	38.000	172.72				X	
CORONA-NORCO	226	32.000	141.59				X	
COVINA-VALLEY	227	37.100	163.43				×	
DOWNEY	229	34.900	152.40				X	
EL RANCHO	224	31.650	141.29				X	
ELK GROVE FAIRFIELD-SUISUN	220 228	34.792 33.000	158.14 144.73				×	
		J31000	. ~~				~	
FOLSOM-CORDOVA	229	34.579	151.00		×		_	
FONTANA	220 227	30 • 856 34 • 880	140.25 153.65				×	
GLENDALE INGLEWOOD	226	36.000	159.29				×	
LIVERMORE VALLEY	226	35.000	1 54 . 86				×	
L001	225	30.200	134 • 22				×	
LOMPOC	218	36. 665	169.10				×	
MILPITAS	220	36.715	166.88		×			
MODESTO	226	36.300	160.61				×	
MONTEREY PENINSULA	227	34.000	149.77				×	
NOVATO	227	34.200	150.66				×	
OCEANSIDE	222	35.147	158.31					
PAJARO VALLEY	226	28.500	126.10				X	
PALO ALTO	221	44.935	203.32				×	
PALOS VERDES PEN	226	42.000	185.84				^	
PLACENT IA	227	35.676	157.16				×	
POMONA	225	36.402	161.78		= -		×	
POWAY	240	39.200	163.33		×			
REDLANDS	226	34. 0 00	150.44 167.25				X	
SADDLEBACK VALLEY	226	37.800	10/023				^	
SAN LORENZO	230	35.404	153.93					
SAN RAMON VALLEY	228	34.500	151.31				X	
SANTA BARBARA	226	37.500	165.92 168.88				X	
SANTA CLARA Santa Rosa	22 5 230	38 .6 00 33.425	145.32				×	
SOUTH SAN FRANCISCO	224	36. 928	160.83				×	
TUSTIN	227	35.500	156.38				×	
VALLEJO	225	33.388	148.39				×	
VENTURA	225	36 • 862	163.83				×	
VISAL IA	230	35.000	152.17				×	
WEST COVINA	227	36+812	162.16				×	



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1.01 SUPERINTENDENTS UNIF1ED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		
DISTRICT NAME	Days	Attainable	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Positio
						<u> </u>		
AL VORD	235	34.142	145.28		×			
ANT 10C H	228	32,779	143,76		•••		×	
BARSTOW	227	31.125	137.11				X	
BEVERLY HILLS Bonita	229	46.950	205.02				×	
CONTIA	225	37.523	166.76				×	
BREA-OLINDA	225	33.034						
CASTRO VALLEY	229	33.074 31.950	146.99				X	
CERES	216	33.705	139.51 156.04				X	
CHARTER DAK	226	37.000	163.71				×	
CHICO	220	33.975	154.43				×	
			134043					
CH1N0	226	34.635	153.25					
CLAREMONT	226	33.500	148.23				×	
COACHELLA VALLEY	230	28.746	124.98				×	
CULVER CITY	225	35.500	157.77				x	
DAV1S	225	33.672	149.65				•	
DESERT SANDS	226	33.180	146.81				×	
EUREKA G1L ROY	224	31.000	138.39				×	
GLENDORA	226	31.157	137.86				×	
HEMET	215	34.476	160.35					
, icaci	228	31.888	139.85				X	
1 RVI NE	225	70 800						
JURUPA	228	38 .0 00 32.635	168.68					
KINGS CANYON	230	26.2 5 0	143.13				X	
LA CANADA	231	38,160	114.13 165.19				X	
AS VIRGENES	225	36.750	163.33				X	
		500.50	10000				×	
_1 NCOLN	225	27.892	123.96				×	
LUCIA MAR	230	31.228	135.77				^	
LYNWOOD	225	35.070	1 55 . 86				×	
IADERA	229	29.589	129.20				×	
ANTECA	228	31.000	135.96				×	
MARTINEZ	240	32.050	133.54				X	
MARYSVILLE	224	28.694	128.09				×	
HOREND VALLEY	226	30.500	134.95				X	
MORGAN HELL MORONGO	226	32.412	143.41				X	
-UKUNGU	225	29.160	129.60				X	
IEM HAVEN	207	77 500						
EVARK	227 223	33.500	147.57				×	
ALM SPRINGS	223 230	34.200	153.36					
PARAMOUNT	230 225	32 • 100 33 • 5 63	139.56				X	
TTSBURG	225	31.800	149, 16				×	
-		211000	441.33				X	
LEASANTON-AMADOR	240	32.500	135.41				u u	
	,	, _ ,					×	



1.01 SUPERINTENDENTS UNIFIED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Positio
				<u>i</u>		1		
SAN LEANDRO	228	34.251	150.22				X	
SAN LUIS CDASTAL San Rafael	226	32.679	144.59				×	
SAN KAFAEL Sanger	225	31.009	137.77				X	
SANTA CRUZ	235 22 4	29•605 32•000	1 <i>2</i> 5.97 142.65		×		×	
SIERRA SANDS	228	35.000	153.50				J	
SOUTH PASADENA	228	34.259	150.25				X	
TEMPLE CITY	225	28.800	128.00				x	
TRACY	225	30.000	133.33				x	
TURLOCK	229	28.500	124 .45				X	
UKIAH	227	30.385	133.65				×	
VACAVILLE	235	28.500	121 .27					
WALNUT VALLEY	229	32.650	142.57				×	
WASHINGTON HOOM	240	27.000	112.50				×	
WOODLAND	226	30.000	132.74				×	
YUBA	235	26.862	114.30				×	
YUCAIPA	226	32.000	141.59		×			
	UN	IFIED DIS	TRICTS					
	1.0	000 - 3.99	9 ADA					
AL BANY	234	30 • 164	128.90				×	
ATASCADERO BANNING	235	28.080	119.48				X	
BEAR VALLEY	223	27.500	123.31				X	
BEAUMONT	228	32.519	142.62		X			
ornom;	228	24.539	107.62				×	
BENICIA	230	26.000	113.04				×	
CABRILLO Calaveras	223	30 • 800	138.11				×	
CALIPATRIA	232	22.540	97.15				×	
CARLSBAD	230 228	25.000 33.200	108.69 145.61				X	
CARMEI								
CARMEL CARPINTERIA	229	34.783	151.89				×	
CLOVERDALE	213	29.204	137.10				X	
COALINGA	230 230	25.235	189.71				X	
COLUSA	230	2 6 • 160 2 4 • 6 10	113.73 107.93				X	
CORCORAN	225							
CORONADO	225	26.500 27.000	117.77				X	
DEL NORTE	226	28.710	123.85 127.03				X	
DINUBA	229	23.925	104.47				×	
		201723	144441				×	



1.01 SUPERINTENDENTS UNIFIED DISTRICTS 1.000 - 3.799 ADA

	Net Working	Maximum Salary	Daily	Rel Tea	lation schers	ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	ttainable Kate	Same	Ratio	Differ- ential	None	Title Used for This Position
								<u> </u>
DIXON EL SEGUNDO	235	25.380	108.00					
ELSINORE	228	32.500	1 42 . 54					
ESCALON	230	28.960	125.91					
FALL RIVER	220 2 3 0	29.885 24.262	135.84 105.48				X	
TILLMORE	227	27 .26	•••				^	
ORT BRAGG	232	27.125 25.487	119.49				×	
OWLER	229	24.000	169.85				X	
SUSTINE	225	21.210	104.80				X	
HILMAR	235	27.800	94 • 26 118 • 29		×			
		27.000	118.29				×	
OLTVILLE	255	27.750	108.82				×	
MPERIAL	235	24.600	102.12				×	
IQHN SWETT	235	26.389	112.29				×	
LAMATH-TRINITY	220	32.000	145.45				X	
ONOCTI	215	23.688	110.17		×			
AGUNA BEACH	227	32.000	140.96					
AKE TAHOE	235	31.709	134.93				×	
AKEPORT	235	22.680	96.51		×		×	
INDSAY	230	23.200	100.86		^			
IVE DAK	235	21.000	89.36				X	
OS BANDS	227	20. 400						
ARIPOSA	230	29.699	130.83		×			
OJAVE	230	25.000 27.309	108.69				X	
OUNTAIN EMPIRE	217	23.709	109.25				X	
UROC	216	29.650	137.26		X			
EEDLES	220							
EWMAN CROWS LANDING	229 226	26.453	115.51				X	
JAI	232	21,909	96 • 94				X	
RLAND	240	27.820	1 19.91					
RD MADRE	220	22.825 24.500	95-10				X	
	420	24.500	111.36				X	
ACIFIC GROVE	228	29.374	128.63					
ALO VERDE	220	25.000	113.63				x	
ARADISE	235	27.700	117.67				X	
ARLIER	220	22.628	102.85				X	
ATTERSON	220	27.466	124.64				X	
LUMAS	226	26.933	128.02					=
AMONA	280	27.772	126.23				X	
	229	33.468	146 - 14		×		X	
TH OF THE MORLO	240	24 • 300	101.25		^		×	
IM OF THE WORLD IPON							~	
	225	28.500	126.66					
IPON IVER DELTA	225 230	30.296	131.72				×	
I PON							×	
IPON IVER DELTA							×	



1.01 SUPERINTENDENTS UNIFIED DISTRICTS 1.000 - 3.999 ADA

DISTRICT NAME DAY SAN JACINTO SAN LORENZO VALLEY SAN MARINO SONOMA VALLEY SOUTHERN HUMBOLDT SOUTHERN KERN TAHOE-TRUCKEE TEHACHAPI TRAVIS TRONA WESTERN PLACER WILLITS WILLOWS WINTERS BIGGS CALISTOGA DESERT CENTER DURHAM EASTERN SIERRA	250 231 226 230 227 220 230 227 214 230 225 220 20 230 225 220	Salary Attainable \$ 29.500 27.500 35.300 26.900 24.000 31.140 27.500 34.968 23.178 26.805 25.463 25.366 22.843 IF JED DIS 500 - 999 21.709 27.364		Same	X X Ratio	x x Differential	None N X X X X X	Title Used for This Positio
SAN LORENZO VALLEY SAN MARINO SONOMA VALLEY SOUTHERN HUMBOLDT SOUTHERN KERN TAHOE-TRUCKEE TEHACHAPI TRAVIS TRONA WESTERN PLACER WILLITS WILLOWS WINTERS BIGGS CALISTOGA DESERT CENTER DURHAM EASTERN SIERRA	231 226 230 227 230 230 230 227 214 230 225 220 UN 220 230 227	27.500 35.300 26.900 24.000 24.000 31.140 27.500 34.968 23.178 26.805 25.463 25.366 22.843 IFIED DIS 500 - 999 21.709	119.04 158.40 121.73 105.72 109.09 135.39 119.56 154.04 108.30 116.54 110.70 112.73 103.63				X X X X	
WILLITS WILLOWS WINTERS BIGGS CALISTOGA DESERT CENTER DURHAM EASTERN SIERRA	230 225 220 UN 220 230 227	25.463 25.366 22.843 IFIED DIS 500 - 999 21.709	110.70 112.73 103.63 TRICTS			×	×	
CALISTOGA DESERT CENTER DURHAM EASTERN SIERRA	220 230 227	500 - 999 21.709	AD A					
CALISTOGA Desert Center Durham Eastern Sierra	230 227		98.67					
	230 226	25.500 19.500 23.000	118.97 112.33 84.78 101.76				X X X X	
IONE JACKSON KEL SEYVILLE	230 220 235 234 235	23.888 20.220 22.022 25.112 22.555	103.86 91.90 93.71 107.31 96.97		×		x	
LOS MOLINOS MENDOCINO PIERCE SHORELINE	230 232 235 230 232	19.561 26.719 18.500 23.800 28.524	85.13 115.16 78.72 103.47				^	SUPT/PRI N
	221	22.000	99.54				x	
		IFIED DIS 100 - 499						
ALPAUGH	235	17.200	73.19				×	



4.4

1.01 SUPERINTENDENTS UNIFIED DISTRICTS 100 - 499 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		
DISTRICT NAME	Days	Attainable	Rate \$	Ѕате	Ratio	Differ- ential	None	Title Used for This Position
	<u> </u>							
BIG PINE	228	26.000	114 47					
BIG VALLEY	235	29,008	114.03				X	
BUTTE VALLEY	230	21.780	123.43		X			
DEATH VALLEY	227	23.557	94.69 103.77		u		X	
LA HONDA-PESCADERO	232	25.532	110.05		X		×	
MAMMOTH	235	24.470	104.12					
MAR1COPA	235	24.393	103.80				X	
MA XWELL	231	24.591	106.45				X	
MIDDLETOWN	228	21.528	94 • 42				X	
PRINCETON	230	20.000	86.95				x	
ROUND VALLEY	222	18.661	84 - 05					
STONY CREEK	210	19.000	90.47		J		X	
SURPRISE VALLEY	230	18.920	82.26		X			
WILLIAMS	226	21.000	92.92				X	
	F. F.	ENTARY 6.						
	10.	ENTARY DI 000 - 24,	STRICTS 999 ADA					
ALUM ROCK	220	33.000	150.00				x	
ANAHEIM	228	35.590	155.70				-	
BAKERSFIELD Ch u la vista	224	34.000	151.78					
FOUNTAIN VALLEY	225	38,476	171.00				X	
FOUNTAIN VALLEY	227	34,990	154.14				X	
FULLERTON	228	32.500	142.54				×	
LA MESA-SPRING VALLEY	224	38.186	170.47				×	
DAK GROVE-S CLARA CO	220	42,450	192.95				x	
OCEAN VIEW-ORANGE CO	224	35,721	159.46				x	
SAN MATEO	227	36.785	162.04				x	
WESTM INSTER	226	36,726	162.50				x	
	ELEME	NTARY DIS	TRICTS					
		00 - 9.99						
BERRYESSA	230	31,995	139.10				x	
WENA PARK	229	34,307	149.81				X	
AMPBELL	228	33,091	145.13				x	
ENTRALIA	228	29.400	128.94				X	
CYPRESS	225	32,206	143.13					
DIXIE	225	30,830	137.02				x	



1.01 SUPERINTENDENTS ELEMENTARY DISTRICTS 4.00C - 9.999 ADA

FISTRICT NAME Days		Net Working	Maximum Salary	Daily Rate			ship to Sched		
EL CENTRO 228 31.326 137.39 X EL MONTE 230 29.975 130.32 X EL MONTE 230 29.975 130.32 X EL MONTE 230 29.975 126.39 X EL MONTE 230 29.975 126.39 X EL MONTE 250 31.575 126.39 X EL MONTE 250 29.794 126.76 X EL MONTE 250 29.31.600 137.99 X EL MONTE 250 29.31.600 137.99 X EL MONTE 250 250 127 29.976 136.17 X EL MONTE 250 250 127 29.976 136.17 X EL MONTE 250 250 127 29.976 132.06 X EL MONTE 250 250 127 29.976 132.06 X EL MONTE 250 250 127 29.976 133.77 X EL MONTE 250 250 127 29.976 133.77 X EL MONTE 250 250 127 29.950 133.93 X EL MONTE 250 250 250 250 250 250 250 250 250 250	PISTRICT NAME	Days		ŀ	Same	Ratio	Differ- ential	None	Title Used for This Position
L CENTRO 228 31.326 137.39 X L HOMTE 230 29.975 130.32 X SCONDIDD 227 33.333 146.64 X RANKLIN-MCKINLEY 250 31.575 126.20 X ARRYY 225 31.991 142.18 X MAYTHORNE 235 29.794 126.78 X HERNOSA SEACH 227 29.691 130.79 X HUNTINGTON BEACH 249 31.600 137.99 X HUNTINGTON BEACH 249 31.600 137.99 X HUNTINGTON BEACH 249 31.600 137.99 X HUNTINGTON BEACH 249 31.600 147.51 X AA HABRA 230 30.240 131.47 X AA GUNA SALADA 221 32.600 147.51 X ANCASTER 227 29.976 132.06 X ANCASTER 227 29.976 132.06 X ANTINOS 228 32.500 135.77 X ACTIVE LAKE 221 30.000 135.74 X ACTIVE LAKE 221 30.000 135.75 X ACTIVE LAKE 227 29.961 131.93 X ACTIVE LAKE 227 29.641 133.51 X ACTIVE LAKE 227 37.000 149.12 X ACTIVE LAKE 227 37.000 140.96 X ACTIVE LAKE 227 37.000 130.96 X ACTIVE LAKE 230 31.000 133.78 X ACTIVE LAKE 230 30.010 136.77 X ACTIVE LAKE 230 30.010 136.77 X ACTIVE LAKE 230 30.010 136.77 X ACTIVE LAKE 230 31.000 135.77 X ACTIVE LAKE 230 31.000 136.17 X ACTIVE LAKE 230 29.000 136.17 X ACTIVE LAKE 230 29.000 136.17 X ACTIVE LAKE 230 29.000 136.17				•					
L CENTRO	AST WHITTIER	217	29.000	133.64					
L MONTE \$230								X	
FRANKLIN-MCKINLEY 250 31.575 126.30 X GARVEY 225 31.991 142.16 X HAWTHORNE 235 29.794 126.78 X HERMOSA BEACH 277 29.691 130.79 X HUENENE 229 31.600 137.99 X HUNTINGTON BEACH 249 34.405 138.17 X LA HABRA 230 30.240 131.47 X LA HABRA 230 30.240 131.47 X LA HABRA 221 32.600 147.51 X LANCASTER 227 29.978 132.06 X LANCASTER 227 29.978 132.06 X LAWNOALE 217 31.200 143.77 X LITTLE LAKE 221 30.000 135.74 X LOS ALAMITOS 228 32.560 142.80 X LOS ALTOS 218 79.500 135.32 X LOYELL 227 29.950 131.93 X MAGNOLIA-DRANGE CO 226 34.000 149.12 X MARNATTAN 8EACH 222 39.601 133.51 X MERCED 227 30.000 132.15 X MORELANO 227 37.000 130.15 X MORELANO 227 37.000 130.65 X MIT VIEW-L.A. CO 229 30.000 131.60 X MORRAY 230 31.000 134.76 X NATIONAL 235 32.000 136.59 X NORTH SACRAMENTO 230 30.179 131.21 X DONARD 235 32.000 136.77 X REDUCOD 124 30 30.000 134.76 X NORTH SACRAMENTO 230 30.179 131.21 X DONARD 235 32.000 136.17 X REDUCOD CITY 230 35.000 136.77 X REDUCOD CITY 230 35.000 132.15 X REDUCOD CITY 230 35.000 136.77 X REDUCOD CITY 230 35.000 136.77 X REDUCOD CITY 230 35.000 132.77 X SALINAS 230 31.615 137.45 X SALINAS 230 31.615 137.45 X SALINAS 230 31.615 137.45 X SALINAS 230 31.600 X SANTER 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 130.58 X SUNNYVALE 218 32.900 144.73 X SUNNYVALE 218 32.900 144.70 X UNION-SANTA CLARA CO 227 28.316 124.74 X				-					
GARVEY 225 31.991 142.18 X HAWTHORNE 225 29.794 126.78 X HERMOSA BEACH 277 29.691 130.79 X HUNTINGTON BEACH 249 34.405 138.17 X LA HABRA 230 30.240 131.47 X LA HABRA 231 32.600 147.51 X LAGUNA SALADA 221 32.600 147.51 X LAWDALE 217 31.200 143.77 X LAWDALE 217 31.200 143.77 X LITTLE LAKE 221 30.000 135.74 X LOS ALANITOS 226 32.560 142.60 X LOWELL 227 29.950 131.93 X HAGNOLIA-GRANGE CO 220 34.000 149.12 X HAGNOLIA-GRANGE CO 220 34.000 149.12 X HAGNOLIA-GRANGE CO 227 30.000 132.55 MERCED 227 30.000 132.51 MERCED 227 30.000 131.000 MUURRAY 230 31.000 131.57 PORTERVILLE 230 29.000 131.57 PORTERVILLE 230 29.000 131.57 PORTERVILLE 230 29.000 131.57 REDWOOD CITY 230 35.000 136.17 PORTERVILLE 230 29.000 131.57 REDWOOD CITY 230 35.000 131.57 REDWOOD CITY 230 31.000 31.57 REDWOOD CITY 230 31.000 31.57 REDWOOD CITY 230 35.000 131.57 REDWOOD CITY 230 31.000 31.57 REDWOOD CITY 230 31.000 31.000 SALINAS 230 31.1615 137.45 X SANTA HARIA 215 31.821 X SANTA HARIA 215 31.820 146.00 X SANTA HARIA 216 31.820	ESCOND 100	227	33.333	146.84				X	
MANTHORNE	FRANKLIN-MCKINLEY	250	31.575	1 26. 30				×	
HERMOSA BEACH 277 29.691 130.79 X HULENERE 229 31.600 137.99 X HULENERE 229 31.600 137.99 X HUNTINGTON BEACH 249 34.405 138.17 X LAA HABRA 230 30.240 131.47 X LAGUNA SALADA 221 32.600 147.51 X LAANCASTER 227 29.978 132.06 X LAANCASTER 227 31.200 143.77 X LITTLE LAKE 221 30.000 135.74 \(\text{\$\									
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HUNTINGTON BEACH 249 34.05 136.17 X LA HABRA LAGUNA SALADA 221 32.600 147.51 X LANDALE 217 31.200 143.77 X LANDALE 217 31.200 143.77 X LITTLE LAKE 221 30.000 135.74 X LOS ALAMITOS LOS ALAMITOS 228 32.560 142.80 X LOS ALTOS 218 29.500 133.32 X LOWELL 227 29.950 131.93 X MAGNOLIA-GRANGE CO 220 34.000 149.12 X MANHATTAN BEACH 222 29.641 133.51 M MERCED MERCED MORELANO 227 32.000 140.96 X MI VIEW-L.A. CO 229 30.000 131.80 X MATIONAL 235 32.100 136.59 X NORTH SACRAMENTO 230 30.179 131.21 X ONNATIONAL 235 32.000 126.08 R RAVENSUOD REDONDO BEACH 230 35.000 152.17 X REDUNDO CITY 230 35.000 152.17 X REDUNDO BEACH 231 33.100 142.15 X SALINAS 230 31.615 137.45 X SALINAS 230 31.615 137.45 X SALINAS SALINAS 230 31.615 137.45 X SALINAS SALINAS 230 31.615 137.45 X SALINAS SANTA MARIA 215 31.620 140.00 X SANTA MARIA 215 31.620 140.00 X SANTA MARIA 216 33.000 144.73 X SOUTH BAY-SAN DIEGO CD 227 28.316 124.74 X			-						
LA HABRA LAGUNA SALADA 221 32.600 147.51									
LAGUNA SALADA 221 32.600 147.51 X LANCASTER 227 29.978 32.06 X LANCASTER 227 30.978 32.06 X LANDALE 217 31.200 143.77 X LITTLE LAKE 221 30.000 135.74 X LOS ALAMITOS 228 32.560 142.80 X LOS ALTOS 218 79.500 135.32 X LOWELL 227 29.950 131.93 X MAGNOLIA-GRANGE CO 226 34.000 149.12 X MANHATTAN BEACH 222 29.641 133.61 MERCED 227 30.000 132.15 MORELAND 227 37.000 140.96 X MI **VIEW-L.A.** CO 229 30.000 131.00 MURRAY 230 31.000 134.78 X NATIONAL 235 32.100 136.59 X NORTH SACRAMENTO 230 30.179 131.21 X OXNARO 235 32.000 136.17 PORTERVILLE 230 29.000 136.17 PORTERVILLE 230 29.000 136.17 PORTERVILLE 230 29.000 136.17 REDUDOD CITY 230 35.000 152.17 X REDUDOD CITY 230 35.000 152.17 X REDUDOD CITY 230 35.000 152.17 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.620 140.00 X SANTE 226 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X	HUNTINGTON BEACH	249	34+405	136 . 17				^	
LANCASTER 227 29.978 332.06 X LANDALE 217 31.200 143.777 X LITTLE LAKE 221 30.000 135.74	LA HABRA	230	30.240	131.47				×	
LAWNDALE LITTLE LAKE 221 30.000 135.77 X LITTLE LAKE 221 30.000 135.77 X LOS ALAMITOS 218 79.500 135.32 X LOYALL LOYALL 227 29.950 131.93 X MAGNOLIA-GRANGE CO 226 34.000 149.12 X MANHATTAN BEACH 227 39.000 132.15 MERCED 227 32.000 140.96 MT VIEW-L.A. CO 229 30.000 131.00 MURRAY 230 31.000 134.78 X NATIONAL 235 32.100 136.59 X NORTH SACRAMENTO 230 30.179 131.21 ZOXNARD 235 32.000 136.17 PORTERVILLE 230 29.000 136.17 PORTERVILLE 230 29.000 136.17 PORTERVILLE 230 30.000 131.57 X REDWOOD CITY 230 35.000 152.17 X REDWOOD CITY 230 35.000 152.17 X X X X X X X X X X X X X	LAGUNA SALADA								
LITTLE LAKE LOS ALAMITOS LOS ALTOS LOS ALTOS 218									
LOS ALAMITOS 228 32.560 142.80 X LOS ALTOS 218 29.500 135.32 X LOWELL 227 29.950 131.93 X MAGNOLIA-DRANGE CO 226 34.000 149.12 X MAGNOLIA-DRANGE CO 226 34.000 149.12 X MAGNOLIA-DRANGE CO 227 30.000 132.15 MERCED 227 32.000 140.96 X MT VIEW-L.A. CO 229 30.000 131.00 MURRAY 230 31.000 134.78 X NATIONAL 235 32.100 136.59 X NORTH SACRAMENTO 230 30.179 131.21 X DXNARD 235 32.000 136.17 PORTERVILLE 230 29.000 131.57 REDUNDO BEACH 234 33.114 141.51 REDUNDO BEACH 234 33.114 141.51 REDUNDO CITY 230 35.000 152.17 X RIO LINDA 223 31.700 142.15 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.820 148.00 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X									
LOS ALTOS LOS ALTOS 218	LITTLE LAKE	221	30.000	135.74				×	
LOWELL 227 29.950 131.93 X MAGNOLIA-GRANGE CO 226 34.000 149.12 X MAGNOLIA-GRANGE CO 226 34.000 149.12 X MANHATTAN BEACH 222 29.641 133.51 MERCED 227 30.000 132.15 MDRELAND 227 32.000 140.96 X MT VIEW-L.A. CO 229 30.000 131.00 MURRAY 230 31.000 134.78 X NATIONAL 235 32.100 136.59 X NORTH SACRAMENTO 230 30.179 131.21 X OXNARD 235 32.000 136.17 PORTERVILLE 230 29.000 126.08 RAVENSWOOD 228 30.000 131.57 X REDONDO BEACH 234 33.114 141.51 REDWOOD CITY 230 35.000 152.17 X RIO LINDA 223 31.700 142.15 X SALINAS 230 31.615 137.45 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.620 140.00 X SANTEE 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X	LOS ALAMITOS	228	32.560	142.80					
MAGNOLIA-DRANGE CO MANHATTAN BEACH 222 29.641 133.61 MERCED MORELAND MIT VIEW-L.A. CO MORELAND MURRAY MURRAY MORTH SACRAMENTO MO									
MANHATTAN BEACH 222 29.641 133.61 MERCED MERCED 227 30.000 132.15 NDRELAND 227 32.000 140.96 X MT VIEW-L.A. CD 229 30.000 131.00 MURRAY 230 31.000 134.78 X NATIONAL 235 32.100 136.59 X NORTH SACRAMENTO 230 30.179 131.21 X COXNARD 235 32.000 136.17 PORTERVILLE 230 29.000 126.08 RAVENSWOOD 228 30.000 131.57 X REDWOOD CITY 230 35.000 152.17 X REDWOOD CITY 230 35.000 152.17 X REDWOOD CITY 230 35.000 152.17 X SALINAS 231 31.615 137.45 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.620 148.00 X SANTEE 226 30.008 132.77 X SOUTH BAY-SAN DIEGO CD 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X UNION-SANTA CLARA CD 227 28.316 124.74 X									
MERCED MDRELAND MORELAND MORELAND MORELANC								×	
MDRELAND MT VIEW-L.A. CO MT VIEW-L.A. CO MURRAY MATIONAL MORTH SACRAMENTO	MANHATTAN BEACH	222	29.641	133.51					
MT VIEW-L.A. CO 229 30.000 131.00 MURRAY 230 31.000 134.78 X NATIONAL 235 32.100 136.59 X NORTH SACRAMENTO 230 30.179 131.21 X OXNARD 235 32.000 136.17 PORTERVILLE 230 29.000 126.08 RAVENSWOOD 228 30.000 131.57 X REDWOOD CITY 230 35.000 152.17 X RIO LINDA 223 31.700 142.15 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.620 148.00 X SANTEE 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X	MERCED								
MURRAY 230 31.000 134.78 X NATIONAL 235 32.100 136.59 X NORTH SACRAMENTO 230 30.179 131.21 X OXNARD 235 32.000 136.17 PORTERVILLE 230 29.000 126.08 RAVENSWOOD 228 30.000 131.57 X REDWOOD CITY 230 35.000 152.17 X RIO LINDA 223 31.700 142.15 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.620 148.00 X SANTEE 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CD 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CD 227 28.316 124.74 X								X	
NATIONAL 235 32.100 136.59 X NÖRTH SACRAMENTO 230 30.179 131.21 X OXNARD 235 32.000 136.17 PORTERVILLE 230 29.000 126.08 RAVENSWOOD 228 30.000 131.57 X REDWOOD BEACH 234 33.114 141.51 REDWOOD CITY 230 35.000 152.17 X RIO LINDA 223 31.700 142.15 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.820 148.00 X SANTEE 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X									
NÖRTH SACRAMENTO 230 30.179 131.21 X OXNARD 235 32.000 136.17 X PORTERVILLE 230 29.000 126.08 X RAVENSWOOD 228 30.000 131.57 X REDWOOD BEACH 234 33.114 141.51 X REDWOOD CITY 230 35.000 152.17 X RIO LINDA 223 31.700 142.15 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.820 148.00 X SANTEE 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X									
OXNARD 235 32.000 136.17 PORTERVILLE 230 29.000 126.08 RAVENSWOOD 228 30.000 131.57 X REDWOOD BEACH 234 33.114 141.51 REDWOOD CITY 230 35.000 152.17 X RIO LINDA 223 31.700 142.15 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.620 148.00 X SANTEE 226 30.006 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CD 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CD 227 28.316 124.74 X	NATIONAL	235	32.100	130.54				*	
PORTERVILLE 230 29.000 126.08 RAVENSWOOD 228 30.000 131.57 X REDWOOD CITY 230 35.000 152.17 X RIO LINDA 223 31.700 142.15 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.820 148.00 X SANTEE 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X	NORTH SACRAMENTO	230	30.179	131.21				×	
RAVENSWOOD 228 30.000 131.57 X REDONDO BEACH 234 33.114 141.51 REDWOOD CITY 230 35.000 152.17 X RIO LINDA 223 31.700 142.15 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.820 148.00 X SANTEE 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X	OXNARD	235	32.000	136.17					
REDONDO BEACH 234 33.114 141.51 REDWOOD CITY 230 35.000 152.17 X RIO LINDA 223 31.700 142.15 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.820 148.00 X SANTEE 226 30.008 132.77 X SAUGUS SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X	PORTERVILLE		29.000						
REDWOOD CITY 230 35.000 152.17 X RIO LINDA 223 31.700 142.15 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.820 148.00 X SANTEE 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X								X	
RIO LINDA 223 31.700 142.15 X SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.820 148.00 X SANTEE 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X	REDONDO BEACH	234	33.114	141.51					
SALINAS 230 31.615 137.45 X SANTA MARIA 215 31.820 148.00 X SANTEE 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X	REDWOOD CITY								
SANTA MARIA 215 31.820 148.00 X SANTEE 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X									
SANTEE 226 30.008 132.77 X SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X				_				×	
SAUGUS 228 33.000 144.73 X SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X						X		J	
SOUTH BAY-SAN DIEGO CO 219 30.570 139.58 X SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X	SANIEE	226	30,008	132077				^	
SUNNYVALE 218 32.500 149.08 X TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X			33.000						
TULARE 230 29.304 127.40 X UNION-SANTA CLARA CO 227 28.316 124.74 X									
UNION-SANTA CLARA CO 227 28.316 124.74 X								×	
						×			
UPLAND 224 30.300 135.26 X	UNION-SANTA CLARA CO	227	28.316	124.74				X	
	UPLAND	224	30.300	135.26				×	



1.01 SUPERINTENDENTS ELEMENTARY DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily	Re Tea	lation:	ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Positio
,				<u> </u>				<u> </u>
WHITTIER	225	35.652	156.45				x	
		ENTARY DI: 100 - 3.99						
ADEL ANTO								
ALISAL	245	31.450	128 • 36		×			
ALTA LOMA	230	26.000	121.73				X	
APPLE VALLEY	230	30.000	130.43				×	
ARCATA	236	28.594	121.16		X			
	228	22.403	98 • 25				×	
ARVIN	235	21.936	93.34				x	
ATWATER	230	37.610	163.52		×		-	
AUBURN	230	24 • 250	105.43				×	
BEARDSLEY	235	25.000	106.38				X	
P' LEVUE	220	21.000	95.45				×	
BELMONT	223	30.852	120 74					
BISHC2	224	26.460	138.34 116.12				X	
BRAWLEY	230	30.800	133.91				X	
BRENTWOOD	235	24.000	102.12				X	
BURLINGAME	230	32.906	143.06				X	
CACCADE							••	
CASCADE	220	23.922	108.73		×			
CENTER	220	23.937	108.80		X			
CENTRAL-KINGS CO CENTRAL-SAN BERN CO	220	24.480	111.27				X	
COTATI-ROHNERT PARK	228	27 • 837	122.09				X	
COINTI-ROMERT PARK	205	24.750	120.73				X	
DEL PASO HEIGHTS	230	39.360	132.00				x	
DELANO	227	28.000	123.34				×	
DOS PALOS	235	21.280	90.55				x	
ENCINITAS	215	28.000	130.23				X	
ENTERPRISE	232	25.000	107.75				X	
EXETER	229	25 800	100 17					
FIREBAUGH	235	25.000 23.500	109.17				X	
GALT	216	24.024	100.00		_		×	
GRASS VALLEY	233	24.484	111 • 22 105 • 93		X			
GREENFIELD-KERN CO	229	30.288	132.26		^		×	
CD 10. FV								
GR IDLEY HANFORD	235	24.193	1 02 - 94				X	
HEALDSBURG	228	26.500	116.22				×	
HE SPERIA	230	27.203	118.27				×	
HOLLISTER	227	25.580	112.68				X	
TULLISIEK	220	27.000	122.72				×	



1.01 SUPERINTENDENTS ELEMENTARY DISTRICTS 1.000 - 3.999 AOA

	Net Working	Maximum Salary	Daily Rate			hip to Sched	ule	
DISTRICT NAME	Days	Attainable \$	\$	Same	Ratio	Differ- ential	None	Title Used for This Position
]			Š	æ	و ت	ž	
HUGHSON	235	20.800	86.51					
KERMAN-FLOYO	21 5	22.504	104.66		X			
KING CITY	204	20.000	98.03				×	
KINGSBURG	235	24.000	102.12				X	
LAKESIDE-SAN DIEGO CO	230	30.001	130 • 43		X			
LAMONT	231	25.110	108.70					
LARKSPUR	220	29.426	133.75				X	
LAS LOWITAS	231	29.500	127.70				X	
LEMON GROVE	208	32.365	155.60				X	
LEMOORE	235	23.000	97 • 87				×	
LENNOX	227	26.320	124.75				×	
LIVINGSTON	225	23.424	104 - 10		×			
LOOMIS LOS GATOS	230 216	19.750 35.750	85 • 66 165 • 50				X	
LOS NIETOS	216	28.223	127.70				×	
CO2 MIE 102	221	20.223	127.70				^	
MCKINLEYVILLE	229	22.743	99.31					
MCKINLEY-ROOSEVELT	230	25 . 0 00	108.69		×			
MENDOTA	222	21.644	94.79				X	
MENLO PARK	227	32.500	143.17					
MILLBRAE	227	32.500	143.17				X	
MDORPA RK	228	24.000	105.26				X	
MORAGA	240	30.400	126.66				X	
MT PLEASANT	235	30.068	127.94				×	
MT VIEW-S CLARA CO	226	33.000	146.01				×	
NE WHALL	232	28.200	121.55				×	
NORTH MONTEREY COUNTY	230	28.667	124.63		×			
OAKDALE	220	20.600	90.90				X	
OCEAN VIEW-VENTURA CO	227	29.529	130.08		×		×	
OLO ADOBE ORCUTT	230 231	26.134 26.333	113.62 113.99		^		×	
ORINDA	235	29.894	127.20		_		×	
OROVILLE	228	26.374	115.67		×		_	
PALMDALE PERRIS	228	28.500 29.400	128.94				X	
PETALUMA	228	31 • 727	139.15				×	
PLACERY ILLE	229	19.500	65.15				×	
RED BLUFF	230	25.000	108.69				×	
REDDING	231	24.380	105.54					
REEO	227	29.500	129.95				×	
RICHLAND	230	25.000	108.69				×	
RINCON VALLEY	235	27.387	116.54				×	



1.01 SUPERINTENDENTS ELEMENTARY DISTRICTS 1.000 - 3.999 ADA

	Net Working		Daily	Rel Tea	ation: chers	ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Positio
							L	· .
B*0								
RIQ RIVERBANK	223	29.108	130.52				×	
ROSEMEAD	220	22.969	104.40				X	
ROSEVILLE	228 235	28.938 27.200	126.92				X	
SAN ANSELMO	227	28.000	115.74 123.34				X	
SAN BRUND PARK	223	31.142	139.65				J	
SAN CARLOS	238	30.184	126.82				X	
SAN GABRIEL	223	32.400	145.29				x	
SANTA PILA	228	27.000	118.42				×	
SANTA RITA	235	23.800	101.27				×	
SARATOGA SAVANNA	229	32.616	142.42				×	
SCOTTS VALLEY	228	30.367	133.16				×	
SEAL BEACH	227	28.008	123.38				×	
SEBASTOPOL	220 2 30	28.325 27.249	128.75 118.47		x		×	
SHASTA					^			
SOLEDAD	235 230	18.400	78.29				×	
SOQUEL	230	24.500 25.500	106.52				×	
SOUTH WHITTIER	226	29.500	112.83 130.53				X	
STANDARD	227	31.800	140.08				X	
STANI SLAUS	235	23,000	97.87					
SULPHUR SPRINGS	227	23.200	111.01				X	
SUSANVILLE	226	25.000	110.61				x	
SYL VAN Taft	235	27.294	116.14				X	
IAFI	229	26.400	115.28				×	
THERMALITO	227	25.151	110.79		×			
MALNUT CREEK	230	31.000	134.78		^		×	
MASCO	232	24.370	105.04				X	
MESTSIDE-L.A. CO MHEATLAND	226	27.000	119.46				X	
······································	230	28.000	121.73				×	
HISMAN	221	32.175	145.58					
1000LAKE Yorba Linda	230	19.500	64 • 7 8				×	
reka	226 235	28.000	123.89				×	
	235	25.061	106.64		×			
		TARY DIS						
	50	00 - 999	ADA					
LPINE ARMONA	230	22.500	97.82				X.	
17 - 16 17 17	233	17.420	74 . 76				×	



1.01 SUPERINTENDENTS ELEMENTARY DISTRICTS 500 - 999 ADA

DISTRICT NAME	Days	Maximum Salary Attainable	Rate		C IEI3	ationship to chers Schedule				
		Attainable \$	\$	Same	Ratio	Differ- ential	None	Title Used for This Position		
BENNETT VALLEY BRISBANE BURTON ARDIFF ARUTHERS	232 227 233 219 236	21.000 30.000 23.028 24.736 22.500	90.51 132.15 98.83 112.94 95.33		×		×××			
HATOM HOWCHILLA COLLEGE CORNING CUCAMONGA	235 213 240 230 235	18.750 22.500 26.001 18.533 29.000	79.78 105.63 108.33 60.57 123.40				X X X			
CURTIS CREEK DELHI EARLIMART EASTSIDE CUREKA	221 230 230 218 220	18.000 20.000 21.800 24.000 22.618	61 • 44 86 • 95 94 • 78 110 • 09 1 02 • 80				X X X X			
FAIRFAX-KERN CO FAIRFAX-MARIN CO FARMERSVILLE FORESTVILLE FRESNO COLONY	225 230 240 229 220	20.925 25.750 21.033 20.474 21.352	93.00 111.95 87.63 89.40 97.05		×		X X X			
GRAVENSTEIN JAMUL-LAS FLORES (EPPEL (ERNVILLE (EYES	235 250 220 235 230	24.000 24.000 23.000 21.504 19.650	102.12 96.00 104.54 91.50 85.43				λ X X	SUPT/PRIN		
LOMA PRIETA HOTHER LODE HT SHASTA HEVADA CITY DRANGE CENTER	221 241 225 230 235	24.500 23.000 19.608 25.050 22.000	! 10.85 95.43 67.14 108.91 93.61		×		X X X			
PACHECO PALERMO PIXLEY PLACER HILLS	230 229 227 235	18.500 24.152 15.500 21.413	60 - 43 1 05 - 46 68 - 28 91 - 11		×		×			
PLANADA POLLOCK PINES REEF-SUNSET RIVERDALE ROBLA ROCKLIN	225 225 230 720 224	21.000 20.000 20.000 24.010 26.977	93.33 68.68 66.95 109.13 120.43		×	×	×××			
ROHNERVILLE	228	20.860 18.960	91 • 57 82 • 07		×		×			



1.01 SUPERINTENDENTS ELEMENTARY DISTRICTS 500 - 999 ADA

	Net Working	Maximum Salary	Daily	Re Te	lation schers	ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Position
				-				
ROSELAND	230	18.868	82.03				×	
SAUSALITO SOLEDAD-AGUA DULCE	235	27.600	117.44				x	
SONORA	225	25.300	112.44				×	
STRATHMORE	220 230	18.200 21.077	82.72 91.63		x		×	
Twen			71.00		^			
TWIN HILLS VINELAND	236	24.000	101.69				×	
WASHINGTON-MONTEREY CO	229 220	20.900	91.26				×	
WATERFORD	225	23.760 24.000	108.00		X			
WEAVER	234	22.184	1 06 • 66 94 • 80		X			
			34400		^			
WEED	235	19 • 550	83.19				×	
WINDSOR	230	20.868	90.73				X	
	EL E ME	NTARY DI	STOICTS					
	1	00 - 499	ADA					
ACKERMAN	200	17.500	87.50					C1102 400 a.v.
ALTA VISTA	230	22.000	95 • 65				X	SUPT/PRIN
ALVINA	210	16.000	76.19				x	
AMERICAN	235	16.800	80.00				~	
ARENA	235	16.500	70.21				×	
BALLI CO-CRESSEY	234	17.500	74.78				_	4.77 477 4.11
BAYSHORE	223	22.500	1 00 . 89				X	SUPT/PRIN
BIG CREEK	220	22.885	104.02				x	
BIG DAK FLAT-GROVELAND	230	20,438	88.86				X	
BIOLA-PERSHING	240	18,360	76.50		×			
BLOCHMAN	220	19.250	87.50				×	
BRIGGS	230	23.138	1 00.60				×	
BUELLTON	235	24.750	105.31					SUPT/PRIN
BUTTCNWILLOW Byron	220	18.500	84 . 0 9				X	
SVRUN	235	19.500	82.97			×		
CAMBRIA	226	21.016	92.99		×			SUPT/PRIN
CAYUCOS	206	22.356	108.52		×			JUT W FRIM
COLD SPRING	231	23 • 557	101.97					
COLUMBIA-TUOLUMNE CO	215	19.250	89.53				×	
· - · · - · ·	220	24.222	110.10		×			
AIRYL AND	220	17.630	80.17					
DELTA ISLAND	220	20.000	90.90				×	
OI GIORGIO DRY CREEK	235	18.000	76.59	X				
MI CREER	220	19.631	89.23		×			



1.01 SUPERINTENDENTS ELEMENTARY DISTRICTS 100 - 409 ADA

DISTRICT NAME	Ne: Working	Maximum Salary	Daily Rate	Tea	chers	hip to Sched	ule	Title Used for This Positio
DISTRICT NAME	Days	Attainable \$	\$	Same	Ratio	Differ- ential	None	
DUNSMUIR	235	22.500	95.74				×	
EL TEJON ELVERTA	235	20.502	87.24				×	
ET I WANDA	247	24.000	97.16				X	
ETNA	231 215	29.000	125.54				X	
	213	19,675	91.51				×	
FERNDALE	235	24.012	102.17		x			
FORESTHILL	230	18.000	78.26		^		×	
F RE SHWATER	234	21.742	93.76				×	
GENERAL SHAFTER	190	17.865	94.02		×			
GERBER	235	21.000	89.36				×	
GOLD DAK	235	16.200	68.93				×	SUPT/PRIN
GOLD TRAIL	230	17.750	77.17				×	
GRENADA	180	15.000	83.33		X			
GUERNEVILLE Happy Camp	235	19.300	82.12				X	
HAPPY CAMP	220	19.800	90.00				×	
HARMONY	226	19.032	84 - 21					
HAYFORK VALLEY	235	21,342	90.81			_	×	
HERLONG	206	20.000	97.08			X	J	
HERNOON	225	18.900	84.00		×		×	
HICKMAN	218	18.000	82.56		^		×	SUPT/PRIN
		10000	02130				^	SUPIZPRIM
HOUGHTON-KE ARNEY	231	16.050	69.48				×	
HUGHES-ELIZABETH LAKES	235	24.616	104.74				×	
I SLAND	235	16.740	71 - 23				X	SUPT/PRIN
JAMESTOWN	207	17.000	82.12				X	
JEFFERSON-S JOAQUIN CO	235	22.750	96.80					SUPT/PRIN
JULIAN	240	19.425	80.93					
KINGS RIVER	220	21.000	95.45				X	
KINGS RIVER-HARDWICK	215	14.000	65-11				×	
LAKESIDE-KERN CO	220	20.880	94 - 90				x	
LAKESIDE-KINGS CD	220	21,000	95.45				x	
							^	
LAMMERSVILLE	210	18.700	89.04				×	
LERDO	235	25.000	106.38				X	
LIBERTY-SONOMA CO		13.870					X	
LIBERTY-TULARE CO	230	15.900	69.13				X	
LOLETA	220	17.414	79.15		×			
LOST HILLS								
LUSI MILLS LUCERNE	225	21.000	93.33			••	X	
MADISON	21 0 220	19.900	94.76			X		
MAPLE	235	1 7.5 00 1 8.4 32	79.54 78.43		_			
MARK TWAIN	220	21.954	78 • 4 3 99 • 79		×		x	
							^	
HCCL GUD	235	20.437	86 . 9 6				X	



1.01 SUPERINTENDENTS ELEMENTARY DISTRICTS 100 - 499 ADA

DISTRICT NAME MENIFEE MERCED RIVER MIDWAY MONSON-SULTANA MONTECITO NATOMAS NEW HOPE NEW JERUSALEM NEWCASTLE NORTHSIDE	225 200 230 235 223 228 230 235 240	20.000 16.380 30.000 17.000 26.072	62.88 81.90 130.43 72.34 116.91	Same	Ratio	Differ- ential	None	Title Used for This Position
MERCED RIVER MIDWAY MONSON-SULTANA MONTECITO NATOMAS NEW HOPE NEW JERUSALEM NEWCASTLE	200 230 235 223 228 230 235 240	16.380 30.000 17.000 26.072	81.90 130.43 72.34		_	•		
MERCED RIVER MIDWAY MONSON-SULTANA MONTECITO NATOMAS NEW HOPE NEW JERUSALEM NEWCASTLE	200 230 235 223 228 230 235 240	16.380 30.000 17.000 26.072	81.90 130.43 72.34					
MERCED RIVER MIDWAY MONSON-SULTANA MONTECITO NATOMAS NEW HOPE NEW JERUSALEM NEWCASTLE	200 230 235 223 228 230 235 240	16.380 30.000 17.000 26.072	81.90 130.43 72.34		u			
MIDWAY MONSON-SULTANA MONTECITO NATDMAS NEW HOPE NEW JERUSALEM NEWCASTLE	230 235 223 228 230 235 240	30.000 17.000 26.072	130.43 72.34		J		X	
MONTECITO NATDMAS NEW HOPE NEW JERUSALEM NEWCASTLE	235 223 228 230 235 240	17.000 26.072 26.000	72.34					
NATDMAS NEW HOPE NEW JERUSALEM NEWCASTLE	228 230 235 240	26.072 26.000			^		J	cups mate
NEW HOPE NEW JERUSALEM NEWCASTLE	230 235 240					×	X	SUPT/PRIN
NEW JERUSALEM Newcastle	235 240	18.200	114.03				×	
NEWCASTLE '	240	T 4 6 2 D D	80.43				×	SUPT/PR IN
_ · · · · · · · 		20.020	65.19		×		~	SUPT/PRIN
NUK I MOLUE		19.030	79.29				×	SUPT/PRIN
	200	14.900	74.50				×	
MAIEM	220	22.876	103.98		×			
DAK VIEW	235	16.800	71.48				×	SUPT/PRIN
DAKHURST DRCHARD	230	18.000	78.26				×	•
DRO GRANDE	233	24.500	105.15				×	
	225	20.922	92.98	×				SUPT/PRIN
PACIFIC-FRESHO CO	230	20.760	90.26		×			
PACIFIC-HUMBOLDT CO	235	18.900	80.42				X	SUPT/PRIN
PAUMA	230	21.000	91.30				X	
PENINSULA	220	19.436	86.34				×	
PENRYN	200	18.889	94 • 44		×			
PINER-OLIVET		17.500					×	
TONEER-EL DORADO CO	235	18.000	76.59				X	
PIONEER-KINGS CO	226	16.293	72.69				X	
POND	200	14,124	70.62				×	
AISIN CITY	220	16.250	73.86				×	
ANCHO SANTA FE	235	27.500	117.02					
10 BRAVO-GREELEY	210	17.100	81.42					SUPT/PRIN
OUND VALLEY	213	20.000	93.89				×	IF F 74 14
AN JOAQUIN-FRESHO CO	230	17.775	77.28				X	
NAUL NA	218	22.000	100.91				×	
EELEY	232	18.000	77.58				×	
EQUOTA	240	17.000	70.83				×	SUPT/PRIN
HASTA LAKE	230	24.800	107.62				X	
IERRA	225	23.762	105.60		×			
OLVANG	235	22.000	93.61				×	
OMIS	230	24.000	104.34				×	
OULSBYVILLE	227	18.000	79.29					
UMMERVILLE UN-EMPIRE	225	18.490	82.17		×			SUPT/PRINCIPAL
UNDALE	220	15.000	68.18				×	SUPT/PRIN
Y IN ALE	230	17.160	74 .60				×	
UNNYSIDE	235	20.000	85.10				×	



1.01 SUPERINTENDENTS ELEMENTARY DISTRICTS 100 - 499 ADA

	Net Working		Rate			ship to Sched		
DISTRICT NAME	Days	Days Attainable	inable	Same	Ratio	Differ- ential	None	Title Used for This Positio
								<u> </u>
SUNOL GLEN TEAGUE	233	21.000					X	
TEMECULA	235 229	19.099			×			
THREE RIVERS	220	16.378					×	
TRAVER	235	19.950	84 - 89		×		^	SUPT/PRIN
TRINIDAD	235	20.000	85.10				×	
TWAIN HARTE-LONG BARN	250	18.800					×	
UPPER LAKE Marner	230	19.960					×	SUPT/PRIM
MAUKENA	237 224	16.050					X	
	2 2 4	18.600	60 • 35				×	
YEAVERVILLE	235	23.540			×			
EST PARK	235	20.102			X			
ÆSTSIDE-FRESNO CO VILMAR	230 231	20.342			×			
#000SIDE	231 240	18.550 23.345					X	SUPT/PRIN
	-40		J 7 4 E 7				^	SUPIFRIA
MOODY ILLE	235	17.000	72.34				×	
FRIGHT WOOD	235	20.705	88-10		×			
		ENTARY D INDER 10	ISTRICTS O ADA					
BELRIDGE	237	16.065						
BUENA VISTA-KERN CO	200	14.248	T			×		ALIES 400501
GORMAN San Antonio	231	21.600					×	SUPT/PRIN
SPRING VALLEY	225 219	25.000 15.700					X	
THE PERSON ET	217	191700	, I • #8					
STONE CORRAL	190	14.000		×				SUPT/PRIN
#ILSONA	231	22-000	95 • 23				×	
			DISTRICTS					
	25.0	ONA DO	OVER ADA					
ANAHEIM	226	37.800	167.25				×	
			DISTRICTS					
	10.0	000 - 24	.999 ADA					
CAMPBELL	229	37.695	164.60		•		X	



1.01 SUPERINTENDENTS HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		
DISTRICT NAME	Days	Attainable \$	inable Rate	Same	Ratio	Differ- ential	None	Title Used for This Position
HAFFEY FREMONT FULLERTON FRANT FROSSMONT	226 220 225 234 224	37.603 41.320 40.000 35.500 40.246	166.38 187.81 177.77 151.70 179.66		X		X X X	
MUNTINGTON BEACH (ERN DXNARD SAN MATEO SFQUOIA	225 217 222 228 240	37.850 44.855 35.972 42.740 42.500	168.22 206.70 162.03 187.45 177.08		×		X X X	
WHITTIER	218	37.826	173.51				×	
		SCHCOL DI						
ACALANES ANTELOPE VALLEY CENTINELA VALLEY ESCONDIOD JEFFERSON	228 226 240 227 246	36.600 32.000 35.500 34.830 38.005	157.89 141.59 147.91 153.43 154.49				X X X X	
MERCED PETALUMA SALINAS SAN DIEGUITO SANTA MARIA	224 228 225 228 223	34.880 31.727 36.000 31.600 33.000	155.71 139.15 160.00 135.96 147.98				X X X X	
SHASTA SOUTH BAY TAMALPAIS WM S HART	227 220 224 229	30.400 41.046 27.019 30.000	133.92 186.57 165.26 131.00		×		x x x	
		SCHOOL DI						
ANALY ANDERSON ARCATA BRAWLEY	225 220 226 235 228	29.299 25.500 30.198 26.100 31.326	130,21 115,90 132,44 119,57 137,39		×		x	
CENTRAL-IMPERIAL CO								



1.01 SUPERINTENDENTS HIGH SCHOOL DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		
DISTRICT NAME	Days Attainal	Attainable		Same	Ratio	Differ- ential	None	Title Used for This Positio
					<u> </u>		L	
EL DORADO	233	24.000	103.00					
FALLBROOK Fortuna	235	31.500	134.04				X	
HANFORD	249 220	23.870	95.86				X	
HE ALDSBURG	220 230	27•632 27•203	125.60 118.27				×	
LASSEN	226	25.000	110-61				x	
LEMOGRE	235	26.040	110.80				x	
LEMOORE-AVENAL	235	26.040	110.80				X	
LIBERTY	235	25.824	109.88				X	
NEVADA	225	25.070	111.42				X	
OAKDALE		25.250					×	
DROVILLE	228	30.542	133.95				X	
PERRIS Placer	223	29.875	133.96				X	
PCACER PORTERVILLE	226	30.000	132.74				X	
PORTERVILLE	230	29.600	126.08				X	
RED BLUFF	226	25.000	110.61				X	
POSEVILLE	230	26 • 250	114.13				X	
SAN BENITO	220	29. 078	132.17				X	
SANTA PAULA	226	28.500	126.10				X	
SONORA	225	26.627	118.34		X			
TULARE	, 232	30.000	129.31					
Washi ngton	230	22.626	98•37		×			
	нІбн	SCHOOL D	ISTRICTS					
		500 - 999						
ВІЅНОР	230	25.400	110.43				×	
CHOWCHILL A	215	21.000	97.67			X		
DOS PALOS Galt	231	23.579	102.07				X	
GONZALES	230 220	25.900 30.000	112.60 136.36		X		×	
							^	
GRIDLEY	240	20.183	64 • 09				×	
HUGHSON KERMAN	220	22.500	102.27				X	
KING CITY	235	23.300 32.000	99.14				X	
KI NGSBURG	235 232	23.860	136.17 102.84			~	X	SUPT/PRIN
			1 45 6 04			X		
SIERRA	230	25.000	108.69			X		
SISKIYOU TRANSMILLITY	220	27.816	126.43				×	
TRANGUILLITY TRINITY	215	22.801	106.05					
1 15 6 14 6 1 T	228	23.000	100.87				X	



1.01 SUPERINTENDENTS HIGH SCHOOL DISTRICTS 500 - 999 ADA

	Net Working	Maximum Salary	Daily	e Title Used for This Posi	V .		
DISTRICT NAME	Days	Attainable \$	Rate \$		Title Used for This Position		
WASCO	250	26.941	107.76			×	
WHEATLAND	2 30	22.524	97.93			X	
YREKA	220	25 • 359	115.26			X	
	HIGH	SCHOOL D	ISTRICTS				
	1	100 - 499	ADA				
BRET HARTE	220	25.300	115.00				
CARUTHERS	236	22.500	95.33				
DUNSMUIR	225	22.000	97.77			X	SUPT/PRIN
EAST NICOLAUS	214	19.000	88.78			X	SUPT/PRI N
FERNDALE	204	21,350	104.65		X		
HAMILTON	220	18,000	81.81			x	SUPT/PRIN
JULIAN	233	21,200	90.98			X	SUPT/PRIN
LE GRAND	220	25,200	114.54	×			
MOORPARK MEMORIAL	226	28.990	128.27			X	SUPT/PRI N
POINT ARENA	231	17,500	75 • 75			X	SUPT/PRIN
SUMMERVILLE	235	25,000	106.38		×		
SUTTER	217	20.950	96 •54		X		



1.02 CHIEF INSTRUCTIONAL OFFICERS UNIFIED DISTRICTS 25.000 AND OVER AGA

	Net Working	Maximum Salary	Daily			ship to Sched		
DISTRICT NAME	Days	Attainable	Rate \$	Ѕате	Ratio	Differ- ential	e e	Title Used for This Position
ABC COMPTON FREMONT FRESNO GARDEN GROVE HACIENDA-LA PUENTE HAYWARD LONG BEACH LOS ANGELES MONTEBELLO MT DIABLO NEWPORT-MESA NORWALK-LA MIRADA DAKLAND DRANGE RICHMOND RIVERSIDE SACRAMENTO SAN BERNARDINO	223 224 225 229 226 227 225 229 227 218 228 226 227 227 229 229 229 229 229 229	32.160 31.041 32.635 35.694 30.337 30.149 27.300 39.372 49.081 33.404 29.437 32.727 33.040 33.699 32.400 35.184 29.968 33.103 32.872	144.21 138.57 145.04 155.86 134.23 132.81 121.33 171.93 216.21 153.22 129.10 144.80 145.55 146.45 141.48	Sam	×	Diffe	XXX XXXX XXXX XXXX XXXX	ASSISTANT SUPT ASSOCIATE SUPT DEPUTY SUPT AREA SUPT ASSISTANT SUPT DIRECTOR ASSOCIATE SUPT ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT ASSISTANT SUPT ASSISTANT SUPT ASSISTANT SUPT ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT
SAN DIEGO SAN FRANCISCO SAN JOSE SANTA ANA SINI VALLEY FORRANCE	226 248 226 224 229 226 229	32.672 36.324 41.000 32.600 31.981 33.182 30.439	144.17 146.46 181.41 145.53 139.65 146.82 132.92		×		X X X X	ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT ASSISTANT SUPT ASSOCIATE SUPT ASSISTANT SUPT ASSISTANT SUPT
		FIED DIS1 00 - 24.9						
ALAMEDA ALMAMBRA ARCADIA AZUSA BALDWIN PARK BELLFLOWER BERKELEY	227 229 226 225 227 226 229	31.133 29.628 30.946 28.750 29.643 26.584 30.750	137.14 126.75 136.92 127.77 130.58		×		XXXX	ASSISTANT SUPT DIRECTOR ASSOCIATE SUPT ASSISTANT SUPT ASSISTANT SUPT
BURBANK Capistrano	227 226 229	30.500 30.500 29.414	134.36 134.95 128.44		×		X X	ASSISTANT SUPT ASSISTANT SUPT ASSISTANT SUPT ASSISTANT SUPT
LOVIS								



1.02 CHIEF INSTRUCTIONAL OFF (CERS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily Rate	Rei Tea	ation:	ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	Tainable!	Differ- ential	None	Title Used for This Position		
CONEJO VALLEY	220	28.440	129.27			×		DIRECTOR
C ORONA -NOR CO	226	27.000	1 19.46				×	ASSISTANT SUPT
COVINA-VALLEY	227	31.488	136.71				×	ASSISTANT SUPT
EL RANCHO	229 224	28.800	125.76				×	ASSISTANT SUPT
	224	28.080	125.35				×	ASSISTANT SUPT
ELK GROVE	220	28.465	129.38				×	ACCICTANT CHOT
FAIRFIELD-SUISUN	228	23.844	104.57				x	ASSISTANT SUPT
FOLSON-CORDOVA	229	31 .205	136.26		×		^	ASSISTAN' SUPT
FUNTANA	220	24.748	112.49		×			DIRECTOR
GLENDALE	227	33.324	146.80		••		×	
I NGLEWOOD								
LIVERMORE VALLEY	226	28.929	128.00		×			ASSISTANT SUPT
LODI	226	29.675	131.30				×	ASSISTANT SUPT
LONPOC	22 5 227	29.462	1 30 . 94				×	DEPUTY SUPT
MILPITAS	227	30.004 26.787	132.17				×	ASSISTANT SUPT
	220	200707	121.75		×			DIRECTOR
NODESTO	226	30.425	134.62				×	ACCICTANT CUST
MONTEREY PENINSULA	227	28.800	126.87				x	ASSISTANT SUPT
NAPA VALLEY	224	26.671	119.06		×		^	DIRECTOR
DCEANSIDE	222	28.721	129.37		••			DIRECTOR
PAJARO VALLEY	226	2 3. 9 56	106.00				×	DIRECTOR
PALO ALTO								
PALOS VERDES PEN	221 226	35.785	161.92				×	ASSISTANT SUPT
PLACENTIA	227	30.360	134.42				X	ASSISTANT TO SUPT
POMONA	225	29.367 30.760	129.37				X	
POWAY	240	31.360	136.71 130.66		×		×	ASSISTANT SUPT
		011000	130100		^			DIRECTOR
REDLANDS	226	31 • 632	1 40 • 84		×			ASSISTANT SUPT
RIALTO	229	30.198	131.86				×	ASSISTANT SUPT
SADDLEBACK VALLEY	226	33.460	146.14				X	DEPUTY SUPT
SAN LORENZO	210	24.822	118.20					DIRECTOR
SAN RAMON VALLEY	228	28.950	126.97				×	ASSISTANT SUPT
SANTA BARBARA	226	34.921	154.51					
SANTA CLARA	225	28.080	24.80					ASSOCIATE SUPT
SANTA MONICA	228	33.266	445.90					ASSISTANT SUPT
SANTA ROSA	230	28.400	121.73					ASSISTANT SUPT
BOUTH SAN FRANCISCO	224	29.189	130.30					ASSISTANT SUPT
****	_						-	· · · · · · · · · · · · · · · · ·
USTIN	227	29.937	131.88				×	ASSISTANT SUPT
ALLEJO	225	26.379	117.24			×		ADMINISTRATOR
'ENTURA 'ISAL IA	225	30.057	153.58				×	ASSISTANT SUPT
EST COVINA	230 227	28.620	124.43		X			ASSISTANT SUPT
	ez I	29.897	131.70				_	ASSISTANT SUPT



1.02 CHIEF INSTRUCTIONAL OFFICERS UNIFIED DISTRICTS 4.000 - 9.999 ADA

0.0000.00	Net Working	Maximum Salary	Daily Rate			ship to Sched]		
DISTRICT NAME	Days	Attainable \$	Attainable	Ѕагте	Ratio	Differ- ential	None	Title Used for This Positi		
								<u> </u>		
LVORO	235	28. 167	119.85		×			ASSISTANT SUPT		
NTIOCH	228	29.349	128.72		X			ASSISTANT SUPT		
ARSTOW	227	25.546	112.53		×			DIRECTOR		
EVERLY HILLS	229	32.304	141.06		X			DIRECTOR		
ONITA	225	30.428	135.23				×	ASSISTANT SUPT		
ASTRO VALLEY	229	28.150	122.92				×	DEPUTY SUPT		
HARTER OAK HICO	226	29.500	130.53				X	ASSISTANT SUPT		
HING	220	25 • 91 2	117.78					ASSISTANT SUPT		
LAREMONT	226 226	28•830 27• 6 00	127.56 119.46				X	ASSISTANT SUPT		
ERREMONT	220	27.400	114.40				×	ASSISTANT SUPT		
DACHELLA VALLEY	230	25.790	112.13				×	ASSISTANT SUPT		
ULVER CITY	225	29.085	129.26				×	ASSISTANT SUPT		
AVIS	225	29.331	130.36					ASSISTANT SUPT		
ESERT SANDS	226	28.668	126.84				×	ASSISTANT SUPT		
UREKA	224	27.601	123.21		X					
ILROY	226	25.111	111.11		×			ASSISTANT SUPT		
LENDORA	223	26.504	118.85					DIRECTOR		
ENET	228	27.644	121.24				X	ASSISTANT SUPT		
RVINE	225	32.000	142.22					DEPUTY SUPT		
URUPA	228	27. 199	119.29				×	ASSISTANT SUPT		
INGS CANYON	230	23.715	103.10		x			ADMIN ASSISTANT		
A CANADA	231	30.660	132.72				×	DIRECTOR		
AS VIRGENES	225	30.949	137.55		×			ASSISTANT SUPT		
INCOLN	225	24 • \$48	110.88				×	ASSISTANT SUPT		
UCIA MAR	230	27.452	119.35					ASSISTANT SUPT		
YNWOOD	225	29.430	130 • 80				×	ASSISTANT SUPT		
ADERA	229	21.840	95•37				×	ASSISTANT DIRECTOR		
ANTECA	228	28.000	122.80				X	ASSISTANT SUPT		
ARTINEZ	240	26.311	109.62		×			DIRECTOR		
ARYSV ILLE	224	26.225	117.07				×	ASSISTANT SUPT		
ONROV IA	226	29,474	130 - 41					ASSISTANT SUPT		
GRENO VALLEY	226	26.619	117.78		×			ASSISTANT SUPT		
ORGAN HILL	226	28.970	124.20				×			
DRONGO_	225	24.840	110.40				X	ASSISTANT SUPT		
EW HAVEN	227	30 • 500	1 34 • 36				X	ASSISTANT SUPT		
ALM SPRINGS	230	29, 100	126.52				×	ASSISTANT SUPT		
ARAMOUNT	225	28.005	124.46				X	ASSISTANT SUPT		
I TTSBURG	225	26.495	117.75		×			DIRECTOR		
LEASANTON-AMADOR	240	28.673	119.47				×			
AN LEANORO	228	29.927	131.25					ASSISTANT SUPT		
AN LUIS COASTAL	226	29.871	132.17				×	ASSOCIATE SUPT		



1.02 CHIEF INSTRUCTIONAL OFFICERS UNIFIED DISTRICTS 4.000 - 9.999 ADA

DISTRICT NAME	Dave							
DISTRICT NAME	Days Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Position	
SAN RAFAEL	225	26. 859	119.37				×	DIRECTOR
SANGER	235	25,753	109.58		X			ASSISTANT SUPT
SANTA CRUZ	224	25.826	115.29		X			
SIERRA SANDS	228	30.552	134.00				×	ASSISTANT SUPT
SOUTH PASADENA	228	25.761	112.98				X	DIRECTOR
TEMPLE CITY	225	26.292	116.85				_	400407447 0407
FRACY	225	25.885	115.04				X	ASSISTANT SUPT
TURLOCK	229	20.812	90.88				x	ASSISTANT SUPT CURRICULUM CONSULT
UK1AH	227	25.469	112.19				x	ASSISTANT SUPT
VACAVILLE	235	26.755	113.85		×		^	ASSISTANT SUPT
WALNUT VALLEY	229	28. 750	125.54				×	ASSISTANT SUPT
WASHI NGTON	235	25.235	107.38				×	ASSISTANT SUPT
W GOOLA ND	226	25.637	114.32				×	ASSISTANT SUPT
YUBA Yuca1pa	227	26.458	116.55				×	ASSISTANT SUPT
TOCATPA	226	25.600	113.27		×			ASSISTANT SUPT
		F1ED D15						
ALBANY	234	28.052						
ATASCADERO	225	23.000	119.88 102.22		X		_	ASSISTANT SUPT
BEAR VALLEY	228	30.253	132.68		×		×	ACRICIANT CHOT
CABRILLO	223	25.500	1 14 - 34		^		×	ASSISTANT SUPT
CALAVERAS	232	20.281	87.41				x	AJOI SIAMI SUPI
CARLSBAD	228	31.504	138.17				×	
ARMEL	229	26.778	116.93				×	COORDINATOR
DEL NORTE	226	23,436	103.69				X	
DI NUSA	229	2f.450	93.66				X	ASSISTANT SUPT
EL SEGUNDO	228	28.200	123.68				X	ASSISTANT SUPT
SCALON	220	22.095	100.43				×	ASSISTANT SUPT
ORT BRAGG	232	22.157	95.50					ASSISTANT SUPT
LAGUNA BEACH	227	29.496	129.93					ASSISTANT SUPT
LAKE TAHDE	235	28.220	120.08					ASSISTANT SUPT
LINDSAY	230	20.570	89.43				×	DIRECTOR
NUROC	216	25.670	118.84					ASSISTANT SUPT
DJAI	232	23.192	99.96					ASSISTANT SUPT
PACIFIC GROVE	228	27.971	122.67					ASSISTANT SUPT
PALO VERDE	220	23.655	107.52				×	DEPUTY SUPT
PATTERSON	220	23.945	106.84				X	ASSISTANT SUPT
PLUMAS	232	23.620	101.81				×	ASSISTANT SUPT



1.02 CHIEF INSTRUCTIONAL OFFICERS UNIFIED DISTRICTS 1.000 - 3.799 ADA

DISTRICT NAME	Working S	Maximum Salary	Daily Rate	Relationship to Teachers Schedule				
		Attainable		Same	Ratio	Differ- ential	None	Title Used for This Position
								
RIM OF THE WORLD	229	31.723	138.52		x			ASSISTANT SUPT
RIVER DELTA Tehachapi	225 230	25.750	114.44					ASSISTANT SUPT
WESTERN PLACER	230 230	23•100 23•741	100.43 103.22		×	X		ASSISTANT SUPT
WINTERS	220	19.205	87.29		^		x	ASSISTANT SUPT DIRECTOR
		IFIED DIS						
	!	500 - 999	ADA					
SIERRA-PLUMAS	232	20.172	86.94				X	DIRECTOR
		IFIED DIS						
MARICOPA	220							
	220	21.720	94.18				×	ADMIN ASSISTANT
		ENTARY DI:						
ALUM ROCK	220	30.739	139.72		×			DEPUTY SUPT
ANAHEIM	228	30.088	131.96					ASSISTANT SUPT
BAKERSFIELD Chula vista	224	26.000	116.07					ASSISTANT SUPT
FOUNTAIN VALLEY	225 227	29,241 29,675	129.96 130.72				X	
	227	291073	130,72				X	ASSISTANT SUPT
FULLERTON	228	27.690	121.44				x	
A MESA-SPRING VALLEY	224	31.306	139.75				X	ASSOCIATE SUPT
DAK GROVE-S CLARA CD	220	33.898	154.08				×	ASSISTANT SUPT
DCEAN VIEW-ORANGE CO San mateo	224	25.920	1 15.71				×	ASSISTANT SUPT
	227		132.15				×	ASSISTANT SUPT
IESTMINSTER	226	28,469	125.96				X	ASSISTANT SUPT
		ENTARY DIS 200 - 9.99						
BERRYESSA	230	29.793	129.53				×	ASSISTANT SUPT
BUENA PARK	229		128.97				X	
CAMPBELL CENTRALIA	228 228	70.675 27.386					X X	
		2.7500					^	ASSISTANT SUPT



1.02 CHIEF INSTRUCTIONAL OFFICERS ELEMENTARY DISTRICTS 4.00G - 9.999 ADA

DISTRICT NAME	Net Working	Maximum Salary Attainable \$	Daily Rate \$	Relationship to Teachers Schedule				
	Days			Same	Ratio	Differ- ential	None	Title Used for This Positi
CYPRESS	225	26,334	117.04					ASSISTANT SUPT
DIXIE	225	26.672	118.54				X	.,
EAST WHITTIER EL CENTRO	217 228	24,824	114.39					COORDINATOR
ESCOND IDO	227	27.126 26.439	118•97 116•47				X	ASSISTANT SUPT
		200405	-10047				^	
GARVEY	225	26.739	118.84				X	DIRECTOR
HAWTHORNE	217	24 • 91 9	114.83		X			DIRECTOR
HUENEME	229	29.907	130.59				X	ASSISTANT SUPT
HUNTINGTON BEACH	249	29.430	118.19				X	ASSISTANT SUPT
LA HABRA	230	27.000	117.39				X	ASSISTANT SUPT
LAGUNA SALADA	22 1	27.710	125.38				×	ASSISTANT SUPT
LANCASTER	227	24.418	107.56				X	ASSISTANT SUPT
LAWNDALE	217	27.096	124.66				X	ASSISTANT SUPT
LITTLE LAKE	226	24. 924	110.28				X	ASSISTANT SUPT
LOS ALAMITOS	228	27.540	120.78				X	ASSISTANT SUPT
LOS ALTOS	218	25.900	114.67				×	ASSISTANT SUPT
LOWELL	227	23 • 61 8	104.04				X	DIRECTOR
MAGNOLIA-ORANGE CO MANHATTAN BEACH	228 210	27.961	122.63				×	ASSISTANT SUPT
MERCEO	210	23•956 25 ₂ 451	114.07 112.11					DIRECTOR ASSISTANT SUPT
		25,451						ASSISTANT SOFT
MORELAND	227	26.150	115.19				×	ASSISTANT SUPT
MURRAY	230	28.000	121.73				X	ASSOCIATE SUPT
NATION 4L	235	28.104	119.59				X	DEPUTY SUPT
NORTH ACRAMENTO	230	24 • 143	104.96		X			DIRECTOR
OXNARD	235	27.000	114.89					ASSISTANT SUPT
PORTERVILLE	230	26.326	114.46		×			ASSISTANT SUPT
REDONDO BEACH	234	28.446	121.56		X			ASSISTANT SUPT
REDWOOD CITY	230	28.000	121.73				X	
RIO LINDA	223	27.510	123.36				X	DEPUTY SUPT
SALINAS	230	26.074	113.36				X	ASSISTANT SUPT
SANTA MARIA	215	27.520	128.00		X			ASSISTANT SUPT
SAUGUS	228	28.000	122.80					ASSISTANT SUPT
SOUTH BAY-SAN DIEGO CO		26.858	122.63					ASSISTANT SUPT
SUNNYVALE Tulare	218 230	28•895 24•420	132.54 106.17		x		X	ASSISTANT SUPT
TULAKE	230	24.420	100+1/		^			ASSISTANT SUPI
UNION-SANTA CLARA CO	227	26.073	114.85				×	DIRECTOR
UPLAND	224	25.462	113.66				×	DIRECTOR
WHITT I ER	225	26.478	117.68				×	ASSISTANT SUPT



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1.02 CHIEF INSTRUCTIONAL OFFICERS ELEMENTARY DISTRICTS 1.000 - 3.999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable \$	Daily Rate	Relationship to Teachers Schedule				
				Same	Ratio	Differ- ential	None	Title Used for This Positi
	<u>. </u>							
APPLE VALLEY	236	17.871	75.72	×				COORO I NA TOR
ATWATER	230	31.170	135.52		X			ASSISTANT SUPT
BELMONT	223	26.252	117.72				×	ASSISTANT SUPT
BRAWLEY	230	24.200	105.21				X	ASSISTANT SUPT
BURLINGAME	225	26.272	125.65				×	ASSISTANT SUPT
CENTER	220	22.616	102.80		×			DIRECTOR
COTATI-ROHNERT PARK	21 5	20.517	95.42				X	ADMIN ASSISTANT
DEL PASO HE IGHTS	230	25.410	110.47				×	ASSOCIATE SUPT
DELANO	227	23.520	103.61				×	ADMIN ASSISTANT
EXETER	229	19.200	83 • 84				×	OIRECTOR
FALLBROOK	225	23.835	105.93				×	DIRECTOR
GREENFIELD-KERN CO	229	23.364	102.02				×	ASSISTANT SUPT
HANFORD	210	20.044	95.44		×			COORDINATOR
HE AL DSBURG	230	22.876	99.46				×	ASSISTANT SUPT
HOLLISTER	220	23.000	104.54				×	OIRECTOR
LAMONT	231	22.584	97.76					ASSISTANT SUPT
LARKSPUR	196	18.931	96.58			×		COORO INA TOR
LAS LOMITAS	221	24.400	110.40				×	OIRECTOR
LEMON GROVE	208	30.480	146.53				X	ASSISTANT SUPT
LENNOX	214	23.912	111.73				×	OIRECTOR
LOS GATOS	216	28.548	132.16		×			DIRECTOR
LOS NIETOS	229	26.500	115.72				×	ASSISTANT SUPT
MENLO PARK	227	26.130	115.11					DIRECTOR
MILLBRAE	227	26.450	116.51				×	ASSISTANT SUPT
HORAGA	240	25.300	105.41				X	OIRECTOR
AT PLEASANT	235	24.952	106.17				×	ASSISTANT SUPT
MT VIEW-S CLARA CO	226	26.500	117.25				X	ASSISTANT SUPT
NORTH MONTEREY COUNTY	230	24.928	108.38		X			ASSISTANT SUPT
DCEAN VIEW-VENTURA CO DLD ADOBE	227	26.897	118.48				X	ASSISTANT SUPT
JED MOOBE	230	22.000	95.65				X	AOMIN ASSISTANT
DRCUTT	231	25.109	108.69				×	ASSISTANT SUPT
DRINDA	235	25.486	108.45				X	ASSISTANT SUPT
DROVILLE	228	21.981	96.40		×			ADMIN ASSISTANT
PALMOALE		24.000					×	ASSISTANT SUPT
PANAMA	235	25.970	1 10 . 51				×	
REO BLUFF	220	21-004	95.47				×	DIRECTOR
REDD I NG	231	20.670	89.48					ASSISTANT SUPT
RICHLAND	230	22.500	97.82				×	ASSISTANT SUPT
RINCON VALLEY	230	22.880	99.47				×	ASSISTANT SUPT
ROSEMEAD	228	25.290	110.92				×	ASSISTANT SUPT



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1.02 CHIEF INSTRUCTIONAL OFFICERS ELEMENTARY DISTRICTS 1.000 - 3.999 ADA

	Net Working Days	Maximum Salary Attainable \$	Daily Rate	Relationship to Teachers Schedule				
				Same	Ratio	Differ- ential	None	Title Used for This Posit
	<u> </u>			<u> </u>				
SAN BRUNO PARK	223	26.225	117.60				×	ASSOCIATE SUPT
AN CARLOS	238	25.602	107.57				×	ASSISTANT SUPT
SAN GABRIEL	223	27.324	122.52				X	ASSISTANT SUPT
SANTA PAULA SANTA RITA	228 225	24,498 21,300	107•44 94•66				X	ASSISTANT SUPT
SARATO GA	229	27.993	122.24				×	ASSISTANT SUPT
SAVANNA	228	25.828	113.28				×	ASSISTANT SUPT
SEAL BEACH	215	23,794	110.66				×	DIRECTOR
SOQUEL	210	22.321	106.29				X	DIRECTOR
SOUTH WHITTIER	226	24.500	108.40				×	ASSISTANT SUPT
STANDARD	210	19.896	94.74				×	SUPERVISOR
SYLVAN	235	25.300	107.65				×	ASSISTANT SUPT
VALNUT CREEK	230	26.800	113.04				×	ASSISTANT SUPT
MEATLAND	230	23.058	100.25		×			ASSISTANT SUPT
#HISMAN	221	25.919	117.28					ASSISTANT SUPT
YREKA	235	22.631	96.30		×			ASSISTANT SUPT
		ENTARY DIS						
	•	500 - 999	ADA					
BENNETT VALLEY	232	17.497	75.41				×	DIRECTOR
SAUSALITO	200	22.414	112.07		×			PRINCIPAL PRINCIPAL
MATERFORD	225	18.000	80.00		X			ADMIN ASSISTANT
VI NDSOR	230	20.004	86 • 97				×	ASSISTANT SUPT
	ELEM							
UNION HILL	200	15.500	77.50				×	PRINCIPAL
		ENTARY DIS UMBER 100						
PACIFIC-SANTA CRUZ CO	176	15.560	88.52					



1.02 CHIEF INSTRUCTIONAL OFFICERS HIGH SCHOOL DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Position
ANAHE I M SWEET WATER	226 247	30 • 848 32 • 136	136 .49 130 .10				××	ASSISTANT SUPT
		SCHCOL D						
	1000	JUU - 248	YYY AUA					
CAMPBELL	229	31 • 409	137.15				X	ASSISTANT SUPT
CHAFFEY	226	30.137	1 33 . 34				X	ASSISTANT SUPT
REMONT	220	35.600	161.81				×	ASSISTANT SUPT
ULLERTON	225	35.000	155.55				×	DEPUTY SUPT
FRANT	234	28.500	121.79				×	ASSISTANT SUPT
IR OS SMONT	224	34.165	152.52		×			ASSOCIATE SUPT
MTINGTON BEACH	226	31.542	139.56				×	ASSISTANT SUPT
ERN	217	34.452	158.76		×			ASSISTANT SUPT
DXNARD	222	29.937	134.85		X			ASSISTANT SUPT
SAN MATEO	228	34.932	153-21				X	DIRECTOR
SEQUOIA	223	32.743	146.62				×	ASSISTANT SUPT
#HITTIER	218	31.784	145.79				×	ASSISTANT SUPT
	HIGH	SCHOOL D	ISTRICTS					
	4.0	000 - 9.9	99 AD A					
ACALANES	228	30.000	131.57				×	ASSISTANT SUPT
ANTELOPE VALLEY	214	28.800	134.57				×	ASSISTANT SUPT
SCOND IDO	227	25.021	110.22				×	D I REC TOR
JEFFERSON	246	33.996	138.19				×	ASSISTANT SUPT
1ERCED	224	29.669	132.45		X			ASSISTANT SUPT
SALINAS	225	30.083	133.70				×	ASSISTANT SUPT
SAN DIEGUITO	228	27.500	120.61				×	ASSISTANT SUPT
SANTA MARIA	223	28.000	1 25 • 56				X	DIRECTOR
SHA STA	227	25.785	113.59		×			
SOUTH BAY	220	31.537	143.35		×			ASSISTANT SUPT
TAMALPA IS	224	28.481	127.14				X	COORDINATOR
VICTOR VALLEY	228	31.180	1 36 • 75			×		ASSISTANT SUPT
WM S HART	229	29 • 156	127.31					ASSISTANT SUPT



1.02 CHIEF INSTRUCTIONAL OFFICERS HIGH SCHOOL DISTRICTS 1.000 - 3.999 ADA

235 228 229 230 230 230 230	Salary Attainable \$ 24.334 27.126 21.109 22.876 22.785 22.785 26.326	103.54 118.97 92.17 99.46 99.06	Same	Ratio	Differ- ential	None	Title Used for This Position ASSISTANT PRIN ASSISTANT SUPT VICE-PRIN ASSISTANT SUPT ASSISTANT SUPT
226 229 230 230 230	27,126 21,109 22,876 22,785 22,785 26,326	118.97 92.17 99.46 99.06		x		x	ASSISTANT SUPT VICE-PRIN ASSISTANT SUPT
226 229 230 230 230	27,126 21,109 22,876 22,785 22,785 26,326	118.97 92.17 99.46 99.06		×		x	ASSISTANT SUPT VICE-PRIN ASSISTANT SUPT
229 230 230 230	21.109 22.876 22.785 22.785 26.326	92.17 99.46 99.06		x		x	VICE-PRIN ASSISTANT SUPT
230 230 230 230	22.876 22.785 22.785 22.785 26.326	99.46 99.06 99.06		X			ASSISTANT SUPT
230 230 230	22.785 22.785 26.326	99 • 06 99 • 06					
230 230	22.785 26.326	99.06				X	ASSISTANT SUPT
230	26.326						
230	26.326					x	
				x		^	ASSISTANT SUPT
	24.407	110.94		~		×	ACCICIANT COVI
220	21.500	97.72				X	DIRECTOR
232	23.172	99.87					ASSISTANT SUPT
217	14.000	64.51		x			
230	23.500	102.17			×		
220	21 . 396	97.25				×	
	21.458					×	ADMIN ASSISTANT
	232 HIGH 217 230 220	232 23.172 HIGH SCHOOL C 500 - 999 217 14.000 230 23.500 220 21.396 HIGH SCHOOL D 100 - 499	232 23.172 99.87 HIGH SCHOOL DISTRICTS 500 - 999 ADA 217 14.800 64.51 230 23.500 102.17 220 21.396 97.25 HIGH SCHOOL DISTRICTS 100 - 499 ADA	232 23.172 99.87 HIGH SCHOOL DISTRICTS 500 - 999 ADA 217 14.000 64.51 230 23.500 102.17 220 21.396 97.25 HIGH SCHOOL DISTRICTS 100 - 499 ADA	232 23.172 99.87 HIGH SCHOOL CISTRICTS 500 - 999 ADA 217 14.800 64.51 X 230 23.500 102.17 220 21.396 97.25 HIGH SCHOOL DISTRICTS 100 - 499 ADA	232 23.172 99.87 HIGH SCHOOL CISTRICTS 500 - 999 ADA 217 14.000 64.51 X 230 23.500 102.17 X 220 21.396 97.25 HIGH SCHOOL DISTRICTS 100 - 499 ADA	232 23.172 99.87 HIGH SCHOOL CISTRICTS 500 - 999 ADA 217 14.800 64.51 X 230 23.500 102.17 X 220 21.396 97.25 X HIGH SCHOOL DISTRICTS 100 - 499 ADA



1.03 CHIEF PERSONNEL OFFICERS UNIFIED DISTRICTS 25.00G AND OVER ADA

DISTRICT NAME	Days	Attainable	Rate		elationship to eachers Schedule			
UISTRICT NAME	ME Days Attainable \$	\$	Same	Ratio	Differ- ential	None	Title Used for This Positio	
ABC	223	31.100	139.46				×	
OMPTON	224	31.041	138.57				X	ASSISTANT SUPT
REMONT	225	30.215	134.28				×	ASSISTANT SUPT
FRFSNO	229	32 92 9	143.79				×	ASSISTANT SUPT
GARDEN GROVE	226	29.337	129.60				×	ASSISTANT SUPT
HACIENDA-LA PUENTE	277	30.149	108.64		X			ASSISTANT SUPT
HAYWARD	22 5	27.300	121.33				×	DIRECTOR
LONG BEACH	229	35.700	155.89				X	ASSISTANT SUPT
LOS ANGELES	231	41.212	178.40		×			ASSISTANT SUPT
MONTEBELLO	218	33.404	153.22				×	ASSISTANT SUPT
MT DIABLD	22 <i>e</i>	26.984	118.35				×	ASSISTANT SUPT
NE WPORT-MES A	226	29.555	1 30 .77				X	ASSISTANT SUPT
NORWALK-LA MIRADA	227	32.376	142.62				×	ASSISTANT SUPT
DAKLAND	227	31.691	139.60				X	DIRECTOR
ORANGE	229	28,656	125.13				X	DIRECTOR
RICHMOND	229	33.744	147.35				x	ASSISTANT SUPT
RIVERSIDE	229	31.218	136.32				X	ASSOCIATE SUPT
SACRAMENTO	222	30.044	135.33				×	ASSISTANT SUPT
SAN BERNARDING	228	30.245	132.65		×			ASSISTANT SUPT
SAN DIEGO	248	36. 324	146.46				×	ASSISTANT SUPT
SAN FRANCISCO	226	33.820	149.64				×	ASSISTANT SUPT
SAN JOSE	224	31.114	138.90				×	ADMINISTRATOR
SAN JUAN	228	27.080	118.77				×	ASSISTANT SUPT
SANTA ANA	229	28.536	124.61				X	ASSISTANT SUPT
SIMI VALLEY	226	28.589	126.50				X	DIRECTOR
STOCKTON	225	26 • 288	116.83		×			DIRECTOR
TORR ANCE	229	30.439	132.92				×	ASSISTANT SUPT
		IFIED DIS						
	10.0	000 - 24.	999 ADA					
ALAMEDA	227	31.133	137.14		×			ASSISTANT SUPT
ALHAMBRA	229	30.672	133.93					ASSISTANT SUPT
ARCADIA	226	29.474	130.41					ASSISTANT SUPT
AZUSA	225	28.022	124.54				X	
BALDWIN PARK	227	26.775	117.95				×	DIRECTOR
BELLFLOWER	226	28 • 584	126.47					ASSISTANT SUPT
BERKELEY	229	30.075	131.33				X	DIRECTOR
BURBANK	227	29.800	131.27					ASSISTANT SUPT
CAPISTRAND	226	26.476	117.15				×	DIRECTOR



1.03 CHIEF PERSONNEL OFFICERS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily Rate	Re Tea	ation: chers	ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$ \$ E	Same	Ratio	Differ- ential	None	Title Used for This Position	
						<u>* </u>		
COLTON	228	29.959	131.39		×			ASSISTANT SUPT
CONEJD VALLEY	220	28.440	129.27		••	X		DIRECTOR
CORONA-NORCO	226	25.600	113.27			•••	×	ASSISTANT SUPT
DOWNEY	223	27.348	122.63				X	DIRECTOR
EL RANCHO	224	26.485	127.16				X	ASSISTANT SUPT
ELK GROVE	220	26,845	122.02				x	ASSISTANT TO SUPT
FAIRFIELD-SUISUN	228	23.844	104.57				X	DIRECTOR
FOLSON-CORDOVA	229	29.515	128.88		×			ASSISTANT SUPT
FONTANA CLENDALE	220	28.722	130.55		X			ASSISTANT SUPT
GLENDALE	227	29.004	127.77				X	DIRECTOR
INGLEWOOD	226	29.804	131.87		x			DIRECTOR
LIVERMORE VALLEY	226	28.038	124.06		^		x	DIRECTOR
LODI	225	26.086	115.93				x	DIRECTOR
LOMPOC	227	30.004	132.17				x	
MILPITAS	220	31.470	143.04		×		^	ASSISTANT SUPT DEPUTY SUPT
MODESTO	226	25 147						-
MONTEREY PENINSULA	227	25.143 27.205	111.25				X	DIRECTOR
NA PA VALLEY	224	26.671	119.84				X	DIRECTOR
NOVATO	227	27.900	119.06		X			DIRECTOR
OCE ANS I DE	222	28.721	122.90 129.37				X	ASSISTANT SUPT
PAJARO VALLEY								
PALD ALTO	226	21.922	97.00				X	PERSONNEL ADMIN
PALOS VERDES PEN	221	32.670	147.82				X	ASSISTANT SUPT
PLACENTIA	226 227	33.608	148.70				X	ASSISTANT SUPT
POWAY		29,367	129.37				X	
	240	33.320	138.83		X			ASSISTANT SUPT
REDLANDS	226	28.374	125.54		x			DIRECTOR
RIALTO	229	30.198	131.86				X	ASSISTANT SUPT
SADDLEBACK VALLEY	226	29 • 160	129.62				X	ADMINISTRATOR
SAN LDRENZO	210	24.822	118.20					DIRECTOR
SAN RAMON VALLEY	222	26 • 220	118.10		x			DIRECTOR
SANTA BARBARA	226	32.327	143.03				x	PERSONNEL ADMIN
BANTA CLARA	225	28.384	126.15			X		ADMINISTRATOR
BANTA MONICA	228	33,266	145.90				x	ASSISTANT SUPT
SANTA ROSA	230	28.650	124.56				x	ASSISTANT SUPT
SOUTH SAN FRANCISCO	224	29.189	130.30				X	ASSISTANT SUPT
rustin .	227	29.937	131.88				v	ARCICTANT COM-
ALLEJO	225	23.631	105.02			x	X	ASSISTANT SUPT
ENTURA	225	30.057	133.58			^	¥	OIRECTOR
/ISAL IA	230	26.620	124 - 43		x		X	ASSISTANT SUPT
EST COVINA	227	28.080	123.70		^			ASSISTANT SUPT



1.03 CHIEF PERSONNEL OFFICERS UNIFIED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily Rate		hip to Sched	ule	
DISTRICT NAME	Days	Vone Natio	None	Title Used for This Position			
					_		-
AL VORD	235	26.460	112.59	×			DIRECTOR
BARSTOW	227	25.546	112.53	×			DIRECTOR
BEVERLY HILLS	229	35.534	155.17	X			
BONITA	225	28.869	128.30			×	DIRECTOR
BREA-OL INDA	225	28.621	127.20			×	ASSISTANT SUPT
CASTRO VALLEY	229	27.931	121.96	×			DIRECTOR
CHARIER DAK	226	28.500	126.10			×	ASSISTANT SUPT
CHICO	220	26.896	122.25				ASSISTANT SUPT
CHINO Davis	226	27.328	120.92			×	DIRECTOR
URVID	225	30 • 465	135.40				ASSOCIATE SUPT
GILROY	226	26.157	115.73	×			ASSOCIATE SUPT
GLENDORA	223	26.504	118.85	•••			DIRECTOR
IRVINE	225	28.950	124.66				ADMINISTRATOR
JURUPA	228	25.480	111 . 75			×	
KINGS CANYON	230	23.715	103.10	X			ADMIN A SSI STANT
LA CANADA	231	30.660	132.72			×	DIRECTOR
LAS VIRGENES	225	31.622	140.54	×			DIRECTOR
LUCIA MAR	230	26.397	114.76				DIRECTOR
LANADOD	225	27.225	121.00			×	DIRECTOR
MADERA	229	23.431	102.31			×	DIRECTOR
MARYSVILLE	224	26,225	117.07			×	ASSISTANT SUPT
MONROVIA	226	27.769	122.87				DIRECTOR
NEW HAVEN	230	28.696	124.76				DIRECTOR
NE WARK	223	28.500	127.60				ASSISTANT SUPT
PALM SPRINGS	230	27.499	119.56	×			DIRECTOR
PARAMOUNT	225	22.533	100.14			×	DIRECTOR
PITTSBURG	225	28.988	128.83				DEPUTY SUPT
SAN LEANDRO	215	25.959	120.73				DIRECTOR
SAN LUIS COASTAL	226	26.502	117.26			×	DIRECTOR
SAN RAFAEL	215	22.014	102.39			×	COORDINATOR
SANGER	235	24.212	103.02	×			DIRECTOR
SANTA CRUZ	224	22.099	98 • 65	×			DIRECTOR
SIERRA SANOS	228	30.552	134.00			¥	ASSISTANT SUPT
TURLOCK	229	25.000	109.17			×	ASSOCIATE SUPT
UK I AH	227	25.469	112.19			X	ASSISTANT SUPT
WALNUT VALLEY	229	28.750	125.54			×	ASSISTANT SUPT
WA SHI NGTON	235	25.235	107.38			×	ASSISTANT SUPT
YUCAIPA	226	25.600	113.27	X			ASSISTANT SUPT



1.03 CHIEF PERSONNEL OFFICERS UNIFIED DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	Rate \$	Ѕате	Ratio	Differ- ential	None	Title Used for This Position
BENICIA Carmel Escalon	230 229 220	23.750 26.778 19.740	103.26 116.93 89.72				×××	ASSOCIATE SUPT ASSISTANT TO SUPT ASSISTANT SUPT
		ENTARY DI:						
NLUM ROCK	220	28.591	129.95		×			ASSISTANT SUPT
NA HE IM	228	27.575	120.94					" IRECTOR
CAKERSFIELD	224	26. 0 00	116.07					ASSISTANT SUPY
HULA VISTA	225	29.241	129.96				×	ASSISTANT SUPT
FOUNTAIN VALLEY	227	29.675	130.72				×	ASSISTANT SUPT
FULLERTON	228	27.690	121.44				×	
A MESA-SPRING VALLEY	224	30,446	135.91				X	ASSISTANT SUPT
								ASSISTANT SUPT
JAK GROVE-S CLARA CO	220	33.898	154.08				×	Maaraimui aubi
JAK GROVE-S CLARA CO SAN MATEO		26.144	115.17				X	ASSISTANT SUPT
UAK GROVE-S CLARA CO SAN MATEO	220 227							
UAK GROVE-S CLARA CO SAN MATEO	220 227 226 ELEME	26.144 28.469 Entary DI	115.17 125.96 STRICTS				X	ASSISTANT SUPT
UAK GROVE-S CLARA CO San Mateo Westminster	220 227 226 ELEME	26.144 28.469	115.17 125.96 STRICTS				X	ASSISTANT SUPT
DAK GROVE-S CLARA CO SAN MATEO WESTMINSTER BERRYESSA	220 227 226 ELEME 4.0	26.144 28.469 ENTARY DIS 200 - 9.99	115.17 125.96 STRICTS				X	ASSISTANT SUPT
DAK GROVE-S CLARA CO SAN MATEO WESTMINSTER BERRYESSA CAMPBELL	220 227 226 ELEME 4.0	26.144 28.469 ENTARY DI: 200 - 9.99 27,793 32,682	115.17 125.96 STRICTS 99 ADA 129.53 140.71				X	ASSISTANT SUPT
JAK GROVE-S CLARA CO SAN MATEO MESTMINSTER DERRYESSA CAMPBELL EAST WHITTIFR	220 227 226 ELEME 4.0 230 228 217	26.144 28.469 ENTARY DI: 200 - 9.99 27,793 32,682 24,624	115.17 125.96 STRICTS 99 ADA 129.53 140.71 114.39				XXX	ASSISTANT SUPT ASSISTANT SUPT
JAK GROVE-S CLARA CO SAN MATEO MESTMINSTER DERRYESSA CAMPBELL EAST WHITTIFR	220 227 226 ELEME 4.0 230 226 217 230	26.144 28.469 ENTARY DI: 200 - 9.99 27,793 32,682 24,624 28.689	115.17 125.96 STRICTS 99 ADA 129.53 140.71 114.39 122.12				X X X X	ASSISTANT SUPT ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT
JAK GROVE-S CLARA CO SAN MATEO WESTMINSTER BERRYESSA CAMPBELL EAST WHITTIFR EL MONTE	220 227 226 ELEME 4.0 230 228 217	26.144 28.469 ENTARY DI: 200 - 9.99 27,793 32,682 24,624	115.17 125.96 STRICTS 99 ADA 129.53 140.71 114.39				XXX	ASSISTANT SUPT ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT
JAK GROVE-S CLARA CO SAN MATEO MESTMINSTER DERRYESSA CAMPBELL EAST WHITTIFR EL MONTE ESCONDIDO	220 227 226 ELEME 4.0 230 226 217 230	26.144 28.469 ENTARY DI: 200 - 9.99 27,793 32,682 24,624 28.689	115.17 125.96 STRICTS 99 ADA 129.53 140.71 114.39 122.12				X X X X	ASSISTANT SUPT ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR
JAK GROVE-S CLARA CO SAN MATEO WESTMINSTER BERRYESSA CAMPBELL EAST WHITTIER EL MONTE ESCONDIDO FRANKLIN-NCKINLEY GARVEY	220 227 226 ELEME 4.0 230 228 217 230 227	26.144 28.469 ENTARY DI: 200 - 9.99 27,793 32,682 24,624 28.689 26.033	115.17 125.96 STRICTS 99 ADA 129.53 140.71 114.39 122.12 114.68				X X X X X	ASSISTANT SUPT ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR
CAK GROVE-S CLARA CO SAN MATEO WESTMINSTER BERRYESSA CAMPBELL EL MONTE ES CONDIDO FRANKLIN-NCKINLEY GARVEY GOLETA	220 227 226 ELEME 4.0 230 228 217 230 227	26.144 28.469 ENTARY DIS 200 - 9.99 27,793 32,682 24,624 28.689 26.033	115.17 125.96 STR ICTS 99 ADA 129.53 140.71 114.39 122.12 114.68				X X X X X X X X X X X X X X X X X X X	ASSISTANT SUPT ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR
BERRYESSA CAMPBELL EL MONTE ESCONDIOD FRANKLIN-NCKINLEY GARVEY GOLETA LAGUNA SALADA	220 227 226 ELEME 4.0 230 228 217 230 227 220 225	26.144 28.469 ENTARY DIS 200 - 9.99 27,793 32,682 24,624 28.689 26.033 27.950 29.190	115.17 125.96 STR ICTS 99 ADA 129.53 140.71 114.39 122.12 114.68 127.04 129.73				X X X X X X X X X X X X X X X X X X X	ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR DIRECTOR ASSISTANT SUPT COGRDINATOR
GAK GROVE-S CLARA CO SAN MATEO MESTMINSTER BERRYESSA CAMPBELL EAST WHITTIFR EL MONTE ESCONDIDO FRANKLIN-NCKINLEY GARVEY GOLETA LAGUNA SALADA	220 227 226 ELEME 4.0 230 228 217 230 227 220 225 220	26.144 28.469 ENTARY DIS 200 - 9.99 27,793 32,682 24,824 28.689 26.033 27.950 29.190 21.822	115.17 125.96 STR ICTS 99 ADA 129.53 140.71 114.39 122.12 114.68 127.04 129.73 99.19				**************************************	ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR DIRECTOR ASSISTANT SUPT COORDINATOR
BERRYESSA CAMPBELL EAST WHITTIER EL MONTE ESCONDIOD FRANKLIN-NCKINLEY GARVEY GOLETA LAGUNA SALADA LANCASTER	220 227 226 226 230 228 217 230 227 220 225 220 216	26.144 28.469 ENTARY DIS 200 - 9.99 27,793 32,682 24,824 28.689 26.033 27.950 29.190 21.822 25.560	115.17 125.96 STR ICTS 99 ADA 129.53 140.71 114.39 122.12 114.68 127.04 129.73 99.19 118.33				*******	ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSISTANT SUPT
BERRYESSA CAMPBELL EAST WHITTIER EL MONTE ESCONDIDO FRANKLIN-NCKINLEY GOLETA LAGUNA SALADA LANCASTER LAWNDALE LITTLE LAKE	220 227 226 ELEME 4.0 230 228 217 230 227 220 225 220 216 227	26.144 28.469 ENTARY DIS 200 - 9.99 21,793 32,682 24,824 28.689 26.033 27.950 29.190 21.822 25.560 25.635	115.17 125.96 STR ICTS 99 ADA 129.53 140.71 114.39 122.12 114.68 127.04 129.73 99.19 118.33 112.92				*******	ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR
BERRYESSA CAMPBELL EAST WHITTIER EL MONTE ESCONDIDO FRANKLIN-MCKINLEY GOLETA LAGUNA SALADA LANCASTER AWNDALE LITTLE LAKE LOS ALAMITOS	220 227 226 227 226 230 228 217 230 227 220 225 220 216 227 227 226 228	26.144 28.469 ENTARY DIS 200 - 9.99 21,793 32,682 24,824 28.689 26.033 27.950 29.190 21.822 25.560 25.635	115.17 125.96 STR ICTS 99 ADA 129.53 140.71 114.39 122.12 114.68 127.04 129.73 99.19 118.33 112.92				X	ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR DIRECTOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSISTANT SUPT DIRECTOR ASSISTANT SUPT DIRECTOR
BERRYESSA CAMPBELL EAST WHITTIER EL MONTE ESCONDIDO FRANKLIN-MCKINLEY GOLETA LAGUNA SALADA LANCASTER LAWNDALE LITTLE LAKE LOS ALAMITOS HORELAND	220 227 226 227 226 230 228 217 230 227 220 225 220 216 227 227 226 228 227	26.144 28.469 ENTARY DIS 200 - 9.99 21,793 32.682 24.624 28.689 26.033 27.950 29.190 21.822 25.635 24.371 24.924 24.560 25.460	115.17 125.96 STR ICTS 99 ADA 129.53 140.71 114.39 122.12 114.68 127.04 129.73 99.19 118.33 112.92 107.36 110.28				X	ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSISTANT SUPT DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR
SAK GROVE-S CLARA CO SAN MATEO JESTMINSTER BERRYESSA CAMPBELL EAST WHITTIER EL MONTE ESCONDIDO FRANKLIN-MCKINLEY SARVEY SOLETA LAGUNA SALADA LANCASTER LAWNDALE LITTLE LAKE LOS ALAMITOS	220 227 226 227 226 230 228 217 230 227 220 225 220 216 227 227 226 228	26.144 28.469 ENTARY DIS 200 - 9.99 21,793 32,682 24,824 28.689 26.033 27.950 29.190 21.822 25.560 25.635 24.371 24.924 24.560	115.17 125.96 STR ICTS 99 ADA 129.53 140.71 114.39 122.12 114.68 127.04 129.73 99.19 118.33 112.92 107.36 110.28 107.71				X	ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSISTANT SUPT DIRECTOR ASSISTANT SUPT COORDINATOR OIRECTOR ASSISTANT SUPT COORDINATOR
GAK GROVE-S CLARA CO SAN MATEO MESTMINSTER BERRYESSA CAMPBELL EAST WHITTIFR EL MONTE ESCONDIDO FRANKLIN-NCKINLEY GARVEY GARVEY ALAGUNA SALADA LANCASTER LAWNDALE LITTLE LAKE LOS ALAMITOS MORRAY DXNARO	220 227 226 227 226 230 228 217 230 227 220 225 220 216 227 227 226 228 227	26.144 28.469 ENTARY DIS 200 - 9.99 21,793 32.682 24.624 28.689 26.033 27.950 29.190 21.822 25.635 24.371 24.924 24.560 25.460	115.17 125.96 STR ICTS 99 ADA 129.53 140.71 114.39 122.12 114.68 127.04 129.73 99.19 118.33 112.92 107.36 110.28 107.71 112.15				X	ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR DIRECTOR DIRECTOR ASSISTANT SUPT COORDINATOR ASSISTANT SUPT DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSISTANT SUPT
GAK GROVE-S CLARA CO SAN MATEO MESTMINSTER BERRYESSA CAMPBELL EAST WHITTIFR EL MONTE ESCONDIOO FRANKLIN-NCKINLEY GARVEY GOLETA LAGUNA SALADA LANCASTER LAWNDALE LITTLE LAKE LOS ALAMITOS MORELAND MURRAY DXNARD REDONDO BEACH	220 227 226 227 226 230 228 217 230 227 220 216 227 226 227 226 228 227 230	26.144 28.469 ENTARY DIS 200 - 9.99 21,793 32.682 24.624 28.689 26.033 27.950 29.190 21.822 25.560 25.635 24.371 24.924 24.560 25.460 28.000	115.17 125.96 STR ICTS 99 ADA 129.53 140.71 114.39 122.12 114.68 127.04 129.73 99.19 118.33 112.92 107.36 110.28 107.71 112.15 121.73		×		X	ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSISTANT SUPT DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR
CAK GROVE-S CLARA CO SAN MATEO MESTMINSTER BERRYESSA CAMPBELL EAST WHITTIER EL MONTE ESCONDIDO FRANKLIN-NCKINLEY GAVEY GAVEY ALAGUNA SALADA LANCASTER LAWNDALE LITTLE LAKE LOS ALAMITOS MORELAND NURRAY	220 227 226 227 226 230 228 217 230 227 220 216 227 226 228 227 230 235	26.144 28.469 ENTARY DIS 200 - 9.99 21,793 32.682 24.624 28.689 26.033 27.950 29.190 21.822 25.560 25.635 24.371 24.924 24.560 25.460 28.000	115.17 125.96 STR ICTS 99 ADA 129.53 140.71 114.39 122.12 114.68 127.04 129.73 99.19 118.33 112.92 107.36 110.28 107.71 112.15 121.73		×		X	ASSISTANT SUPT ASSISTANT SUPT DEPUTY SUPT DIRECTOR DIRECTOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSISTANT SUPT COORDINATOR DIRECTOR ASSOCIATE SUPT DIRECTOR



1.03 CHIEF PERSONNEL OFFICERS ELEMENTARY DISTRICTS 4.000 - 9.999 ADA

DISTRICT NAME		Net Working	Maximum Salary	Daily			ship to Schedu	ıle	
SANTA MARIA 215 26.402 122.80 X OIRECTOR SANTEE SANTEE 226 25.131 111.19 X ASSISTANT SUP SUNTH BAY-SAN DIEGO CD 219 26.658 122.63 X SINTYVALE 218 27.092 124.27 X ASSISTANT SUP FULARE 220 24.420 106.17 X ASSISTANT SUP INION-SANTA CLARA CD 227 26.073 114.85 X INION-SANTA CLARA CD 227 26.073 114.85 X INION-SANTA CLARA CD 227 26.000 114.03 X ELEMENTARY DISTRICTS 1.00C - 3.999 ADA CENTRAL-SAN BERN CD 228 26.000 114.03 X ELEMENTARY DISTRICTS 1.00C - 3.999 ADA CENTRAL-SAN DIEGO CD 230 27.161 118.09 X ASSISTANT SUP MANFORD 227 20.640 90.92 X DIRECTOR MANFORD 228 23.691 103.90 X OIRECTOR NT VIEW-S CLARA CD 226 25.000 110.61 X DIRECTOR NT VIEW-S CLARA CD 226 25.000 110.61 X OIRECTOR NT VIEW-S CLARA CD 226 25.000 110.61 X ASSISTANT SUP MICH SCHOOL DISTRICTS 25.000 AND 'VER ADA ANAMEIN 225 23.794 110.66 X DIRECTOR HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA ANAMEIN 226 29.617 131.04 X SEAL BEACH 215 23.794 110.66 X DIRECTOR HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA ANAMEIN 226 29.617 131.04 X ASSISTANT SUP HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA ANAMEIN 226 29.617 131.04 X ASSISTANT SUP ASS	ا ا	Days		ible	Same	Ratio	Differ- ential	None	Title Used for This Positio
ANTEE 226 25.131 111.19 X ASSISTANT SUP OUTH BAY-SAN DIEGO CD 219 26.658 122.63 X ASSISTANT SUP ULARE 230 24.420 106.17 X ASSISTANT SUP ULARE 230 24.420 106.17 X ASSISTANT SUP ULARE 230 24.420 106.17 X ASSISTANT SUP NION-SANTA CLARA CO 227 26.073 114.85 X DIRECTOR PLAND 224 25.966 115.91 X ELEMENTARY DISTRICTS 1.00C - 3.999 ADA CENTRAL-SAN BERN CD 228 26.000 114.03 X ASSISTANT SUP SELAND 227 20.640 90.92 X DIRECTOR ANFORD 228 23.691 103.90 X DIRECTOR IT VIEW-S CLARA CO 226 25.000 110.61 X DIRECTOR OF THE CONSENUE 235 24.636 104.63 X ASSISTANT SUP ALHDALE 21.500 X ASSISTANT SUP PALHDALE 235 24.636 104.63 X ASSISTANT SUP SEAL BEACH 215 23.794 110.66 X DIRECTOR HIGH SCHOOL DISTRICTS 25.000 AND 'VER ADA ANAHEIM 226 29.617 131.04 X ANAHEIM 226 29.617 131.04 X ANAHEIM 226 29.617 131.04 X ANAHEIM 226 29.00 100.10 X ASSISTANT SUP FREMONT 224 32.136 130.10 X ASSISTANT SUP ANAHEIM 226 29.617 131.00 X ASSISTANT SUP FREMONT 220 28.227 128.30 X COORDINATOR FULLERTON 225 31.000 137.77 X ASSISTANT SUP FREMONT 224 32.562 145.36 X ASSISTANT SUP CAMPBELL 229 31.409 137.77 X ASSISTANT SUP FREMONT 224 32.562 145.36 X ASSISTANT SUP ANAHEIM 227 34.090 126.49 X ASSISTANT SUP ANAHEIM 228 31.006 137.77 X ASSISTANT SUP ANAHEIM 229 31.409 137.77 X ASSISTANT SUP ANAHEIM 224 32.562 145.36 X ASSISTANT SUP ANAHEIM 225 31.000 137.77 X ASSISTANT SUP ANAHEIM 224 32.562 145.36 X ASSISTANT SUP ANAHEIM 217 34.65 X ASSISTANT SUP ANAHEIM 227 34.652 156.76 X ASSISTANT SUP ANAHEIM 227 34.652 156.76 X ASSISTANT SUP ANAMED 222 29.937 134.05 X ASSISTANT SUP				•		L.T.,			
SUNTH BAY-SAN DIEGO CO	NTA MARIA	215	26.402	122.80		×			
SUNNYVALE 218 27.092 124.27	NTEE	226	25.131	111.19					
NION-SANTA CLARA CO 227 26.073 114.85 X DIRECTOR PLAND 224 25.966 115.91 X DIRECTOR	UTH BAY-SAN DIEGO CO	219							
DIRECTOR SEAL BEACH SEET WATER SEET						×		×	ASSISTANT SUPT
PAND 224 25.966 115.91 X	·		44 457					~	NIDECTION
1.00C - 3.999 ADA									Vanc., I Un
CENTRAL-SAN BERN CD 228 26.000 114.03 X ASSISTANT SUP									
DELANO 227 20.640 90.92 X DIRECTOR DIRECTOR MANFORD 228 23.691 103.90 X DIRECTOR DIRECTOR LAKESIDE—SAN DIEGD CO 230 27.161 118.09 X ASSISTANT SUP NT VIEW—S CLARA CO 226 25.000 110.61 X DIRECTOR DIRECTOR NT VIEW—S CLARA CO 226 25.000 110.61 X DIRECTOR ROSEVILLE 235 24.636 104.83 X ASSISTANT SUP SAN BRUND PARK 223 26.225 117.60 X ASSISTANT SUP SEAL BEACH 215 23.794 110.66 X DIRECTOR DIRECTOR DIRECTOR SEAL BEACH 215 23.794 110.66 X DIRECTOR DIRECTOR DIRECTOR DIRECTOR DIRECTOR SEEL BEACH 226 29.617 131.04 X ASSISTANT SUP SUPE DIRECTOR DIRECT		1.0	00C - 3.9	99 ADA					
DELANO 227 20.640 90.92	NTRAL-SAN BERN CD	228	26.000	114.03				×	ASSISTANT SUPT
LAKESIDE—SAN DIEGO CD 230 27.161 118.09 X ASSISTANT SUP MT VIEW—S CLARA CO 226 25.000 110.61 X DIRECTOR PALMDALE 21.500 X DIRECTOR ROSEVILLE 235 24.636 104.83 X ASSISTANT SUP SAN BRUND PARK 223 26.225 117.60 X ASSISTANT SUP SEAL BEACH 215 23.794 110.66 X DIRECTOR HIGH SCHOOL DISTRICTS 25.000 AND 'VER ADA ANAMEIM 226 29.617 131.04 X SWEETWATER 247 32.136 130.10 X ASSISTANT SUP HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA CAMPBELL 229 31.409 137.15 X ASSISTANT SUP FREMONT 220 28.227 128.30 X COORDINATOR FULLERTON 225 31.000 137.77 X ASSISTANT SUP GRANT 234 29.600 126.49 X ASSISTANT SUP HUNTINGTON BEACH 226 31.066 137.46 X ASSISTANT SUP KERN 217 34.452 156.76 X ASSISTANT SUP DXNARD 222 29.937 134.85 X ASSISTANT SUP ASSISTANT		227	20.640	90.92				×	DIRECTOR
### VIEW-S CLARA CD 226 25,000 110.61 X DIRECTOR PALMDALE 21,500 X DIRECTOR ROSEVILLE 235 24.636 104.83 X ASSISTANT SUP SAN BRUND PARK 223 26.225 117.60 X ASSOCIATE SUP SEAL BEACH 215 23.794 110.66 X DIRECTOR ### HIGH SCHOOL DISTRICTS 25.000 AND 'VER ADA ANAHEIM 226 29.617 131.04 X SWEETWATER 247 32.136 130.10 X ASSISTANT SUP ### ASSISTANT SUP CAMPBELL 229 31.409 137.15 X ASSISTANT ### FREIONT 220 28.227 128.30 X CDORD INATOR ### FULLERTON 225 31.000 137.77 X ASSISTANT SUP ### GROSSMONT 224 32.562 145.36 X ASSISTANT SUP ### MUNTINGTON BEACH 226 31.066 137.46 X ASSISTANT SUP ### ASS	INFORD	228	23.691	103.90					
PALMDALE 21.500 X DIRECTOR ROSEVILLE 235 24.636 104.83 X ASSISTANT SUP SAN BRUND PARK 223 26.225 117.60 X ASSOCIATE SUP SEAL BEACH 215 23.794 110.66 X DIRECTOR DIRECTOR SEAL BEACH 215 23.794 110.66 X DIRECTOR	KESIDE-SAN DIEGO CO	230	27.161	118.09		×			
ROSEVILLE 235 24.636 104.83 X ASSISTANT SUP SEAL BEACH 215 23.794 110.66 X DIRECTOR HIGH SCHOOL DISTRICTS 25.000 AND 'VER ADA ANAMEIM 226 29.617 131.04 X SWEETWATER 247 32.136 130.10 X ASSISTANT SUP HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA CAMPBELL 229 31.409 137.15 X ASSISTANT SUP FRENONT 220 28.227 128.30 X COORDINATOR FULLERTON 225 31.000 137.77 X ASSISTANT SUP GRANT 234 29.600 126.49 X ASSISTANT SUP GRANT 234 29.600 126.49 X ASSISTANT SUP HUNTINGTON BEACH 226 31.066 137.46 X ADMINISTRAYOR KERN 217 34.452 158.76 X ASSISTANT SUP DXNARD 222 29.937 134.85 X ASSISTANT SUP	VIEW-S CLARA CO	226	25,000	110-61				×	DIRECTOR
SAN BRUND PARK 223 26.225 117.40	MMDALE		21.500						
SEAL BEACH 215 23,794 110.66 *** DIRECTOR**	SEV ILLE	235	24.636						
HIGH SCHOOL DISTRICTS 25.000 AND 'VER ADA ANAHEIM SWEETWATER 226 29.617 131.04 X SWEETWATER 247 32.136 130.10 X ASSISTANT SUP HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA CAMPBELL PREMONT 220 28.227 128.30 X CDORD INATOR FULLERTON 225 31.000 137.77 X ASSISTANT SUP GRANT GRANT GRANT GRANT GRANT GROSSHONT 234 29.600 126.49 X ASSISTANT SUP HUNTINGTON BEACH 226 31.066 137.46 X ADMINISTRAYOR KERN 217 34.452 158.76 X ASSISTANT SUP OXNARD 222 29.937 134.85 X ASSISTANT SUP	N BRUND PARK								
ANAHEIM 226 29.617 131.04 X SWEETWATER 247 32.136 130.10 X ASSISTANT SUF HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA CAMPBELL 229 31.409 137.15 X ASSISTANT SUF FREMONT 220 28.227 128.30 X CDORDINATOR FULLERTON 225 31.000 137.77 X ASSISTANT SUF GRANT 234 29.600 126.49 X ASSISTANT SUF GRANT 234 29.600 126.49 X ASSISTANT SUF GROSSMONT 224 32.562 145.36 X ASSISTANT SUF HUNTINGTON BEACH 226 31.066 137.46 X ASSISTANT SUF KERN 217 34.452 158.76 X ASSISTANT SUF DXNARD 222 29.937 134.85 X ASSISTANT SUF	EAL BEACH	215	23, 794	110.66				*	DINECION
ANAHEIM SWEETWATER 226 29.617 131.04 X SWEETWATER 247 32.136 130.10 X ASSISTANT SUE CAMPBELL 10.000 - 24.999 ADA CAMPBELL 229 31.409 137.15 X ASSISTANT SUE FREMONT 220 28.227 128.30 X COORDINATOR FULLERTON 225 31.000 137.77 X ASSISTANT SUE GRANT 234 29.600 126.49 X ASSISTANT SUE GROSSMONT 224 32.562 145.36 X ASSISTANT SUE HUNTINGTON BEACH 226 31.066 137.46 X ADMINISTRATOR KERN 217 34.452 158.76 X ASSISTANT SUE OXNARD 222 29.937 134.85 X ASSISTANT SUE									
### SWEETWATER 247 32.136 130.10 X ASSISTANT SUP #### HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA CAMPBELL 229 31.409 137.15 X ASSISTANT SUP #### FRENONT 220 28.227 128.30 X CDORD INATOR #### FULLERTON 225 31.000 137.77 X ASSISTANT SUP #### GRANT 234 29.600 126.49 X ASSISTANT SUP #### GROSSMONT 224 32.562 145.36 X ASSISTANT SUP ##### HUNTINGTON BEACH 226 31.066 137.46 X ADMINISTRATOR ###################################		25 +	000 AND .	VER ADA					
HIGH SCHOOL DISTRICTS 10.000 + 24.999 ADA CAMPBELL 229 31.409 137.15	NAHEIM	226	29.617						
CAMPBELL 229 31.409 137.15 X ASSISTANT SUFFRENONT 220 28.227 128.30 X CDORD INATOR FULLERTON 225 31.000 137.77 X ASSISTANT SUFFRENONT 234 29.600 126.49 X ASSISTANT SUFFRENONT 224 32.562 145.36 X ASSISTANT SUFFRENONT 226 31.066 137.46 X ADMINISTRATOR XERN 217 34.452 158.76 X ASSISTANT SUFFRENON 222 29.937 134.85 X ASSISTANT SUFFRENON 232 29.937 234.85 X ASSISTANT 232 29.937 234.85 292 292	JEETW ATER	247	32•136	130.10				×	ASSISTANT SUPT
CAMPBELL 229 31.409 137.15 X ASSISTANT SUFFRENCH FREMONT 220 28.227 128.30 X CDORD INATOR FULLERTON 225 31.000 137.77 X ASSISTANT SUFFRENCH GRANT 234 29.600 126.49 X ASSISTANT SUFFRENCH GROSSMONT 224 32.562 145.36 X ASSISTANT SUFFRENCH HUNTINGTON BEACH 226 31.066 137.46 X ADMINISTRATOR KERN 217 34.452 158.76 X ASSISTANT SUFFRENCH DXNARD 222 29.937 134.85 X ASSISTANT SUFFRENCH									
FREMONT 220 28.227 128.30 X CDORD INATOR FULLERTON 225 31.000 137.77 X ASSISTANT SUF GRANT 234 29.600 126.49 X ASSISTANT SUF GROSSMONT 224 32.562 145.36 X ASSISTANT SUF HUNTINGTON BEACH 226 31.066 137.46 X ADMINISTRATOR KERN 217 34.452 158.76 X ASSISTANT SUF DXNARD 222 29.937 134.85 X ASSISTANT SUF		10.	000 - 24	YYY AUA					
FULLERTON 225 31.000 137.77 X ASSISTANT SUF GRANT 234 29.600 126.49 X ASSISTANT SUF GROSSMONT 224 32.562 145.36 X ASSISTANT SUF HUNTINGTON BEACH 226 31.066 137.46 X ADMINISTRATOR KERN 217 34.452 158.76 X ASSISTANT SUF DXNARD 222 29.937 134.85 X ASSISTANT SUF	AMPBELL								
GRANT 234 29.600 126.49 X ASSISTANT SUI GROSSMONT 224 32.562 145.36 X ASSISTANT SUI HUNTINGTON BEACH 226 31.066 137.46 X ADMINISTRATOR KERN 217 34.452 158.76 X ASSISTANT SUI DXNARD 222 29.937 134.85 X ASSISTANT SUI									
GROSSMONT 224 32.562 145.36 X ASSISTANT SUIT HUNTINGTON BEACH 226 31.066 137.46 X ADMINISTRATOR KERN 217 34.452 158.76 X ASSISTANT SUIT DXNARD 222 29.937 134.85 X ASSISTANT SUIT									
HUNTINGTON BEACH 226 31.066 137.46 X ADMINISTRATOR KERN 217 34.452 158.76 X ASSISTANT SUI DXNARD 222 29.937 134.85 X ASSISTANT SUI									
KERN 217 34.452 158.76 X ASSISTANT SUI DXNARD 222 29.937 I34.85 X ASSISTANT SUI				135 44				J	ADMINISTRATOR
DXNARD 222 29.937 134.85 X ASSISTANT SUI						¥		^	
UNITARY WAS TO A SECOND WAS TO									ASSISTANT SUPT
SAU MUITO								×	ASSISTANT SUPT
	AN HAICU	LEU	J21700	4000				- •	



1.03 CHIEF PERSONNEL OFFICERS HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily Rate	Re Tea	lation: chers	ship to Sched	ule	
DISTRICT NAME	Days	Days Attainable \$	\$	Same	Ratio	Differ- ential	None	Title Used for This Positio
SEQUOIA Whittier	223 218	30.783 31.784	1 38.04 1 45.79				×	ASSISTANT SUPT ASSISTANT SUPT
		SCHOOL D						
ACALANES	228	30.000	131.57				u.	
ANTELOPE VALLEY	214	28 - 300	132.24				X	
CENTINELA VALLEY	240	32.112	132.24				X	
ESCOND IDO	227	28.400	125.11				X	
J e fferson	246	33.996	138.19				X	TOUR OF I
			100017				^	ASSISTANT SUPT
MERCED	224	26.812	119.69		x			DIRECTOR
SALINAS	225	30.063	133.70				×	ASSISTANT SUPT
SANTA MARIA	223	28. 0 00	125.56				X	
SOUTH BAY	220	31.537	143.35		X			ASSISTANT SUPT
TAMALPA 1S	224	28.845	128.77				×	DIRECTOR
IM S HART	229	29.436	128.54				×	DEPUTY SUPT
	нібн	SCHOOL DI	STRICTS					
	1 •0	00 - 3.99	9 ADA					
RAWLEY	235	23. 21 3	98.77					
PLACER	226	24.203	107.09					VICE PRINCIPAL
		S CH Q QL D1						
IERRA	215	20.000	93.02			×		



1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED UNIFIED DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			hip to Schedu	ıle	
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Position
ABC FRESNO GARDEN GROVE HACIENDA-LA PUENTE LONG BEACH AT DIABLO HORWALK-LA MIRADA DAKLAND PASADENA RICHMOND GAN FRANCISCO GAN JUAN GANTA ANA GIMI VALLEY	223 229 226 277 229 228 227 227 221 229 226 224 228 229 226	31.100 32.929 32.025 30.149 39.372 30.357 33.756 33.699 31.893 33.744 32.270 31.700 27.880 28.536 33.182	139.46 143.79 141.70 108.84 171.93 133.14 148.70 148.45 144.31 147.35 142.78 141.51 118.77 124.61 146.82		x		* * * * * * * * * * * * * * * * * * *	ASSISTANT SUPT ASSOCIATE SUPT ASSISTANT SUPT ASSISTANT SUPT ASSISTANT SUPT ASSOCIATE SUPT ASSOCIATE SUPT ASSISTANT SUPT
STOCKTON FORRANCE	225 229	31 • 580 30 • 439	140.35		×			ASSOCIATE SUPT
		IFIED DIS 000 - 24.						
ALAMEDA Alhambra Azusa Baldwin Park Burbank	227 229 225 227 227	31.133 30.672 29.500 29.643 32.250	137.14 133.93 131.11 130.58 142.07		x		X X X	ASSISTANT SUPT
CAPISTRANO CLOVIS COLTON CONEJO VALLEY CORONA-NORCO	226 229 228 220 226	32.000 29.414 29.959 34.944 25.600	141.59 128.44 131.39 158.83 113.27		X X		x x x	ASSISTANT SUPT ASSISTANT SUPT ASSISTANT SUPT
COVINA-VALLEY DOWNEY EL RANCHO ELK GROVE FONTANA	227 223 224 220 220	31.488 27.348 26.631 30.885 28.722	I 38. 71 1 22.63 1 18.88 1 36.75 1 30.55		×		X	ASSISTANT SUPT OIRECTOR BUSINESS MANAGER ASSOCIATE SUPT ASSISTANT SUPT
GLENDALE Livermore Valley Modesto Napa Valley	227 226 226 224	33.324 29.275 30.425 26.671	146.80 129.53 134.62 119.06		×		×	DEPT SUPT ASSISTANT SUPT ASSISTANT SUPT DIRECTOR



1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED UNIFIED DISTRICTS 10.000 - 24.999 ADA

Diomoio	Net Working	Maximum Salary	Daily Rate			ship to Sched	ule	
DISTRICT NAME	Days Attainable	\$	Same	Ratio	Differ- ential	None	Title Used for This Positi	
NOVATO	227	25.200	111.01				×	ASSISTANT SUPT
PLACENT (A	227	29.367	129.37				×	A 331 START SUPI
REDLANOS	226	31.832	140.84		X		•	ASSISTANT SUPT
RIALTO	229	30.198	131.86				X	
SADDLEBACK VALLEY	226	30 • 240	133.60				×	ASSISTANT SUPT
SAN LORENZO	230	24.222	105.31					BUSINESS MANAGER
SANTA MONICA	228	38 • 394	168.39				X	DEPUTY SUPT
SOUTH SAN FRANCISCO Ventura	224	31.097	138.82				X	ASSOCIATE SUPT
VENTURA / ISAL [A	225	30.057	133.58				×	ASSISTANT SUPT
, I JAL I A	230	28.620	124.43		×			ASSISTANT SUPT
WEST COVINA	227	32 • 200	141.85				×	ASSOCIATE SUPT
	_	FIED DIST						
	4•0	00 - 9.99	99 ADA					
LVORD	235	28.167	119.85		X			ASSISTANT SUPT
ARSTON	227	30.454	134.15		×			ASSISTANT SUPT
EVERLY HILLS	229	35.534	155.17		x			
'ONITA .ERES	225	30,428	135.23				X	ASSISTANT SUPT
ENES	216	23.401	108.33				X	BUSINESS MANAGER
CHARTER DAK	226	29.500	130.53				x	ASSISTANT SUPT
HINO	226	28.830	127.56				X	ASSISTANT SUPT
COACHELLA VALLEY	230	25.790	112.13				X	ASSISTANT SUPT
ULVER CITY	225	29.872	132.76				X	ASSISTANT SUPT
ESERT SANDS	226	28.668	126.84				X	ASSISTANT SUPT
UREKA	224	27 • 60 1	123.21		x			ASSISTANT SUPT
RVINE	225	32.000	142.22					ASSOCIATE SUPT
URUPA	228	27.699	121.48				X	ASSISTANT SUPT
INGS CANYON	230	24.479	106.43		X			BUSINESS MANAGER
A CANADA	231	31.920	138.18				X	ASSISTANT SUPT
UCIA MAR	230	26.397	114.76					DIRECTOR
YNWOOD	225	29.430	130.80				X	ASSISTANT SUPT
IANTECA	228	28.000	122.80				X	ASSISTANT SUPT
ARTINEZ	240	29.058	121.07		X			ASSISTANT SUPT
ARYSVILLE	224	26 • 225	117.07				X	BUSINESS MANAGER
ORENO VALLEY	226	26.619	117.78		x			ASSISTANT SUPT
ORGAN HILL	226	28.070	124.20					ASSISTANT SUPT
ALM SPRINGS	230	29.100	126.52					ASSISTANT SUPT
PARAMOUNT	225	27.705	123.13				X	ASSISTANT SUPT
LEASANT ON-AMADOR	240	28.403	118.34				X	



1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED UNIFIED DISTRICTS 4.000 - 9.999 ADA

	ile	hip to Schedu			Daily Rate	Maximum Salary	Net Working	
Title Used for This Position	None	Differ- ential	Ratio	Same	\$	Attainable \$	Days	DISTRICT NAME
		•						
SSISTANT SUPT					131 • 25	29.927	228	SAN LEANDRO
SSISTANT SUPT	X				123.11	27.824	226	SAN LUIS COASTAL
SSISTANT SUPT	X				134.00	30.552	228	SIERRA SANDS
SSISTANT SUPT	X				123.69	28.203	228	SOUTH PAS ADENA
SSISTANT SUPT	×				112.88	25.399	225	TRACY
SSISTANT SUPT	×				102.83	23.550	229	TURLOCK
RECTOR			X		110.46	25.959	235	VACAV ILLE
SSISTANT SUPT	×				125.54	28.750	229	WALNUT VALLEY
SSISTANT SUPT	×				107.38	25-235	235	WASHI NGTON
SSISTANT SUPT	X				1 05 • 65	23.923	226	W DODL AND
SSISTANT SUPT	×				116.55	26,458	227	YUBA
					-	IFIED DIS		
					AA WDW	000 - 3.9	1.	
SSISTANT SUPT			×		110.59	24.663	223	BANNING
SSISTANT SUPT					132.68	30 - 253	228	BEAR VALLEY
	X				112.38	24.500	218	CORONADO
SSISTANT SUPT	×		×		103.69 98.29	23.436 23.099	226 235	DEL NORTE Dixon
			•••					
SSISTANT SUPT	X				120.61	27.500	228	EL SEGUNDO
SSISTANT SUPT	×				110.66	25.453	230	ELSINORE
SSISTANT SUPT Dmin assistant	×				106.59	24.196	227	FILLMORE
SSISTANT SUPT	^				92. 00 121.79	20 • 240 28 • 62 1	220 235	KLAMATH-TRINITY LAKE TAHDE
USINESS MANAGER	×				89.43	20.570	230	LINDSAY
IRECTOR	X		_		104 - 24	23.672	229	NEEDLES
DMIN ASSISTANT			×		91.54	20.140	220	PARLIER DIVER DELTA
SSISTANT SUPT SSISTANT SUPT	×				1 14 • 44 1 10 • 6 1	25.750 25. 0 00	225 226	RIVER DELTA San Marino
SSISTANT SUPT	v				184 85	04 - 744	224	SONOMA VALLEY
SSOCIATE SUPT					106.00		230 227	TRAVIS
SSUCTATE SUPT	•					IRIED DIS		TRAVIS
					ADA	100 - 499		
usiness manager				×	74.96	17.393	232	A HONDA-PESCADERO
USINESS MANA				×	ADA	100 - 499		IA HONDA-PESCADERO



1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED ELEMENTARY DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		
DISTRICT NAME	Days	Attainable	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Positio
			_					
ALUN ROCK	220	26.591	129.95		×			ASSISTANT SUPT
ANAHEIM	228	30.088	131.96					ASSISTANT SUPT
BAKERSFIELO	224	30,000	133.92					ASSOCIATE SUPT
HULA VISTA	225	31.532	140.14				X	
OUNTAIN VALLEY	227	29.675	130.72				X	ASSISTANT SUPT
ULLERTON	228	29.630	129.95				X	
A MESA-SPRING VALLEY	224	30,446	135.91				X	ASSISTANT SUPT
DAK GROVE-S CLARA CO	220	33.989	154.49				X	ASSISTANT SUPT
SAN MATEO	227	31.530	138.89				X	ASSOCIATE SUPT
IEST M1 NSTER	226	28.770	127.30				X	ASSOCIATE SUPT
		ENTARY DI:						
PENTRAL IA								
CENTRALIA Dixie	22Ł 225	27.386 26.672	120.11 118.54				X	ASSISTANT SUPT
EAST WHITTIER	217	26.819	123.58				X	ASSISTANT SUPT
EL CENTRO	228	28.030	122.93				x	ASSISTANT SUPT
EL MONTE	230	28.089	122.12				x	ASSISTANT SUPT
HA WT HORNE	£ 5	28.462	121.11				X	ASSOCIATE SUPT
HUENENE	2. 9	29.907	130.59				X	ASSISTANT SUPT
HUNTINGTON BEACH	249	30.208	121.31				X	DEPUTY SUPT
LANCASTER	227	25.027	110.25				X	ASSISTANT SUPT
AWNDALE	217	27.096	124.66				X	ASSISTANT SUPT
LOWELL	227	23,618	104.04				X	OIRECTOR
MANHATTAN BEACH	227	27,401	120.70					BUSINESS MANAGER
MERCEO	227	23,000	101.32					ASSISTANT SUPT
T VIEW-L.A. CO	229	24.167	105.53					ASSOCIATE SUPT
NORTH SACRAMENTO	230	24.143	104.96		X			DIRECTOR
PORTERVILLE	230	26.326	114.46					
REDONDO BEACH	234	28,446	121.56		X			ASSISTANT SUPT
SANTA MARIA	215	27.520	128.00		×		J	ASSISTANT SUPT
SOUTH BAY-SAN DIEGO CO Sunnyvale	219 218	26, 858 31,517	1 22 • 63 1 44 • 57				X	
TULARE	230	24.420	106.17		×			ASSISTANT SUPT
UPLAND	224	27,223	121.53		^		x	ASSISIANI SVPI
WHITTIER	225	26,995	119.97				x	ASSISTANT SUPT
	-40	20,,,0	//				^	AUGUSTANI OTT I



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1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED ELEMENTARY DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily Rate	Rei Tea	ation: chers	Sched	ıle	
DISTRICT NAME	Days	Attainable \$	\$	Same	Ratio	ADMIN ASSISTANT S ASSISTANT S	Title Used for This Positio	
								<u> </u>
DELANTO	245	27.200	111.02		×			ADMIN ASSISTANT
RVIN	220	19.728	89.67		×			
UBURN ELMONT	230 223	22 . 9 65 25 . 703	99.84 115.26					
RAWLEY	230	26,400	114.78					DEPUTY SUPT
ELANO	227	23.712	104.45					ASSISTANT SUPT
REENFIELD-KERN CO	229	23,364	102.02					ASSISTANT SUPT
.ENNOX	227	24.937	109.85					.,
OS GATOS OS NIETOS	21 6 229	27•750 26•500	128.47 115.72					ASSISTANT SUPT
IORAGA	240	24 • 800	103.33				×	DIRECTOR
T PLEASANT	235	21.696	92.32				×	BUSINESS MANAGER
RCUTT	231	24.555	106.29					ASSISTANT SUPT
RINDA PALMDALE	235	24 • 188 22 • 575	102.92					ASSISTANT SUPT
ANANA	235	25.970	110.51				×	
PETALUMA	228	26.888	117.92				×	DEPUTY SUPT
110	223	25.312	113.50					ASSISTANT SUPT
SARATOGA	229	25.661	112.05					BUSINESS MANAGER
SAVANNA	228	25.628	113.28				×	ASSISTANT SUPT
SOQUEL	226	22.672	100.31					
SOUTH WHITTIER	226	24.750	109.51					ASSISTANT SUPT
STANISLAUS	235	17.000	72.34					ADMIN ASSISTANT
SUSANY ILLE SYL VAN	226 235	22 .556 25 . 300	99.80 107.65					ASSISTANT SUPT
TAFT	229	23.400	102.18				×	ASSISTANT SUPT
ALNUT CREEK	230	2 7. 60 0	117.39				×	
HISHAN	221	25.742	116.47					ASSISTANT SUPT
TORBA LINDA	226	25 . 0 0 0	110.61				×	DEPUTY SUPT
	ELEM	ENTARY DI 100 - 499						
W000S TOE	20 1	19.454	96.78				×	BUSINESS MANAGER
		ENTARY DI Under 100						
HOT SPRINGS	230	15.200	66.08					SUPV PRINCIPAL
HOT SPRINGS								SUPV PRINCIPAL



1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salarv	Daily	Rei Tea	ations chers	ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Position
CAMPBELL	229	31.409	137.15				x	ASSISTANT CHOT
FULLERTON	225	32.000	142.22				x	ASSISTANT SUPT
GROSSMONT	224	32.562	145.36				x	ASSISTANT SUPT
HUNTINGTON BEACH	226	31.542	139.56				x	ASSISTANT SUPT
KERN	217	34.452	158.76		×			ASSISTANT SUPT
OXNARD	222	31.051	139.86		x			ASSOCIATE SUPT
SAN MATEO Sequola	228	32.988	144.68				X	ASSISTANT SUPT
WHITTIER	223	33.723	151.22				X	DEPUTY SUPT
WHITTER	218	31.784	145.79				X	ASSISTANT SUPT
		SCH COL D X00 — 9. 90						
ACALANES	228							
ANTELOPE VALLEY	214	28.500 27.500	125.00				X	ASSISTANT SUPT
CENTINELA VALLEY	240	32.112	126.50 133.80				X	ASSISTANT SUPT
JEFFE RSON	246	33.996	138.19				X	ASSISTANT SUPT
MERCED	224	33.672	150.32		×		^	ASSISTANT SUPT Deputy Supt
PETALUMA	228	26.888	117.92				×	DEPUTY SUPT
SALINAS	225	30.083	133.70				×	ASSISTANT SUPT
SOUTH BAY	220	31.537	143.35		X			BUSINESS MANAGER
TAMALPAIS	224	28.845	128.77				X	DIRECTOR
VICTOR VALLEY	228	31.180	136.75			X		A\$SISTANT SUPT
WM S HART	229	28.611	124.93				×	DIRECTOR
		SCHCOL DI						
		00 - 3.99						
ANALY	225	26.750	118.88					ASSISTANT SUPT
ARCATA	228	24.485	107.39		×			ASSISTANT SUPT
CENTRAL-IMPERIAL CO FORTUNA	228	28.030	122.93				X	ASSISTANT SUPT
HANFORD	229 220	21+109	92.17		X			BUSINESS MANAGER
		23.965	108.93				×	ASSISTANT SUPT
_ASSEN	226	22.556	99.80				×	ASSISTANT SUPT
DAKDALE		14.140					X	BUSINESS MANAGER
DROVILLE	228	23.773	104.26				X	BUSINESS MANAGER
PERRIS PORTERVILLE	223	26.525	118.94				×	ASSISTANT SUPT
-UNIERVILLE	230	26.326	114.46		×			ASSISTANT SUPT
SAN BENITO								



1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED HIGH SCHOOL DISTRICTS 1.000 - 3.999 ADA

		•	. •000 - 3	, 777	~U A			
	Net Working	Maximum Salary Attainable	Daily Rate	Re Tea	lations	ship to Sched	ule	
DISTRICT NAME	Days	\$	99.87 67.48	Same	Ratio	Differ- ential	None	Title Used for This Position
TULARE VASH1 NGTON	232 200							ASSISTANT SUPT Business Manager
		SCHCOL D			~			Joseph Manager
SIERRA	208	500 - 999 16.296			×			



1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED UNIFIED DISTRICTS 25.000 AND OVER ADA

	Net Working	Maxımum Salary	Daily Rate			ship to Sched		
DISTRICT NAME	Days	Attainable \$	\$	Same	Ratio	Differ- ential	None	Title Used for This Position
OMPTON	224	26.012	116.12				x	ASSISTANT SUPT
REMONT	225 226	25.848 28.000	114.88				X	DIRECTOR
ARDEN GROVE Ayward	225 225	26.000	123.89 115.89				X	BUSINESS MANAGER BUSINESS MANAGER
OS ANGELES	227	47.724	210.23				×	BUSINESS MANAGER
ONTEBELLO		33.404					×	BUSINESS MANAGER
EWPORT-MESA	226	20.844	118.77				X	BUSINESS MANAGER
RANGE I VERS IDE	229 229	28.656 29.342	125.13 128.13				X	BUSINESS MANAGER Business manager
ACRAMENTO	222	30.044	135.33				×	ASSISTANT SUPT
AN BERNARDING	240	26.840	111.83				×	DIRECTOR
AN DIEGO	248	36.324	146.46				X	ASSISTANT SUPT
	(1841	FIED DIS	7 01 <i>C</i> 75					
		000 - 24.9						
RCADIA	226	26.583	117.62				×	ASSISTANT SUPT
ELL FLOWER ERKELEY	226 219	26.880 29.508	118.93 134.73				X	BUSINESS MANAGER
AIRFIELD-SUISUN	219	23.844	104.57				X	DIRECTOR DIRECTOR
OLSON-CORDOVA	247	24.204	97.99				^	DIRECTOR
LENDALE	227	27.144	119.57				×	BUSINESS ADMIN
NGLE W 0 0 0	226	27.816	123.07				X	
DOI DMPOC	225 229	22.990 24.280	102.17 106.02				X	BUSINESS MANAGER BUSINESS MANAGER
ILPI TAS	220	25.550	116.13				^	ASSISTANT SUPT
ONTEREY PENINSULA	227	28.800	126.87				×	BUSINESS MANAGER
CEANS IDE	222	28.721	129.37					DIRECTOR
AJARO VALLEY Alo alto	226 221	24.900 38.000	106.19 135.74				X	BUSINESS MANAGER
ALOS VERDES PEN	226	33.380	147.69				×	BUSINESS MANAGER ASSISTANT SUPT
DMONA	234	18.468	78. 92				×	
DWAY	240	26.628	110.95				×	BUSINESS MANAGER
AM LORENZO An Ramon Valley	210 228	20.724	98.68					DIRECTOR MANAGER
ANTA BARBARA	226	27 .0 00 32 . 327	118.42 143.03				×	BUSINESS MANAGER BUSINESS MANAGER
ANTA CLARA	225	28.080	124.60				×	ASSISTANT SUPT
ANTA ROSA	230	28.000	121.73					ASSISTANT SUPT
USTIN Allejo	234 225	29.206 22.668	124.81 100.74				X	MANAGER DIRECTOR



1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED UNIFIED DISTRICTS 4.000 - 9.599 ADA

DISTRICT NAME Days		Net Maxi Working Salar	imum Daily	Relationship to Teacners Schedule	
REVERLY HILLS 239 16.896 70.69 X BREADULINDA 225 24.300 108.00 X BUSINESS MANAGE CASTRO VALLEY 239 26.276 118.30 BUSINESS MANAGE CHICO 230 24.684 107.32 BUSINESS MANAGE CLARENONT 226 28.500 126.10 X BUSINESS MANAGE CLARENONT 226 28.500 126.10 X BUSINESS MANAGE GLENDORA 223 19.188 86.04 BUSINESS MANAGE REMET 228 27.644 121.24 X ASSISTANT SUPT LINCOLN 225 24.946 110.88 X ASSISTANT SUPT MADERA 229 23.431 102.31 X BUSINESS MANAGE MORROVIA 229 23.431 102.31 X BUSINESS MANAGE MORROVIA 226 27.769 122.87 DIRECTOR MORROWGO 225 23.350 103.77 X BUSINESS MANAGE MORROWGO 225 23.350 103.77 X BUSINESS MANAGE MORROWGO 227 29.000 127.75 ASSISTANT SUPT MEW MAVEN 227 29.000 127.75 ASSISTANT SUPT MEW MAYEN 227 29.000 127.80 X BUSINESS MANAGE PLITIBURG 230 19.872 86.40 X DIRECTOR PLITIBURG 235 25.076 106.70 X BUSINESS MANAGE SAN RAFAEL 225 27.500 122.22 X BUSINESS MANAGE SANAGER 235 22.394 95.29 X BUSINESS MANAGE UNIFIED DISTRICTS 1.000 - 3.999 ADA ALBANY 224 24.359 117.67 X ASSISTANT SUPT PLATE OF THE OFFICE OFFICE OF THE OFFICE OF THE OFFICE OFFI	_	RICT NAME Days Attai	inable Rate	Same Ratio Differ- ential	Title Used for This Position
REVERLY HILLS			•		
REA-OLINDA 225 24.300 108.00 X BUSINESS MANAGE CASTRO VALLEY 239 28.276 118.30 BUSINESS MANAGE CHICO 230 24.664 107.32 BUSINESS MANAGE CLAREMONT 226 28.500 126.10 X BUSINESS MANAGE CLAREMONT 225 26.940 119.73 DIRECTOR RELETOR RELE					
ASTRO VALLEY 239 28.276 118.30 BUSINESS MANAGE CLAREMONT 230 24.684 107.32 BUSINESS MANAGE CLAREMONT 226 28.500 120.10 X BUSINESS MANAGE CLAREMONT 225 26.940 119.73 DIRECTOR BUSINESS MANAGE CHET 228 27.644 121.24 X ASSISTANT SUPT CLAREMONT 229 23.431 10.88 X ASSISTANT SUPT CLAREMONT 229 23.431 10.88 X ASSISTANT SUPT CLAREMONT 229 23.431 102.31 X BUSINESS MANAGE CONCOVER ASSISTANT SUPT CLAREMONT 229 23.431 102.31 X BUSINESS MANAGE CONCOVER ASSISTANT SUPT CLAREMONT 229 23.431 102.31 X BUSINESS MANAGE CONCOVER ASSISTANT SUPT CLAREMONT 229 23.431 102.31 X BUSINESS MANAGE CONCOVER ASSISTANT SUPT ASSISTAN					
### CALAREMONT					
AVIS 225 26.940 119.73 DIRECTOR AVIS BUSINESS	VACCET				BUSINESS MANAGER
LENDORA 223 19.188 85.04 BUSINESS NANAGE EMET 228 27.644 121.24 X ASSISTANT SUPT AS VIRGENES 225 31.069 138.08 X ASSISTANT SUPT INCOLN 225 24.948 110.88 X ASSISTANT SUPT ADERA 229 23.431 102.31 X BUSINESS NANAGE ONROVIA 226 27.769 122.87 DIRECTOR EWARK 223 28.500 127.75 ASSISTANT SUPT ALM SPRINGS 230 19.872 66.40 X DIRECTOR ITTSBURG 235 25.076 106.70 X BUSINESS NANAGE AN RAFAEL 225 27.500 122.22 X ASSISTANT SUPT ANGER 235 22.394 95.29 X BUSINESS NANAGE ANTA CRUZ 224 26.359 117.67 X ASSISTANT SUPT EMPLE CITY 225 25.632 113.92 X ADMIN OF BUSINE EMPLE CITY 225 25.632 113.92 X ADMIN OF BUSINE ENCAIPA 226 24.800 109.73 X BUSINESS NANAGE UNIFIED DISTRICTS 1.000 - 3.999 ADA LBANY 234 23.443 100.18 X BUSINESS NANAGE UNIFIED DISTRICTS 1.000 - 3.999 ADA LBANY 234 23.443 100.18 X BUSINESS NANAGE UNIFIED DISTRICTS 1.000 - 3.999 ADA LBANY 234 23.443 100.18 X BUSINESS NANAGE UNIFIED DISTRICTS 1.000 - 3.999 ADA ARBEL 226 24.800 109.73 X BUSINESS NANAGE ABRILLO 227 20.160 88.81 BUSINESS NANAGE ALPATRIA 230 15.500 67.39 X BUSINESS NANAGE ARISBAD X BUSINESS NANAGE ARLSBAD X BUSINESS NANAGE ARLSBAD X BUSINESS NANAGE ARREL 229 27.401 119.65 X ASSISTANT SUPT AREINTERIA 228 22.504 98.70 X DALINGA 225 21.800 96.88 X	INT		.500 126.10	x	BUSINESS MANAGER
EMET 228					D IRECTOR
AS VIRGENES 225 31.069 130.08 X ASSISTANT SUPT INCOLN 225 24.948 110.88 X ASSISTANT SUPT IADERA 229 23.431 102.31 X BUSINESS MANAGI IONROVIA 226 27.769 122.87 DIRECTOR IOROMGO 225 23.350 103.77 X ASSISTANT SUPT IEW HAVEN 227 29.000 127.75 ASSISTANT SUPT IEWARK 223 28.500 127.80 ASSISTANT SUPT IALIM SPRINGS 230 19.872 66.40 X DIRECTOR IORITITISBURG 235 25.076 106.70 X BUSINESS MANAGI IAN RAFAEL 225 27.500 122.22 X ASSISTANT SUPT IANGER 235 22.394 95.29 X BUSINESS MANAGI IANTA CRUZ 224 26.359 117.67 X ASSISTANT SUPT IEMPLE CITY 225 25.632 113.92 X ADMIN OF BUSINI IUNIFIED DISTRICTS 1.000 - 3.999 ADA ILBANY 234 23.443 100.18 X BUSINESS MANAGI IASCADERO 231 20.475 88.63 X IEAUMONT 228 22.934 96.64 X ASSISTANT SUPT IEMPLE CITY 228 22.934 96.64 X BUSINESS MANAGI IEAUMONT 228 22.934 96.64 X ASSISTANT SUPT IEMPLE CITY X ASSISTANT	ł A				BUSINESS MANAGER
ADERA 229 23.431 102.31	IGENES				
ADERA 229 23.431 102.31	•	225 24	- SA 8 110-88	¥	TOILS THATS 122 A
### RECORD RECOR	,				BUSINESS MANAGER
NEW HAVEN 227 29.000 127.75 ASSISTANT TO SI NEWARK 223 28.500 127.80 ASSISTANT SUPT PALM SPRINGS 230 19.872 86.40 X DIRECTOR PITTSBURG 235 25.076 106.70 X BUSINESS MANAGI SAN RAFAEL 225 27.500 122.22 X ASSISTANT SUPT SANGER 235 22.394 95.29 X BUSINESS MANAGI SANTA CRUZ 224 24.359 117.67 X ASSISTANT SUPT YUCAIPA 225 25.632 113.92 X ADMIN OF BUSINI YUCAIPA 226 24.800 109.73 X BUSINESS MANAGI ALBANY ATASCADERO 231 20.475 88.63 X BUSINESS MANAGI ATASCADERO 231 20.475 88.63 X BUSINESS MANAGI ATASCADERO 231 20.475 88.63 X BUSINESS MANAGI ASSISTANT SUPT BENICIA 230 12.400 52.17 BUSINESS MANAGI CALIPATRIA 230 12.400 52.17 BUSINESS MANAGI CALIPATRIA 230 12.400 52.17 BUSINESS MANAGI CARPINTERIA 228 22.504 98.70 X ASSISTANT SUPT ASSISTANT SUPT BUSINESS MANAGI X BUSINESS MANAGI X BUSINESS MANAGI X ASSISTANT SUPT BUSINESS MANAGI X ASSISTANT SUPT X ASSISTAN	A	226 27	.769 122.87		
### ARK 223)	225 23	.350 103.77	X	ASSISTANT SUPT
PALM SPRINGS 230 19.872 86.40 X DIRECTOR PITTSBURG 235 25.076 106.70 X BUSINESS MANAGI SAN RAFAEL 225 27.500 122.22 X ASSISTANT SUPT SANGER 235 22.394 95.29 X BUSINESS MANAGI SANTA CRUZ 224 26.359 117.67 X ASSISTANT SUPT PEMPLE CITY 225 25.632 113.92 X ADMIN OF BUSINES PUCAIPA 226 24.800 109.73 X BUSINESS MANAGI PULL PROPERTY 225 25.632 113.92 X ADMIN OF BUSINESS MANAGI PULL PROPERTY 226 24.800 109.73 X BUSINESS MANAGI PULL PROPERTY 234 23.443 100.18 X BUSINESS MANAGI PULL PROPERTY 235 22.034 96.64 X ASSISTANT SUPT PULL PROPERTY 236 22.034 96.64 X ASSISTANT SUPT PULL PROPERTY 230 15.500 67.39 X BUSINESS MANAGI PULL PULL PROPERTY 230 15.500 67.39 X BUSINESS MANAGI PULL PULL PULL PULL PULL PULL PULL PUL	/EN	227 29	.000 127.75		ASSISTANT TO SUPT
### PITTSBURG			-		
SAN RAFAEL SANGER 225 27.500 122.22					
SANGER 235 22.394 95.29 X BUSINESS MANAGE BANTA CRUZ 224 26.359 117.67 X ASSISTANT SUPT FEMPLE CITY 225 25.632 113.92 X ADMIN OF BUSINE YUCAIPA 226 24.800 109.73 X BUSINESS MANAGE UNIFIED DISTRICTS 1.000 - 3.999 ADA ALBANY 234 23.443 100.18 X BUSINESS MANAGE ATASCA DERO 231 20.475 88.63 X BEAUMONT 228 22.034 96.64 X ASSISTANT SUPT BENICIA 230 15.500 67.39 X BUSINESS MANAGE CABRILLO 227 20.160 88.81 BUSINESS MANAGE CALIPATRIA 230 12.800 52.17 BUSINESS MANAGE CARMEL 29 27.401 119.65 X ASSISTANT SUPT CARP INTERIA 228 22.504 98.70 X COALINGA 225 21.800 96.88 X					
TEMPLE CITY 225 25.632 113.92 X ADMIN OF BUSINING VUCAIPA 226 24.800 109.73 X BUSINESS MANAGE 1.000 - 3.999 ADA ALBANY 234 23.443 100.18 X BUSINESS MANAGE ATASCADERO 231 20.475 88.63 X BEAUMONT 228 22.034 96.64 X ASSISTANT SUPT BENICIA 230 15.500 67.39 X BUSINESS MANAGE ATASCADERO 227 20.160 88.81 BUSINESS MANAGE ATASCADERO 229.044 X ASSISTANT SUPT ATASCADERO 229 27.401 119.65 X ASSISTANT SUPT ATASCADERO 228 22.504 98.70 X ASSISTANT SUPT ATASCADERO 225 21.800 96.88 X	- ACL				BUSINESS MANAGER
TEMPLE CITY YUCAIPA 225 25.632 113.92	:RUZ	JZ 224 26	.359 117.67	×	ASSISTANT SUPT
UNIFIED DISTRICTS 1.000 - 3.999 ADA ALBANY 234 23.443 100.18 X BUSINESS MANAGE ATASCADERO 231 20.475 88.63 X BEAUMONT 228 22.834 96.64 X ASSISTANT SUPT BENICIA 230 15.500 67.39 X BUSINESS MANAGE CABRILLO 227 20.160 88.81 BUSINESS MANAGE CALIPATRIA 230 12.800 52.17 BUSINESS MANAGE CARLSBAD 29.044 X CARMEL 229 27.401 119.65 X ASSISTANT SUPT CARPINTERIA 228 22.504 98.70 X COALINGA 225 21.800 96.88 X	CITY	ITY 225 25	.632 113.92	X	ADMIN OF BUSINESS
1.000 - 3.999 ADA ALBANY 234 23.443 100.18 X BUSINESS MANAGE ATASCADERO 231 20.475 88.63 X BEAUMONT 228 22.034 96.64 X ASSISTANT SUPT BENICIA 230 15.500 67.39 X BUSINESS MANAGE CABRILLO 227 20.160 88.81 BUSINESS MANAGE CALIPATRIA 230 12.000 52.17 BUSINESS MANAGE CARLSBAD 29.044 X CARMEL 229 27.401 119.65 X ASSISTANT SUPT CARPINTERIA 228 22.504 98.70 X COALINGA 225 21.800 96.88 X	1	226 24	.800 109.73	X	BUSINESS MANAGER
ALBANY 234 23.443 100.18 X BUSINESS MANAGE ATASCADERO 231 20.475 88.63 X BEAUMONT 228 22.034 96.64 X ASSISTANT SUPT BENICIA 230 15.500 67.39 X BUSINESS MANAGE CABRILLO 227 20.160 88.81 BUSINESS MANAGE CALIPATRIA 230 12.000 52.17 BUSINESS MANAGE CARLSBAD 29.044 CARMEL 229 27.401 119.65 X ASSISTANT SUPT CARPINTERIA 228 22.504 98.70 X COALINGA 225 21.800 96.88 X		UNIF IE	D DISTRICTS		
ATASCADERO 231 20.475 88.63 X BEAUMONT 228 22.034 96.64 X ASSISTANT SUPT BENICIA 230 15.500 67.39 X BUSINESS MANAGE CABRILLO 227 20.160 88.81 BUSINESS MANAGE CALIPATRIA 230 12.000 52.17 BUSINESS MANAGE CARLSBAD 29.044 X CARMEL 229 27.401 119.65 X ASSISTANT SUPT CARPINTERIA 228 22.504 98.70 X COALINGA 225 21.800 96.88 X		1.000	- 3.999 ADA		
BEAUMONT 228 22.034 96.64 X ASSISTANT SUPT BENICIA 230 15.500 67.39 X BUSINESS MANAGE CABRILLO 227 20.160 88.81 BUSINESS MANAGE CALIPATRIA 230 12.000 52.17 BUSINESS MANAGE CARLSBAD 29.044 X CARMEL 229 27.401 119.65 X ASSISTANT SUPT CARPINTERIA 228 22.504 98.70 X COALINGA 225 21.800 96.88 X)EBO				BUSINESS MANAGER
SENICIA 230 15.500 67.39 X BUSINESS MANAGE CABRILLO 227 20.160 88.81 BUSINESS MANAGE CALIPATRIA 230 12.000 52.17 BUSINESS MANAGE CARLSBAD 29.044 X CARMEL 229 27.401 119.65 X ASSISTANT SUPT CARPINTERIA 228 22.504 98.70 X COALINGA 225 21.800 96.88 X					ACCICTANT CURT
CABRILLO 227 20.160 88.81 BUSINESS MANAGE CALIPATRIA 230 12.000 52.17 BUSINESS MANAGE CARLSBAD 29.044 X CARMEL 229 27.401 119.65 X ASSISTANT SUPT CARPINTERIA 228 22.504 98.70 X COALINGA 225 21.800 96.88 X					
CARLSBAD 29.044 X CARMEL 229 27.401 119.65 X ASSISTANT SUPT CARPINTERIA 228 22.504 98.70 X COALINGA 225 21.800 96.88 X				^	BUSINESS MANAGER
CARMEL 229 27.401 119.65 X ASSISTANT SUPT CARPINTERIA 228 22.504 98.70 X COALINGA 225 21.800 96.88 X	RIA	IA 230 12	.000 52.17		BUSINESS MANAGER
CARPINTERIA 228 22.504 98.70 X COALINGA 225 21.800 96.88 X	(D			x	
COALINGA 225 21.800 96.88 X					ASSISTANT SUPT
LURELLE AND THE MILETING CHANGE					
	114				BUSINESS MANAGER
DINUBA 239 12.650 52.92 X BUSINESS MANAGI FALL RIVER 261 11.880 45.51 X ACCOUNTANT	IVER				



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1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED UNIFIED DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily					
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	X X X B B B B B B B B B B B B B B B B B	Title Used for This Position	
FORT BRAGG	232	16.996	73.25					BUSINESS MANAGER
FOWLER	236	17.176	72.77					BUSINESS MANAGER
GUSTINE	228	9.240	40.52					BOOKKEEPER
JOHN SWETT .aguna beach	235 2 27	17.136 28.092	72.91 123.75					QUELIFICE MANAGED
LAGOVA BEACH	221	200092	123175				^	BUSINESS MANAGER
OS BANDS	227	25.479	112.24		×			
AR I POSA	230	20.149	87.60				X	DEPUTY SUPT
IOJAVE		16.188					×	BUSINESS MANAGER
fu Roc	226	25.670	113.58					BUSINESS MANAGER
TALC	232	23.192	99.96					BUSINESS MANAGER
PACIFIC GROVE	228	26.509	116.26					ASSISTANT SUPT
PALO VERDE	220	23,655	107.52				¥	ASSISTANT SUPT
PARADISE	235	17.464	74.31					ASSESTANT SOFT
PASO ROBLES	230	16.573	80.75					BUSINESS MANAGER
PLUMAS	230	19.080	82.95				X	BUSINESS MANAGER
RAMONA	220	20.402	92.73				×	BUSINESS MANAGER
RIM OF THE WORLD	234	22.596	96.56				X	BUSINESS MANAGER
SAN JACINTO	257	18.744	72.93				×	BUSINESS MANAGER
SAN LORENZO VALLEY	241	19.667	81.60				X	ASSISTANT SUPT
SOUTHERN HUMBOLDT	227	14.508	63 • 91				×	BUSINESS MANAGER
SOUTHERN KERN	220	12.600	57.27				×	SUPERVISOR
AHOE-TRUCKEE	260	23,464	90.32					BUSINESS MANAGER
TEHACHAPI	230	10.332	44.92					BOOKKEE PER
TRONA	235	16.860	71 - 74				X	S OOKKEE PER
	UN	IFIED DIS	TRICTS					
		500 - 999	ADA					
DURHAM	235	10.483	44.60				×	ASST BUS MANAGER
MENDOCINO		13.353					X	BUSINESS MANAGER
SIERRA-PLUMAS	237	13.716	57.87				X	BUSINESS MANAGER
	UN	IFIED DIS						
		100 - 499	ADA					
ALPAUGH	251	7.164	28.54				X	ADMIN SECRETARY



1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED ELEMENTARY DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			hip to Sched		
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Positio
	1			Š	R	<u> </u>	Z	
FULLERTON	228	22.832	100.14				×	
DCEAN VIEW-DRANGE CO- SAN MATED	224	26.670	119.06				X	ASSISTANT SUPT
SAN MAICU	227	21.182	93.31				×	CONTROLLER
		ENTARY DI: 000 - 9.99						
BERRYESSA								
BUENA PARK	230 231	29.288 18.072	127.33				X	BUSINESS MANAGER
CAMPBELL	231	18.072 28.621	78.23				X	
CYPRESS	225	25.020	126.40 111.20				X	ASSISTANT SUPT
ESCOND IDO	227	24.384	107.41				X	ASSISTANT SUFT
FRANKLIN-MCKINLEY	220	27.950	127.04				J	01055300
GOLETA	228	27.192	119.26				X	DIRECTOR
LA HABRA	238	23.760	99.83				X	BUSINESS MANAGER
LAGUNA SALADA	221	26.976	122.06				x	BUSINESS MANAGER ASSISTANT SUPT
LITTLE LAKE	226	24.924	110.28				X	BUSINESS MANAGER
LOS ALAMITOS	228	25.500	111.84				x	BUSINESS MANAGER
LOS ALTOS	218	24.604	112.86				x	BUSINESS MANAGER
MAGNOLIA-ORANGE CO	228	24.623	107.99				•	ASSISTANT SUPT
MDRELAND NATIONAL	227	24.240	106.78				X	
MIIUNAL	235	24.036	102.28				X	ASSOCIATE SUPT
DXNARD	235	29.449	125.31					ACCICIANT COM
RAVENSWOOD	228	21.147	92.75				x	ASSISTANT SUPT
SEDWOOD CITY	230	28.159	122.43				×	
RIO LINDA	223	21.583	96.78				X	DIRECTOR
SANTEE	226	25.131	111.19				X	ASSISTANT SUPT
ULARE	230	13.476	58.59				x	BUSINESS MANAGER
JNION-SANTA CLARA CO	227	22.440	98 • 85				X	BUSINESS MANAGER
JPLANO	241	11.928	49.49				X	
		NTARY DIS 00 - 3.99						
PPLE VALLEY								
ELMONT	261	15.699	60.14				X	BUSINESS MANAGER
URLINGAME	223 230	23.943	107.36				X	BUSINESS MANAGER
EL PASO HE IGHTS	230 230	22.414 18.936	97.45				X	BUSINESS MANAGER
ANFORD	240	13.968	82.33 58.20				X	BUSINESS MANAGER BUSINESS MANAGER
IOLL I STER	220	18.000	61.61				×	
		111111						BUSINESS MANAGER



1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED ELEMENTARY DISTRICTS 1.000 - 3.999 ADA

	Net Working		Daily Rate	Re Tea	ation: chers	Sched	ule]
DISTRICT NAME	Days	Attainable \$	\$	Same	Ratio	Differ- ential	None	Title Used for This Positio
				•		_		
LAKESIDE-SAN DIEGO CO	229	21.552	94 • 1 1				×	BUSINESS MANAGER
LAMONT		18.185	78.72					DIRECTOR
LEMON GROVE MCKINLEYVILLE	20 .	38.110	135.14				X	ASSISTANT SUPT
MENLO PARK	234 227	18.246 27.520	77.97 121.23					ACCICTANT CHOT
W11 1 00 4 5								ASSISTANT SUPT
MILLBRAE 47 view—s Clara co	227	21.500	54 • 71				×	DIRECTOR
NORTH MONTEREY COUNTY	226	26.500	117.25				X	ASSISTANT TO SUPT
OLD ADOBE	230 230	^A - 928	108.38		×			ASSISTANT SUPT
REODING	231	27.440	96.26				X	JOURNAL OF THE PROPERTY OF THE
	6 3	• 61 0	84 • 89					ASSISTANT SUPT
REED	227	21.400	94 • 27				X	BUSINESS MANAGER
RINCON VALLEY	235						X	BUSINESS MANAGER
ROSEVILLE	235	22.477	95.64				X	BUSINESS MANAGER
SAN ANSELMO	219	13.788	62.95				X	BUSINESS MANAGER
SAN BRUNG PARK	223	24.000	107.62				X	BUSINESS MANAGER
SAN CARLOS	238	21.318	89.57				×	BUSINESS MANAGER
SAN GABRIEL	223	24.840	111.39				X	BUSINESS MANAGER
SANTA PAULA	228	24 • 498	107.44				X	
SULPHUR SPRINGS	227	24.000	105.72				X	
VICTOR	228	18.108	79.42				X	BUSINESS ADMIN
WESTSIDE-L.A. CO	226	24 • 250	107.30				×	8USINESS MANAGER
		NTARY DIS						
	3	00 - 999	AUA					
CARUTHERS	238	8.652	36 • 35					SECRETARY
EARLIMART	240	9.979	41.57				X	
FAIRFAX-MARIN CO	230	13.344	58.01				X	BUSINESS SUPV
PLACER HILLS Planada	235	11.995	51.04				X	ACCOUNTANT
	222	9.500	42.79			X		
ROBLA	235	10.332	43.96				×	SUPERVISOR
ROSELANO	235	10,229	43,52				X	
SAUSAL I TO	250	20.621	62 • 4 8		X			BUSINESS MANAGER
	EI E ME	MTARY ST	TDICTO					
		NTARY DIS 00 - 499						
ARENA	235	11.200	47.65				x	
RANCHO SANTA FE	235	8.400	35.74					



1.05 . CHIEF BUSINESS OFFICERS + CLASSIFIED ELEMENTARY DISTRICTS 100 - 499 ADA

	Net Working	,	Daily Rate	Re Te	lation	ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	\$	Same	Ratio	Differ- ential	None	Title Used for This Position
RIO SRAVO-GREELEY	235	8.940	38 • 0 4					SECRETARY
SAN JUAN SOLVANG SUNOL GLEN	227 235 238	10.464 10.330 10.406	46.09 43.95 43.72					ADMIN SECRETARY Secretary
THREE RIVERS	240	7.020	29.25				X	
		ENTARY DI Under 100						
PHELAN	225	10.176	45.22				×	
		SCHOOL D						
ANAHE IN	226	29 • 61 7	131.04					ASSOCIATE SUPT
SWEETWATER	247	30.372	1 22 • 96				×	BUSINESS MANAGER
		SCHOOL D						
CHAFFEY FREMONT	226	28 • 20 2	124.78				×	BUSINESS MANAGER
GRANT	222 234	23•220 29•600	104.59 126.49				×	************
		SCHOOL D						
	4.	000 - 9.90	99 ADA					
ANTELOPE /ALLEY ESCONDIDO	214	26.489	123.78		×			ASSISTANT BUSINESS
SAN DIEGUITO	227 228	25•215 27•500	111.07 120.61					ASSISTANT SUPT
SANTA MARIA	223	29.820	133.72					BUSINESS MANAGER ASSISTANT SUPT
SHASTA	227	25.765	113.59		×			BUSINESS MANAGER
		SCHUOL DE						
	1 •0	000 - 3.99	PY ADA					
BRANLEY DELANO	235 230	15.744 21.750	66 • 99 94 • 56				×	BUSINESS MANAGER BUSINESS MANAGER



1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED HIGH SCHOOL DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily					
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Relationship to Teachers Sched	Differ- ential	None	Title Used for This Position
EL DORADO	243	16.088	66 . 20					BUSINESS MANAGER
FALLBROOK	229	20.400	89.08				X	BUSINESS MANAGER
PLACER RED BLUFF	220 226	23. 0 36 21.876	104. 96.				×	DIRECTOR
ROSEVILLE	220	21.352	97. s				X	DIRECTOR
SANTA PAULA	231	10.000	43.29				x	DIRECTOR
	нісн	SCHOOL D						
		500 - 999	AUA					
KING CITY	235	9.798	41.31				X	SECRETARY
SIERRA	250	17.940	71 • 76				X	
TRANGUILLITY	225	11.750	52.22					BUSINESS MANAGER
	HIG	SCHOOL D						
CARUTHERS	238	8.652	36.35					SECRETARY
DUNSMU IR SUTTER	260 217	8.508 7.872	32 • 72 36 • 27				×	CUSTODIAN
JULIER	217	7.072	30 . 27				*	



50 50

PART II
SCHOOL SITE PERSONNEL



2.01 ELEMENTARY PRINCIPALS UNIFIED DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR
DISTRICT NAME	Days	Attainable	Rate] X X Y
DISTRICT NAME	Days			စ္	٥	5 m	9	SET
		\$	\$	Same	Ratio	Differ- ential	None	MOR
ABC	223	25.568	114.65				×	
COMPTON	224	25.868	115.48		X			
FREMONT	197	23.648	120.04				X	×
FRESNO	208	24.335	116.99		X			
GARDEN GROVE	216	23.970	110.97				×	
HACIENDA-LA PUENTE	227	25.305	111.47		×			
HAYWARD	200	23.200	116.00				X	
LONG BEACH	194	27.200	140.20				X	X
LOS ANGELES MONTEBELLO	233	30.498	130.89		X			X
4001686660	218	25.676	117.77		X			
MT DIABLO	205	22.700	110.73		×			
NEWPORT-MESA	209	23.999	114.82				X	X
NORWALK-LA MIRADA	208	23.397	112.48				X	
DAKLAND	190	26.409	138.99				X	
ORANGE	197	22.704	115.24				X	
PASADENA	197	24.450	124.11		×			
RICHMONO	207	24.972	120.63				X	
RIVERSIDE	214	23.968	112.00				X	
SACRAMENTO	207	23.191	112.03				X	
SAN BERNARDINO	193	23.337	120.91		×			
SAN DIEGO	248	29.796	120.14				X	
SAN FRANCISCO	196	23.690	120.86				X	
SAN JOSE	204	26.109	127.98				X	
SAN JUAN	208	23.188	111.48				X	
SANTA ANA	205	23.110	112.73				X	
SIMI VALLEY	212	25.244	119.07				×	
STOCKTON	192	22.874	119.13		X			
TORRANCE	209	23.793	1 13. 84				X	
		IFIED DIS						
ALAMEDA								
AL HAMB RA	20 0 229	25.493 26.328	127.46 114.96		X		_	
ARCADIA	203	23.897	117.71				X	
AZUSA	21	23.903	111.57				X	
BALDWIN PARK	227	23.574	103.85				X	
BELLFL OWER	206	23.243	112.83				×	
BERKELEY	190	23.100	121.57		X		•	x
BURBANK	198	25.245	127.50				×	



2.01 ELEMENTARY PRINCIPALS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate		I	.		EZZE
		\$	\$	Same	Ratio	Differ- ential	None	SEE SE
				S	«	△ ₺	Ž	₹5% ‡
CAPISTRANO CLOVIS	209	23.881	114.26				X	
COLTON	21 4 20 2	22 • 83 7 23 • 60 9	106.71		X			
CONF JO VALLEY	200	24.583	116.87 122.91		X	×		
CORDNA -NORCO	227	23 • 903	105.29			x		
COVINA-VALLEY	227	26.676	117.51				×	
DOWNEY	210	24.500	116.66				X	
EL HANCHO	224	22.700	101.33		X			
FLK GROVE	220	25.000	113.63				X	
FAIRFIELD-SUISUN	224	20.712	92.46				X	
FOLSOM-COROOVA	210	17.711	64.33		x			
FONTANA	200	23.365	1.6.82		X			
GLENDALE	192	22.840	118.95				X	
INGLEWOOD LIVERMORE VALLEY	176	24.218	137.60		X			
CIVERMORE VALLEY	205	24.967	121.79				X	
LODI	200	22.826	114.13				×	
LOMPOC	213	23.468	110.17				X	
MILPITAS	200	25.850	129.25		X			
MODESTO	21 2	23.595	111.29				X	X
MONTEREY PENINSULA	205	23.290	113.60		X			
NAPA VALLEY	197	23.288	118.21		X			×
NOVATO	199	24.035	120.77				X	
OCEANSIDE	207	26.996	130.41				X	
PAJARO VALLEY	226	20.922	92.57				X	
PALO ALTO	200	28.595	142.97		×			
PALOS VERDES PEN	226	26.809	118.62				X	
PLACENTIA POMONA	200	22.481	112.40				X	
POWAY	215 215	24.727 27.440	115.00 127.62				X	
REDLANDS	206	23.505	114.10		X			
RI ALTO	205	23.927	116.71				×	
SADDLEBACK VALLEY	20 2	24.581	121.68				×	×
SAN LORENZO	205	22.001	107.32				×	~
SAN RAMON VALLEY	207	22.720	109.75		×			
SANTA BARBARA	196	24.079	122.85				X	
SANTA CLARA	215	25.584	118.99			×		×
SANTA MONICA	193	25.812	133.74				X	
SANTA ROSA	200	24.219	121.09		×			
SOUTH SAN FRANCISCO TUSTIN	196	23.264	118.69				X	
TUSTER	202	23.574	116.70				X	
VALLEJO	199	21.762	109.35			×		



2.01 ELEMENTARY PRINCIPALS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		N S S S S S S S S S S S S S S S S S S S
DISTRICT NAME	Days	Attainable	Rate			ایا		\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
VENTURA	203	23.124	113.91				×	
VISALIA	230	22.500	97.82		×			
WEST COVINA	227	25.056	110.37				X	
	Un I	FIED DIST	RICTS					
	4.0	00 - 9.99	9 ADA					
ALVORD	205	22.192	108.25		×			
ANTIOCH	199	23.985	120.52		×			
BARSTOW	197	21.835	110.83		×			
BEVERLY HILLS	196	27.997	142.84		×			
BONITA	197	23.357	118.56				X	
BREA-OLINDA	197	21.726	110.28				×	
CASTRO VALLEY	206	24.693	116.95		×			
CERES	193	19.661	101.87				×	
CHARTER DAK	226	25.000	110.61				X	
CHICO	195	21.172	108.57		×			
CHINO	226	25 .0 60	110.88					
CLAREMONT	226	24.494	108.38				×	
COACHELLA VALLEY	207	21.309	102.94				×	
CULVER CITY	191	23.180	121.36				×	
DAVIS	220	24.411	110.95		×			
DESERT SANDS	198	22.754	114.91				×	
DUARTE	221	22.880	103.52				×	
EUREKA	189	20.567	108.82		×			
GILROY	20 6	21.798	105.81		X			
GLENDORA	210	24.715	117.69				×	
HENET	228	22.924	100.54				×	×
IRVINE	210	24.128	114.89					
JURUPA	197	20.730	105.22				×	
KINGS CANYON	195	19.293	98.93		×			
LA CANADA	231	26.640	115.32				×	
LAS VIRGENES	207	25.860	124.92		×			
LINCOLN	193	21.524	111.52				×	
LUCIA MAR	213	20.911	98.17				×	
LYNWOOD	21 5	24.138	112.26				×	
MADE RA	198	20.462	103.34		×			
MANTECA	212	24.549	115.79		×			
MARTINEZ	215	24.112	112.14		×			
MARYSVILLE	224	22.252	99.33				×	

2.01 ELEMENTARY PRINCIPALS UNIFIED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Deiler			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Daily Rate			Ī		זַבּאַּבַּ
DISTRICT NAME	Days			يو	و ا	- a	Ð	SEAT
		\$	\$	Same	Ratio	Differ- ential	None	MOR ONE SCHE THIS
MONROVIA	220	24.967	113.48				×	·
MORENO VALLEY	197	19.774	100.37		X			
MORGAN HILL MORONGO	210	23.433	111.58				×	
NEW HAVEN	199 200	20.813 23.850	104.58 119.25		×			
100	200	23.650	119.25				×	
NEWARK	200	22.696	113.48			×		
PALM SPRINGS	200	23.830	119.15		X			×
PARAMOUNT	220	24.191	109.95				×	
PITTSBURG	202	23.647	117.06					
PLEASA NTON-AMADOR	207	23.998	115.93				×	
SAN LEANDRU	20 1	23.618	117.50				×	
SAN LUIS COASTAL	199	22.365	112.38		×			×
SAN RAFAEL	205	23.278	113.55				×	
SANGER	200	19.876	99.38		×			
SANTA CRUZ	210	22.099	105.23		×			
SIERRA SANOS	200	24.888	124.44				×	
SOUTH PASADENA	215	22.496	104.63				X	
TEMPLE CITY	225	21.912	97.38				×	
TRACY	20 5	21.517	104.96				×	
TURLOCK	218	19.929	91.41				×	
UKIAH	205	20.734	101 - 14				×	
AVCVA IFFE	20 4	21.979	107.74		X		•••	
WALNUT VALLEY	208	23.927	115.03				×	
wa shi ngton	204	20.486	100.42		X			
WOODLA ND	220	20.273	92.15		×			
YUBA	205	21.878	106.72				x	
YUCAIPA	192	20.000	104.16		X			
		(FIED DIST						
AA TANW								
ALBANY AT ASCADERO	20 1	24,245	120.62		×			
BANNING	215	18.875	87.79				×	
BEAR VALLEY	206 228	21.075 27.988	102.30 122.75		X			
BEAUMONT	208	20.461	98.37		×		×	
BENICIA	212	22.499	106.12				×	
CALAVERAS	203	20.066	98.84				×	
CALIPATRIA	21 1	21.622	102.47				x	
CARLSBAD	210	28.066	133.64				×	



2.01 ELEMENTARY PRINCIPALS UNIFIED DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		× coo
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Š	œ	0 9	Ž	\$5%₽
CARMEL CARPINTERIA	229 191	25.844 21.400	112.65 112.04				X	
CLOVERDALE	219	19.658	89.76				X	
COAL INGA	225	22.464	99.84			X		
COLUSA	225	17.600	78.22				×	
CORCORAN	205	19.245	93.87		×			
CORONADO	208	22.776	109.50		X			
DEL NORTE	200	19.608	98.04				×	
ABUNIO	196	17.945	91.55		X			
DIXON	215	20.623	95.92		X			×
EL SEGUNDO	228	26.234	115.06				X	
ELSINORE	205	20.386	99.44		X			
ESCALON	220	18.230	82.86				X	
FALL RIVER FILLMORE	220 203	17.616 20.603	80.98 101.49		×		^	
FICERURE	203	201003	101649		^			
FORT BRAGG	216	21.872	101.25					
FOWLER	210	18.583	88.49				X	
GUST INE	203	17.500	86.20				r X	
HILMAR HOLTVILLE	21 5 235	15.200 21.000	84.65 89.36				x	
HOLIVICE	200	211000	97.30				^	
IMPERIAL	220	21.387	97.21				X	
JOHN SWETT	240	21.654	90 - 22				X	
KLAMATH-TRINITY	200	17-800	60.00		×		X	
KONOCT I LAGUNA BEACH	215 207	19.916 22.418	92.63 108.29		^		×	
EAGONA BEACH	207	221710	100029				_	
LAKE TAHDE	205	22.655	110.51					
LAKEPORT	210	17. 662	85.45		X		_	
LINDSAY	230	18.480 16.403	80.34 82.01	_			X	
LIVE DAK LOS BANOS	200 204	20.203	99.63	-	×		^	
LUS BARBS	204	201203	77043		_			
MARI POSA	230	21.333	92.75				×	
MOJAVE	205	24.760	120.78		×			
MOUNTAIN EMPIRE	182	19.885	109.25		X			×
HUROC	216	28, 236	102.93		X			•
NEEDLES	229	23.502	102.62				X	×
NEWMAN CROWS LANDING	226	10.500	81 . 85				×	
DJAI	210	20-594	98.06		X			
ORLAND	200	18.660	94.30		×			
ORO MADRE	21 0	19.000	90.47				X	
PACIFIC GROVE	209	22.528	107.78					
PALO VERDE	220	23.655	107.52				×	

2.01 ELEMENTARY PRINCIPALS UNIFIED DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Deite			ship to Sched		_> g
DISTRICT NAME	Days	Attainable	Daily Rate					1 \$ 5 5
O'C' THOU HAME		_	1	g g	٥	<u>ہ</u> ہے		<u>F</u> 328
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR
PARADI SE	195	21.668	111.11			<u></u>	×	
PARLIER	220	18.702	85.00		X		••	
PASO ROBLES PATTERSON	197	20.838	105.77		X			
PLUMAS	197	19.016	96.52				X	
CONAG	200	20.560	102.80				X	
RAMONA RIM OF THE WORLD	200	22.548	112.74				×	
RIPON	217 195	24.827	114.41		X			
RIVER DELTA	195 195	17.300 21.500	88.71				X	X
ST HELENA	220	22.422	110.25 101.91				_	
4 44 44 45 45			71				X	
SAN JACINTO SAN LORENZO VALLEY	250	21.399	65 • 59		X			
SAN MARINO	200	24.798	123.99				X	
SONOMA VALLEY	186	20.600	110.75				X	
SOUTHERN HUMBOLDT	227	21.165 15.200	44 04				X	
	267	101200	66.96	X				X
SOUTHERN KERN	218	21.240	97.43				x	
TAHOE-TRUCKEE	212	25.158	118.66					
TEHACHAPI TRAVIS	215	22.138	102.96			X		
TRONA	217	22.347	102.98				X	
TRONA	207	20.689	99.94				X	
WESTERN PLACER	229	19.912	86.95		x			
VILLOWS	201	18.806	93.56			×		
V INTERS	210	19.205	91 • 45				X	
		FIED DIST						
	54	00 - 999	ADA					
BIGGS	220	19.223	87.37		×			
CALISTOGA	220	20.730	94.22				X	
DESERT CENTER Durham	198	21.157	106.85		X			
EASTERN SIERRA	220 226	18.919	85.99		X			
		. > . 300	86.28				X	
ESPARTO	215	17.916	83.33		x			
IONE	205	17.842	87.03				x	
JACKSON MEL REMULLA E	220	19.041	66.55		X			
KELSEYVILLE LATON	219	21.015	95 • 95		X			
LA IUR	200	18.360	91.80		×			
LOS MOLINOS	220	15.000	68.18				×	
MENDOC I NO	216	20.373	94.31				x	
PIERCE	200	17.500	87.50				x	



2.01 ELEMENTARY PRINCIPALS UNIFIED DISTRICTS 500 - 999 ADA

	Net Working	Maximum Salary	Daily	Re Tea	lation	ship to Sched	ule	NN RY TON TION
DISTRICT NAME	Days	Attainable	Rate		1] ,	İ	E A P IS
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
SHORELINE	230	18.787	61.68				×	
SIERRA-PLUMAS	232	18.396	79.29				×	×
TULELAKE BASIN		15.500					×	
WESTWOOD	228	16.662	73.07		×			
		IFIED DIS						
	1	100 - 499	AUA					
ALPAUGH	235	17.200	73.19				×	
BIG VALLEY	235	17.552	74 . 68		×			
BUTTE VALLEY	190	15.900	83.68				×	
LA HONDA-PESCADERO	202	17.393	86.10	×				
HAMMOTH	220	19.570	88.95				×	
MAXWELL	231	15.100	65.36				×	
PRINCETON	200	14.000	70.00				×	
ROUND VALLEY	200	14.864	74.32		×			
WILLIAMS	221	17.484	79.11		×			•
		ENTARY DI 000 - 24.						
ALUM ROCK	210 201	25.415 23.994	121.02 119.37		×		×	
ANAHEIM Bakersfield	191	20.173	105.61				^	×
CAJON VALLEY	191	22.428	116.81		×			^
CHULA VISTA	200	24.643	120.21		~		×	×
	_							
FOUNTAIN VALLEY	200	23.824	119.12				×	
FULLERTON	197	22.965	116.57				×	
LA MESA-SPRING VALLEY	198	23.871	120.56				X	
OAK GROVE-S CLARA CO OCEAN VIEW-DRANGE CO	210	29.540 23.680	140.66				X	
DUEAN VIEW-URANGE CU	20 1	23.000	11/101				^	
SAN MATEO	206	24.762					×	
WESTMINSTER	195	22.291	114.31				×	
		ENTARY DI 000 - 9.9						
		AA						
BERRYESSA		28.845					X	
BUENA PARK			120.13				X	



2.01 ELEMENTARY PRINCIPALS ELEMENTARY DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		N FOO O
DISTRICT NAME	Days	Attainable	Rate		ŀ			15222
		\$	\$	Ѕате	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
CAMPBELL	226	26.052	115.27					2007
CENTRALIA	199	22.492	113.02				X	
CYPRESS	210	24.112	114.61				X	
DIXIE East Whittier	208	23.505	113.00				X	
EAST WHITTER	207	23.236	111.17	X				
EL CENTRO	198	21.585	109.61				×	
EL MONTE	215	24.707	114.91				x	
ESCOND IDO	227	25.354	111.69				•••	
FRANKLIN-MCKINLEY	216	25.900	119.90				X	
GARVEY	213	25.244	118.51		X			
GOLETA	200	22.100						
HAUTHORNE	200 21 7	22.122 24.919	110.61 114.83		J		X	
HERMOSA BEACH	217	24.078	109.94		X			×
HUENEME	213	25.055	117.62		x			^
HUNTINGTON BEACH	200	23.501	117.50		•			
LA HABRA	194	21.258	109.57				x	
LAGUNA SALADA	196	22.820	116.42				X	x
LANCASTER	215	22.463	104.47				X	
LANDALE	215	22.121	102.88				X	
LITTLE LAKE	226	23.604	101.78				X	
LOS ALAMITOS	211	23.170	109.81				x	
LOS ALTOS	218	25.499	116.96				X	
LOWELL	215	22.075	102.67				X	
MAGNOLIA-ORANGE CO	205	23.692	115.57				X	
MANHATTAN BEACH	210	22.619	107.70				X	
MERCED	212	21.486	101.34		×			
MORELAND	210	23.485	112.78				X	
MT VIEW-L.A. CO	219	25.689	118.21					
MURRAY NATIONAL	215	23.411	110.74				X	
MAT TOMAL	197	22.370	113.55				X	
NORTH SACRAMENTO	200	20.712	103.56		x			x
DXNARD	210	24.475	116.54	-	^		×	^
PLEASANT VAL-VENT CO	207	24.271	117.25				x	
~ORTERVILLE	212	21,175	99.88		X			
RAVENSWOOD	195	24.981	128.10				x	
REDONDO BEACH	223	24.748	110.97		x			
REDWOOD CITY	200	22.653	113.26				X	
RIO LINDA	211	23.600	109.00				X	
SALINAS	215	23.536	109.46				X	i
SANTA MARIA	195	22.930	117.58		×			
SANTEE	192	21.160	110.20				x	



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2.01 ELEMENTARY PRINCIPALS ELEMENTARY DISTRICTS 4.000 - 9.999 ADA

		Salary Attainable \$ 24.000 25.000 24.562 21.164 24.654 23.586	Daily Rate \$ 115.38 123.76 118.08 103.23 113.61 113.76 104.82	Same	Ratio	Differ- ential	x x x x x	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
SAUGUS SOUTH BAY-SAN DIEGO CO SUNNYVALE TULARE UNION-SANTA CLARA CO UPLAND WHITTIER	208 202 208 205 217 208 225	\$ 24.000 25.000 24.562 21.164 24.654 23.664 23.586	\$ 115.38 123.76 118.08 103.23 113.61 113.76 104.82	Same		Differ ential	x x x	
SOUTH BAY-SAN DIEGO CO SUNNYVALE TULARE UNION-SANTA CLARA CO UPLAND WHITTIER	202 208 205 217 208 225	24.000 25.000 24.562 21.164 24.654 23.664 23.586	115.38 123.76 118.08 103.23 113.61 113.76	San		Dif	x x x	
SOUTH BAY-SAN DIEGO CO SUNNYVALE TULARE UNION-SANTA CLARA CO UPLAND WHITTIER	202 208 205 217 208 225	25.000 24.562 21.164 24.654 23.664 23.586	123.76 118.08 103.23 113.61 113.76 104.82		×		X X X	
SUNNYVALE TULARE UNION-SANTA CLARA CO UPLAND WHITTIER ADELANTO	208 205 217 208 225	24.562 21.164 24.654 23.664 23.586	118.08 103.23 113.61 113.76 104.82		×		x x x	x
TULARE UNION-SANTA CLARA CO UPLAND WHITTIER ADELANTO	205 217 208 225 ELEME 1.0	21.164 24.654 23.664 23.586	103.23 113.61 113.76 104.82		x		x x	x
UNION-SANTA CLARA CO UPLAND WHITTIER ADELANTO	217 208 225 ELEME 1.0	24.654 23.664 23.586 Entary Di	113.61 113.76 104.82		X		x	×
UPLAND WHITTIER ADELANTO	208 225 ELEME 1.0	23.664 23.586 Entary Di	113.76 104.82				x	
WHITTIER ADELANTO	225 ELEME 1.0	23.586 ENTARY DI	104.62					
ADELANTO	ELEME 1.0	ENTARY DI					X	
	1.0		STRICT S					
	1.0		3141C12					
	203							
ALISAL	203	23.800	117.24		x			
	215	23.090	107.39		^		×	
ALTA LOMA	230	24.505	106.54		x		^	
APPLE VALLEY	215	25.019	116.36		x			×
ARCATA	200	19.064	95.32		-		x	^
ARVIN	220	19.728	89.67		×			x
ATWATER	195	31.170	159.84		X			••
AUBURN	230	20.979	91.21				X	
BEARDSLEY	195	20.432	104.77				X	
BELLEVUE	205	19.403	94 • 64				X	
BELMONT	206	23.703	115.06				×	
BISHOP	200	24.034	120.17		×		_	
BRAWLEY	212	22.902	108.02		••		×	×
BRENTWOOD	220	21.000	95.45				X	••
BURLINGAME	216	24.468	113.27		×		•	
CASCADE	210	18.997	90.46		×			
CENTER	200	22.286	111.43		X			×
CENTRAL-KINGS CO	220	21.120	96.00				X	
CENTRAL-SAN BERN CO	206	22.000	106.79				X	
COTATI-ROHNERT PARK	215	20.517	95.42				X	
DEL MAR	203	22.660	111.62				x	
OEL PASO HEIGHTS OELAND	200	18.676	93.38				×	
	191	18.684	97.82		×			X
	215	18.354	85.36				X	
	215	23.600	109.76				X	
enterpri se	192	21.431	111.61		x			
EXETER	220	16.500	75.00				×	
FALLBROOK	223	24.735	109.93				×	
FIREBAUGH	197	18.200	92.38				×	x

2.01 ELEMENTARY PRINCIPALS ELEMENTARY DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate					
- · · · · · · · · · · · · · · · · · · ·		\$	\$	Same	Ratio	Differ- ential	None	SE SE
				Š	œ	□ ₽	Ž	¥88¢
GALT Grass Valley	200 215	19.520	97.60		X			
GREENFIELD-KERN CD	197	18.337 20.340	85 • 28 103 • 24		X			
GRIDLEY	220	19.900	90.45				X	
HANFORD	205	20.997	102.42		×		×	
HE ALDS BURG	200							
HESPERIA	205 227	20.068	97.89		X			
HOLLISTER	220	21.120 22.850	93.03 103.86				X	
KERMAN-FLOYD	195	18.533	95.04		×		X	
KING CITY	204	18.000	88.23		^		×	
			23023				^	
KINGSBURG	190	18.021	94 . 64		×			
LAKES IDE -SAN DIEGO CO	200	22.336	111.68		×			
LAMONT Larkspur	197	16.295	82.71					
LAS LOMITAS	220	21.864	99.38				×	
CAS EURITAS	200	25.600	125.00				×	
LEMON GROVE	193	25.087	129.98		×			
LEMOORE	200	18,500	92.50				×	
LENNOX	21 5	22.527	104.77				×	
LIVINGSTON	210	19.425	92.50		X			
LOOM1S	216	19.656	91 • 00				×	
LOS GATOS	216	28.828	133.46		×			
LOS NIETOS	229	23.519	102.70				×	
MCKINLEYVILLE	215	18.942	88.10					
MCKINLEY-ROOSEVELT	198	19.000	95.95		×			
MENDOTA	193	18.000	93.26				×	
MENLO PARK	220	24.588	111.76				×	×
MILLBRAE	220	24.118	109.62				×	~
MOORPARK	200	20.449	102.24		×		••	
MORAGA	230	23.200	100.86				×	
MT PLEASANT	215	23.080	107.34				×	
MT VIEW-S CLARA CO	226	25.750	113.93				×	
NE WHALL	210	26.000	123,80				×	
NORTH MONTEREY COUNTY	210	20.254	96.44		×			
OAKDALE	200	17.525	87.62		-		×	
OCEAN VIEW-VENTURA CO	213	24.730	116-10		×			
OLD ADOBE	230	23.383	101.66		×			
DRCUTT	195	22.769	116.76		~		x	
ORINDA	200	23.188	115.94				×	
OROVILLE	202	21.249	105.19		×		- •	
PALMDALE	204	21.912	107.41				×	
PANAMA	197	21.370	108.47				×	



2.01 ELEMENTARY PRINCIPALS ELEMENTARY DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily	Rei Tea	lation: schers	ship to Sched	ule	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate	1]				שַּבַּצַּוּ
		\$	\$	일	<u>.e</u>	ia e	يو	P S S S
		•	1	Same	Ratio	Differ- ential	None	PASE TSE
PERHIS	192	24.934	129.87			<u> </u>		1
PETALUMA	217	22.086	101.77		x		X	
PLACERVILLE	220	17.000	77.27		^		×	
RED BLUFF	200	21.004	105.02				x	
REDDING	190	19.573	103.01		x		^	
REED	227	21.900	96.47					
RICHLAND	210	19.335	92.07				X	X
RINCON VALLEY	200	21.374	106.87				X	
RIO	205	23.609	115, 16				X	
RIVERBANK	200	15.332	76.66				X	
ROSENEAD	215	23.676	110.12					
ROSEVILLE	216	22.127	102.43				X	
SAN ANSELMO	219	21.13	96.51				X	X
SAN BRUNG PARK	200	23.863	119.31		x		X	
SAN CARLOS	198	25.085	126.69		_		x	
SAN GABRIEL	223	24.110	108 - 11		x			
SANTA PAULA	210	21.726	103.45		^		_	
SANTA RITA	225	21.692	94 • 63				X	
SARATOGA	214	24,078	112.51				x	
SAVANNA	210	21.605	102.66				X	
SCOTTS VALLEY	210	20.749	98 - 80					
SEAL BEACH	194	19-188	98.90				X	
SEBASTOPOL	222	2E.469	96.70		x		^	
SOLEDAD	515	22.132	104.39		^		x	
SOQUEL	210	22.321	106.29				x	
SOUTH WHITTIER	215	23.004	107-00				·	
STANDARD	192	18.192	94 • 75				X	
STANI SLAUS	205	19.250	93.00				x	
SULPHUR SPRINGS	227	22.759	100.25				x	
SUSANVILLE	207	18.925	91.42				X	
SYLVAN	210	21.205	100.97				v	
TAFT	197	18.432	93 - 56				X	
THERMAL I TO	217	19.690	90.73		x		^	
VICTOR	197	21.529	109.28		x			
WALHUT CREEK	199	22.938	115.26		_		x	
WASCO	220	16.543	84.28					
WESTSIDE-L.A. CO	214	21.507	100.50				X	İ
WHEATLAND	215	21.283	98.99		x		^	
WHISMAN	221	24.491	1 10 . 61		_		x	
WOODLAKE	220	16.250	73.86				x	x
YORBA LINDA	217	24.599	713.35				×	



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2.01 ELEMENTARY PRINCIPALS ELEMENTARY DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAM	Days	Attainable	Rate					Ţ₹Ÿ₩₽
		\$	\$	Same	Ratio	Differ- ential	None	RE SA HEOLES
				ဟိ	Ä.	اع ت	ž	₹88£
YREKA	210	21.621	103.90		×			
	ELEM	ENTARY DIS	RIPICTS					
		500 - 999						
ALPINE	196	18.100	92 . 34				×	
ARMONA	233	15.420	66.18				×	
BRISBANE	210	22.690	109.00				×	
CARDIFF	202	19.120	94.65				×	
CHATOM	192	14.500	75.52					
CHOWCHILLA	213	17.604	82 • 64				×	
COLLEGE	220	20.741	94.27				X	
CUCAMONGA	203	20.500	100.98				X	
CURTIS CREEK	199	14.500	72 • 86			×		
DELHI	203	16.000	78 • 81				×	
EARLIMART	200	16.000	80.00				×	
EASTSIDE	227	22.463	98.95				X	
EUREKA	220	20.562	93.46				X	
FAIRFAX-KERN CO	198	17.438	88.07		X			
FAIRFAX-MARIN CO	230	22.785	99.06		X			
FARMERSVILLE	200	16.474	82.37				×	
FRESHO COLONY	200	16.704	83.52		X			
GRAVENSTEIN	210	17.000	60.95				X	
JAMUL-LAS FLORES	250	17.500	70.00				X	
KEPPEL	225	19.850	88 • 22				X	
KERNVILLE	206	16.200	78.64				×	
KEYES	230	19.650	85.43				X	
LOMA PRIETA	214	19.295	90-16				X	
MOTHER LODE	235	16.625	70.74				X	
MT SHASTA	176	17.988	97.09					
NEVADA CITY	230	19.700	85.65		×			
PACHECO	195	17.500	89.74				X	
PALERMO	220	17.941	81 - 55		X			
PIXLEY PLACER HILLS	181 200	15.871 19.762	87.68 98.81		X			
					_			
POLLOCK PINES	225	18.287	81 • 27				×	
REEF-SUNSET	199	17.400	67.43				×	
ROBLA	200	20.452	102.26				X	
ROCKLIN	228	19.074	83.65				X	
RCHNERVILLE	231	15.813	68.45		X			



2.01 ELEMENTARY PRINCIPALS ELEMENTARY DISTRICTS 500 - 999 ADA

	Net Working	Maximum Salarv	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate					₽₹₽₽₽
	- , -	\$	\$	2	<u>.0</u>	<u>a</u> <u>a</u>	gy.	T SUS
		.	•	Same	Ratio	Differ- ential	None	PSCHE THIS
ROSEL AND	204	13,600	66.66				×	·
SAUSALITO	200	22.414	112.07		X			
SOLEDAD-AGUA DULCE	225	22.500	100.00				×	
SONORA	220	15.700	71 - 36				X	
VINELAND	192	14,500	85.93				X	
WASHI NGTON-MONTEREY CO	210	19.305	91.92		×			
WATERFORD WINTON	225	18,000	80.00		X			
WINION	235	21+468	91.35		X			
	_	NTARY DIS						
		00 - 499	AUA					
BAYSHORE	196	18.600	94.89				×	
BELLA VISTA	180	17-170	95.38			×		
BRITTAN	206	18-590	89.80				X	
EL TEJON	200	16.045	90.22				X	
ETIWANDA	231	24.844	107.54		×			
FIELDBROOK	222	14.278	64.31				X	
GOLDEN FEATHER	200	17.342	86.71				X	
HOVELL MOUNTAIN HUGHES-ELIZABETH LAKES	205	15.717	76.66	×				
JOHNSTONVILLE	235	24-616	104.74				×	
JOHNS FORM ILLE	200	21.500	107.50	X				×
KINGS RIVER-HARDWICK	215	14.000	65.11				x	
LAKES IDE-KINGS CO	191	13.382	70 . 06				X	
LUTHER BURBANK	247	22.672	89.36				X	
MAD RIVER	220	16.069	73.04		X			
MENIFEE	225	20.000	88.88				X	
MIDWAY	200	24.000	120.00		×			
MILLVILLE	175	12.840	73.37	×				X
MONSON-SULTANA	235	17.000	72.34				X	
NEW MOUNTAIN	197	14.350	72.84	×				
NORTH FORK	228	20.662	87.99		×			
NORTHSIDE	200	14.900	74.50				×	
PIONEER-KINGS CO	226	16,293	72 • 09				X	
RAISIN CITY	220	16.250	73.86				X	
SAN JUAN RIDGE	177	10.790	60.96	X				
SHASTA LAKE	220	17.442	79.28				X	
SOUTH FORK	235	17.820	75.82				x	
TEAGUE	235	15.938	67.82		×			
UNION HILL	200	15.500	77.50				X	

2.01 ELEMENTARY PRIMCIPALS ELEMENTARY DISTRICTS 100 - 499 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		× ⊱ So So So So So So So So So So So So So
DISTRICT NAME	Days	Attainable	Rate			ا ـ ـ ا		¥ \$ 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
WASUMA WESTSIDE-FRESNO CO	230 199	15.500 16.710	67.39 83.96		×		×	
		ENTARY DI Under 100						
BALLARD	180	13.000	72.22	×				
BIG LAGOON	235	16.757	71.30				×	
CASTLE ROCK	190	16.170	85.10		X			
CHAWANAKEE	195	20.498	105.11		X			
CLAY	195	18.022	92.42		X			
FORT ROSS	177	10.500	59.32			×		
FRIANT	200	14.000	70.00			•	×	
HOT SPRINGS	175	14.500	82.85					
JEFFERSON-S BENITO CO	177	8.500	48.02	X				
LAKE-GLENN CO	200	12.000	60.00				×	
MCKITTRICK	191	16.660	87.22					x
MISSION	240	13.600	56.66					
MUPU	200	16.000	eo.00		X			
PACIFIC-SANTA CRUZ CO	176	15.580	88.52	×				
PHELAN	220	25.507	115.94		X			
SAWYERS BAR	177	8.000	45.19					
SPRING VALLEY	219	15.700	71 . 68					×
TRES PINOS	176	14.050	79.82	X				
WEST SIDE	175	13.850	79.14					



2.02 JR. HIGH/INTERMEDIATE PRINCIPALS UNIFIED DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily	Re Tea	lation chers	ship to Sched	ule	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate					SEEK
		\$	\$	9	.0	اع ق	စ္	F & E & E
		.	•	Same	Ratio	Differ- ential	None	ASSET SEEDING
ABC	223	26. 996	117.02				x	
COMPTON	224	26,214	117.02		X			
FREMONT FRESNO	207	25.029	120.91				X	×
GARDEN GROVE	206 216	24.670 24.826	119.75 114.93		X		×	
WACTENDA I A 2151175								
HACIENDA-LA PUENTE HAYVARD	227 200	25.65 9 23.875	113.03		X			
LONG BEACH	194	27.200	119.37 140.20				X	
LOS ANGELES	233	34.034	146.06		x		X	X
MONTEBELLO	218	27.143	124.50		x			^
MT DIABLO	210	23.922	113.91		×			
NEWPORT-MESA	214	25.533	119.31		~		×	x
NORWALK-LA MIRADA	208	23.991	115.34				x	~
OAKLANO	190	26.409	138.99				X	
ORANGE	202	24.182	119.71				X	
PASADENA	22 1	27,347	123.74		×			
RICHMOND	210	26.028	123.94				X	
RI VERS IDE	219	24 • 9 6 1	113.97				X	
SACRAMENTO	207	24.285	117.31				X	
SAN BERNARDING	193	25.088	129.98		×			
SAN DIEGO	190	25.510	134.26				x	
SAN FRANCISCO	196	26.440	134.89				X	
SAN JOSE	214	28.254	132.02				X	
NAUL NAS	208	23.903	114.91				X	
SANTA ANA	216	24.541	113.61				X	
SIMI VALLEY	216	26.330	121.89				X	
STOCKTON	202	24.410	120.84		X			
TORRANCE	209	23.793	113.64				X	
		FIED DIST						
	10.0	00 - 24.9	99 ADA					
ARCADIA	226	26.164	115.76				X	
AZUSA	225	25.896	115.09				X	
BALDWIN PARK	227	24.174	106.49				X	
BELLFLOWER BERKELEY	206	23,672	114.91		_		X	J
UCRACLE !	190	23.273	122.48		X			×
BURBANK	203	26.611	131.08				X	
CAPISTRAND	219	25.168	114.92				X	
CLOVIS	220	24.324	110.56		X			



2.02 JR. HIGH/INTERMEDIATE PRINCIPALS UNIFIED DISTRICTS 10.000 - 24.999 ADA

COLTON		Net Working	Maximum Salary	Daily			ship to Sched	ule	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
COLTON	DISTRICT NAME						Ι.]		SE SE
COLTON	Dio mon Maine	/-			홛	.0	اع ق	9	¥888
COLTON			3	3	San	Rat	e cit	Š	S S S E
CORDNA-NORCO 227 24.584 108.29 X COVINA-VALLEY 227 26.676 117.51 X DOWNEY 210 25.212 120.05 X EL RANCHO 224 23.934 106.84 X ELK GROVE 220 25.000 113.63 X FAIRFIELD-SUISUN 224 21.408 95.57 X FOLSOM-CORDOVA 215 17.711 82.37 X FONTANA 210 24.748 117.84 X GLENDALE 212 25.894 122.14 X INGLEVOOD 226 29.804 131.87 X LIVERMORE VALLEY 210 25.975 123.69 X LODI 220 25.944 117.92 X X MILPITAS 205 26.787 130.46 X MODESTO 209 22.634 109.25 X MONTEREY PENINSULA 210 24.870 118.42 X NAPA VALLEY 212 24.641 116.23 X NOVATO 204 25.773 126.33 X OCEANSIDE 207 26.996 130.41 X PAJARO VALLEY 226 22.600 100.00 X PALO ALTO 220 25.996 149.84 X PLACENTIA 227 24.772 109.12 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.096 130.41 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.096 118.62 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 226 27.663 120.40 X SANTA MONICA 228 31.055 136.20 X	COLTON	205	24.467	119.35		×			
COUTNA-VALLEY 227 26.676 117.51 X DOWNEY 210 25.212 120.05 X EL RANCHD 224 23.934 106.84 X ELK GROWE 220 25.000 113.63 X FAIRFIELD-SUISUN 224 21.408 95.57 X FOLSOM-CORDOVA 215 17.711 82.37 X FONTANA 210 24.748 117.84 X GLENDALE 212 25.894 122.14 X GLENDALE 210 25.975 123.69 X LIVERMORE VALLEY 210 25.975 123.69 X LOMPOC 213 24.280 113.99 X MILPITAS 205 26.787 130.46 X MODESTO 209 22.834 109.25 X MONTEREY PENÍNSULA 210 24.670 118.42 X NAPA VALLEY 210 25.773 126.33 X OCEANSIDE 204 25.773 126.33 X OCEANSIDE 207 26.996 130.41 X PAJARO VALLEY 226 22.600 100.00 X PALOS VERDES PEN 226 27.901 123.45 X PALOS VERDES PEN 226 27.901 123.45 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SAN LORENZO 205 22.816 111.29 X SAN LORENZO 205 22.816 111.29 X SAN LORENZO 205 22.816 111.29 X SAN LORENZO 205 22.816 111.29 X SAN LORENZO 205 22.816 111.29 X SANTA BARBARA 214 26.535 123.99 X SANTA MONICA 228 31.055 136.20 X		210	26.257	125.03			×		
DOWNEY 210 25.212 120.85 X EL RANCHO 224 23.934 106.84 X ELK GROVE 220 25.000 113.63 X FAIRFIELD-SUISUN 224 21.408 95.57 X FOLSOM-CORDOVA 215 17.711 82.37 X FONTANA 210 24.748 117.84 X GLENDALE 212 25.894 122.14 X INGLEWOOD 226 29.804 131.87 X LIVERMORE VALLEY 210 25.975 123.69 X LODI 220 25.944 117.92 X X MILPITAS 205 26.787 130.66 X MODESTO 209 22.834 109.25 X MODESTO 209 22.834 109.25 X MONTEREY PENINSUL A 210 24.870 118.42 X NAPA VALLEY 212 24.641 116.23 X NOVATO 204 25.773 126.33 X OCEANSIDE 207 26.996 130.41 X PAJARO VALLEY 226 22.600 100.00 X PALO ALTO 220 32.965 149.84 X PALO ALTO 220 32.965 149.84 X PALO ALTO 220 25.302 115.00 X POWAY 240 29.792 124.13 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SAN LORENZO 205 22.816 111.29 X SAN LORENZO 205 22.816 111.904 X SAN LORENZO 225 26.784 119.04 X SAN LORENZO 226 27.663 120.99 X SAN LORENZO 226 27.663 120.99 X SAN LORENZO 226 27.663 120.99 X SAN LORENZO 226 27.663 120.99 X SAN LORENZO 226 27.663 120.99 X SAN LORENZO 226 226 226.706 110.000 X SAN LORENZO 226 226 226.706 X SAN LORENZO 226 226 226.706 X SAN LORENZO 226							×		
EL RANCHO ELK GROVE ELK GROVE ELK GROVE ELK GROVE ELK GROVE ELK GROVE ELK GROVE ELK GROVE ELK GROVE ELK GROVE ELK GROVE FAIRFIELD-SUISUN 224 21.408 95.57 X FOLSOM-CORDOVA 215 17.711 82.37 X FONTANA 210 24.748 117.84 X GLENDALE INGLEWOOD 226 29.804 131.87 LIVERMORE VALLEY 210 25.975 123.69 X LOMPOC 213 24.280 113.99 X MILPITAS 205 26.787 130.66 X MODESTO 209 22.834 109.25 X MONTEREY PENINSULA 210 24.870 118.42 X NAPA VALLEY 212 24.641 116.23 X NOVATO 204 25.773 126.33 X OCEANSIDE PAJARO VALLEY 226 22.600 100.00 X PALOS VERDES PEN 226 27.901 123.45 PLACENTIA 227 24.772 109.12 X POMONA POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 25.945 118.62 X X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 215 225 26.784 119.04 X X SANTA MONICA 226 31.055 136.20 X X	I								
ELK GROVE 220 25.000 113.63 X FAIRFIELD-SUISUN 224 21.408 95.57 X FOLSOM-CORDOVA 215 17.711 82.37 X FONTANA 210 24.748 117.84 X GLENDALE 212 25.894 122.14 X INGLEWOOD 226 29.804 131.87 X LIVERMORE VALLEY 210 25.975 123.69 X LODI 220 25.944 117.92 X X LOMPOC 213 24.280 113.99 X MILPITAS 205 26.787 130.46 X MODESTO 209 22.834 109.25 X MONTEREY PENINSULA 210 24.870 118.42 X NAPA VALLEY 212 24.641 116.23 X NOVATO 204 25.773 126.33 X OCEANSIDE 207 26.996 130.41 X PALJARO VALLEY 226 22.600 100.00 X PALOS VERDES PEN 226 27.901 123.45 X PLACENTIA 227 24.772 109.12 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.096 118.62 X SAN LORENZO 205 22.816 111.29 X SAN LORENZO 205 22.816 111.29 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 225 26.784 119.04 X SANTA MONICA 225 31.055 136.20 X	DUWNEY	510	25.212	120.05				×	
FAIRFIELD-SUISUN 224 21.408 95.57 X FOLSOM-CORDOVA 215 17.711 82.37 X FONTANA 210 24.748 117.84 X GLENDALE 212 25.894 122.14 X INGLEWOOD 226 29.804 131.87 X LIVERMORE VALLEY 210 25.975 123.69 X LODI 220 25.944 117.92 X MILPITAS 205 26.787 130.46 X MODESTO 209 22.834 109.25 X MONTEREY PENINSULA 210 24.870 118.42 X NAPA VALLEY 212 24.641 116.23 X NOVATO 204 25.773 126.33 X OCEANSIDE 207 26.996 130.41 X PAJARO VALLEY 226 22.600 100.00 X PALOS VERDES PEN 226 27.901 123.45 X PLACENTIA 227 24.772 109.12 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.096 138.62 X SAN LORENZO 205 22.816 111.29 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 214 26.535 123.99 X SANTA MONICA 228 31.055 136.20 X		224		106.84		×			
FOLSOM-CORDOVA 215 17.711 82.37 X FONTANA 210 24.748 117.84 X GLENDALE 212 25.894 122.14 X INGLEWOOD 226 29.804 131.87 X LIVERMORE VALLEY 210 25.975 123.69 X LODI 220 25.944 117.92 X LOMPOC 213 24.280 113.99 X MILPITAS 205 26.787 130.46 X MODESTO 209 22.834 109.25 X MONTEREY PENINSULA 210 24.870 118.42 X NAPA VALLEY 212 24.641 116.23 X NOVATO 204 25.773 126.33 X OCEANSIDE 207 26.996 130.41 X PAJARO VALLEY 226 22.600 100.00 X PALO ALTO 220 32.965 149.84 X PALOS VERDES PEN 226 27.901 123.45 X PLACENTIA 227 24.772 109.12 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X RIALTO 220 26.098 118.62 X SAN LORENZO 205 22.816 111.29 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 225 26.784 119.04 X SANTA MONICA 228 31.055 136.20 X									
FONTANA								×	
GLENDALE INGLEYODD LIVERMORE VALLEY LODI LODI LODI LODI LODI LODI LODI LODI									
INGLEWOOD LIVERMORE VALLEY LODI LIVERMORE VALLEY LODI LODI LOMPOC 213 24.280 25.944 27.92 213 24.280 213.99 22.834 29.25 26.787 209.25 26.787 209.25 26.787 209.25 26.787 209.25 26.787 209.25 26.787 209.25 209.25 209.26 209.27 209.28	FUNIANA	210	£70/78	117.54		×			
LIVERMORE VALLEY LODI LODI LODI LOMPOC 213 24.280 113.99 X MILPITAS 205 26.787 130.46 X MODESTO 209 22.834 109.25 X MONTEREY PENINSULA 210 24.870 118.42 X NAPA VALLEY 212 24.641 116.23 X NOVATO 204 25.773 126.33 X OCEANSIDE PAJARO VALLEY 226 22.600 100.00 PALO ALTO PALOS VERDES PEN 226 27.901 123.45 PLACENTIA 227 24.772 109.12 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.096 118.62 X SADDLEBACK VALLEY 226 27.663 122.46 X SAN LORENZO 205 205 22.816 111.29 X SANTA BARBARA 214 226.535 123.99 X SANTA BARBARA 224 225 26.784 119.04 X X SANTA BARBARA 225 26.784 119.04 X X X X X X X X X X X X X								×	
LODI LOMPOC 220 25.944 117.92 X X MILPITAS MODESTO 209 22.834 109.25 MONTEREY PENINSULA MAPA VALLEY NOVATO 204 25.773 206.933 X CEANSIDE PAJARO VALLEY PALO ALTO PALOS VERDES PEN 226 22.600 PALOS VERDES PEN 226 27.901 227 24.772 24.772 25.303 25.304 26.303 26.303 27.303 28.303 2						×			
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MILPITAS MODESTO MODESTO MONTEREY PENINSULA NAPA VALLEY NOVATO CCEANSIDE PAJARO VALLEY PAJARO VALLEY PALO ALTO PALOS VERDES PEN PLACENTIA POMONA POWAY REDLANDS RIALTO SAN LORENZO SAN RAMON VALLEY SANTA BARBARA 205 205 206.787 130.46 X X X X X X X X X X X X X	1								X
MODESTO 209 22.834 109.25 X MONTEREY PENINSULA 210 24.870 118.42 X NAPA VALLEY 212 24.641 116.23 X NOVATO 204 25.773 126.33 X OCEANSIDE 207 26.996 130.41 X PAJARO VALLEY 226 22.600 100.00 X PALO ALTO 220 32.965 149.84 X PALOS VERDES PEN 226 27.901 123.45 X PLACENTIA 227 24.772 109.12 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SADDLEBACK VALLEY 226 27.663 122.40 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 225 26.784 119.04 X SANTA MONICA 228 31.055 136.20 X	COMPOC	213	24.200	113.99				×	
MONTEREY PENINSULA 210 24.870 118.42 X NAPA VALLEY 212 24.641 116.23 X NOVATO 204 25.773 126.33 X OCEANSIDE 207 26.996 130.41 X PAJARO VALLEY 226 22.600 100.00 X PALO ALTO 220 32.965 149.84 X PALOS VERDES PEN 226 27.901 123.45 X PLACENTIA 227 24.772 109.12 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SAN LORENZO 205 22.816 111.29 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 225 26.784 119.04 X SANTA MONICA 228 31.055 136.20 X	MILPITAS	20 5	26.787	130.46		×			
NAPA VALLEY NOVATO 204 25.773 126.33								×	
NOVATO 204 25.773 126.33 X OCEANSIDE 207 26.996 130.41 X PAJARO VALLEY 226 22.600 100.00 X PALO ALTO 220 32.965 149.84 X PALOS VERDES PEN 226 27.901 123.45 X PLACENTIA 227 24.772 109.12 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SADDLEBACK VALLEY 226 27.663 122.46 X SAN LORENZO 205 22.816 111.29 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA BARBARA 225 26.784 119.04 X SANTA MONICA 228 31.055 136.20 X									
OCEANSIDE 207 26.996 130.41 X PAJARD VALLEY 226 22.600 100.00 X PALO ALTO 220 32.965 149.84 X PALOS VERDES PEN 226 27.901 123.45 X PLACENTIA 227 24.772 109.12 X POWONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X RECLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SADDLEBACK VALLEY 226 27.663 122.46 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 228 31.055 136.20 X			-			X			
PAJARO VALLEY 226 22.600 100.00 X PALO ALTO 220 32.965 149.84 X PALOS VERDES PEN 226 27.901 123.45 X PLACENTIA 227 24.772 109.12 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SADDLEBACK VALLEY 226 27.663 122.40 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X SANTA MONICA 228 31.055 136.20 X	AUVATO	204	23.773	120.33				×	
PALO ALTO 220 32.965 149.84 X PALOS VERDES PEN 226 27.901 123.45 X PLACENTIA 227 24.772 109.12 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SADDLEBACK VALLEY 226 27.663 122.40 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 228 31.055 136.20 X				130.41				×	
PALOS VERDES PEN 226 27.901 123.45 X PLACENTIA 227 24.772 109.12 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SADDLEBACK VALLEY 226 27.663 122.40 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 226 31.055 136.20 X								X	
PLACENTIA 227 24.772 109.12 X POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SADDLEBACK VALLEY 226 27.663 122.40 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 226 31.055 136.20 X				=		X			
POMONA 220 25.302 115.00 X POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SADDLEBACK VALLEY 226 27.663 122.40 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 228 31.055 136.20 X	l '								
POWAY 240 29.792 124.13 X REDLANDS 221 25.244 114.22 X RIALTO 220 26.098 118.62 X SADDLEBACK VALLEY 226 27.663 122.40 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 228 31.055 136.20 X	FLACENTIA	221	241112	109012				^	
REDLANDS RIALTO 220 26.098 118.62 X SADDLEBACK VALLEY 226 27.663 122.40 X SAN LORENZO SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X SANTA MONICA 228 31.055 136.20 X	1							×	
RIALTO 220 26.098 118.62 X SADDLEBACK VALLEY 226 27.663 122.40 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 228 31.055 136.20 X	1								
SADDLEBACK VALLEY 226 27.663 122.46 X SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 228 31.055 136.20 X	····					X		J	
SAN LORENZO 205 22.816 111.29 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 228 31.055 136.20 X									
SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 228 31.055 136.20 X	CAUCAGONUN VALLET		2.1000					^	
SANTA BARBARA 214 26.535 123.99 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 228 31.055 136.20 X		205		111.29				×	
SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 228 31.055 136.20 X						×			
SANTA MUNICA 228 31.055 136.20 X								×	
							X	_	×
	JAMIA MUNICA	220	21.003	130.50				×	
	SANTA ROSA	220	27.125	123.29		×			
SOUTH SAN FRANCISCO 202 24.871 123.12 X									
TUSTIN 207 24.965 120.60 X	·							×	
VALLEJO 199 23.631 118.74 X Ventura 219 25.125 114.72 X							*	J	
VENTON 617 639163 817976 A	70.71 VII A	617	201123	*****				^	
VISALIA 230 22.860 99.39 X	VISALIA	230	22.860	99.39		×			



2.02 JR. HIGH/INTERMEDIATE PRINCIPALS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		E THAN SALARY EDULE FOR POSITION
DISTRICT NAME	Days	Attainable	Rate					E F F S
DIOTHIO HAMIE	20,3	****		gy .		± - =	40	F. 3 2 8
		\$	\$	Ѕате	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FO THIS POSITIO
WEST COVINA	227	25.056	110.37				×	<u> </u>
	UNI	FIED DIS	TRICTS					
	4.0	000 - 9.99	99 ADA					
ALVORD	215	23.899	111.15		×			
ANTIOCH	199	24.504	123.13		X			
BARSTOW	207	23.513	113.58		X			
BONITA	223	26.773	120.05				X	
BREA-OL INDA	205	23.828	116.23				X	
CASTRO VALLEY	20€	24.965	121.18		×			
CERES	193	20.785	107.69		•		×	
CHARTER DAK	226	26.000	115.04				X	
CHICO	20 5	22.752	110.98		X			
CHINO	226	25.624	113.38					
CLAREMONT	226	25.502	112.84				×	
CULVER CITY	225	27.936	124.16				×	
DAVIS	220	26 • 289	119.49		×			
DESERT SANDS	198	23.898	120.69				×	
DUARTE	221	23.320	105.52				×	
EUREKA	211	23.733	112.47		×			
GILROY	226	24.064	106.47		×			
GLENDORA	220	26.309	119.58				X	
HEMET	228	23.936	104.98				X	X
IRVINE	210	24.385	116.11					
JURUPA	202	22.675	112.25				×	
KINGS CANYON	212	20.977	98.94		×			
LA CANADA	231	28.080	121.55				X	
LAS VIRGENES	216	27.096	125.44		X			
LINCOLN	219	22 • 991	104.98				×	
LUCIA MAR	213	21.966	103-12				×	
LANAGOD	220	25.179	114.45				×	
MADERA	203	21.559	106.20		X			
MARTINEZ	215	25.303	117.68		×			
MARYSVILLE	224	23.046	102.55				X	
MONROV I A	220	25.553	116.15				×	
MORENO VALLEY	207	21.295	102.87		×			
MORGAN HILL	217	25.147	115.88				X	
MORONGO	209	21.442	102.59		×			
NEK HAVEN	210	26.105	124.30				X	

2.02 JR. HIGH/INTERMEDIATE PRINCIPALS UNIFIED DISTRICTS 4.000 + 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		× × × × × × × × × × × × × × × × × × ×
DISTRICT NAME	Days	Attainable	Rate					
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
NE VARK	205	24.031	117.22	<u> </u>		×		
PALM SPRINGS	230	27.499	119.56		X			
PARAMOUNT	225	25.329	112.57				X	
PITTSBURG	207	24.893	120.25					
PLEASANTON-AMADOR	212	25.198	118.85				X	
SAN LEANDRO	208	25.006	120.22				X	
SAN LUIS COASTAL	209	24.510	117.27		X			X
SAN RAFAEL SANGER	215 200	26 .0 67 20.591	121.24 102.95		x		X	
SANTA CRUZ	216	23.430	108.47		X			
			_					
SIERRA SANDS	210	26.796	127.60				X	
SOUTH PASADENA	228	21.054	92.34				X	
TEMPLE CITY	225 218	22.704	100.90 105.38				X	
TRACY TURLOCK	229	22.973 2 0. 812	90.85				x	
TONESON		200000	30003					
UKIAH	205	21.006	102.46				X	
VACAVILLE	214	23.291	108.63		X			
WALNUT VALLEY	229	26 - 150	114.19 101.66				X	
WASHINGTON WOODLAND	210 220	21.349 19.784	89.92		X			
ECOSE AND		.,,,,,	0,4,7		~			
YUBA	210	22.615	108.64				X	
		IFIED DIS						
	1.0	000 - 3.9	99 ADA					
ALBANY	201	24.245	120.62		X			
ATASCADERO	215	20.475	95.23				X	
BANNING BEAR WALLEY	21 1 22 8	21.976	104.15		X			
BEAR VALLEY BENICIA	228 212	27 .9 88 2 3. 131	122.75 109.10		*		×	
BENICIA		200.51	107010				_	
CARLSBAD	210	28.555	135.97				X	
CARMEL	229	26.155	114.21				X	
CARP INTER IA	191	22.300	116.75				X	
CLOVERDALE	219	20.478	93.50				X	
COAL INGA	225	23.326	103.68			X		
COLUSA	225	19.100	84.88				×	
CORCORAN	205	20.015	97.63		X			
CORONADO	208	22.776	109.50		X			
DEL NORTE	200	19.698	98.04		_		X	
DINUBA	196	18.645	95.12		X			



2.02 JR. HIGH/INTERMEDIATE PRIMCIPALS UNIFIED DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily	Re Tea	lation schers	ship to Sched	ule	MORE THAN ONE SALARY SCHEDULE FOR
DISTRICT NAME	Days	Attainable	Rate					│₹ ₹≝
		\$	\$	e	.0	<u> </u>	9	1.350
				Same	Ratio	Differ- ential	None	SON SERVICE SE
O I XON	215	21.450	99.76		×			-
EL SEGUNDO	226	26.941	118.16		~		×	
ELSINORE	215	21.660	100.74		×		_	
ESCALON FILLMORE	220	19.020	86 • 45				×	
· ILLHORE	203	21.926	108.00		×			
FORT BRAGG	216	21.872	101.25					
HOLTVILLE	235	21.000	69.36				×	
IMPERIAL	195	18.515	94.94				×	
KONOCTI LAGUNA BEACH	215	19.916	92.63		×		••	
LAGONA DEACH	217	24.771	114.15				×	
LAKE TAHOE	215	23.527	109.42					
LAKEPORT	210	17.862	85.05		×			
LINDSAY LIVE OAK	230	19.910	66. 56				×	
LOS BANOS	200	16.403	82.01				×	
200 24103	211	21.121	100.09		×			
MODOC	197	15.000	76.14		×			
MOJAYE	205	24.760	120.78		×			
MOUNTAIN EMPIRE	217	22,180	102.21		X			
MUROC NEWMAN CROWS LANDING	216	23.000	106.48		×			
WEARIN CHORS FUNDING	209	17.500	83.73				×	
CJAI	220	21.738	96.80		×			
ORL AND	200	19.570	97.85		x			
PACIFIC GROVE	214	23.354	109-13		•			
PALO VERDE PARADISE	220	23.655	107.52				×	
PARAU I 3C	195	21.668	111.11				×	
PASO ROBLES	197	20.638	105.77		×			
PATTERSON	197	16.906	85.82		••		×	
RAMONA RIM OF THE WORLD	200	19.606	98.03				X	
ST HELENA	227	26. 992	118.90		X			
	220	21.561	98.00				×	
SAN JACINTO	250	21.868	87.47		×			
SAN LORENZO VALLEY	200	24.798	123.99				×	
SAN MARINO Sonoma Valley	207	23.600	114.00				×	
TAHOE-TRUCKEE	205	21.165					×	
	225	26.659	118.48					
TEHACHAPI	215	21.525	100-11			×		
ravis Rona	217	23.353	107.61				×	
KKUNA Mestern Placer	207	20.796	100.46				×	
AILLOAS	229	21.444	93.64		X			
	20 1	18,806	93.56			×		

2.02 JR. HIGH/INTERMEDIATE PRINCIPALS UNIFIED DISTRICTS 500 - 999 ADA

	Net Working	Maximum Salarv	Daily			ship to Sched		S S S S S S S S S S S S S S S S S S S
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DESERT CENTER MENDOCINO SIERRA-PLUMAS	217 216 232	25.214 20.373 18.396	116.19 94.31 79.29		x		x x	×
		ENTARY DI 000 - 24.						
ALUM ROCK	210	26.444	125.92		×			
BAKERSF IELD	191	20.746	108.61					
CAJON VALLEY	192	23.325	121.48		X		•	
FULLERTON	197	22.965	116.57				X	
LA MESA-SPRING VALLEY	198	24.631	124.39				^	
DAK GROVE-S CLARA CO	210	30.614	145.78				x	
SAN MATEO	206	25.950	125.97				X	
WESTHINSTER	200	22.863	114.31				X	
	ELE #	ENTARY DI	STRICT S					
	4.	000 - 9.9	99 ADA					
DIXIE	215	24.581	114.33				×	
EAST WHITTIER	209	23.236	111-17	X				
EL CENTRO	198	22.384	113.05				X	
ESCOND IDO	227	25.354	111.69					
FRANKLIN-MCKINLEY	216	26.750	123.64				X	
GARVEY	213	26.244	123.21		×			
HAVTHORNE	217	24.919	114.83		×			
HERMOSA BEACH	219	24.078	109.94		×			
HUENEME	213	25.286	118.71		x			
HUNTINGTON BEACH	200	24.001	120.00					
LA HABRA	204	22.354	109.57				x	
LANCASTER	215	22.463	104.47				X	
LAUNDALE	215	22.121	102.88				X	
LITTLE LAKE	226	23.004	101.78				X	
FORETT	215	22.575	1 05.00				X	
MANHATTAN BEATH	210	23.956	114.07				×	
MERCED	212	21.486	101.34		x			
MORELAND	210	24.400	116-19				×	
MT VIEW-L.A. CO	219	26.421	120.64					
MURRAY	215	23.811	110.74				×	
O) NARD	210	24.475	116.54				×	



2.02 JR. HIGH/INTERMEDIATE PRINCIPALS ELEMENTARY DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		THAN ALARY OULF FOR OF, FION
DISTRICT NAME	Days	Attainable	Rate					1835
		\$	\$	Same	Ratio	Differ- ential	None	MORE THA ONE SALA SCHEOULF THIS POF.
PLEASANT VAL-VENT CO	207	24.271	117.25				×	<u> </u>
PORTERVILLE RAVENSWOOD	212	21 • 625	102.00		×		^	
RECONDO BEACH	195	24.981	128.10				×	
REDWOOD CITY	223 200	25.248 23.787	113.21		×			
		230707	118.93				×	
SANTA MARIA	195	24.595	126.12		×			
SUNNY VALE TULARE	208	25.135	120.84				×	
UNION-SANTA CLARA CO	205 217	21.164	103.23		×			×
UPLAND	208	25.280 23.664	116.49				X	
	200	23.004	113.76				×	
	ELENE	NTARY DIS	STRICTS					
		00 - 3 99						
ALTA LOMA	230	24.505	106.54		×			
ARCATA	200	20.316	101.58		^		×	
AUBURN	230	20.979	91.21				x	
BELMONT BRENTWOOD	206	24.603	119.43				X	
BRENT # GOD	220	21.900	95.45				×	
BURLINGAME	216	26.216	121.37		×			
CENTRAL-SAN BERN CO	206	22.000	106.79		^		×	
DELANO	210	21.156	100.74		×		^	x
EXETER FALLBROOK	220	17.875	81 .25				×	••
FALLOROUR	225	24 • 735	109.93				×	
GRASS VALLEY	215	19.042	88.56		×			
GRIDLEY	220	20.231	91.95		~		×	
HANFORD HOLLI STER	205	20.997	102.42		×			
HUCHSON	220	23-100	105.00				X	
	20 0	17.325	80.62					
KERMAN-FLOYD	195	18.533	95.04		¥			
KINGSBURG	190	18.021	94 . 84		x			
LAKESIDE-SAN DIEGO CO LAMONT	200	22.886	114.43		X			
LAMONT LAS LOMITAS	218	18.448	84.62					i
-ne bening	200	25.600	125.00				X	
LEMON GROVE LEMOGRE	193	25.087	129.98		×			
LEMOURE LIVINGSTON	200	18.500	92.50				×	ſ
LOS GATOS	210 216	19.425	92.50		X			l
LOS NIETOS	229	29.478 23.519	136.47 102.70		×		_	l
			- 42 7 7				×	j
MILLBRAE	220	25.820	117.36				×	



2.02 JR. HIGH/INTERMEDIATE PRINCIPALS ELEMENTARY DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched	ule	S COO
DISTRICT NAME	Days	Attainable	Rate	_		<u>.</u>		ALA
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
MORAGA	230	24.349	105.86				X	
MT PLEASANT MT VIEW-S CLARA CO	215 226	22.880 26.000	106-41 115-04				X	
OAKDALE	200	18.575	92.87				×	
OCEAN VIEW-VENTURA CO	213	24.730	116.10		×			
ORINDA	200 '	23.188	115.94				X	
PANAMA	197	21.874	111.03				X	
RIO	205 220	24.180 18.675	117.95 84.68				×	
RIVERBANK ROSEMEAD	215	23.676	110.12				×	
ROSEVILLE	216	22.916	106.10				×	
SAN ANSELMO	219	21.136	96.51				X	
SAN BRUNG PARK	200	24.764	123.62		X			
SAN GABRIEL SANTA PAULA	223 210	24.978 21.726	112.00 103.45		^		×	
SARATOGA	214	24.578	114.85				×	
SCOTTS VALLEY	210	21,749	103.56				×	
SOQUEL	210	22.321	106.29 94.75				X	
STANDARD STANISLAUS	202 205	19.140 19.250	93.90				×	
STANISLAUS								
SYLVAN	210	21.788	103.75 98.92				X	
TAFT WALNUT CREEK	207 204	20.477 23.551	115.44				×	
WESTSIDE-L.A. CO	214	21.507	100.50				•	
AHISWAN	221	24.491	1 10 . 81				×	
YDRBA LINDA	217	24.599	113.35				×	
	ELEM	ENTARY DI	STR ICTS					
		500 - 999	ADA					
BRISBANE	210	22.890	1 09 . CO				×	
EARLIMART	200	16.500			_		×	
PLACER HILLS	200	19.762	96.61		X			
		ENTARY DI						
		100 - 499	AU A					
ETI WANDA	200	22.274	111.37		×			



2.02 JR. HIGH/INTERNEDIATE PRINCIPALS HIGH SCHOOL DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily	Rel Tea	ation chers	ship to Sched	ule	z ‱ go
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
ANAHEIM SWEET WATER	215 192	25. 825 24.880	120•11 129•58				×	
	HIGH 10.0	SCHOOL D:	ISTRICTS 199 ADA					
GRANT	190	24,874	130.91		×			
	HIGH 4.0	SCHCOL D1	ISTRICTS 19 ADA					
PETALUNA	223	24,281	108.88		×			
SALINAS SAN DIEGUITO	225	26.540	117.95		^		×	
VICTOR VALLEY	220 228	22•967 27•283	104.39				×	
WM S HART	220	28.649	119.66 127,49		×	X		
		SCHCOL DI						
HEALDSBURG	210	22.072	105.10		J			
PERRIS	225	23,266	103.40		×			
			_					

2.03 HIGH SCHOOL PRINCIPALS UNIFIED DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daile	Re Te	lation achers	ship to Sched	ule	>> no
DISTRICT NAME	Days	Attainable	Daily Rate					1 \$ 5 5 5
- io i iii o i ii ii ii ii ii ii ii ii ii		-	1	ခု	.0	a -	يو	SAL
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
ABC	223	28.328	127.03				×	·
COMPTON FREMONT	224	26.731	119.33		X			
FRESNO	215	27.796	129.28				X	X
GARDEN GROVE	215 226	27•177 27•556	126.40 121.92		X			
	220	271330	121.92				X	
HACIENDA-LA PUENTE	227	27.277	120 • 16		X			
HAYWARD	205	26.300	128.29				X	
LONG BEACH LOS ANGELES	229	33 • 25 2	145.20				X	
MONTEBELLO	233	34.034	146.06		X			
NOW EDELEO	218	28.610	131,23		X			
MT DIABLO	215	26.368	122.64		x			
NEWPORT-MESA	226	26. 791	118.54			,	X	
NORWALK-LA MIRADA OAKLAND	227	27.648	121.79				X	
ORANGE	200	27.729	138.64				X	
	222	27.278	122.87				X	
PASADENA	221	29.013	131.28		x			
RICHMOND	225	28,680	127.46				X	
RIVERSIDE	229	27 • 133	118.48				X	
SACRAMENTO	222	26.985	121.55				X	
SAN BERNARDING	228	29.020	127.28		X			
SAN DIEGO	248	32.112	129.48				x	
SAN FRANCISCO	196	26.440	134.89				X	
SAN JOSE	224	30.399	135.70				X	
SAN JUAN	228	27.708	121.52				X	
SANTA ANA	229	28.536	124.61				X	
SIMI VALLEY	226	28.589	126.50				x	
STOCKTON	225	27.313	121.39		X			
TORRANCE	229	27.468	119.94				X	
	UNII	FI E D DIST	RICTS					
	10.00	00 - 24.9	99 ADA					
ALAMEDA	210	27.749	132.13		x			
ALHAMBRA	229	29 • 616	129.32				X	
ARCADI A	226	28.268	125.07				X	
AZUSA Balonia dade	225	27.480	122.13				X	
BALDVIN PARK	227	26.775	117.95				X	
BELLFL OWER	226	27.516	121.75				x	
BERKELEY	190	28.291	148.90		x			x
BURBANK	2 27	29.762	131-11				x	



2.03 HIGH SCHOOL PRINCIPALS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily	Rei Tea	ations	ship to Sched	ule	N. P. O.
DISTRICT NAME	Days	Attainable	Rate			,	l	15346
		\$	s	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
CAPISTRANO	219	27.824	127.05				×	
CLOVIS	230	26.636	115.80		X		•	
COLTON	228	27.043	118.60		×			
CONEJO VALLEY	220	28.207	128.21			×		
CORONA-NORCO	227	25.606	112.80			×		
COVINA-VALLEY	227	28.656	126 . 23				×	
DOWNEY	223	28.060	125.82				×	
EL RANCHO	224	25.631	114.42		×		•••	
ELK GROVE	220	25.000	113.63				X	
FAIRFIELD-SUISUN	224	23.844	106.44				×	
FOLSOM-CORDOVA	220	17.711	80.50		×			
FONTANA	220	27.167	123.48		×			
GLENDALE	227	29.004	127.77		.,		×	
INGLEAGOD	226	30.803	136.29		X		•	
LIVERMORE VALLEY	215	27.486	127.84				×	
L001	220	27.088	:25.12				×	
LOMPOC	227	27.234	119,97				x	
MILPI TAS	210	28,660	136.47		×		^	
MODESTO	226	25.595	1:3.25		• •		×	
MONTEREY PENINSULA	220	26. 800	121.81		×			
NAPA VALLEY	224	26.671	119.06		×			
NOVATO	21 4	27.511	128.55		•		×	
OCEANS IDE	222	28.721	129.37				×	
PAJARO VALLEY	226	23.278	103.00				X	
PALO ALTO	220	33.685	153-11		×			
PALOS VERDES PEN	226	30.911	136.77				x	
PLACENTIA	227	26.433	116.44				x	
POMONA	220	27,212	123.69				X	
POWAY	240	30.576	127.45		×		••	
REDLANDS	226	27.652	123.23		×			
RIALTO	229	27.635	120.67				*	
SADDLEBACK VALLEY	226	29.019	128.40				X	
SAN LORENZO	205	25.422	124.00				×	
SAN RAMON VALLEY	216	25.340	117.31		×			
.ANTA BARBARA	214	27.779	129.80				×	
SANTA CLARA	225	27.934	124.15			×		
SANTA MONICA	228	33.266	145.90			^	×	×
SANTA ROSA	220	28.481	129.45		×		^	
SOUTH SAN FRANCISCO	222	28.035	126.28				×	
TUSTIN	227	28.511	125.59				×	
VALLEJO	209	25.631	122.63			x		×



2.03 HIGH SCHOOL PRINCIPALS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		z
DISTRICT NAME	Days	Attainable	Rate	ł		1		₹ \$#\$
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR
VENTURA	225	26.889	119.50			<u></u>	×	1
VISALIA	230	25.740	111.91		X			
WEST COVINA	227	28.080	123.70				×	
		FIED DIS						
	4 • 0	000 - 9.99	99 ADA					
ALVORD ANTIOCH	225	25.607	113.60		x			
BARSTOW	228	27.126	118.97		×			
BEVERLY HILLS	227	26 • 252	115.64		X			
BONITA	229 223	34 • 458 29 • 051	150.47 130.27		X		×	
BREA-OLINDA	225	26.106	116 80					
CASTRO VALLEY	216	27.931	116.02 129.31				X	
CERES	21 ,	23.032	106.62		×		_	
CHARTER DAK	226	27.800	119.46				X	
CHICO	220	24.490	111.31		×		^	
CHINO	226	27.844	123.20					
CLAREMONT	226	27.014	119.53				×	
COACHELLA VALLEY	230	24.350	105.86				X	
CULVER CITY	225	28.716	127.62				×	
DAVIS	220	28.167	128.03		×			
DESERT SANDS	226	28.668	126.84				×	
DUARTE	221	26.400	119.45				×	
EUREKA	211	25.139	119.14		×			
GILROY	226	25.1.1	111.11		X			
GLENOORA	223	28.047	125.77				×	
HEMET	228	26.127	114.59				×	
IRVINE Jurupa	225	27.502	122.23					
KINGS CANYON	228	26.539	116.39				×	
LA CANADA	225 231	23.200 30.660	103.11 132.72		×		×	
LAS VIRGENES	216	29.340			J			
LINCOLN	225	24.948	135.83		×		J	
LUCIA MAR	228	25.342	111.14				X	
LYNWOOD	220	27.097	123.16				×	
MADERA	208	22.534	108.33		×			
MANTECA	222	25.008	112.64		×			
MARTINEZ	215	27.227	126.63		X			
MARYSVILLE	224	23.841	106.43		•		×	



2.03 HIGH SCHOOL PRINCIPALS UNIFIED DISTRICTS 4.000 - 9.999 ADA

	Net	Maximum	Deite			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Working Days	Sala: y Attainable	Daily Rate] ₹₹٣5
DIOTHIC! NAME	Days			يوا	٥	- e	ą.	PSS T
		\$	\$	Same	Ratio	Differ- ential	None	MON SCHE
MONROVIA	220	27.134	123.33				×	·
MORENO VALLEY	226	24,338	107.69		X			
MORGAN HILL	221	26.975	122.05				X	
MORONGO	227	23.954	105.52		X		u	
NEA HYAEN	220	26.720	130.54				X	
NEVARK	205	25.901	126.34			×		
PALM SPRINGS	230	29.333	127.53		X			
PARAMOUNT	225	26.970	119.86				X	
PI TTSBURG	217	26.495	122.09					
PLEASANTON-AMADOR	220	26.457	120.25				X	
SAN LEANDRO	215	26,653	123.96				X	
SAN LUIS COASTAL	219	25.683	117.27		X			X
SAN RAFAEL SANGER	225	26.859	119.37		u		X	
SANTA CRUZ	230 220	23•442 25•928	101.92 113.76		X			
SIERRA SANDS	247	29.822	120.73				x	
SOUTH PAS ADENA	228	25.674	112.60				x	
TEMPLE CITY	225	24.564	109.17				X	
TRACY	220	24.429	111.04				X	
TURLOCK	229	23.540	102.79				X	
UKTAH	210	23.508	111.94				x	
VACAVILLE	235	24.983	106.31		X			
WALNUT VALLEY	229	26.750	125.54				X	
WASHINGTON	215	22.430	104.32		X			
WOODLAND	220	23.391	106.32		X			
YUBA	225	25.247	112.20				X	
YUCA IPA	215	24.800	115.34		X			
		FIED DIST						
ALBANY	234	27.145	116.00		X			•
ATASCADERO BANNING	225	22.075	98-11				X	
BANNING BEAR VALLEY	216 228	22 .894 27 .9 88	1 96.00 122.75		X			
BEAUMONT	208	21.336	102.57		^		×	
BENICIA	212	24,357	114.89				×	
CALAVERAS	203	21.066	103.77				X	
CALIPATRIA	211	21.942	103.99				X	
	220							



2.03 HIGH SCHOOL PRINCIPALS UNIFIED DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate] <u> </u>
		\$	\$	Same	Ratio	Differ- ential	None	ORE T NE SA NE SA
CARMEL	229	27.401	119.65	U)	ш.			¥ō%F
CARPINTER IA	191	23.100	120.94				X	
CLOVERDALE	219	21.310	97.30				×	
COAL INGA	225	24.192	107.52			×	~	
COLUSA	225	19,100	64 . 88					
CORCORAN	224	22.324	99.66		×			
CORONADO	208	24.566	118.10		×			
DEL NORTE	226	21.864	96.74				×	
DINUBA	220	22,155	100.70		×		••	
DIXON	215	22.273	103.59		X			
EL SEGUNDO	228	27.607	121.08				×	
ELSINORE	225	23.480	104.35		×			
ESCALON	220	19.810	90.04				×	
FALL RIVER	220	18.618	84.62				×	
FILLMORE	216	23.131	107.68		×			
FORT BRAGG	216	21.872	101.25					
FOWLER	230	21.583	93.83				×	
GUSTINE	2 25	17.500	77.77					
HILMAR	215	18.950	88.13					
HOLTVILLE	235	23.500	100.00				×	
IMPERIAL	220	19.872	90.32				×	
JOHN SWETT		22.384				×		
KLAMATH-TRINITY	210	19.110	91 • 00				×	
KONOCTI Laguna Beach	215	20.670	96.13		×			
LAGONA BEACH	227	26.976	118.83				X	
LAKE TAHOE	230	26.140	113.65					
LAKEPORT	215	19.236	89.46		×			
LINDSAY Live dak	230	21.560	93.73				×	
LOS BANOS	220 227	18.650 23.603	84.77 103.97		×		×	
W4 88 80 0 1								
MARIPOSA Mojave	230	21.333	92.75				×	
MOUNTAIN EMPIRE	215	27.045	125.79		X			
MUROC	217	22.180	102.21		×			
NEEDLES	216 229	24.200 23.872	112.03 104.24		×		×	
NEWMAN CROWS LANDING	226	20.000						
OJAI	220	22.392	88.49 101.78		~		×	
ORLAND	220	20.990	95.40		X			
ORO MADRE	220	21.000	95.45		^		×	
PACIFIC GROVE	219	25.185	115.00					
PALO VERDE	220	23.655	107.52				×	



2.03 HIGH SCHOOL PRINCIPALS UNIFIED DISTRICTS 1.000 - 3.999 ADA

	Net	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Working Days	Attainable	Rate					352
DISTRICT NAME			1	e e	<u>.o</u>	- E	g.	#898
		\$	\$	Same	Ratio	Differ ential	None	MORE THAN ONE SALAR' SCHEDULE F THIS POSITIO
PARADISE	235	23.408	99.60				×	
PARLIER PASO ROBLES	220	22.298	101.35		X			
PATTERSON	220 217	23.834 22.543	108.33 103.88		X		_	
PLUMAS	210	21.530	102.52				X	
RAMONA	220	24,168	109.85				x	
RIM OF THE WORLD	227	27.882	122.82		X		~	
RIPON	195	16.900	86.66				X	
RIVER DELTA	215	23.750	110.46					
ST HELENA	220	24.147	109.75				X	
SAN JACINTO	250	23.430	93.72		x			
SAN LORENZO VALLEY	200	26.798	133.99				X	
SAN MARINO Sonoma Valley	226	26.500 22.578	117.25				X	
SOUTHERN HUMBOLE T	227	15.200	66.96	×			X	×
SOUTHERN KERN	230	22.630	98.39				x	
TAHOE-TRUCKEE	220	26 . 6 93	118.60					
TEHACHAPI	215	22.550	104.88			×		
TRAVIS	217	24.846	114.49				×	
TRONA	207	20.903	100.98				X	
WESTERN PLACER	230	22.976	99.89		X			
WILLITS	220	21.867	99.39		X			
WILLOWS	212	20.118	94 • 89			×		
WINTERS	210	19.205	91 - 45				X	
	UNI	IFIED DIS	TRICTS					
	•	300 - 999	ADA					
BIGGS	220	19.223	87.37		X			
CALISTOGA	225	23.218					X	
DURHAM Eastern Sierra	220	18.919	85.99		X		••	
ESPARTO	226 21 5	19.500 17.916	86 • 28 83 • 33		_		×	
	213				X			
TONE	205	17.842	87.03				X	
JACKSON FOR STATE OF THE SECOND SECON	220	19.762	89.82		X			
KELSEYVILLE LATUN	219 200	21.015 20.401	95.95		X			
SHORELINE	230	20.500	102.00 89.13		^		×	
SIERRA-PLUMAS	232	18.396	79.29				×	x
TULELAKE BASIN		22.000					×	



2.03 HIGH SCHOOL PPINCIPALS UNIFIED DISTRICTS 100 - 499 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		E THAN SALARY EDULE FOR
DISTRICT NAME	Days	Attainable	Rate					HAN
		\$	\$	Same	Ratio	Differ- ential	None	MORE T ONE SA SCHEDU
ALPAUGH	235	17.200	73.19				×	2001
BIG VALLEY	235	18.940	60.59		×		^	
BUTTE VALLEY	210	18.516	88-17		•		×	
LA HONDA-PESCADERO	202	17.393	86.10	×			• •	
HAMMOTH	235	21.937	93.34				×	
PRINCETON	210	16.200	77.14					
		SCHCOL D						
	25.0	000 AND 01	VER ADA					
ANAHEIM	226	27 • 723	122.65				×	
SWEETWATER	192	26.750	139.32				×	
		SCHGOL D						
	10.0	100 - 24.9	99 ADA					
CAMPBELL	229	30.777	134.39				x	
CHAFFEY	226	27,649	122.34				X	
FREMONT	220	31.672	143.96				X	
FULLERTON	225	28,456	126.47		×			
GRANT	200	26.651	133.25		×			
GROSSMONT	220	31,209	141.85				×	
HUNTINGTON BEACH	226	34.344	151.96				×	
KERN	217	31.776	146.43		×			
OXNARD	222	27.708	124.81		X			
SAN MATEO	228	30.168	132.31				×	
SEQUOTA	212	29,803	140.58				×	
W HITTIER	218	28. 920	132.66		×			
	ніен	SCHCOL DI	STRI CTS					
	4.0	00 - 9,99	9 ADA					
ACALANES	213	28.030	131.59				×	
ANTELOPE VALLEY	214	28.400	132.71		×			
CENTINELA VALLEY	210	30.432	144.91				X	×
ESCOND IDO JEFFERSON	202	26.547	131.42				×	×
AELLEK DOM	246	31.844	129.44				X	
MERCED	220	28.256	128.43		×			x



2.03 HIGH SCHOOL PRINCIPALS HIGH SCHOOL DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily	Re Tea	lation chers	ship to Sched	ule	ETHAN SALARY DULE FOR POSITION
DISTRICT NAME	Days	Attainable	Rate			1. 1		동골품
2.22	,-	\$	\$	<u>ء</u>	.0	ق ق	ခု	E SES
		Ą	.	Same	Ratio	Differ- ential	None	MORE SONE STATE
PETALUMA	228	25,158	110.34		×			
SALINA S	225	28.666	127.40				×	
SAN DIEGUITO	220	24.411	110.95				×	
SANTA MARIA	223	28.000	125.56				¥	
SHASTA	227	2 5 • 785	113.59		X			
SOUTH BAY	220	30.232	137.41		×			
TAMALPAIS	224	29.776	132.92				X	
VICTOR VALLEY WM S HART	228	29.232	128.21		_	X		
WA S HART	220	29.154	1 32 • 5 1		X			
		SCH OO L D						
	1.0	000 - 319	SY AUA					
ANALY	225	24.718	109.85		X			
ANDERSON	220	23.500	106.81				X	
ARCATA	228	24.485	107.39		X			
CENTRAL-IMPERIAL CO	228	26,745	117.30				X	
DELANO	230	23.691	103.00				X	
EL DORADO	235	22.120	94.12					
FALLBROOK	229	26.016	113.60		X			
HANFORO	220 220	22.900	104.09		×		X	X
HEALDSBURG Lassen	226	24.539 22.556	111.54 99.80		^		×	
ERSSEN	220	221330	77100				^	
LEMOORE	220	22.026	100.11				×	
LEMOORE-AVENAL	220	19.747	89.75				X	
LIBERTY	220	23,244	105.65				X	
NEVADA	225	21.850	97.11				X	
OAKDALE	220	20.662	93.91		X			
OROVILLE	226	25.424	112.49				×	
PERRIS	225	23,477	104.34		X			
PLACER	220	24.203	110.01				X	
PORTERVILLE	230	24.445	106.28			X		
REO BLUFF	222	23.703	106.77		X			
ROSEVILLE	220	24.407	110.94				x	
SANTA PAULA	226	22.150	98.00				X	
SONORA	220	24.062	109.37		X			
TUL ARE	222	23.565	106.14		X			X
								•



2.03 HIGH SCHOOL PRINCIPALS HIGH SCHOOL DISTRICTS 500 - 999 ADA

		500 - 99	9 ADA					
	Net Working	Maximum Salary	Daily	Re Te	lation acher	ule	z ≿ª	
DISTRICT NAME	Days	Attainable \$	Rate \$	Ѕате	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR
CHOWCHILLA	207	18.000	86.95	S	<u>«</u>	X C	Ž	¥68;
GAL T	230	22.700	98.69		X	^		
GONZAL ES	220	27.000	122.72		• • •		×	
SIERRA	230	25.000	108.69			×		
SISKIYOU	220	21,396	97.25				X	
TRANQUILL ITY	/ 200	19.801	99.00					
TRINITY WHEATLAND	228	19.000	83.33				×	×
YREKA	230	20.340	88.43				X	
· nen	220	20.367	92.57				X	
		SCHOOL D1						
CARUTHERS SUMMERVILLE	236	18.352	77.76					
SOMEKATEE	235	25.000	106.38		×			



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2.04 CONTINUATION SCHOOL PRINCIPALS UNIFIED DISTRICTS 25.00C AND OVER ADA

	Net	Maximum	Daile			ship to Sched		E THAN SALARY EDULE FOR
DISTRICT NAME	Working Days	Salary Attainable	Daily Rate					₹ ₹"
DISTRICT NAME	Days			ايوا	0	<u>ء</u> ج	a a	E NO
		\$	\$	Same	Ratio	Differ- ential	None	MORE ONE S
ABC	223	26.096	117.02				х	
COMPTON	£2 4	26,214	17.02		X			
FREMONT	215	26.759	124.46				X	×
FRESNO	206	24. 502	118.94		X			
GARDEN GROVE	216	24.826	114.93				X	
HACIENDA-LA PUENTE	205	23.550	114.67		X			
HAYWARD	195	22. 825	117.C5				×	
LONG BEACH Montebello	194	27.200	140.20		u		×	
NT DIABLO	218 215	25•676 22•700	117.77 1 C5.58		X			
- DIAGEO	215	224700	165456		^			
NEWPORT-MES A	214	25.533	119.31				×	
NORVALK-LA MIRADA	227	26.304	115.87				×	
DAKLAND	190	24 - 29 1	127.84					
ORANGE	197	22.704	115.24				X	
PASADENA	221	29.013	131.28		X			
RICHMOND	210	26.028	123.94				×	
RIVERS IDE	214	24.413	114.07				×	
SACRAMENTO	207	23.191	112.03				X	
SAN BERNARDINO	193	25.088	129.98		X			
SAN DIEGO	190	24.270	127.73				X	
SAN JOSE	204	25.394	124 - 48				×	
NAUL NAS	208	23.188	111.48				X	
SANTA ANA	216	23.110	106.99				×	
SINI VALLEY	212	25.244	119.07				X	
STOCKTON	192	22.874	119.13		X			
TORRANCE	209	23.793	113.84				×	
		IF IFO DIS						
	100	000 - 24.	TTT AUA					
AL AMED A	200	23.989	119.94		×			
ALHAMBRA	229	26.328	114.96				×	
ARCADIA	178	18.589	104.43	X				
AZUSA Baldwin park	215 227	23. 903 23. 574	111.17 103.85				X	
BELLEL OME C		42.44						
BELLFL OWER	206	23.672	114.91		J		×	
BERKELEY CAPISTRANO	190 219	22.927 25.168	120.66 114.92		X		_	×
CLOVIS	214	22 • 63 7	106.71		×		×	



2.04 CONTINUATION SCHOOL PRINCIPALS UNIFIED DISTRICTS 10.000 - 24.999 ADA

DISTRICT NAME		Net Working	Maximum Salary	Daily	Re Te	lation achers	ship to Sched	ule	z ≿ű ő
CONEJO VALLEY CORONA-MORCO COVINA-VALLEY 227 22.882 100.80 X CORONA-MORCO 227 22.882 100.80 X CORONA-VALLEY 223 25.390 113.85 X EL RANCHO 224 23.934 106.84 X ELK GROVE FAIRFIELD-SUISUN 224 20.712 22.46 X FOUSOM-CORDOVA 210 17.711 84.33 X FOUSOM-CORDOVA 210 17.711 84.33 X FOUSOM-CORDOVA 210 17.711 84.33 X FOUSOM-CORDOVA 200 23.365 116.82 X GLENDALE 192 22.840 118.95 INGLEWOOD LIVERMORE VALLEY 205 23.960 116.87 X LOUPI LIVERMORE VALLEY 205 23.960 116.87 X MODESTO MOLETIAN MONTEREY PENINSULA 210 24.352 115.96 X MODESTO MONTEREY PENINSULA 210 23.555 112.16 A MONTEREY PENINSULA 210 23.555 112.16 A MONTEREY PENINSULA 210 23.555 112.16 A MONTEREY PENINSULA 210 23.555 112.16 A MONTEREY PENINSULA 210 23.955 112.16 A MONTEREY PENINSULA 210 23.950 119.60 X PAJARO VALLEY 204 19.786 97.00 X PALOENTIA 200 22.481 112.40 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X X SANTA BARBARA 196 24.479 122.85 X X X SANTA BARBARA 196 24.479 122.85 X X X SANTA MONICA 193 24.938 129.21 X X X X VENTURA 203 23.5124 113.91 X X VENTURA 203 23.5124 113.91 X X VENTURA VISALIA 200 22.140 105.42 X	DISTRICT NAME			, ,					֓֞֓֓֓֓֓֟֟֓֓֓֟֟֓֓֟֟֓֓֟֟֓֓֟֟֓֓֟֟֓֟֟֓֟֟֟֓֟
CONEJO VALLEY CORONA-MORCO CORONA-MORCO COVINA-VALLEY 227 22.882 100.80 X CORONA-VALLEY 227 22.882 100.80 X CORONA-VALLEY 227 22.882 100.80 X CORONA-VALLEY 227 22.862 1100.80 X CORONA-VALLEY 223 25.390 113.85 X EL RANCHO 224 23.934 106.84 X ELK GROVE FAIRFIELD-SUISUN 224 20.712 22.46 X FOLSOM-COROVA 210 17.711 84.33 X FOLSOM-COROVA 210 17.711 84.33 X FONTANA 200 23.365 116.82 X GLENDALE 192 22.840 118.95 INGLEWOOD LIVERMORE VALLEY 205 23.960 116.87 X LOUPI LIVERMORE VALLEY 205 23.960 116.87 X MILPITAS 210 24.352 115.96 X MODESTO MONTEREY PENINSULA 210 23.555 112.16 A NONTEREY PENINSULA 210 23.950 119.60 X PAJARO VALLEY 204 19.786 97.00 X PAJARO VALLEY 204 19.786 97.00 X PALOS VERDES PEN 200 22.481 112.40 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X X SANTA BARBARA 196 24.079 122.85 X X X X X SANTA BARBARA 196 24.079 122.85 X X X X X SANTA MON VALLEY 202 24.581 121.08 X X X X X X X X X X X X X X X X X X X			\$		аще	atio	iffer	one	ME SA
CORONA-MORCO COVINA-VALLEY 227 22.882 100.880 X COVINA-VALLEY 227 26.676 117.51 X DOWNEY 223 25.390 113.85 X EL RANCHO 224 23.934 106.84 X ELK GROVE FAIRFIELD-SUISUN 224 20.712 92.46 X FOLSOM-CORDOVA 210 17.711 84.33 X FOLYANA 200 23.365 116.82 X GLENDALE 192 22.840 118.95 INGLEWOOD 216 26.182 121.21 X LIVERIDRE VALLEY 205 23.960 116.87 X LOWPOC 213 23.468 110.17 X MILPITAS 210 24.352 115.96 X HQDESTO MONTEREY PENINSULA 194 22.297 118.93 X NOWATO 194 22.297 118.93 X NOWATO 194 22.297 118.93 X PAJARO VALLEY 204 19.788 97.00 X PALOS VERDES PEN PAJARO VALLEY 205 23.920 119.60 YALLEY 206 22.481 112.40 X POMONA 200 22.481 112.62 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X REDLANDS 206 23.505 114.10 X SANTA BARBARA 196 24.979 122.85 SANTA BARBARA 196 24.979 122.85 SANTA BARBARA 196 24.979 122.85 SANTA ROSA SANTA ROSA 200 24.219 121.09 X VENTURA VISALIA 200 22.3574 116.69 X X X X X X X X X X X X X X X X X X X					S	Œ	□ ₹	Ž	\$58
COVINA-VALLEY 227 26.676 117.51 X DOWNEY 223 25.390 113.65 X EL RANCHO 224 23.934 106.84 X ELK GROVE 220 25.000 113.63 X FAIRFIELD-SUISUN 224 20.712 92.46 X FOLSOM-CORDOVA 210 17.711 84.33 X FONTANA 200 23.365 116.82 X GLENDALE 192 22.840 118.95 X INGLEVOD 216 26.182 121.21 X LIVERMORE VALLEY 205 23.960 116.87 X LIONPOC 213 23.468 110.17 X MILIPITAS 210 24.352 115.96 X MODESTO 209 21.050 160.71 X MODESTO 194 22.297 114.93 X MODESTO 194 22.297 114.93 X MONTEREY PENINSULA 210 23.555 112.16 A NOVATO 194 22.297 114.93 X OCEANS IDE 207 25.271 122.08 X PAJARO VALLEY 204 19.788 97.00 X PALOS VERDES PEN 200 23.920 119.60 X PAJARO VALLEY 204 19.788 97.00 X PALOS VERDES PEN 200 22.481 112.40 X POWONA 200 22.481 112.40 X REDLANDS 206 23.505 114.10 X SANDALEGACK VALLEY 202 24.581 12.108 X SANTA BARBARA 196 24.679 122.65 X SANTA BARBARA 196 24.679 122.65 X SANTA ROSA 200 24.219 121.09 X SANTA ROSA 200 24.219 121.09 X SANTA ROSA 200 24.219 121.09 X VALLEJO 199 20.624 116.69 X VENTURA 203 23.574 116.670 X VENTURA 203 23.5124 113.91 X VENTURA 203 23.5124 113.91 X VENTURA 203 23.5124 113.91 X VENTURA 205 22.140 105.42 X			-						
DOWNEY 223 25.390 113.85 X EL RANCHO 224 23.934 106.84 X ELK GROVE 220 25.000 113.63 X FAIRFIELD-SUISUN 224 20.712 92.46 X FOLSOM-CORDOVA 210 17.711 84.33 X FONTANA 200 23.365 116.82 X GLENDALE 192 22.840 118.95 INGLEWGOD 216 26.182 121.21 X LIVERMORE VALLEY 205 23.960 116.87 X HODDOC 213 23.468 110.17 X MILPITAS 210 24.352 115.96 X MODESTO 209 21.050 160.71 X MOVATO 194 22.297 114.93 X OCEANS IDE 207 25.271 122.08 X PAJARO VALLEY 204 19.786 97.00 X PALOS VERDES PEN 200 23.920 119.60 X PALOS VERDES PEN 200 23.920 119.60 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X REOLANDS 206 23.505 114.10 X SANDALEBACK VALLEY 202 24.581 121.68 X SAN LORENZO 205 22.001 107.32 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA CLARA 225 26.784 119.04 X SANTA BARBARA 196 24.079 122.85 X SANTA CLARA 225 26.784 119.04 X SANTA ROSA 200 24.219 121.09 X SANTA ROSA 200 24.219 121.09 X SANTA ROSA 200 24.219 121.09 X VALLEJO 199 20.824 104.64 X VENTURA 203 23.124 113.91 X VENTURA 203 23.124 113.91 X VENTURA 203 23.124 113.91 X VENTURA 203 23.124 113.91 X VENTURA 203 23.124 113.91 X VENTURA 205 22.140 105.42 X	· · · · · · · -						X	J	
EL RANCHO 224 23.934 100.84 X ELK GROVE FAIRFIELD-SUISUN 224 20.712 92.46 FAIRFIELD-SUISUN 220 17.711 84.33 X FOLSOM-CORDOVA 210 17.711 84.33 X GLENDALE 192 22.840 118.95 INGLEWGOD LIVERMORE VALLEY 205 23.960 116.87 X LOMPOC 213 23.468 110.17 X MILPITAS 210 24.352 115.96 X MODESTO MONTEREY PENINSULA 210 23.555 112.16 A NOVATO 194 22.297 114.93 X OCEANS IDE PAJARO VALLEY 204 19.788 97.00 X PALOS VERDES PEN POMONA 200 22.481 112.40 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 201 23.555 114.10 X SADDLEBACK VALLEY 202 24.581 121.68 X POMONA 203 23.505 114.10 X SADDLEBACK VALLEY 204 24.581 121.68 X SANTA ROSA 205 22.001 107.32 X SANTA MONICA 207 25.7840 127.62 X SANTA RABARA 208 22.001 107.32 X SANTA RABARA 209 23.505 114.10 X SANTA ROSA 200 24.219 121.09 X SANTA ROSA 200 24.219 121.09 X SANTA ROSA 200 24.219 121.09 X VENTURA VISALIA 200 22.3574 116.60 X VENTURA VISALIA 200 22.364 116.69 X VENTURA VISALIA 200 22.364 116.69 X VENTURA VISALIA 200 22.364 116.69 X VENTURA VISALIA 200 22.140 105.42 X									
FA IRFIELD-SUISUN 224 20.712 92.46 X FOLSOM-CORDOVA 210 17.711 84.33 X FOLSOM-CORDOVA 210 17.711 84.33 X GLENDALE 192 22.640 118.95 INGLEWGOD 216 26.182 121.21 X LIVERMORE VALLEY 205 23.960 116.87 X LODI 190 20.935 110.18 X LOMPOC 213 23.468 110.17 X MILPITAS 210 24.352 115.96 X MODESTO 209 21.050 160.71 X MONTEREY PENINSULA 210 23.955 112.16 A NOVATO 194 22.297 114.93 X OCEANSIDE 207 25.271 122.08 X PAJARO VALLEY 204 19.788 97.00 X PALOS VERDES PEN 200 23.920 119.60 X PALOS VERDES PEN 200 22.481 112.40 X POMONA 200 22.481 112.40 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X SANTA MON VALLEY 202 24.581 121.08 X SAN CORENZO 205 22.001 107.32 X SAN TAMON VALLEY 210 23.930 119.60 X SAN RAMON VALLEY 210 23.930 112.33 X SANTA BARBARA 196 24.079 122.05 X SAN TAMON VALLEY 210 23.930 112.05 X SANTA CLARA 225 26.784 119.04 X SANTA CLARA 225 26.784 119.04 X SANTA CLARA 225 26.784 119.09 X SANTA MONICA 193 24.938 129.21 X SANTA CLARA 225 26.784 119.09 X SANTA ROSA 200 24.219 121.09 X VENTURA 203 23.514 113.91 X VENTURA 203 23.514 113.91 X	EL RANCHO					x		^	
FAIRFIELD-SUISUN 224 20.712 92.46 X FOLSOM-CURDOVA 210 17.711 84.33 X FOUNTANA 200 23.365 116.62 X GLENDALE 192 22.840 118.95 INGLEWGOD 216 26.182 121.21 X LIVERMORE VALLEY 205 23.960 116.67 X LOMPOC 213 23.468 110.17 X MILPITAS 210 24.352 115.96 X MODESTO 209 21.050 167.71 X MONTEREY PENINSULA 210 23.555 112.16 A NOWATO 194 22.297 114.93 X OCEANS IDE 207 25.271 122.08 X PAJARO VALLEY 204 19.788 97.00 X PALOS VERDES PEN 200 23.920 119.60 X PALOS VERDES PEN 200 22.481 112.40 X POMONA 200 22.481 112.40 X POMONA 200 22.785 113.92 X POMONA 200 22.785 113.92 X POMONA 205 22.001 107.32 X SADDLE BACK VALLEY 202 24.581 121.68 X SADDLE BACK VALLEY 203 23.555 114.10 X SADDLE BACK VALLEY 203 23.555 114.10 X SADDLE BACK VALLEY 204 24.581 121.68 X SAN TA BARBARA 196 24.079 122.85 X SANTA BARBARA 196 24.079 122.85 X SANTA BARBARA 196 24.079 122.85 X SANTA CLARA 225 26.784 119.04 X SANTA ROSA 200 24.219 121.09 X VENTURA 203 23.574 116.70 X VENTURA 203 23.574 116.70 X VENTURA 203 23.574 116.70 X VENTURA 203 23.5140 105.42 X	ELK GROVE	220	25.600	113.63				×	
FONTANA 200 23.365 116.62 X GLENDALE 192 22.840 118.95 INGLEWGOD 216 26.182 121.21 X LIVERMORE VALLEY 205 23.960 116.87 X LODI 190 20.935 110.18 X HOMPOC 213 23.468 110.17 X HILPITAS 210 24.352 115.96 X HODESTO 209 21.050 120.71 X HONTEREY PENINSULA 210 23.555 112.16 A NOVATO 194 22.297 114.93 X OCEANS IDE 207 25.271 122.08 X PAJARO VALLEY 204 19.788 97.00 X PALOS VERDES PEN 200 23.920 119.60 X PLACENTIA 200 22.481 112.40 X POMONA 200 22.481 112.40 X POMONA 200 22.785 113.92 X POWAY 215 27.440 127.62 X REDLANDS 206 23.505 114.10 X SADQLEBACK VALLEY 202 24.581 121.68 X SANTA BARBARA 196 24.679 122.85 X SANTA BARBARA 196 122.81 X SANTA BARBARA 196 122.81 X SANTA BARBARA 196 1	FA IRF IELD-SUI SUN	224	20.712						
STADDLE	FOLSOM-CORDOVA	210	17.711	84.33		X			
INGLEYGOD LIVERMORE VALLEY LOS 23.960 116.87		200	23.365	116.62		X			
LIVERMORE VALLEY 205 23.960 116.87	GLENDALE	192	22.840	118.95					
LODI 190 20.935 110.18						x			
LOMPOC 213 23.468 110.17 X X MILPITAS 210 24.352 115.96 X X X MILPITAS 210 24.352 115.96 X X X MILPITAS 210 24.352 115.96 X X X MILPITAS 210 23.555 112.16 A MONTEREY PENINSULA 210 23.555 112.16 A MOYATO 194 22.297 114.93 X CEANSIDE 207 25.271 122.08 X PAJARO VALLEY 204 19.788 97.00 X X PALOS VERDES PEN 200 23.920 119.60 X PLACENTIA 200 22.481 112.40 X POMONA 200 22.785 113.92 X POWAY 215 27.440 127.62 X REDLANDS 206 23.505 114.10 X X SADDLEBACK VALLEY 202 24.581 121.68 X SAN LORENZO 205 22.001 107.32 X SAN LORENZO 205 22.001 107.32 X SAN LORENZO 205 22.001 107.32 X SAN LORENZO 205 22.001 107.32 X SAN LORENZO 205 22.001 107.32 X SAN LORENZO 205 22.001 107.32 X SAN SAN A BARBARA 196 24.079 122.85 X SANTA BARBARA 196 24.079 122.85 X SANTA CLARA 225 26.784 119.04 X X X SANTA ROSA 200 24.219 121.09 X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 110.69 X X SOUTH SAN FRANCISCO 196 23.264 110.69 X X X SANTA ROSA 200 24.219 121.09 X X SOUTH SAN FRANCISCO 196 23.264 110.69 X X X X X X X X X X X X X X X X X X X								×	
#ILPITAS 210 24.352 115.96 X MODESTO 209 21.050 160.71 X MONTEREY PENINSULA 210 23.555 112.16 A NOVATO 194 22.297 114.93 X OCEANS IDE 207 25.271 122.08 X PAJARO VALLEY 204 19.788 97.00 X PALOS VERDES PEN 200 23.920 119.60 X PLACENT IA 200 22.481 112.40 X POWAY 215 27.440 127.62 X REOLANDS 206 23.505 114.10 X SADOLE BACK VALLEY 202 24.581 121.68 X SAN LORENZO 205 22.001 107.32 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 196 24.079 122.65 X SANTA BARBARA 196 24.079 122.65 X SANTA BARBARA 196 24.079 122.65 X SANTA MONICA 193 24.938 129.21 X SANTA MONICA 193 24.938 129.21 X SANTA ROSA 200 24.219 121.09 X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 X VENTURA 203 23.124 113.91 X VENTURA 203 23.124 113.91 X VENTURA 203 23.124 113.91 X VENTURA 203 23.124 113.91 X VENTURA 203 23.124 113.91 X VENTURA 203 22.140 105.42 X									
### ### ### ### ### ### ### ### ### ##		-				u		×	
MONTEREY PENINSULA 210 23.555 112.16		210	240 332	1120 40		_			
NOVATO 194 22.297 114.93 X OCEANSIDE 207 25.271 122.08 X PAJARO VALLEY 204 19.788 97.00 X PALOS VERDES PEN 200 23.920 119.60 X PLACENTIA 200 22.481 112.40 X POMDNA 200 22.785 113.92 X POWAY 215 27.440 127.62 X REDLANDS 206 23.505 114.10 X SADDLEBACK VALLEY 202 24.581 121.68 X SAN LORENZO 205 22.001 107.32 X SAN RA MON VALLEY 210 23.590 112.33 X SANTA BARBARA 196 24.079 122.85 X SANTA CLARA 225 26.784 119.04 X SANTA CLARA 225 26.784 119.04 X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 X TUSTIN 202 23.574 116.70 X VALLEJO 199 20.824 104.64 X VENTURA 203 23.124 113.91 X VISAL IA 210 22.140 105.42 X		209	21.050	167.71				×	
OCEANSIDE 207 25.271 122.08 X PAJARO VALLEY 204 19.788 97.00 X PALOS VERDES PEN 200 23.920 119.60 X PLACENTIA 200 22.481 112.40 X POMONA 200 22.785 113.92 X POWAY 215 27.440 127.62 X REDLANDS 206 23.505 114.10 X SADDLEBACK VALLEY 202 24.581 121.68 X SAN LORENZO 205 22.001 107.32 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 196 24.079 122.85 X SANTA CLARA 225 26.784 119.04 X X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 X TUSTIN 202 23.574 116.70 X VALLEJO 199 20.824 104.64 X				112.16		^			
PAJARD VALLEY PALOS VERDES PEN PLACENTIA 200 22.481 112.40 X POMONA 200 22.785 113.92 X POWAY 215 27.440 127.62 X REDLANDS 206 23.505 114.10 X SADDLEBACK VALLEY 202 24.581 121.68 X SAN LORENZO 205 22.001 107.32 X SAN RA MON VALLEY 210 23.590 112.33 X SANTA BARBARA 196 24.079 122.65 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 193 24.938 129.21 X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 X TUSTIN 202 23.574 116.70 X VALLEJO 199 20.824 113.91 X VENTURA VISALIA 210 22.140 105.42 X									
PALOS VERDES PEN 200 23.920 119.60 X PLACENTIA 200 22.481 112.40 X POMONA 200 22.785 113.92 X POWAY 215 27.440 127.62 X REDLANDS 206 23.505 114.10 X SADDLEBACK VALLEY 202 24.581 121.68 X SAN LORENZO 205 22.001 107.32 X SAN RA MON VALLEY 210 23.590 112.33 X SANTA BARBARA 196 24.079 122.85 X SANTA CLARA 225 26.784 119.04 X SANTA CLARA 225 26.784 119.04 X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 X TUSTIN 202 23.574 116.70 X VENTURA 203 23.124 113.91 X VENTURA 203 23.124 113.91 X VENTURA 210 22.140 105.42 X									
PLACENTIA 200 22.481 112.40 X POMONA 200 22.785 113.92 X POWAY 215 27.440 127.62 X REDLANDS 206 23.505 114.10 X SADDLEBACK VALLEY 202 24.581 121.68 X SAN LORENZO 205 22.001 107.32 X SAN RA MON VALLEY 210 23.590 112.33 X SANTA BARBARA 196 24.079 122.85 X SANTA CLARA 225 26.784 119.04 X SANTA HONICA 193 24.938 129.21 X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 TUETIN 202 23.574 116.70 X VENTURA 203 23.124 113.91 X VENTURA 203 23.124 113.91 X VENTURA 210 22.140 105.42 X	PAJARU VALLET	204	19.788	97.00				X	
POMONA 200 22.785 113.92 X POWAY 215 27.440 127.62 X REDLANDS 206 23.505 114.10 X SADDLEBACK VALLEY 202 24.581 121.68 X SAN LORENZO 205 22.001 107.32 X SAN RA MON VALLEY 210 23.590 112.33 X SANTA BARBARA 196 24.079 122.85 X SANTA CLARA 225 26.784 119.04 X X SANTA CLARA 225 26.784 119.04 X X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 X TUSTIN 202 23.574 116.70 X VALLEJO 199 20.624 104.64 X VENTURA 203 23.124 113.91 X VENTURA 210 22.140 105.42 X	PALOS VERDES PEN	200	23.920	119.60				X	
POWAY REDLANDS 215 27.440 127.62 X REDLANDS 206 23.505 114.10 X SADDLEBACK VALLEY 202 24.581 121.68 X SAN LORENZO 205 22.001 107.32 X SAN RA MON VALLEY 210 23.590 112.33 X SANTA BARBARA 196 24.079 122.85 X SANTA CLARA 225 26.784 119.04 X SANTA MONICA 193 24.938 129.21 X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 X TUSTIN 202 23.574 116.70 X VALLEJO VENTURA 203 23.124 113.91 X VENTURA 204 22.140 105.42 X		200	22.481	112.40				X	
REDLANDS 206 23.505 114.10 X SADDLEBACK VALLEY 202 24.581 121.68 X SAN LORENZO 205 22.001 107.32 X SAN RA MON VALLEY 210 23.590 112.33 X SANTA BARBARA 196 24.079 122.85 X SANTA CLARA 225 26.784 119.04 X SANTA MONICA 193 24.938 129.21 X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 X TUSTIN 202 23.574 116.70 X VALLEJO VENTURA 203 23.124 113.91 X VENTURA 210 22.140 105.42 X								X	
SADDLEBACK VALLEY SAN LORENZO SAN RAMON VALLEY SAN RAMON VALLEY SAN RAMON VALLEY SANTA BARBARA 196 24.079 122.85 SANTA CLARA 225 26.784 119.04 X SANTA MONICA SANTA ROSA SOUTH SAN FRANCISCO 196 23.264 118.69 TUSTIN 202 23.574 116.70 X VALLEJO VENTURA 203 23.124 113.91 X X X X X X X X X X X X X									
SAN LORENZO 205 22.001 107.32 X SAN RAMON VALLEY 210 23.590 112.33 X SANTA BARBARA 196 24.079 122.85 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 193 24.938 129.21 X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 X TUSTIN 202 23.574 116.70 X VALLEJO 199 20.824 104.64 X VENTURA 203 23.124 113.91 X VISALIA 210 22.140 105.42 X	REDLANDS	206	23.505	114-10		X			
SAN RAMON VALLEY SANTA BARBARA 196 24.079 122.85 SANTA CLARA 225 26.784 119.04 X SANTA MONICA SANTA ROSA SOUTH SAN FRANCISCO 196 23.264 118.69 TUSTIN 202 23.574 116.70 X VALLEJO VENTURA 203 23.124 113.91 VISALIA 210 22.140 105.42 X									
SANTA BARBARA 196 24.079 122.85 X SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 193 24.938 129.21 X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 X TUSTIN 202 23.574 116.70 X VALLEJO 199 20.824 104.64 X VENTURA 203 23.124 113.91 X VISALIA 210 22.140 105.42 X				=				×	
SANTA CLARA 225 26.784 119.04 X X SANTA MONICA 193 24.938 129.21 X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 X TUSTIN 202 23.574 116.70 X VALLEJO 199 20.824 104.64 X VENTURA 203 23.124 113.91 X VISALIA 210 22.140 105.42 X						×			
SANTA MONICA 193 24.938 129.21 X SANTA ROSA 200 24.219 121.09 X SOUTH SAN FRANCISCO 196 23.264 118.69 X TUSTIN 202 23.574 116.70 X VALLEJO 199 20.824 104.64 X VENTURA 203 23.124 113.91 X VISALIA 210 22.140 105.42 X							v	X	u u
SANTA ROSA 200 24.219 121.09 X SDUTH SAN FRANCISCO 196 23.264 118.69 X TUETIN 202 23.574 116.70 X VALLEJO 199 20.824 104.64 X VENTURA 203 23.124 113.91 X VISALIA 210 22.140 105.42 X		443	440 / 07	117.04			~		X
SOUTH SAN FRANCISCO 196 23.264 118.69 X TUSTIN 202 23.574 116.70 X VALLEJO 199 20.824 104.64 X VENTURA 203 23.124 113.91 X VISALIA 210 22.140 105.42 X								X	
TUSTIN 202 23.574 116.70 X VALLEJO 199 20.824 104.64 X VENTURA 203 23.124 113.91 X VISALIA 210 22.140 105.42 X						X			
VALLEJO 199 20.824 104.64 X VENTURA 203 23.124 113.91 X VISALIA 210 22.140 105.42 X									
VENTURA 203 23.124 113.91 X VISALIA 210 22.140 105.42 X								X	
VISALIA 210 22.140 105.42 X	TALLETU	199	20.524	1 04 . 64			×		
MEAN COURTS								x	
ZE1 E3.030 110.31 X						X			
	arai coatum	221	€3• 050	110.37				×	



2.04 CONTINUATION SCHOOL PRINCIPALS UNIFIED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate					SEC E
		\$	\$	힅	.0	व द	မွ	P S S S
		J	•	Same	Ratio	Differ- ential	None	S S S S S S S S S S S S S S S S S S S
ALVORD	215	22.192	103.21		×			<u> </u>
BONITA	223	26 • 288	117.66				×	
CASTRO VALLEY	206	24.093	116.95		X			
CHARTER OAK Chico	193	21.350	110.62				X	
CNICO	195	20.382	104.52		X			
CHIND	226	23.932	1 05. 69					
CLAREMONT	194	20.470	105.51				X	
COACHELLA VALLEY DAVIS	207	21.309	102.94				X	
DESERT SANDS	195 207	22.533 25. 0 36	115.55		×			
	201	201430	120.94				X	
DUARTE	221	22.880	103.52				×	
EUREKA	189	20.567	108.82		X			
GILROY Glendora	206	21.274	103.27		X			
IRVINE	200 225	23.514	117.57				X	
	223	24.751	110.00					
JURUPA	197	20.730	105.22				×	
KINGS CANYON	195	19.293	98.93		X			
LAS VIRGENES	216	29.340	135.63		X			
LINCOLN Lucia mar	193 213	19.844	102.81				×	
Even HAR	213	20.911	98.17				X	
FANA000	215	24.138	112.26				×	
MADERA	193	19.115	99.04		X			
MANTECA	222	25.008	112.64		X			
MARTINEZ Marysville	200 224	23.563	117.81		X			
HAN 194 IEEE	224	23.046	102.88				X	
MONROVIA	220	25.553	116.15				×	
MORENO VALLEY	207	21.295	102.87		X			
MORGAN HILL Newark	203	22.350	110.09		X	4.5		
PALM SPRINGS	205 190	25.901 21.996	126.34 115.76		x	X		
					~			
PARAMOUNT	220	24.191	109.95				×	
PI TTSBURG	207	23.112	111.65					
PLEASANTON-AMADOR SAN LEANDRO	203 201	23.413	115.33				X	
SANGER	200	23.618 16.819	117.50 94.09		x		X	
CAMPA COULT			444 : -					
SANTA CRUZ SIERRA SANDS	210	21.300	101.42		X			
SOUTH PAS ADENA	200 178	24.888 17.455	124.44 98.06	x			×	
TEMPLE CITY	203	19.34	95.31	^			×	
TRACY	200	20.	100.30				x	
TURLOCK	209	18.966	90.74				x	



2.04 CONTINUATION SCHOOL PRINCIPALS UNIFIED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Schedu	ıle	^ × v o o
DISTRICT NAME	Days	Attainable	Rate	1 1		1. 1	_	SES#
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
UKIAH	200	19.814	99.07	<u> </u>			x	
VACAVILLE	194	21.183	109.19		X			
WALNUT VALLEY WASHINGTON	208 210	23.505 21.349	113.00		_		X	
MOODLAND	220	20.272	101.66 92.14		X			
YUBA	205	21.676	106.72				×	
YUCAIPA	192	19.200	100.00		×			
		FIED DIST						
	1.0	00 - 3.99	99 ADA					
ATASCADERO	500	17.275	86.37				×	
BANNING	198	19.893	100.46		X			
BEAUMONT Calaveras	208 203	20.032 21.066	96.30 103.77				X	
CALIPATRIA	211	21.942	103.77				X	
CORCORAN	195	17.705	90.79		×			
DINUBA	220	17.590	79.95		X			
FORT BRAGG FOWLER	216	21.872	101.25 88.49				_	
HOLTVILLE	210 1 60	18.583 19.500	106.33				X	
IMPERIAL	161	16.621	91.82			×		
LINDSAY	230	19.360	84.17				X	
LOS BANOS OJAI	180	18.600	103.33		X			
PACIFIC GROVE	210 209	20.431 20.542	97.29 98.28		X			
PALO VERDE	220	23.654	107.51				×	
PARADISE	185	20.516	110.89				×	
RAMONA	200	17.500	87.50				X	٠
SAN JACINTO SAN LORENZO VALLEY	250 180	21.399 20.069	65.59 111.49		X			
SONOMA VALLEY		21-165					×	
AILFOAR	20 1	16.358	81.38		×			
	•	SCHOOL DI						
ANAHEIM SWEETWATER	210 192	24 .958 23 .6 60	118.64				X X	
	192	23,660	123.22					



2.04 CONTINUATION SCHOOL PRINCIPALS HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate			١.		1 2 2 3 2 2
DIGITION NAME	,-		\$	밀	.0	कें ख	يو	m \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
		\$	*	Same	Ratio	Differ ential	None	SONE
CAMPBELL	161	26.360	145.63				×	
CHAFFEY	226	25,990	115.60				×	
FREMONT	210	29.661	141.24				X	
FULLERTON	225	25.738	114.39		X			
GRANT	200	24.874	124.37		×			
GROSSMONT	20 C	28.372	141.86				×	
HUNTINGTON BEACH	190	27.130	142.78				×	
KERN	217	31,776	146.43		×			
OXNARD	200	25.060	125.30		×			
SAN MATEO	228	28,572	125.31				×	
SEQUOI A	212	25.882	122.08				×	
WHITTIER	218	26, 885	123.32		×			
	HIGH	SCHCOL D	ISTRICTS					
	4.0	00C - 9.9	99 ADA					
ACALANES	213	24.290	114.03				×	
ANTELOPE VALLEY	203	25.201	124.14		X			
ESCOND IDO MERCED	202 197	26.547	131.42				×	×
PETALUMA	228	22.088 23.376	112.12 102.52		X			
PEINCOMA	220	236370	102.52		^			
SALINAS	210	24 .0 61	114.57				×	
SAN DIEGUITO	200	21.419	107.09				×	
SANTA MARIA	215	26.093	121.36				×	
SHASTA	227	22.442	98.86		X			
SOUTH BAY	220	26,969	122.58		×			
VICTOR VALLEY	228	25.334	111.11			X		
WM S HART	200	25.699	126.49		×			
		SCHOOL D						
	1 •	000 - 3,9	99 ADA					
ANALY	186	21.548	115.64		×			
ANDERSON	200	19.750	98.75					
ARCATA	199	20,404	102.53		×			
CENTRAL-IMPERIAL CO	198	22.384	113.65				X	
DELANG	187	19.617	104.90				X	
EL DORADO	190	18.720	98.52					
FORTUNA	205	19.190	93.60		×			



2.04 CONTINUATION SCHOOL PRINCIPALS HIGH SCHOOL DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily	Re Te	lation schers	ship to Sched	ule	z ≿ u o o
DISTRICT NAME	Days	Attainable	Rate					\$ <u>\</u> \$
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
HANFORD	210	18.480	66.00				×	
HE ALD SBURG	200	20.427	102.13		x		^	
LASSEN	197	18.200	92.38				×	
LIBERTY NEVADA	190	16.336	96.50				×	
NEVAUA	225	21.850	97.11				X	
DAKDALE	205	17.300	84.39		×			
DROVILLE	201	21.627	107.59		~		×	
PLACER	208	21.870	105-14				×	
PORTERVILLE	207	20.714	100.06			X		
ROSEVILLE	215	21.352	99.31				X	
SANTA PAULA	226	18.450	81.63				X	
TULARE	202	19.638	97.21		×			
GR IDLE Y HUGHSON KERMAN	195 198 178	16.906 16.265 15.876	82.08 82.14 89.19		×	x	×	





2.05 ADULT SCHOOL PRINCIPALS UNIFIED DISTRICTS 25.000 AND GVER ADA

	Net	Maximum	.a.t.			ship to Sched		z ≿ So
DISTRICT NAME	Working Days	Salary Attainable	. ≀aily Rate					1 \$456
DIGITIE! WANE	Days			يو	2	al al	Đ.	SEST
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FÜ THIS POSITION
COMPTON	224	26.214	117.02		×			<u> </u>
FREMONT	225	25.029	111.24				X	×
FRESNO	215	24.837	115.52		×			
GARDEN GROVE	216	24,826	114.93				×	
HACTENDA-LA PUENTE	227	27.277	120.16		×			
HAYWARD Long Beach	195 194	22.825	117.05				X	
LOS ANGELES	233	27.200 34. 0 34	140.20		_		×	
MONTEBELLO	233 218	24.209	146.06 111.05		X			×
MT DIABLO	210	23.922	113.91		x			
NORWALK-LA MIRADA	227	26.964	118.78					
DAKLAND	227	31.690	139.60				X	
RICHMOND	210	26.028	123.94				^	
RIVERSIDE	229	26.054	113.77				×	
SACRAMENTO	207	23.191	112.03				×	
SAN BERNARDINO	193	21.936	113.65		×			
SAN FRANCISCO	196	26.440	134.89				×	
SAN JOSE	204	26.109	127.98				×	
SAN JUAN	208	23.188	111.48				×	
SIMI VALLEY	226	26.820	118.67				×	
STOCKTON	225	24.581	109.24		×			
TORRANCE	229	27.468	119.94				×	
		FIED DIST						
ALAMEDA	20.0	23 000	110.01					
ALHAMBRA	200 197	23.989 23.720	119.94 120.40		×		,	
AZUSA	225	25.896	115.09				X	
BALDWIN PARK	227	23.574	103.85				×	
CELLFLOWER	206	23.672	114.91				X	
BERKELEY	229	26 • 21 4	114.47		×			×
BURBANK	193	25.070	129.89				×	~
CLOVIS	2 20	24.324	110.56		×		. •	
COMEJO VALLEY	220	27.740	126.09			×		
CORONA-NORCO	217	23.501	108.29			×		
COVINA-VALLEY	227	28.656	126.23				×	
DOWNEY	223	26 • 636	119.44				×	
EL RANCHO	224	23.934	106.84		×		-•	
FLK GROVE	220	25.000	113.63				×	



27

2.05 ADULT SCHOOL PRINCIPALS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		3 % " " S
DISTRICT NAME	Days	Attainable	Daily Rate					1 3 535
	,-		.,	ခု	.0	क्रिक	<u>a</u>	T A Sign
		\$	\$	Same	Ratio	Differential	None	MORE THAN ONE SALARY SCHEDULE FOR
FAIRFIELD-SUISUN	224	21.408	95.57			^	×	1
FOLSOM-CORDOVA	229	17.711	77.34		X			
FONTANA	210	24.748	117.84		X			
INGLEWOOD LIVERMORE VALLEY	226	29.062	128.59		X			
CIVERNORE VALLEY	226	26.982	119.38				X	
LODI	220	25.944	117.92				X	
LOMPOC	213	24.280	113.99				X	
MODESTO	220	23.595	107.25				X	
NOVATO	194	22.297	114.93				X	
PAJARO VALLEY	226	22.600	100.00				X	
PALO ALTO	220	31.635	143.79		×			
POMONA	220	25.302	115.00				X	
POWAY	215	27.440	127.62		X			
REDLANDS RIALTO	216	24.027	111.23		X			
RIALIO	205	23.927	116.71				X	
SADDLEBACK VALLEY	226	26.081	115.40				X	
SAN LORENZO	205	22.816	111.29				X	
SAN RAMON VALLEY	197	20.970	106-44		X			
SANTA RUSA	220	26.156	118.89		X			
SOUTH SAN FRANCISCO	196	24.811	126.58				X	
TUSTIN	202	22.188	109.84				X	
VALLEJO	199	22.695	114.04			×		
VENTURA	219	25.125	114.72				X	
VISALIA	210	22.140	105.42		X			
		IFIED DIS						
	4.1	000 - 9.9	99 ADA					
AL VORO		19.632			X			
ANTIOCH	209	24.504	117.24		×			
BARSTOW	197	22.497	114.19		X			
BEVERLY HILLS	229	30.150	131.65		X			
CASTRO VALLEY	229	27.931	121.96		X			
CHICO	195	21 • 1 72	108.57		×			
CHINO	226	23. 932	105.09					
CULVER CITY	213	24.565	124.71				X	
DAVIS	210	25.350	120.71		X			
EUREKA	211	25.139	119.14		X			
GLENDORA	210	24.715	117.69				X	
HEMET	228	22.924	100.54				X	



2.05 ADUL' SCHOOL PRINCIPALS UNIFIED DISTRICTS 4.000 - 9.999 ADA

Working Days 225 228 195 213 220 188 215 220 226 208 225 203 208 219 216 190 215 209	Salary Attainable \$ 24.751 23.290 18.230 19.118 25.179 18.417 23.937 25.553 21.295 21.795 28.329 23.112 22.855 25.006 25.041 23.430 22.420 22.973 18.966	Daily Rate \$ 110.00 102.14 93.46 89.75 114.45 97.96 111.33 116.15 94.22 104.76 112.57 102.72 112.58 120.22 114.34	Same	x x x x x x	Differ- ential	None X X X X X X X X X X X X X X X X X X X	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
225 228 195 213 220 188 215 220 226 208 225 225 203 208 219 216 190 215 209	\$ 24.751 23.290 18.230 19.118 25.179 18.417 23.937 25.553 21.295 21.795 28.329 23.112 22.855 25.006 25.006 25.006 25.006 22.073	\$ 110.00 102.14 93.48 89.75 114.45 97.96 111.33 116.15 94.22 104.78 112.57 102.72 112.58 120.22 114.34 108.47 118.00 106.85	Ѕате	x x x	Differential	X X X X X	x
228 195 213 220 186 215 220 226 208 225 203 208 219 216 190 215 209	24.751 23.290 18.230 19.118 25.179 18.417 23.937 25.553 21.295 21.795 28.329 23.112 22.855 25.006 25.041 23.430 22.420 22.973	110.00 102.14 93.48 89.75 114.45 97.96 111.33 116.15 94.22 104.76 112.57 102.72 112.58 120.22 114.34	San	x x x	Differential	X X X X X	x
228 195 213 220 186 215 220 226 208 225 203 208 219 216 190 215 209	23.290 18.230 19.118 25.179 18.417 23.937 25.553 21.295 21.795 28.329 23.112 22.855 25.006 25.041 23.430 22.420 22.973	102.14 93.48 89.75 114.45 97.96 111.33 116.15 94.22 104.78 112.57 102.72 112.58 120.22 114.34 108.47 118.00 106.85		x		X X X X	
195 213 220 186 215 220 226 208 225 203 208 219 216 190 215 209	18.230 19.118 25.179 18.417 23.937 25.553 21.295 21.795 28.329 23.112 22.855 25.006 25.041 23.430 22.420 22.973	93.48 89.75 114.45 97.96 111.33 116.15 94.22 104.78 112.57 102.72 112.58 120.22 114.34		x		X X X X	
213 220 188 215 220 226 208 225 203 208 219 216 190 215 209	19.118 25.179 18.417 23.937 25.553 21.295 21.795 28.329 23.112 22.855 25.006 25.041 23.430 22.420 22.973	89.75 114.45 97.96 111.33 116.15 94.22 104.76 112.57 102.72 112.58 120.22 114.34		x		X X X X	
220 188 215 220 226 208 225 225 203 208 219 216 190 215 209	25.179 18.417 23.937 25.553 21.295 21.795 28.329 23.112 22.855 25.006 25.041 23.430 22.420 22.973	114.45 97.96 111.33 116.15 94.22 104.76 112.57 102.72 112.58 120.22 114.34 108.47 118.00 106.85		x		x x x x	×
188 215 220 226 208 225 225 203 208 219 216 190 215 209	18.417 23.937 25.553 21.295 21.795 28.329 23.112 22.855 25.006 25.641 23.430 22.420 22.973	97.96 111.33 116.15 94.22 104.76 112.57 102.72 112.58 120.22 114.34 108.47 118.00 106.85		x		x x x x	×
215 220 226 208 225 225 203 208 219 216 190 215 209	23.937 25.553 21.295 21.795 28.329 23.112 22.855 25.006 25.041 23.430 22.420 22.973	111.33 116.15 94.22 104.76 112.57 102.72 112.58 120.22 114.34 108.47 118.00 106.85		x		x x x	×
220 226 208 225 225 203 208 219 216 190 215 209	25.553 21.295 21.795 28.329 23.112 22.855 25.006 25.041 23.430 22.420 22.973	116.15 94.22 104.76 112.57 102.72 112.58 120.22 114.34 108.47 118.00 106.85		x		x x x	×
226 208 225 225 203 208 219 216 190 215 209	21.295 21.795 28.329 23.112 22.855 25.006 25.041 23.430 22.420 22.973	94.22 104.78 112.57 102.72 112.58 120.22 114.34 108.47 118.00 106.85		×		x x x	×
208 225 225 203 208 219 216 190 215 209	21.795 28.329 23.112 22.855 25.006 25.041 23.430 22.420 22.973	104.78 112.57 102.72 112.58 120.22 114.34 108.47 118.00 106.85		×		x x	×
225 225 203 206 219 216 190 215 209	28.329 23.112 22.855 25.006 25.041 23.430 22.420 22.973	112.57 102.72 112.58 120.22 114.34 108.47 118.00 106.85				x x	x
225 203 208 219 216 190 215 209	23.112 22.855 25.006 25.041 23.430 22.420 22.973	102.72 112.58 120.22 114.34 108.47 118.00 106.85				X X	×
203 208 219 216 190 215 209	22.855 25.006 25.041 23.430 22.420 22.973	112.58 120.22 114.34 108.47 118.00 106.85				×	x
208 219 216 190 215 209	25.006 25.041 23.430 22.420 22.973	120.22 114.34 108.47 118.00 106.85				×	×
219 216 190 215 209	25.41 23.430 22.420 22.973	114.34 108.47 118.00 106.85					×
216 190 215 209	23.430 22.420 22.973	108.47 118.00 106.85				×	X
190 215 209	22.420 22.973	118.00 106.85		X		x	
215 209	22.973	106.85				X	
209							
	18.966					X	
		90.74				×	
210	21.315	101.50				X	
226	21.600	95-57		×			
1.0	00 - 3.99	9 ADA					
201	24.245	120.62		×			
						X	
						X	
				×		v	
		100000				^	
209	22.199	106.21					
178	14.472	81.30	X				
180	27.084	150.46				×	
	_ :						
200	16.196	60.97		×			
	UNI 1.0 201 200 229 180 180 209 178 180	UNIFIED DIST 1.000 - 3.99 201 24.245 200 17.275 229 25.689 180 18.147 180 18.000 209 22.199 178 14.472 180 27.084 ELEMENTARY BIS 500 - 989	UNIFIED DISTRICTS 1.000 - 3.999 ADA 201 24.245 120.62 200 17.275 86.37 229 25.689 112.17 180 18.147 100.81 180 18.000 100.80 209 22.199 106.21 176 14.472 81.30 180 27.084 150.46 ELEMENTARY SISTRICTS 500 - 999 ADA	UNIFIED DISTRICTS 1.000 - 3.999 ADA 201 24.245 120.62 200 17.275 86.37 229 25.689 112.17 180 18.147 100.81 180 18.000 100.80 209 22.199 106.21 178 14.472 81.30 X 180 27.084 150.46 ELEMENTARY BISTRICTS 500 - 989 ADA	UNIFIED DISTRICTS 1.000 - 3.999 ADA 201 24.245 120.62 X 200 17.275 86.37 229 25.689 112.17 180 18.147 100.81 X 180 18.000 100.80 209 22.199 106.21 178 14.472 81.30 X 180 27.084 150.46 ELEMENTARY BISTRICTS 500 - 989 ADA	UNIFIED DISTRICTS 1.000 - 3.999 ADA 201 24.245 120.62 X 200 17.275 86.37 229 25.689 112.17 180 18.147 100.81 X 180 18.000 100.00 209 22.199 106.21 178 14.472 81.30 X 180 27.084 150.46 ELEMENTARY BISTRICTS 500 - 989 ADA	UNIFIED DISTRICTS 1.000 - 3.999 ADA 201 24.245 120.62 X 200 17.275 86.37 X 229 25.689 112.17 X 180 18.147 100.81 X 180 18.000 100.00 X 209 22.199 106.21 178 14.472 81.30 X 180 27.084 150.46 X ELEMENTARY BISTRICTS 500 - 989 ADA



2.05 ADULT SCHOOL PRINCIPALS HIGH SCHOOL DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		E THAN SALARY SDULE FOR POSITION
DISTRICT NAME	Days	Attainable	Rate			I . I		THAN CLE F
		\$	\$	Same	Ratio	Differ ential	None	MORE THOME SAL SCHEDUL
SWEETWATER	192	24.880	129.58				×	<u></u>
	HIGH	SCHOOL D	ISTRICTS					
	10.	000 - 24.	999 ADA					
CHAFFEY	226	25.990	115.00				x	
FREMONT	210	29.661	141.24				X	
GRANT	200	24.674	124.37		×			
GROSSMONT	200	28.372	141.86				×	
HUNTINGTON BEACH	226	33.144	146.65				×	
KERN	217	31.776	146.43		×			
OXNARO	22 2	27.708	124.81		X			
SAN MATEO	228	28.572	125.31				×	
SEQUOIA	20 1	25, 882	128.76				×	
WHITTIER	218	28.920	132.66		X			
		SCHOOL D						
	4.	004 - 9.9	99 ADA					
ANTELOPE VALLEY	214	26.363	123.19		×			
CENTINELA VALLEY	210	30.432	144.91				X	×
ESCOND I DO	202	26.547	131.42				X	×
MERCED PETALUMA	220	24.037	109.25		X			
PETALURA	228	24.623	107.99		×			
SALINAS	225	26.540	117.95				×	
SAN DIEGUITO	200	22.419	107.09				×	
SOUTH BAY	220	30.232	137.41		×			
UM S HART	220	28.049	127.49		X			
		SCHOOL D						
	1 •	000 - 3.9	99 ADA					
DELANO	187	15,260	61 - 60				×	
EL DORADO	190	18.720	98.52					
HANFORD OROVILLE	220	21.476	97.61				X	
PERRIS	201 225	21.627 22.740	107.59 101. 8 6		x		X	
908788VII -								
PORTERVILLE	202	20.253	100.26			×		
ROSEVILLE	215	21.352	99.31				×	



2.05 ADULY SCHOOL PRINCIPALS HIGH SCHOOL DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily	Re Te	lation: achers	ship to Sched	ule	AN TION NOT NOT NOT NOT NOT NOT NOT NOT NOT N		
DISTRICT NAME	Days	Attainable	Daily Rate \$	Ѕате	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION		
SANTA PAULA TULARE	177 222	15.500 21.601	87.57 97.30		×		×			
		SCMOOL D 500 - 999								
TRANQUILLITY	180	16.501	91.67							



2.06 ASSISTANT OR ELEMENTARY VICE-PRINCIPALS UNIFIED DISTRICTS 25.000 AND OVER ADA

DISTRICT NAME			D. a.d.			ship to Schedule		> ≥ ¥ € 9
	Working Days	Salary Attainable	Daily Rate					1 35 45
DISTRICT NAME	Days	· ·		ا يو ا	0	÷ =	a	P S S E
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
FREMONT	197	20.581	105.99			•	×	
FRE SNO	197	20.658	104.86		×			
GARDEN GROVE HAYWARD	216	23.114	107.00				×	
LONG BEACH	189 194	18,992	100.48			×		
TONG BERGI	194	23.630	121.80				×	
LOS ANGELES	194	22.687	116.94		×			×
MT DIABLO	2 0 0	21.193	105.96		X			• •
DAKLAND	190	23.232	122.27				×	
DRANGE	197	20.931	106.24				×	
PASADENA	197	21.968	111.51		×			
RICHMOND	204	21.984	107.76				×	
RIVERSIDE	214	21.738	101.57				×	
SACRAMENTO		19.402					•	
SAN BERNARDINO	193	19.660	101.66		X			
SAN DIEGO	190	20.980	110.42				×	
SAN FRANCISCO	196	20.115	102.62				×	
SAN JOSE	204	23.964	117.47				x	
SAN JUAN	187	19.230	102.83				×	
SANTA ANA	198	19.670	99.34				X	
SIMI VALLEY	192	21.493	111.94				×	
STOCKTON	192	19.630	102.23		×			
TORRANCE	209	22.418	107.26				×	
	-	IFIED DIST						
	10.0	000 - 24.9	999 ADA					
ALAMEDA	195	22.861	117.23		×			
BELLFLOWER	196	21,100	107.65				×	
BERKELEY Capistrano	190	21.370	112.47		X			×
INGLEWOOD	192 176	19.930 21.935	103.80		x	×		
					••			
LIVERMORE VALLEY	195	21.946	112.54				×	
MILPITAS	185 200	18.865	101.97		_		X	
MODESTO	182	22.104 17.206	110.52 94.53		×	v		
MONTEREY PENINSULA	195	20.045	102.79		X	X		X
OCE ANSI DE	192	23.546	192 43				•	
PALOS VERDES PEN	192	20.723	1 22.6 3 109 .0 6				X	
PLACENT IA	200	21.438	107.19				×	
POMONA	193	20.941	108.50				x	



2.06 ASSISTANT OR ENCHENTARY VICE-PRINCIPALS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		z ≿ u
DISTRICT NAME	Days	Attainable	Rate],		¥\$3
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR
RIALTO	195	20.000	102.56		×	1		
SANTA BARBARA	196	21.608	110.24				X	
SANTA CLARA SANTA MONICA	188 193	21.900 24. 0 95	116.53 124.84			X	x	X
SOUTH SAN FRANCISCO	191	20.744	108.60				X	
		IFIED D181 000 - 9.91						
ANTIOCH	199	20.698	104.01		×			
BEVERLY HILLS	196	24,766	126.35		X			
CASTRO VALLEY	201	20.255	100.77		X			
CERES	193	17.076	93.13				X	
CHINO	226	23.236	102.51					
LYNVOOD	195	20.830	106.82				x	
MANTECA	196	21.267	108.50		X		~	
MARTINEZ	190	22.830	120.15		X			
MORGAN HILL	205	20.387	99.44				X	
PARAMOUNT	220	22.910	104.13				X	
PI TTSBURG	187	20.442	109.31					
SAN LEANDRO	190	20.128	105.93				X	
SANGER WOODLAND	190 180	16. 049 17.154	94.99		X			
YUBA	200	18.704	95.30 93.52		x		x	
	UNI	IFIED DIST	rricts					
		000 - 3.99						
CALAVERAS	203	15.914	78.39	×				
COALINGA	225	21.082	93.69			X		
COLUSA FALL RIVER	1 95 20 0	16.100 15.607	82.56		_		X	
PARADISE	185	16.304	78.03 88.12		X		×	
PARLIER	220	16.544	75.20		x			
ST HELENA	220	19.014	86.42				X	
SOUTHERN HUMBOLDT	185	15.200	82.16	X				X
TEMCHAPI TRAVIS	215 217	20.500 20.832	95.34 96.80			X	×	
WILLITS							_	
	200	16.765	63.82		X			

2.06 ASSISTANT OR ELEMENTARY VICE-PRINCIPALS UNIFIED DISTRICTS 500 - 999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		s poo
DISTRICT NAME	Days	Attainable	Rate			ا _ ن		SALARY SALARY DULE F
		\$	\$	Same	Ratio	Differ- ential	None	MORE ONE S. SCHED THIS P
DURHAM	190	16.649	87.62		x			4
ESPARTO LOS MOLINOS	181 180	16.614 13. 6 91	91.79 72.72		X	×		
SIERRA-PLUMAS	182	16.140	88.68			X		
		IFIED DIS 1 00 - 49 9						
LA HONDA-PESCADERO	20 2	17.393	26.10	×				
		ENTARY DI						
	10.	000 - 24.	999 ADA					
ALUM ROCK	190	21.478	113.04		x			
CHULA VISTA	200	22.027	110.13				×	
FOUNTAIN VALLEY	200	20.634	103.17		×			
FULLERTON CONTRACTOR	192	20.420	106.35				X	
DAK GROVE-S CLARA CO	210	26.744	127.35				×	
SAN MATEO	206	21.966	106.63				×	
	ELEM	ENTARY DI	STR ICTS					
	4.0	000 - 9.9	99 ADA					
BUENA PARK	206	22.099	107.27				×	
CAMPBELL	226	24.444	108.15				×	
CENTRALIA	182	19.334	106.23	×				
DIXIE EL MONTE	184 188	20.142 19.258	109.46 102.43			×	×	
Martin	200	. ,, 230	. 45 4 43				^	
ESCOND IDO	202	20.215	100.07					
GARVEY	213	25. 244	118.51		×			
HUNTINGTON BEACH	195	21.001	107.69					
LAGUNA SALADA	191	20.375	106.67				X	
LANCASTER	195	18.669	95.73				×	
LAUNDALE	190	18.969	99 • 83				×	
LITTLE LAKE	193	17.690	91.65				×	
MAGNOLIA-ORANGE CO	205	19.742	96.30				×	
MANHATTAN BEACH	210	19.629	93.47				×	
MT VIEW-L.A. CO	190	18.680	98.31					
MURRAY	215	20.690	96.23					



2.06 ASSISTANT OR EMEMENTARY VICE-PRINCIPALS ELEMENTARY DISTRICTS 4.000 - 9.999 ADA

	 Net Working	Maximum Salary	Daily			ship to Sched		^ F OO R OO
DISTRICT NAME	Days	Attainable	Rate		i	1.		1 1 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
NATIONAL	182	18.820	103.40	×				·
NORTH SACRAMENTO	1 85	16.878	91.23					
RAVENSWOOD	190	21.840	114.94		×			
RIO LINDA	207	17.999	66 • 95	×				
SALINAS	178	18,778	105.49				×	
SOUTH BAY-SAN DIEGO CO		18.960	93.86		×			
WHITT IER	192	23.586	1 22 • 64				X	
	ELE M	ENTARY DI	STRICTS					
	1.0	000 - 3.99	S9 ADA					
ARVIN	200	16.620	83.10		×			
AUBURN	180	15.630	86.83	×				
BELMONT	206	21.544	104.58				×	
B ISHOP	200	22.300	111.50		×			
BRAVLEY	212	19.696	92.90				X	×
BURLINGAME	206	22.056	107.06		×			
CASCADE	210	16.886	80.40		×			
CENTRAL-KINGS CO ENTERPRISE	180	18.440	91 • 33				×	
GALT	177 200	17.585 17.270	99.35 86.35		X			
	200	.,,,,,	00 100		^			
GREENFIELD-KERN CO	197	19.236	57.64				×	
GRIDLEY	220	15.623	71.01				×	
LAMONT	192	15.374	80.07	J				
LARKSPUR LENNOX	191 194	19•431 18•638	101.73 92.97	×			×	
	.,,	100000	76 6 7 7				^	
MENLO PARK	190	20.075	105.65				×	×
MOORPARK	185	17.267	93.33		×			
NEWHALL OCEAN VIEW-VENTURA CO	210	16.600	88-57			*	×	
OCEAN VIEW-VENTURA CO OLD ADOBE	195 230	19.965 2 0. 804	102.38 90.45		×	*		
OR INDA	200	18.316	91.58			×		
OROVILLE	202	21.249	105.19		×	_		
PALMOALE	195	16.728	96.04		~		x	
PETALUMA	189	20.912	1 10 - 64		×		-	
RICHLAND	210	17.830	84.90				×	
RIVERBANK	200	14.603	73.01				×	
SAN CARLOS	198	21.800	110.10				×	
SAN GABRIEL	181	18.081	99.89			X		
SANTA PAULA	200	18.394	91 • 97				×	



2.06 ASSISTANT OR ELEMENTARY VICE-PRINCIPALS ELEMENTARY DISTRICTS 1.000 - 3.999 ADA

DISTRICT NAME SARATOGA SCOTTS VALLEY SYLVAN THERMALITO	Working Days	Salary Attainable \$	Daily Rate \$	ခု		l!		E THAN SAL ARY DULE FOR
SARATOGA SCOTTS VALLEY SYLVAN		\$	\$	ခု	_			
SCOTIS VALLEY Sylvan	187	•	•		Ęį	Diffe. ential	None	SES
SCOTIS VALLEY Sylvan	187			Same	Ratio	9 5	ž	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
SYLVAN		21.035	112.48					_
	200	19.934	99.67		×			
	210	18.959	90 • 28				×	
WHEATLAND	20 1 20 5	17.031 20.465	84.73 99.82		×			
WILL CAND	203	200403	,,, oc					
YREKA	210	19.197	91 •41		×			
		ENTARY DIS 500 - 999						
	100	14 404	24 21					
BURTON CHATOM	190 182	16.494 13.106	86 • 81 72 • 0 1		×			
FORESTVILLE	215	14.695	68.34				×	
FRESHO COLONY	180	15.072	83.73					
GRAVENSTE IN	210	16.200	77.14				×	
PL ANADA	225	17.500	77.77		×			
RIVERDALE	180	15.356	85.31		×			
		ENTARY DI: 100 - 499						
ARENA	216	16.596	76.83		×			
BRITTAN	206	16.000	77.66				×	
COLUMBI/-TUOLUMNE CO	179	17.250	96.36				X	
FERNDALE	190	20.489	107.63		×			
HAPPY CAMP	177	14.830	95.08		×			
HART-RANSOM	182	13.682	75.17				×	
HAYFORK VALLEY	180	16.160	89.88	X				
JAMESTOWN	195	16.600	85.12			×		
LAMMERSVILLE	177	14.648	82.75	×				
LERDO	180	18.000	100-00				X	
MAD RIVER	175	12.492	71.38		×			
NEW MOUNTAIN	197	14.350	72.84	×				
NORTH FORK	204	17.888	87.68		X			
ORCHARD PAUMA	213 180	2 0. 977 13. 0 00	98.48 83.33			X		
FAVMA	100	12100	63 4 3 3			^		
SIERRA	195	18.677	95.77		×			
TIPTON	178	10.850	60.95	×				
TWAIN HARTE-LONG BARN	250	16.100	64.40	×				



2.07 ASSISTANT OR JR. HIGH/INTERMEDIATE VICE-PRINCIPALS UNIFIED DISTRICTS 25.000 AND OVER ADA

ABC COMPTON FREMONT FRESNO GARDEN GROVE HAC'ENDA-LA PUENTE HAYWARD LONG BEACH LOS ANGELES MONTEBELLO MT DIABLO NEWPORT-MESA NORYALK-LA MIRADA OAKLAND ORANGE PASADENA RICHMOND RIVERSIDE SACRAMENTO SAN DIEGO	223 199 207 197 216 194 189 194 218	Salary Attainable \$ 24.152 22.420 25.029 21.159 23.114 20.816 21.100 23.630 24.630	Daily Rate \$ 108.30 112.66 120.91 107.40 107.00	Same	X Ratio	Differ- ential	X	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
COMPTON FREMONT FRESNO GARDEN GROVE HAC'ENDA-LA PUENTE HAYWARD LONG BEACH LOS ANGELES MONTEBELLO MT DIABLO NEWPORT-MESA NORMALK-LA MIRADA OAKLAND ORANGE PASADENA RICHMOND RIVERSIDE SACRAMENTO SAN DIEGO	199 207 197 216 194 189 194 194	22.420 25.029 21.159 23.114 20.816 21.100 23.630 24.630	112.66 120.91 107.40 107.00					×
FREMONT FRESNO GARDEN GROVE HAC'ENDA-LA PUENTE HAYWARD LONG BEACH LOS ANGELES MONTEBELLO MT DIABLO NEWPORT-MESA NORYALK-LA MIRADA OAKLAND ORANGE PASADENA RICHMOND RIVERSIDE SACRAMENTO SAN DIEGO	207 197 216 194 189 194 194	25.029 21.159 23.114 20.816 21.100 23.630 24.630	120.91 107.40 107.00				x	x
FRESNO GARDEN GROVE HACZENDA-LA PUENTE HAYWARD LONG BEACH LOS ANGELES MONTEBELLO MT DIABLO NEWPORT-MESA NORMALK-LA MIRADA DAKLAND DRANGE PASADENA RICHMOND RIVERSIDE SACRAMENTO SAN DIEGO	197 216 194 189 194 194	21.159 23.114 20.816 21.100 23.630 24.630	107.40 107.00 107.29		X		~	~
HAC'ENDA-LA PUENTE HAYWARD LONG BEACH LOS ANGELES MONTEBELLO MT DIABLO NEWPORT-MESA NORMALK-LA MIRADA DAKLAND ORANGE PASADENA RICHMOND RIVERSIDE SACRAMENTO SAN DIEGO	194 189 194 194 218	20.816 21.100 23.630 24.630	107.29					
HAYWARD LONG BEACH LOS ANGELES MONTEBELLO MT DIABLO NEWPORT-MESA NORYALK-LA MIRADA OAKLAND ORANGE PASADENA RICHMOND RIVERSIDE SACRAMENTO SAN DIEGO	189 194 194 218	21.100 23.630 24.630					X	
LONG BEACH LOS ANGELES MONTEBELLO MT DIABLO NEWPORT-MESA NORMALK-LA MIRADA DAKLAND DRANGE PASADENA RICHMOND RIVERSIDE SACRAMENTO SAN DIEGO	194 194 218	23,630 24,630	111-64		X			
LOS ANGELES MONTEBELLO MT DIABLO NEWPORT-MESA NORMALK-LA MIRADA DAKLAND DRANGE PASADENA RICHMPND RIVERSIDE SACRAMENTO SAN DIEGO	194 218	24.630	4-44				X	
MONTEBELLO MT DIABLO NEWPORT-MESA NORMALK-LA MIRADA DAKLAND DRANGE PASADENA RICHMPND RIVERSIDE SACRAMENTO SAN DIEGO	218		121.60 126.95		_		X	
NEWPORT-MESA NORMALK-LA MIRADA OAKLAND ORANGE PASADENA RICHMOND RIVERSIDE SACRAMENTO SAN BERNARDINO		24.209	111.05		X			X
NORMALK-LA MIRADA OAKLAND ORANGE PASADENA RICHMPND RIVERSIDE SACRAMENTO SAN BERNARDIND	210	21.829	1 03 • 94		×			
OAKLAND ORANGE PASADENA RICHMOND RIVERSIDE SACRAMENTO SAN BERNARDIND	214	21.620	101.02				X	X
PASADENA RICHMOND RIVERSIDE SACRAMENTO SAN BERNARDIND	90	19.640	103.36				X	
PASADENA RICHMOND RIVERSIDE SACRAMENTO SAN BERNARDIND	190 197	23.232 21.833	122•27 110•82				X	
RICHMOND RIVERSIDE SACRAMENTO SAN BERNARDIND SAN DIEGO		211033	110002				^	
RIVERSIDE SACRAMENTO SAN BERNARDINO SAN DIEGO	221	25.473	115.26		X			
SACRAMENTO 1 SAN BERNARDINO 1	210	25.020	119.14				X	
SAN BERNARDIND	219 197	22.679	103.55				X	
· ·	193	20.860 1 9. 660	105.88 101.86		X		X	
SAN FRANCISCO	190	22.000	115.78				x	
	196	22.315	113.65				X	
_	209	24.679	118.08				X	
	208	21.824	104.92				X	
SANTA ANA	98	20.840	105.25				X	!
SIMI VALLEY	208	23.369	112.35				x	
	192	20.655	107.57		X			
TORRANCE	209	22.418	107.26					
		FIED DIST 00 - 24.9						
ARCARIA			-					
	226 193	22.418	99.19 105.18				J	
	96	21.100	107.65				X	i
	190	21.543	113.38		x			x
BURBANK	96	24.145	121.94				X	
	209	22.247	106.44				x	
	214	21.680	101.30		X			
COLTON	96	21.376	109.06		X			



2.07 ASSISTANT OR JR. MIGH/INTERMEDIATE VICE-PRINCIPALS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate					Z₹Ž⊒E
- TOTAL CONTRACTOR				ē	.0	- e	ay .	TASSE
		\$	\$	Same	Ratio	Differ- ential	None	SCHE THE STATE OF
CONEJD VALLEY	190	22.951	120.79			×		
CORONA-NORCO	227	22.882	100.80			×		
COVINA-VALLEY	197	21.977	111.55				×	
EL RANCHO ELK GROVE	224	21.155	94.44		×			
ELK OKUAS	215	20.782	96 • 66				×	
FAIRFIELD-SUISUN	214	18.420	66 • 67				×	
FOLSON-CORDOVA	205	17.711	86.39		×			
FONTANA	210	22.156	105.50		×			
GLENDALE	192	22.130	115.26				×	
INGLEWOOD	216	24.486	113.36		×			
LIVERMORE VALLEY	205	23.457	114.42				×	
L001	200	21.994	109.97				×	
LOMPOC	213	22.541	105.82				×	
MILPITAS MORESTO	205	23.040	112.39		×			
	209	21-161	101.24				×	
MONTEREY PENINSULA	210	22.325	106.30		×			
NAPA VALLEY	197	21.935	111.34		×			
NOVATO	194	23.166	119.41				×	
OCEANS IDE	192	23.546	122.63				×	
PAJARO VALLEY	215	18.564	66.34				×	
PALO ALTO	200	28.965	140.32		×			
PALOS VERDES PEN	200	23.920	119.60				×	
PLACENT IA POMONA	227	23.236	102.36				×	
REDLANDS	200	21.700	100.50				×	
REVERNUS	216	23.157	107.20		×			
RIALTO	210	23.548	112.13				×	
SADO EBACK VALLEY SAN ORENZO	202	22.561	111.68				X	
SAN ORENZO SAN HAMON VALLEY	205	21:024	192.55				×	
SAMTA BARBARA	197	20.970	106.44		×		••	
	196	23.31 0	118.97				X	
SANTA CLARA	210	23.684	112.78			X		×
SANTA MONICA	193	24.938	129.21		•		×	
SANTA ROSA	200	24.025	120.12		×			
SOUTH SAN FRANCISCO	191	21.606	113.12				X	
TUSTIN	202	21.557	106.71				X	
OLILIAN	199	21.009	105.57			×		
VENTURA	219	22.950	104.79				X	×
VISALIA	230	21.360	92 • 86		×			
WEST COVINA	193	20,490	106.16					



2.07 ASSISTANT OR JR. HIGH/INTERMEDIATE VICE-PRINCIPALS UNIFIED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate	•		I .		₽₽₽₽₽
		s	S	Same	Ratio	Differ ential	<u>a</u>	SEST
				Sai	Ra	Differ- ential	None	SE SE
ALVITO	205	20.485	99.92		×			
ANTIOCH	199	22.628	113.70		×			
BARSTOW	197	20.680	104.97		×			
BONITA Brea-olinda	197	22.273	113.06				•	
SKEA-ULINUA	205	19.624	95,72				•	
CASTRO VALLEY	206	22.348	108.48		×			
CHARTER DAK	182	19.750	108.51				×	
CHICO CHINO	195	19.908	102.09		×			
CLAREMONT	226	23.596	104.40					
CERTEMONI	194	19.630	101.18				X	
CULVER CITY	197	23.900	121.31				X	
DAVIS	195	21.594	110.73		×			
DESERT SANDS	198	21.672	109.45				×	
EUREKA	189	19.865	105.10		X			
GILROY	20 <i>6</i>	21.798	1 05 • 81		×			
GLENDORA	210	23.617	112.46				×	
HEMET	228	23.936	104.98				×	×
IRVINE	210	21.561	102.67					
JURUPA LAS VIRGENES	202 198	20.398	100.98		_		X	
LAS VIRGENES	196	23.861	120.51		X			
LINCOLN	193	19.567	101.38				X	
DCOMMA	215	23.201	107.91				×	
MAOERA	193	18.836	97.59		×			
MARTINEZ MG 'ROVIA	190	23.563	124.01		×			
MC KOATA	215	23.333	108.52				×	
MORENO VALLEY	197	18,253	92.65		×			
MORGAN HILL	208	21.795	104.78				×	
NEW HAVEN	200	23.130	115.65				X	
NEWARK Palm Springs	205 190	21.628 21.996	105.50 115.76		×	×		
TALM SPRINGS	190	211496	115.76		^			
PARAMOUNT	220	22.910	104.13				×	
PITTSBURG	187	20.798	111.21					
PLEASANTON-AM ADOR	198	21.766	109.92				×	
SAN LEANDRO	198	22.540	113.83				×	
SAN LUIS COASTAL	199	21.637	108.72		×			×
SAN RAFAEL	205	21.485	104.60				×	
SANGER	190	16.049	94.99		×			
SIERRA SANOS	210	21.630	103.95				×	
SOUTH PASADENA TRACY	192	19.079	99.36				X	
IRACT	195	19.090	97.89				X	
UKIAH	200	19.524	97.62				×	

2.07 ASSISTANT OR JR. HIGH/INTERNEDIATE VICE-PRINCIPALS UNIFIED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched	ule	HAN LARY JLE FOR SITION
DISTRICT NAME	Days	Attainable	Rate			,		ALAR OLLER
		\$	\$	Same	Ratio	Differ- ential	None	MORE THA ONE SALA SCHEDULE THIS POSIT
VACAVILLE .	194	21.183	109.19		×	<u> </u>		
WALNUT VALLEY	195	23.550	120.76		_		X	
WOOOLAND YUBA	220 200	20.272 19.263	92 • 1 4 96 • 31		X		x	
		# IED DIS						
ATASCADERO	200	17.275	86.37				×	
BANNING	198	19.893	100.46		X			
BENIC IA CAFLSBAD	189	18.945 25.939	100.23 129.69			X		
CARMEL	200 229	23.353	101.97				X	
COLUSA	195	14.739	75.58				×	
CORCORAN	177	16.936	95.68		X			
DIXON	215	18.147	84.40		X			
EL SEGUNDO	206	23.467	113.91				X	
HILMAR	215	17.875	83.13				X	
LAKE TAHDE	195	20.041	102.77					
LOS BANOS	180	19.382	107.67		X			
OJAI PACIFIC GROVE	200 209	19.205 21.568	96.02 103.19		X			
PALO VERDE	198	23.455	119.46				x	
	.,0	23,000					^	
PARADISE	185	16.304	88.12				X	
RIM OF THE WORLD	217	22.911	105.58		X			
SAN LORENZO VALLEY SAN MARINO	200 186	23.798 19.000	118.99 102.15				X	
SONOMA VALLEY	199	17.275	86.80				X	
	.,,						~	
TAHOE-TRUCKEE	205	21.261	103.71					
TEHACHAPI	215	20.500	95.34			X		
TRAVIS	217	21.265	97.09				X	
WILLITS	210	19.471	92.71		×			
		IFIED DIS 500 - 999						
SIERRA-PLUMAS	182	16-140	86.68			×		



2.07 ASSISTANT OR JR. HIGH/INTERMEDIATE VICE-PRINCIPALS ELEMENTARY DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		s pos Res
DISTRICT NAME	Days	Attainable	Rate		Ī	1.		\$348
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
ALUM ROCK	200	22.417	112.08	•	×			<u> </u>
CAJON VALLEY	192	21.172	110.27		×			
FULLERTON LA MESA-SPRING VALLEY	192	20.420	106.35				X	
DAK GROVE-S CLARA CO	198 210	22.350 2 6. 744	112•87 127•35				X	
SAN MATEO	206	21.966	106.63				×	
WESTHINSTER	195	18.822	96.52				X	
	F. F.							
		NTARY BIS						
OixiE	190	20.441	107.58				×	
EAST WHITTIER	187	19.527	104.42	X				
EL CENTRO	198	18.265	92 • 24				X	
ESCONDIDO FRANKLIN-MCKINLEY	202 200	20 • 21 5 22 • 200	100 .0 7 111.00				x	
GARVEY	213	25.244	118.51		×			
HUENEME	208	22.397	107.67		X			
MUNTINGTON BEACH	195	21.501	110.26					
LA HABRA	204	20.001	98.04				X	
LAYNDALE	190	18.969	99.83				X	
LITTLE LAKE	209	19.459	93.10				X	
LOWELL	195	18.139	93.02				X	
MERCED MORELAND	200	18.416	92.08		X			
MURRAY	210 215	21.770 20.690	103.66 96.23				X	
OXNARD	196	22.028	112.38				×	
PLEASANT VAL-VENT CO	190	20.487	107.82			×	-	
PORTERVILLE	20 2	19.392	96 • 00		×			
RAVENSWOOD REDONDO BEACH	190 223	21.840 21. 0 33	1 14 •94 94 • 31		X			
REDWOOD CITY	200	21.063					v	
SUNNY VALE	203	21.310	105.31 104.97				X	
UNION-SANTA CLARA CO	217	23.496	108.27				x	
UPLAND	208	20.628	99.17				X	İ
WHITTIER	192	19.081	99.38		×			

2.07 ASSISTANT OR JR. HIGH/INTERMEDIATE VICE-PRINCIPALS ELEMENTARY DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate			I		שבבאַ
5/3/MOTHAME	1,7073			g g	و ا	a e	a a	PESSE
		\$	\$	Same	Ratio	Differ- ential	None	MOR ONE SCHE THIS
ALTA LOMA		22.668			×			<u> </u>
BURLINGAME CENTRAL-SAN BERN CO	211	22.960	108.81		X			
DELANO	206 191	21.350 19.272	103.64 100.90		×		×	_
DOS PALOS	215	16.000	74.41		^		×	×
UUJ PALUG	F 1 5	10100	74471				^	
HAMFORD	190	17.158	90.30		×			
HOLLISTER	194	17.100	88.14				X	
LAKESIDE-SAN DIEGO CO	200	20.138	100-69		X			
LOS GATOS	216	26.660	123.42		×			
LOS NIETOS	182	18.054	99.19				×	
MILLBRAE	192	19.914	103.71		×			
MORAGA	230	20.902	90 • 87				X	
MT PLEASANT	178	20.774	116.70		X			
MT VIEW-S CLARA CO	226	21.000	92.92				×	
DAKDALE	200	15.975	79.87					
OCEAN VIEW-VENTURA CO	200	21.198	105.99		×			
ORINDA	200	18.316	91 • 58			×		
ROSEVILLE	197	19.756	100.28				×	
SAN BRUND PARK	195	22.062	113.13		X			
SAN GABRIEL	200	20.616	103.06		×			
SANTA PAULA	200	18.394	91.97				x	
SARATOGA	187	21.335	114.09					
STANDARD	197	17.364	88.14				×	
STANISLAUS	205	15.250	74.39				×	
SYLVAN	210	20.188	96.13				×	
WALNUT CREEK	199	20.661	103.82				×	
WESTSIDE-L.A. CO	202	17.927	88.74					
WHISMAN	221	22,507	1 01 • 84				×	
YORBA LINDA	200	20.250	101 • 25				×	
		ENTARY DE: 100 - 499						
WARNER	187	15.480	82.78	×				
		SCHOOL DE						
ANAHEIM	100	22.645					×	



2.07 ASSISTANT OR JR. HIGH/INTERMEDIATE VICE-PRINCIPALS HIGH SCHOOL DISTRICTS 25.000 AND OVER ADA

310 116 00L D1STR16 - 24.999 A0	CTS 0A 0.19 0.61 0.52 0.31 0.20	X X X X X X X X X X X X X X X X X X X	x x None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
00L D1STR16-24.999 AF 320 112 00L D1STR16-9.999 AD 205 112 352 108 352 108 354 104 364 110	CTS A CTS A C-19 C-61 C-52 C-31 C-20 CTS	x	X X	
- 24.999 AF - 320 112: DGL D1STR16 - 9.999 AD - 205 112: - 352 108: - 904 104: - 386 110: - 462 124:	CTS 0A 0.19 0.61 0.52 0.31 0.20	x	X	
00L D1STR16 - 9.999 AD 205 112 352 108 904 104 386 110 462 124	CTS 0A 0.19 0.61 0.52 0.31 0.20 CRS	x	X	
- 9.999 AD(205 112 352 108 904 104 386 110 462 124	-19 -61 -52 -31 -20	×	X	
352 108 904 104 386 110 462 124	6-61 6-52 6-31 6-20	×	X	
386 110. 462 124.	-31 -20 CTS			
	A			
232 99,	•66	×		



2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS UNIFIED DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate	l				THAN ALARY OULE F
	/-	\$		မြ	<u>.o</u>	<u>a</u> e	9	1 2 S S S
		.	\$	Ѕате	Ratio	Differ- ential	None	MORE ONE S. SCHED THIS P
ABC COMPTON	223	25.232	113.14				×	
FREMONT	224	23.282	103.93		X			
FRESNO	215 206	23.993	111.59				X	X
GARDEN GROVE	206	23.332 23.970	113.26 106. 0 6		X		_	
	220	237710	.00.00				X	
HACIENDA-LA PUENTE	216	24.675	114.23		X			
HAYWARD	200	22.825	114.12				X	
LONG BEACH	194	24.650	127.06				X	X
LOS ANGELES	194	24.630	126.95		X			
MONTEBELLO	218	25.676	117,77		X			
MT DIABLO	210	22.700	108.99		×			
NEWPORT-MESA	219	24.367	111.26				x	
NORWALK-LA MIRADA	227	24.648	108.58				X	
	208	22.594	108.62				X	
	190	20.540	108.10					
OAKLAND	190	23.232	122.27				×	
ORANGE	197	22.704	115.24				X	
PASADENA	221	26.514	119.97		×			
RICHMOND	210	25.020	119.14				×	
RIVERSIDE	229	24.758	108.11				×	
SACRAMENTO	207	22.534	108.85				X	
SAN BERNARDING	203	23.609	117.28		X			
SAN DIEGO	190	23.130	121.73				x	
SAN FRANCISCO	196	22.315	113.85				X	
SAN JOSE	214	26.109	122.00				X	
SAN JUAN	208	23.188	111.48				×	
SANTA ANA	198	21.720	109.69				X	
SIMI VALLEY	212	25.244	119.07				x	
STOCKTON	192	22.191	1 15.57		X			
TORRANCE	209	23.793	113.84				×	
		FIED DIS						
	10.0	000 - 24.9	YYY ADA					
ALAMEDA	200	23.989	119.94		×			
ALHAMBRA	229	26.328	114.96				X	
ARCADIA	226	24.369	107.82				X	
AZUSA	215	23.903	111.27				X	
BALDVIN PARK	227	23.574	103.85				×	
BELLFLOWER	206	23.243	112.83				×	



2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily	Re Tea	lation: achers	ship to Sched	ule	N. K. O. O. O. O. O. O. O. O. O. O. O. O. O.
DISTRICT NAME	Days	Attainable	Rate		•			15336
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
BERKELEY BURBANK	190	22.754	119.75		×			х
CAPISTRANO	198 219	25.246 23.881	127.50 109.64				X	
CLOVIS	219	23.002	104.55		×		×	
COLTON	196	21.720	110.81		x			
					•			
CONEJO VALLEY	190	23.555	123.97			X		
CORONA-NORCO	217	22.362	103.05			×		
COVINA-VALLEY DOWNEY	227	26.676	117.51				X	
EL RANCHO	215	24.500	113.95				X	
ARMOIN	224	22.700	101.33		×			
ELK GROVE	215	21.500	100.00				×	
FAIRFIELD-SUISUN	224	20.712	92 .46				X	
FOLSOM-CORDOVA	210	17.711	84.33		X			
FONTANA	220	23.884	108.56		X			
GLENDALE	192	22.840	118.95				X	
INGLEWOOD	226	25.502	112.84		×			
LIVERMORE VALLEY	210	24.464	116.49		^		×	
LODI	220	24.113	109.60				×	
LONPOC	213	23.46€	110.17				X	
MILPITAS	210	24.352	115.96		×			
MODESTO	214	22.524	105.25					
MONTEREY PENINSULA	215	23.815	110.76		X			
NAPA VALLEY	202	22.950	113.61		×			
NOVATO	199	24.035	120.77				X	
OCEANSIDE	212	26.134	123.27				×	
PAJARO VALLEY	226	21.244	94.00				x	
PALO ALTO	200	28.965	140.32		X			
PALOS VERDES PEN	226	26.609	118.62				X	
PLACENTIA	227	24.176	106.50				X	
POMONA	200	22.785	I 13.92				X	
REDLANDS	216	23.505	108.81		×			
RIALTO	215	24.323	113.13				X	
SADDLEBACK VALLEY	226	26.081	115.40				×	
SAN LORENZO	205	22.001	107.32				X	
SAN RAMON VALLEY	203	21.850	107.63		×			
SANTA BARBARA	214	26.119	122.05				x	
SANTA CLARA	210	24.284	115.63			X		×
SANTA MONICA	228	30.004	131.59				X	
SANTA ROSA	200	24.839	124.19		×			
SOUTH SAN FRANCISCO	191	22.468	117.63				X	
TUSTIN	220	25.000	113.63				×	



2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily	Rei Tea	ations	ship to Sched	ule	E THAN SALARY EDULE FOR
DISTRICT NAME	Days	Attainable	Rate	ļ ļ		١. ا		SALARI SALARI BOULE F
		\$	\$	Same	Ratio	Differ ential	None	MORE TH ONE SAL SCHEDUL THIS POS
VALLEJO	199	22.134	111.22	<u> </u>		×	-	×
VENTURA	225	24.370	108.31				×	
VISALIA	230	22.140	96.26		X			
WEST COVINA	227	25.056	110.37					
	UNI	IFIED DIS	TRICTS					
		000 - 9.99						
ALVORO	215	22.192	103.21		×			
ANTIOCH	204	24.185	118.55		X			
BARSTOW	207	22.820	110.24		X			
BEVERLY HILLS	229	30.150	131.65		X			
BONITA	197	23.303	118,28				X	
BREA-OLINDA	217	23.828	109.80				×	
CASTRO VALLEY	206	27.931	135.58		X			
CERES	216	19.661	91.02				X	
CHARTER DAK	193	21.350	110.62				X	
CHICO	195	19.908	102.69		X			
CHINO	226	25.276	111.84					
CLAREMONT	226	23. 990	106.15				X	
COACHELLA VALLEY	207	21.309	102.94				X	
CULVER CITY	197	23.900	121.31				X	
DAVIS	195	22.533	115.55		X			
DESERT SANDS	207	23.837	115.15				×	
DUARTE	221	22.880	103.52				X	
EUREKA	189	20.567	108.82		X			
GILROY	206	21.798	105.81		X			
GLENDORA	210	24.715	117.69				X	
HEMET	228	22.419	98.32				×	
IRVINE	225	24.751	110.00					
JURUPA	228	23.290	102.14				X	
KINGS CANYON	195	19.293	98.93		×			
LAS VIRGENES	207	26.030	125.74		×			
LINCOLN	193	21.034	1 08.98				×	
LUCIA MAR	213	20.911	98.17				×	
LANAOQO	215	24.138	112.26				X	
MADERA	198	20.378	102-91		×			
MANTECA	207	23.316	112.64		X			
MARTINEZ	190	24.112	126.90		×			
MARYSVILLE	214	20.662	96.55				x	



2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS UNIFIED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salarv	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate					
J.O		Ş	\$	Same	Ratio	D iffer- ential	2	SECT
			.	Sar	Ra	9 E	None	S S S E
MONROVIA	220	22.680	103.09				×	
MORENO VALLEY	207	19,774	95 • 52		X			
MORGAN HILL	210	23.101	110.00				×	
MORONGO NEW HAVEN	209 200	20,613 23.850	99.58 119.25		X		×	
	200	201030	119023				^	
NEWARK	205	24.031	117.22			×		
PALM SPRINGS PARAMOUNT	190 220	23.830	125.42		×			
PITTSBURG	197	24.032 23.112	109.23 117.31				X	
PLEASANTON-AMADOR	203	23.413	115.33				×	
							^	
SAN LEANDRO	201	23.234	115.59				*	
SAN LUIS COASTAL	209	23.284	111.40		×			×
SAN RAFAEL SANGER	215	24-172	112.42				X	
SANTA CRUZ	200 21 6	20•206 22 •0 99	101.03 102.31		X			
	210	221099	102.31		^			
SIERRA SANDS	247	28,363	114.82				×	
TEMPLE CITY	225	21.912	97.38				×	
TRACY	205	21.031	102.59				×	
TURLOCK UKIAH	229	22.069	96.37				X	
ONIAN	205	20.570	100.34				X	
VACAV ILLE	204	21.799	106.85		×			
WALNUT VALLEY	229	24.850	108.51				X	
WASHI NGTON	207	20.329	96.20		X			
WOODLAND YUBA	220	20,272	92.14		X			
YUSA	210	21.505	102.40				X	×
YUCA IPA	215	20.800	96.74		X			
	•	IFIED DIS	••••					
	- •		-					
ALBANY	201	24,245	120.62		×			
ATASCADERO	215	20,475	95.23				X	
BANNING BEAUMONT	200	20.462	102.31		X		_	
B ENICIA	208 212	19,582 21,124	94 • 1 4 99 • 6 4				X	
CALAVERAS	243	01 044	107					
CARLSBAD	203 205	21. 0 64 27.435	103.76	X				
CARMEL	205 229	23.353	133. 8 2 101. 9 7				X	
CARPINTER IA	191	21.400	112.04				×	
COALINGA	225	21.945	97.53			×	~	



2.08 ASSISTANT OR FIGH SCHOOL VICE-PRINCIPALS UNIFIED DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salarv	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate					SECE
		\$	\$	Same	Ratio	Differ- ential	ē	SECT
				Sai	E.	<u>e</u> 0	None	S S S F
COLUSA	195	16.100	82.56				×	<u> </u>
CORCORAN	195	17.705	90.79		×		^	
CDRONADO	208	19.339	92.97		X			
DEL NORTE	200	18.105	90.52				×	
DINUBA	196	18.645	95 • 12		×			
DIXON	215	19.600	92.09		×			
FL SEGUNDO	196	24.765	126.35		^		×	
FLSINORE	210	20.669	98.42		×		^	
ESCALON	199	15.430	77.53		_		×	
FALL RIVER	200	15.607	78.03		×		~	
FILLMORE	203	20.603	101.49		_			
FORT BRAGG	200	20.603	101.49		×			
FOWLER	210	18.583	88.49					
HOLTVILLE	180	16.000	100.00				X	
I MPER I AL	210	18.861	89.81				X	
JOHN SWETT								
KLAMATH-TRINITY		20.446					×	
KONOCTI	196 215	16.856	86.00				×	
LAGUNA BEACH	215 227	16.898	78 • 59		X			
LAKE TAHOE	215	24.456 22.655	107.73 105.37				×	
LAKEPORT	200	16.500	82.50					
LIVE DAK Los banos	200	16.403	82.01				×	
MOOOC	227	21.883	96 • 40		X			
MOJAVE	197	15.000	76.14		×			
	205	23.808	116,13		×			
MUROC	216	21.200	98.14		×			
NEEDLES	229	21.096	92.12				×	
OJAI	200	19.614	98.07		×			
ORLAND ORO MADRE	195	17.950	92.05		X			
UNU MADRE	210	16.000	85.71				×	
PACIFIC GROVE	209	22.199	106.21					
PALO VERDE	220	23.655	107.52				×	
PARAD I SE	185	20.516	110.89				X	
PASO ROBLES	197	20.334	103.21		×		•	
PATTERSON	197	17.000	86 • 29				×	
PLUMAS	200	20.560	102.80				×	
RIM OF THE WORLD	217	24.827	114.41		×		_	ĺ
RIVER DELTA	195	19.500	100.00		- •			
ST HELENA	220	19.836	90.16				×	
SAN JACINTO	207	21.399	103.37		×			
SAN LORENZO VALLEY	200	24.798	123.99				×	



2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS UNIFIED DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		AN THE PORT OF THE
DISTRICT NAME	Days	Attainable	Rate	Same	Ratio	Differ- ential	None	MORE THAN ONE SALAR SCHEDULE F THIS POSITIO
SAN MARINO SONOMA VALLEY	186	20.500 20.359	110.21 102.30				X X	
SOUTHERN HUMBOLDT	227	15.200	66.96	x			^	x
SOUTHERN KERN	230	20.775	90.32	•••			X	
TAHOE-TRUCKEE	205	21.261	103.71					
TEHACHAPI	215	20.500	95.34			X		
TRAVIS WESTERN PLACER	217 192	22.055 17.615	101.63 91.74		_		X	
WILLITS	210	19,471	92.71		X			
		FIED DIS1						
ESPARTO	181	16.614	91.79		x			
LOS MOLINOS	180	13.091	72.72			X		
SIERRA-PLUMAS	182	16-140	88.68			X		
TULELAKE BASIN		7.500					X	
		FIED DIST						
BIG PINE	165	19-006	102.73		×			
BIG VALLEY	181	16.146	89.20		X			
PRINCETON WILLIAMS	200 221	14.000 16.784	70.00 75.94		×			
	нісн	SCHOO L D1	STRICES					
	25.0	00 AND 01	ER ADA					
ANAHEIN	204	24.085	118.06				X	
SWEETWATER	192	23.660	123.22				X	
		SCHOOL DI						
CAMPBELL	214	26.360	123.17				X	
CHAFFEY	226	25,437					X	
FREMONT	215	28.227	131.28				X	
FULLERTON	225	24,469	108.75		X			



2.03 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Deite	Re Te	lation achers	ship to Sched	ule	E THAN SALARY EDULE FOR
DISTRICT NAME	Days	Attainable	Daily Rate					THAN
		\$	\$	Same	Ratio	Differ- ential	None	MORE T ONE SAI SCHEDU
GRANT				S		0 5	Ž	₹68£
GROSSMONT	190 220	22.653 27.170	119.22 123.50		X		x	
HUNTINGTON BEACH	190	27.130	142.78				X	
KERN OXNARD	217	28.092	129.45		X			
UANARU	190	22.712	119.53		X			
SAN MATEO	228	26.964	118.26				x	
SEQUOIA	212	25.882	122.08				X	
WHITTIER	218	25, 529	117.10		X			
		SCHGOL OI						
	4.0	00 - 9.99	9 ADA					
ACALANES	198	24.290	122.67				×	
ANTELOPE VALLEY	203	25 • 20 1	124.14		X		~	
CENTINELA VALLEY	210	27.540	131 - 14				X	×
ESCOND IOD	20 2	23.496	116.31				X	×
JEFFERSON	246	27.778	112.91				X	×
MERCED	197	22.088	112.12		×			x
PETALUMA	189	21.205	112.19		X			
SALINAS San Dieguito	215	24.769	115.20				X	
SANTA MARIA	210	22.090	105-19				X	
The same	210	24.852	118.34				×	
SHASTA	227	22.442	98.86		x			
SOUTH BAY	220	26.969	122.58		X			
TAMALPAIS	224	25.956	115.87				X	
VICTOR VALLEY	228	25.334	111.11			X		
WM S HART	210	26.241	124.95		×			
		SCHOOL DI						
	1.00	00 - 3.99	7 74 8					
ANALY	215	21.607	100.49		X			
ANDERSON	220	20.500	93.18					
ARCATA	199	20.404	102.53		X			
CENTRAL-IMPERIAL CO DELANO	228	24.632	108.03				X	
	187	19.617	164.90				X	
EL DORADO	210	20.320	96.76					
FALLBROOK	229	20.035	87 • 48		×			
FORTUNA	205	19.190	93.60		X			
HANFORD	210	19.897	94.74				X	×



2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS HIGH SCHOOL DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched	ule	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate			1. 1		5348
	,-	\$	\$	<u>a</u>	.0	<u>a</u> <u>e</u>	9	SES
		.	9	Same	Ratio	Differ- ential	None	180ND
HE ALD SBURG	210	22.072	105.10		×			
LEMOORE	220	17.903	81.37				×	1
LIBERTY	200	20.664	103.32				X	
NEVADA	225 205	19.320 16.193	85.86 78.99		×		×	
OAKDALE	203	101193	10077		^			
OROVILLE	20 1	21.627	107.59				×	
PERRIS	203	20.516	101.06		X			
PLACER	204	21.176	103.80				×	
PORTERVILLE	197	19.372	98.33		×	×		
RED BLUFF	200	19.977	99.88		^			
ROSEVILLE	215	21.352	99.31				×	;
SANTA PAULA	226	21.300	94.24				×	
SONORA	190	19.667	103.51		×			
TULARE	202	19.638	97.21		X			×
WASHINGTON	210	19.609	93.37		×			
	HIGH	SCHC OL D 500 - 999						
BISHOP	215	22.595	105.09		×			
CHOWCHILLA	191	15.000	78.53			×		
DOS PALOS	220	20.336	92.43				X	
GALT	196	16.000	81 • 63				X	
GONZALES	220	23.000	104.54				×	
GRIDLEY	195	16.673	85.50				×	
HUGHSON	220	18.589	84.49		X			
KING CITY	235	26.000	110.63				×	X
KINGSBURG	232	20.556	90.32			×		
STERRA	230	23.500	102.17			×		
TRANGUILL ITY	200	18.301	91.50					
TRINITY	197		81.21				×	
WASCO	229						X	
WHEATLAND	230		78.26				×	
WOODLAKE	230	20.413	88.75				×	
	н16і	SCHOOL (
		100 - 49	, ,,,,					
BRET HARTE	200							
CARUTHERS	1 86	8.312	44 • 68	X				



2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS HIGH SCHOOL DISTRICTS 100 - 499 ADA

	Net Working	Maximum Salary	Daily	Re Te	lation achers	ship to Sched	ule	N % RO
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR
FERNDALE	177	17.047	96.31		×			
POINT ARENA Strathmore	200 210	13.750 19.238	68.75 91.60				X	
SUMMERVILLE	220	21.000	95.45		x		^	
SUTTER	217	16.08C	74 - 1 0		x			
		٠						



2.09 HIGH SCHOOL DEANS UNIFIED DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily	Re Tea	lation: schers	ship to Schedi	ule	E THAN SALARY EDULE FOR POSITION
DISTRICT NAME	Days	Attainable	Rate			1. 1		THAN CLE F OSITIO
	/-	\$		<u> </u> 2	<u>.e</u>	<u>a</u> <u>e</u>	စ္	T & SE
		3	\$	Same	Ratio	Differ- ential	None	MORE TO ONE SA SCHEDUTHIS PO
ABC	193	21.310	110.41				×	_
FREMONT	207	22.610	109.22				X	
FRESHO HACIENDA-LA PUENTE	197 194	21.327	108.25		X			
HAYWARD	189	20.616 21.100	107.29 111.64		×		x	
	.07		111 104				^	
LOS ANGELES	194	21.483	110.73		×			
MT DIABLO	210	21.478	102.27		X			
ORANGE PASADENA	192	20.080	104.58				X	
RICHMOND	179 204	20.823 23.976	116.32 117.52		X		u	
KICIMUND	204	23.970	11/•32				X	
RIVERSIDE	214	22.184	103.66				X	
SACRAMENTO	197	20.235	102.71				X	
SAH BERNARDINO	193	21.936	113.65		X			
SAN FRANCISCD	164	18.935	1 C2 • 90			×		
SAN JOSE	214	26.109	122.00				X	
SINI VALLEY	202	22.738	112.56				×	
STOCKTON	195	20.654	105.91		X			
	-	IFIED DIS 000 - 24.						
ALAMEDA	195	23.237	119,16		x			
ALHAMBRA	189	22.140	117.14		X			
CLOVIS								
	214	20.524	95 • 90		×			
COVINA - VALLEY	186	20.930	112.52		X		×	
					X		x x	
COVINA - VALLEY	186	20.930	112.52		×			
COVINA-VALLEY LIVERMORE VALLEY LODI LOMPOC	186 205 190 213	20.930 22.953 20.539 22.541	112.52 111.96		×		×	
COVINA-VALLEY LIVERMORE VALLEY LODI LOMPOC MODESTD	186 205 190 213 202	20.930 22.953 20.539 22.541 20.453	112.52 111.96 108.10 105.82 101.25				×	
COVINA-VALLEY LIVERMORE VALLEY LODI LOMPOC MODESTD MONTEREY PENINSULA	186 205 190 213 202 195	20.930 22.953 20.539 22.541 20.453 19.605	112.52 111.96 108.10 105.62 101.25 100.53		×		×	
COVINA-VALLEY LIVERMORE VALLEY LODI LOMPOC MODESTD	186 205 190 213 202	20.930 22.953 20.539 22.541 20.453	112.52 111.96 108.10 105.82 101.25				×	x
COVINA-VALLEY LIVERMORE VALLEY LODI LOMPOC MODESTD MONTEREY PENINSULA NAPA VALLEY NOVATO	186 205 190 213 202 195 192	20.930 22.953 20.539 22.541 20.453 19.605 22.104	112.52 111.96 108.10 105.62 101.25 100.53		×		×	×
COVINA-VALLEY LIVERMORE VALLEY LODI LOMPOC MODESTD MONTEREY PENINSULA NAPA VALLEY NOVATO PALO ALTD	186 205 190 213 202 195 192	20.930 22.953 20.539 22.541 20.453 19.605 22.104 22.297 26.980	112.52 111.96 108.10 105.82 101.25 100.53 115.12 114.93 140.52		×		x x x	×
COVINA-VALLEY LIVERMORE VALLEY LODI LOMPOC MODESTD MONTEREY PENINSULA NAPA VALLEY NOVATO PALO ALTD PALOS VERDES PEN	186 205 190 213 202 195 192 194 192 200	20.930 22.953 20.539 22.541 20.453 19.605 22.104 22.297 26.980 22.119	112.52 111.96 108.10 105.62 101.25 100.53 115.12 114.93 140.52 110.59		X X		x x x	
COVINA-VALLEY LIVERMORE VALLEY LODI LOMPOC MODESTD MONTEREY PENINSULA NAPA VALLEY NOVATO PALO ALTD PALOS VERDES PEN POMONA	186 205 190 213 202 195 192 194 192 200 200	20.930 22.953 20.539 22.541 20.453 19.605 22.104 22.297 26.980 22.119 22.351	112.52 111.96 108.10 105.62 101.25 100.53 115.12 114.93 140.52 110.59 111.75		x x		x x x	×
COVINA-VALLEY LIVERMORE VALLEY LODI LOMPOC MODESTD MONTEREY PENINSULA NAPA VALLEY NOVATO PALO ALTD PALOS VERDES PEN	186 205 190 213 202 195 192 194 192 200	20.930 22.953 20.539 22.541 20.453 19.605 22.104 22.297 26.980 22.119	112.52 111.96 108.10 105.62 101.25 100.53 115.12 114.93 140.52 110.59		X X		x x x	
COVINA-VALLEY LIVERMORE VALLEY LODI LOMPOC MODESTD MONTEREY PENINSULA NAPA VALLEY NOVATO PALO ALTD PALOS VERDES PEN POMONA	186 205 190 213 202 195 192 194 192 200 200	20.930 22.953 20.539 22.541 20.453 19.605 22.104 22.297 26.980 22.119 22.351	112.52 111.96 108.10 105.62 101.25 100.53 115.12 114.93 140.52 110.59 111.75		x x		x x x	
COVINA-VALLEY LIVERMORE VALLEY LODI LOMPOC MODESTD MONTEREY PENINSULA NAPA VALLEY NOVATO PALO ALTD PALOS VERDES PEN POMONA POWAY SADOLEBACK VALLEY SAN LORENZO	186 205 190 213 202 195 192 194 192 200 200 200	20.930 22.953 20.539 22.541 20.453 19.605 22.104 22.297 26.980 22.119 22.351 25.088 25.177 22.001	112.52 111.96 108.10 105.82 101.25 100.53 115.12 114.93 140.52 110.59 111.75 125.44		x x		x x x	
COVINA-VALLEY LIVERMORE VALLEY LODI LOMPOC MODESTD MONTEREY PENINSULA NAPA VALLEY NOVATO PALO ALTD PALOS VERDES PEN POMONA POWAY SADOLEBACK VALLEY	186 205 190 213 202 195 192 194 192 200 200 200	20.930 22.953 20.539 22.541 20.453 19.605 22.104 22.297 26.980 22.119 22.351 25.088	112.52 111.96 108.10 105.82 101.25 100.53 115.12 114.93 140.52 110.59 111.75 125.44		x x		x x x	



2.09 HEGH SCHOOL DEANS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		>> So So So So So So So So So So So So So
DISTRICT NAME	Days	Attainable	Rate					1 ≩5 ⊔ 5
CIGITION IVAILE	00,0			92	၂ ၁	± −	8 0	
		\$	\$	Same	Ratic	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
SANTA CLARA	186	23,184	123.31			×		×
SANTA MONICA	228	28.989	127.14				X	
SANTA ROSA	190	23.638	124.41		X			
TUSTIN VALLEJO	220	23.609	107.31				X	
VALLEJU	189	19.187	101.51			X		
VENTURA VI SAL I A	205	24.787	120.91				X	
WEST COVINA	210	21.720	103.42		X			
DEST COVINA	193	20.490	106.16					
		IFIED D151 200 - 9.90						
ANTIOCH								
BREA-OLINDA	199	22.428	112.70		X			
CASTRO VALLEY	205 206	22.379	109.16				X	
CERES	216	23.221	112.72		X			
CHARTER DAK	182	18.257 19.750	84.52				X	
	192	1 40 /20	105.51				X	
CHING CLAREMONT	210	23.596	112.36					
COACHELLA VALLEY	194	19.630	101.18				X	
DESERT SANDS	190 198	16.268	96.14				X	
DUARTE	221	21.672 22. 0 00	109.45 99.54				X	
EUREKA		40.040						
GLENDORA	189 188	19.865	105.10		X			
KINGS CANYON	188	20.922 17.977	111.28				X	
LA CANADA	231	25.080	95.62 108.57		X			
LAS VIRGENES	198	23.038	116.35		×		X	
LINCOLN	193	10 447						
LUCIA MAR	195	19.567 19.118	101.38				X	
DCDWNYJ	195	20.830	98.04				X	
MADERA	193	18.885	106.82 97.84		x		X	
MARYSVILLE	20 4	19.550	95.83		^		x	
MONROV I A	190	20.828	109.62				x	
NEWARK	205	24.031	117.82			x	^	
PI TTSBURG	187	21-154	113.12			^		
SAN LEANDRO	198	22.445	113.35				×	
STERRA SANDS	185	21.830	118.00				X	
SOUTH PASADENA	178	13.424	75.41	×				
TRACY	205	21.031	102.59				×	
TURLOCK	190	17.789	93.62				x	



2.09 HIGH SCHOOL DEANS UNIFIED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to		NA HI
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEOULE F THIS POSITIO
UKIAH VACAVILLE	195	18.708	95.93 100.47		x		×	
WOODLAND	180	20.272	112.62		X			
	-	IFIED DIS 000 - 3.9						
CARPINTERIA	191	18.600	97.38				×	
DEL NORTE	200 196	17.352 2 2. 514	86.76 114.86				X	
EL SEGUNDO ELSINORE	187	17.837	95.38		×		^	
FORT BRAGG	200	17.782	86.91		,			
JOHN SWETT	182	19.323	106 • 17		_		×	
MODOC	197 190	15.000 18.797	76.14 98.93		X			
PACIFIC GROVE	178	20.051	112.64		^			
PARADISE	185	19.928	107.71				×	
SONOMA VALLEY Willows	189 201	17.939 17.494	94.91 87.03	X	×			
		ENTARY DI 000 - 9.9						
OXNARD	189	20.903	110.59		×			
		ENTARY DI 000 - 3.9						
MT PLEASANT	178	20.774	116.70		×			
		SCHOOL D						:
SWEETWATER	192	22,560	117-50				×	



2.09 HIGH SCHOOL DEANS HIGH SCHOOL DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily	Re Te	lation achers	ship to Sched	ule	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate					SET
		\$	\$	Same	Ratio	Differ- ential	e e	SPO
			Ψ	Sar	æ	£ 0.	None	NO SE
CAMPBELL	181	23.451	129.56	•			×	— —
FREMONT	210	26.975	128.45				X	
GRANT HUNTINGTON BEACH	190	19.544	102.86		×			
KERN	190 217	25 • 160 25 • 152	132.42 115.90		×		X	
		200.00	. 13.90		^			
OXNARD	190	22.712	119.53		X			
SEQUOIA	184	21.962	119.35				X	
		SCHOOL D:						
ACALANES								
MERCED	198 197	22•425 20•788	113.25 105.52				X	
PETALUMA	189	20.765	105.52		X			
SALINAS	205	23.749	115.84		^		x	
SOUTH BAY	220	23.824	108.29	×			^	
TAMALPAIS	224	24.351	108.70				x	
VICTOR VALLEY	195	21.437	109.93			×		
WM S HART	200	24.493	122.46		X			
	HIGH	SCHOOL DI	ISTRICTS					
	1 • 0	00 - 3.99	9 ADA					
ANDERSON	200	19.250	96.25					
ARCATA	189	18.771	99.31		×			
HEALDSBURG	200	20.427	102.13		×			
LASSEN	197	15.200	77.15				X	
OAKDALE	205	16,470	80.34		X			
PLACER	194	20. I 18	103.70				×	x
RED BLUFF		19.977			x		~	^
SAN RENITO	196		97.88	×	-			
SONORA	190	19.667	103.51		X			
TULARE	192	18.538	96 • 55		X			X
WA SHI NGTON	190	17.347	91.30		×			
		SCH00L D1						
DOS PALOS	200	18.047	90.23		x			



2.09 HIGH SCHOOL DEANS HIGH SCHOOL DISTRICTS 500 - 999 ADA

	Net Working	Maximum Salary	Daily	Re Te	lation achers	ship to Sched	ule_	× čo o go s
DISTRICT NAME	Days	Attainable	Daily Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
GALT KERMAN SIERRA TAFT WASCO	196 193 215 198 187	17.900 16.694 20.000 20.000 17.590	91.32 86.49 93.02 101.01 94.06	×	×	×	×	
					•			



2.10 ELEMENTARY COUNSELDRS UN 1F 1ED D1 STRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		z è g
DISTRICT NAME	Days	Attainable	Daily Rate					1 ≩ξ≝
			1	يو	0	ج بة		
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR
ABC	193	20.070	103.98	_		<u>. </u>	×	
GARDEN GROVE	190	20.168	106 • 14	×				
HAYWARD LONG BEACH	184	18.925	1 02 . 85			X		×
LOS ANGELES	189	21.065	111.45		×			
LU3 MNGCLES	178	18.460	103.70	X				
O AKLAND	188	19.210	102 • 18	×				
DRANGE	192	19.472	101.41		X			
RICHMOND	196	20.688	105.55		X			
SACRAMENTO	187	19.727	105.49			×		
SAN DIEGO	183	18.695	102.15	X				
SAN FRANCISCO	179	17.115	95.61			×		
SAN JOSE	160	20.651	114.72	X		-		
SAN JUAN	178	17.913	100.63			X		
SANTA ANA	185	20.659	111.67	×				
STOCKTON	190	18.918	99 •56	×				
TORRANCE	176	18.540	105.34					
		F1ED D151						
ALAMEO A	183	19.101	104.37	×				
ARCADIA	199	20.350	102.26				X	
BELLFLDWER BERKELEY	192	19.730	102.76				X	
CONEJD VALLEY	190	20.331	107.00		X			×
CONESD VALLEY	184	21.536	1 17 - 04			X		
C ORDNA-NORCO	211	20.583	97.54			X		
COVINA-VALLEY	186	19.480	104.73				x	
EL RANCHO	181	16.970	1 04 - 80		X			
FONTANA	190	20.428	107.51		×			
GLENDALE	227	2 4.6 00	105.72				X	
INGLEWDOD	176	21.114	119.96		×			
PLACENT 1A	192	18.847	98.16				x	
POMONA	182	16.808	1 03 - 34	×				
SANTA CLARA	188	21.834	116.13			X		X
SANTA ROSA	186	20.925	112.50		X			
VENTURA	180	17.792	98.84	×				
VISAL1A	190	17.390	91.52			X		



2.10 ELEMENTARY COUNSELORS Unified districts 4.000 - 9.999 Ada

	Net Working	Maximum Salary	Daily	Re Te	lation achers	ship to Sched	ule	N N N N N N N N N N N N N N N N N N N
DISTRICT NAME	Days	Attainable	Rate	1				\ <u>\</u>
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
ALVORD	205	19.632	95.76	<u> </u>	×			
BEVERLY HILLS CASTRO VALLEY	196	23.690	120.86		×			
CERES	182 193	19.691	108.19	X				X
CHICO	195	1 6.4 22 15.312	85.08 78 . 52		X			
CHINO	226	19.071	84.38		x			
DAVIS	195	21.594	110.73		^			
KINGS CANYON	189	17.288	91.47		×			
LYNWOOD	180	18.139	100.77				X	
MADERA	188	16.615	89.44		X			
MANTECA	191	19.380	101.46		x			
MONROVIA	185	1.4.648	95.39				X	
MORENO VALLEY PARAMOUNT	193	17.676	92.63	X				
PITTSBURG	160 167	17.643 20.086	98.01 107.41	×				
	107	201400	107.41					
SIERRA SANDS	180	17.905	99.47	×				
TURLOCK YUBA	181 178	15 • 327 1 5 • 486	84 • 67 87 • 00	×				
		FIED DIST						
ALBANY	181	19.126	100 00					
CABRILLO	180	18.618	105.66 103.43	X				
CAL IPATRIA	192	17.770	92.55	^	x			
CARLSBAD	160	20.479	113.77	X	~			
EL SEGUNDO	161	19.834	109.58		X			
FORT BRAGS	200	17.782	86.91					
IMPERIAL	191	18.063	94.57		×			
LAGUNA BEACH	190	19.280	101.47				X	
LAKE TAHOE	195	19.668	100.86		X			
MOJAVE	162	20.760	114.06		X			
MOUNTAIN EMPIRE	197	17.590	89.28		×			
NEEDLES	187	19.250	102.94			X		
ORO MADRE PALO VERDE	200	17.927	89.63		X			
RAMONA	178 180	14.472 15.480	81.30 86.00	×	X			
SAN MARIND	1 24							
SONOMA VALLEY	186 189	21.185 17.537	113.89 92.78	v		X		
WESTERN PLACER	192	16.849	92• 76 87•75	X	×			
					~			



2.10 ELEMENTARY COUNSELORS UNIFIED DISTRICTS 1.000 - 3.949 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		THAN LARY JLE FOR
DISTRICT NAME	Days	Attainable	Rate					1 X S = 5
		\$.0	اع ق	يو	SAT
			\$	Ѕате	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FO
WILLOWS WINTERS	179 190	14.578	81 • 44 84 • 21	×				
	.,,	131400	G- 121	^				
		FIED DIST						
		100 - 999	ADA					
ESPARTO SIERRA-PLUMAS	191 182	17.633 15.756	92 •31 86 • 57		×	x		
		NTARY DIS						
	10.0	100 - 24.1	99 ADA					
ALUM ROCK	180	19.207	106.70	×				
BAKERSFIELD	188	19.135	101.78			×		
CAJON VALLEY	182	17.942	98 • 58	×				
FOUNTAIN VALLEY FULLERTON	182 181	19.759 17.618	108.56 97.33		X		x	
		MTARY DIS						
BERRYESSA	230	27.401	119.13			×		
CAMPBELL	177	19.355	109.35	X				
EL MONTE	188	18.444	98 • 10				×	
ESCONDIDO	182	17.288	94 • 98					
Franklin-HCKI NLEY	18 1	19.595	106.25		X			
GARVEY	192	20.808	108.37		×			
GOLETA	150	18.223	101.23	x	^			
HERMOSA BEACH	191	18.737	98.09	•	×			
HUENEME	208	22.397	107-67		X			
LAGUNA SALADA	191	19.775	103.53		X			
LAWNOALE	190	17.542	92.32				×	
LOS ALAMITOS	192	20.470	106.61		X			
MT VIEW-L.A. CO	177	21.254	120.07					
MURRAY National	182 182	17.088	93.89					
THE FAUNCE	152	18.820	103.40	×				
NORTH SACRAMENTO	180	10.969	60.93					
	189	20.903			×			
OXNARD								



2.10 ELEMENTARY COUNSELORS ELEMENTARY DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		FOR N
DISTRICT NAME	Days	Attainable	Rate			[,]		₹ 2 28
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
RIG LINDA Santa Maria	179 181	17.399 17.473	97.20 97.64	×	×			
SOUTH BAY-SAN DIEGO CO	181	18.960	104.75		X			
		ENTARY DI						
	1.0	000 - 3.9	99 ADA					
ALTA LOMA		22.668		X				
ATWATER	185	21.625	116.89		X			
AUBURN	180 180	16.130 14.134	89.61 78.52	X		×		
DEL PASO HEIGHTS ENTERPRISE	192	15.188	78 • 32 79 • 10		X	^		
EMIENTAL	-76							
GREENFIELD-KERN CO	182	14.794	81 . 26			×		
KING CITY	177	15.552	57 • 56	X				
LAKESIDE-SAN DIEGO CO	192	18.455	96.11		X			
LAMONT	176	15.292	86.88					
LENNOX	180	18.518	102.87	X				
MENLO PARK	180	19.696	109.42	X				
MILLBRAE	192	21.046	109.61		X			
MT VIEW-S CLARA CO	192	20.327	105.86	X				
OCEAN VIEW-VENTURA CO	200	19.865	99.32			X		
ORCUTT	180	17.392	96 • 62	X				
PALMDALE	181	17.304	95.60	×				
PANAMA	180	16.647	92.48	X				
RED BLUFF	178	17.127	96 . 21	X				
REDDING	179	14.608	92.78		X			
REED	180	17.930	99.61	X				
RICHLAND	188	15.104	80.34			×		
ROSEVILLE	180	17.220	95.66	×		• •		
SAN BRUND PARK	195	21.162	108.52		×			
SAN CARLOS	183	18.802	102.74	×				
SCOTTS VALLEY	188	18.766	99.81		×			
SOUTH WHITTIER	193	14.340	74.30				×	
STANDARD	167	14.928	79.82			X		
SYLVAN	210	17.471	83.19			X		
TAFT	192	15.930	82.96		X			
WASCO	180	15.540	86.33	X				
								,



2.10 ELEMENTARY COUNSELORS ELEMENTARY DISTRICTS 500 - 999 ADA

	Net Working	Maximum Salary	Daily	Re Te	lation schers	ship to Sched	ule	* \$0 80
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR
EARLIMART FARMERSVILLE	161 190	12.941 13.504	71.49 71.07	×	-		×	
POLLOCK PINES ROSELAND SAUSALITO	225 176 200	17.762 8.780 20.621	78.94 49.88 103.10	×	×		X	
sonora Winton	200 203	14•551 1 4• 867	72.75 83.08	x	×			
		ENTARY DI: 100 - 499						
BAYSHORE LAKESIDE-KINGS CO	179 191	11.161 11.749	62.35 61.51	×			×	
		SCHOOL D: 000 - 3.99						
CENTRAL-IMPERIAL CO DROVILLE	198 180	19.503 16.509	98.50 91.71	×			×	



2.11 JR. HIGH/INTERMEDIATE COUNSELORS UNIFIED DISTRICTS 25.000 AND OVER ADA

DISTRICT NAME	Working		Daily	-	FCITEI 2	Sched	ule	ZŸĸō
· · · · · · ·	Days	Salary Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
ABC	193	20.070	103.98		•		×	
COMPTON	187	18.624	99.59	_	X			
FREMONT FRESNO	189 193	20.968 19.321	110.94 100.10	X	×			
GARDEN GROVE	190	20.168	106.14	×	^			
HACIENDA-LA PUENTE	181	18.524	102.34			X		
HAYWARD	184	18.925	102.85		u	×		X
LONG BEACH LOS ANGELES	189 178	21.065 19.360	111.45 108.76		×	×		
MONTEBELLO	188	19.807	105.35		×	_		
MT DIABLO	190	18,561	97.68	×				
NEWPORT-MES A	180	17.987	99.92	X				
NORWALK-LA MIRADA	190	18.970	99.84	u			X	
OAKLAND ORANGE	188 192	19.210 19.472	102.18 101.41	X	×			
ORANGE	. 76	190412	101041					
PASADENA	197	21.968	111.51		×			
RICHMOND	196	20.688	105.55		X			
RIVERSIDE	196	19.408	99.02		X			
SACRAMENTO	187	19.727	105.49	u		X		
SAN DIEGO	183	19.395	105.98	X				
SAN FRANCISCO	179	17.115	95.61			×		
SAN JUAN	178	17.568	96.69			×		
SANTA ANA	187	20.882	111.66	X				
SIMI VALLEY	192	20.681	107.71				X	
STOCKTON	190	18.918	99.56	X				
		IFIED DIS						
	10.	000 - 24.	995 ADA					
ARCADIA	199	20.350	102.26				×	
AZUSA	185	18.668	100.90				×	
BALDWIN PARK	193	18.495	95.82			×		
BELLFLOWER	192	19.730	102.76				×	u u
BERKEL EY	190	20.331	107.00		X			×
BURBANK	193	21.551	111.66				×	
CAPISTRANO	192	21.005	109.40			X		
COLTON	182	18.801	103.30		X	J		
COMEJO VALLEY Corona-Norco	184 227	21.53 6 22.144	117.04 97.55			X		
C GRUNA-NORCU	221		, ,,,,,			^		
COVINA-VALLEY	186	19.480	104.73				×	



2.11 JR. HIGH/INTERMEDIATE COUNSELORS UNIFIED DISTRICTS 10.000 - 24.999 ADA

DISTRICT NAME	Net Working	Maximum Salary	Daile			ship to Sched	ule	~ > Eo
DISTRICT NAME	Days	Salary Attainable	Daily Rate					1 4 4 3 5
DISTRICT NAME	Days			9	0	a 6	e e	PESE
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DOWNEY	189	20.320	107.51	•	_	×		
EL RANCHO	181	18.970	104.80					
ELK GROVE	195	20.793	106.63			×		
FAIRFIELD-SUISUN	185	17.396	94 • 03	X				
FOLSOM-CORDOVA	190	17.711	93.21		×			
FONTANA	190	20.428	107.51		×			
INGLEWOOD	176	21.114	119.96		×			
LIVERMORE VALLEY	190 190	20.007 19.204	105.30			X		
MILPITAS	186	19.856	101.07 106.75		×	^		
HILPITAS	100	14.000	100075		^			
MODESTO	182	17.454	95.90			×		×
MONTEREY PENINSULA	182	17.850	98.07		X			
NAPA VALLEY	192	21.089	109.83		X			×
NOVATO	194	20.740	106.90				×	
DC EANS IDE	192	22.382	116.57		X			
PAJARO VALLEY	193	16.405	65.00				×	
PALO ALTO	178	22.285	125.19	X				
PALOS VERDES PEN	185	19.839	107.23				X	
PLACENT I A	192	18.847	98.16				X	
POMONA	182	18.808	103.34	X				
POWAY	200	24.500	122.50		×			
REDLANDS	191	21.418	112.13		X			
RIALTO	184	18.730	101-79			×		
SADDLEBACK VALLEY		21.240						
SAN LORENZO	180	17-447	96.92			×		
SAN RAMON VALLEY	191	22.014	115.25		X			
SANTA BARBARA	196	22.279	113.66		X			
SANTA CLARA	188	21.634	116-13			X		×
SANTA MONICA	178	20.265	113.84	×	_			
SANTA ROSA	186	20.925	112.50		X			
SOUTH SAN FRANCISCO	180	18.418	102.32	×				
TUSTIN	192	19.724	102.72			×		
VALLEJO	189	18.015	95.31			×		
VENTURA	180	17.792	98 • 84	X				
VISALIA	190	17.390	91 •52			×		
WEST COVINA	162	19.679	104.82					



2.11 JAN MIGHZINTERMEDIATE COUNSELORS UNIFIED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate					15358
	-	\$	\$	Same	Ratio	Differ ential	e E	SEC
		Ψ	Ψ	Sal	28	Differ- ential	None	ZSSE TSSE
ALVORD	205	19.632	95.76		×			
BARSTOW	189	17.387	91.99		X			
ATIPOR	186	20.433	109.85				X	
BREA-OLINDA	205	19.098	93.16				X	
CASTRO VALLEY	182	19.691	108.19	X				×
CHARTER GAK	182	19.313	106.11		×			
CHICO	195	16.684	85 • 55		X			
CHINO	190	19.071	100.37		X			
CLAREMONT	181	18.410	101.71				X	
CULVER CITY	197	17.580	89.23	X				
DAVIS	204	23.389	114.65		×			
DESERT SANDS	178	17.997	101.10	×				
DUARTE	193	18.226	94 . 43				X	
EUREKA	189	18.811	99.52		X			
GILROY	196	18.833	96.08		×			
GLENDORA	188	20.922	111.28		×			
HEMET	192	18.200	94 • 79		X			
IRVINE	190	19.823	104.33					
JURUPA	192	17.539	91.34		X			
KINGS CANYON	189	17.288	91 • 47		×			
LA CANADA	231	25.080	108.57				×	
LAS VIRGENES	198	20.570	103.88					
LYNWOOD	180	16.139	100.77				X	
MADERA	188	16 • 81 5	89.44		X			
MARTINEZ	200	21.731	108.65		X			
MARYSVILLE	204	18.047	88.46		×			
MONROVIA	185	17.648	95 • 39				X	
MORENO VALLEY	197	18.648	94.65			×		
MORGAN HILL	195	21.184	108.63		X			
NEW HAVEN	190	19.223	101 - 17		X			
PALM SPRINGS	190	20 • 52 8	108.04		×			
PARAMOUNT	180	17-643	98.01	X				
PITTSBURG	187	20 • 86	107.41					
PLEASANTON-AM ADOR	187	19.957	106.72				×	
SAN LEANDRO	180	19.928	110.71	×				
SAN LUIS COASTAL	186	19.086	102.61		×			×
SAN RAFAEL	195	19.890	102.00		X			
SANTA CRUZ	195	18.908	96.96		X			
SIERRA SANDS	180	17.905	99.47	X				
SOUTH PASADENA	178	17.455	98.66	X				
TEMPLE CITY	175	18.100	103.42			×		



2.11 JR. HIGH/INTERMEDIATE COUNSELORS UNIF1ED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		HAN LARY JLE FOR SITION
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FO THIS POSITIO
TRACY	190	18-119	95.36				×	
TURLOCK	161	15,327	84 - 67	X				
UKIAH	190	17.010	89.52				X	
VACAVILLE WASHINGTON	191 204	18.394 19.255	96.30 94.38		X			
WOODL AND	180	15.594	86.63				×	
YUBA	178	19.486	67.00	×			^	
YUCAIPA	192	18.400	95.63	•	×			
		IFIED DIS						
	1 • 0	000 - 3.9	99 ADA					
AL BANY	181	19-126	105.66	×				
ATASCADERO	180	15,105	83.91				X	
BANNING	180	17.586	97.70		X			
BEAR VALLEY	215	25.722	119.63		X			
BENIC1A	189	18.345	97.96			×		
CABRILLO	190	18,618	97.98	×				
CARLSBAD CARMEL	180	20.479	113.77	X				
CARPINTERIA	179 191	10.439 18.177	103.01 95.16	X	×			
COALINGA	190	19.008	100 -04		×			
	185	18-144	98.07		X			
CORONADO	181	18.443	101.89	×				
DINUBA	178	10.648	93.52	X				
DIXON	190	10.898	88.93			X		
ELSINORE	187	17.837	95.38					
FILLHORE	181	16.972	93.76	×				
LAGUNA BEACH	190	19,280	101-47				×	
LAKE TAHOE	195	19.668	100.86		×			
LINDSAY	210	_	66.66				×	
MOJAVE	182		114.06		×			
MOUNTAIN EMPIRE	197	17.590	89.28		X			
PALO VERDE	178	14.472	81.30		×			
RAMONA	200				X			
SAN JACINTO SAN LORENZO VALLEY	197		70.91	_	X			
SAN MARINO	180 186	19.730 21.1 8 5	109.61 113.89	X		×		
SONOMA VALLEY	189	17.537	92.78	×				
			7277	~				



2.11 JR. HIGH/INTERMEDIATE COUNSFLORS UNIFIED DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily	Re Te	lation chers	ship to Sched	ule	RY FOR
DISTRICT NAME	Days	Attainable	Rate		_			1 \$ 3 2 8
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEOULE FOR THIS POSITION
TEHACHAPI	200	17,790	88.95	х				
TRAVIS	182	18.751	103.02	X				
TRONA	157	19,171	122.10			X		
		# IED D.15 500 - 509						
DESERT CENTER	198	20.670	104.39	x				
MENDOCINO	181	14.664	81.01	X				
SIERRA-PLUMAS	182	15.756	86.57			X		
		ENTARY DI						
	10.0	000 - 24.9	995 ADA					
ALUK ROCK	180	19.267	106.70	×				
BAKERSFIELD	188	19.135	101.78			X		
CAJON VALLEY FULLERTON	182	17.942	98.58	X				
LA MESA-SPRING VALLEY	181 196	17.618 19.797	97.33 101.00		x		X	
DAK GROVE-S CLARA CO	195	24 - 466	125.46		×			
SAN MATEO	186	20,157	108.37			X		
		ENTARY DI:						
EAST WHITTIER	187	19.527	104.42	×				
EL CENTRO	198	19.503	98.50				X	
ESCOND IDO	182	17.288	94.98					
GARVEY Hueneme	192 208	20.808 22.397	108.37 107.67		×			
LAWNDALE	190	17.542	92.32				×	
LITTLE LAKE	209	18,139	86 • 78				X	
MERCED	195	17.889	91 • 73		v		×	
MERCED MORELAND	200 176	18.416 1 9.9 50	92.08 113.35	×	X			
HURRAY	182	17.086	93.89					
OXNARD	189	20.903	110.59		X			
PLEASANT VAL-VENT CO PORTERVILLE	190 197	19.715 16.845	193.76 65. 50		×	X		
PORTERVILLE	141	14+243	æ•50		~			



2.11 JR. HIGH/INTERMEDIATE COUNSELORS ELEMENTARY DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched	ule	NA NO NO NO NO NO NO NO NO NO NO NO NO NO
DISTRICT NAME	Days	Attainable	Rate	İ		ایا		\$ \$ \$ \$ \$
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
RAVENSWOOD	190	20.959	110.31		×			•
REDONDO BEACH	: 31	17.240	95.24	X				
REDWOOD CITY	181 181	17.570 17.673	97 .67 97.64	X	×			
SANTA MARIA	180	21.111	117.28		^		x	
							•••	
UNION-SANTA CLARA CO	192	20.693	107.77				X	
UPLAND	181	18.219	100.65					
WHITTIER	182	18.648	102.46		X			
		ENTARY D1:						
BURLINGAME	196	21.151	107.91		×			
CENTRAL-SAN BERN CO	181	17.499	96.67		X			
HANFORD	190	16.558	87.14		×			
HUGHSON	200	13.196	65.98					
LAKESIDE-SAN DIEGO CO	192	18.455	96.11		X			
LAS LONITAS	200	20.685	103.42		X			
LOS GATOS LOS NIETOS	178 182	23.843 17. 9 49	133.94 98.62	×	^			
OCEAN VIEW-VENTURA CO	200	19.865	99.32	_		x		
ORINDA	178	17-316	97.28	×				
RIVERBANK	200	16.636	83.18				×	
ROSEMEAD	178	18.102	101-69			×		
SAN GABRIEL	181	18.68.	103.20			×		
SANTA PAULA	200	15.538	77.69				X	
SARATO GA	175	19.103	109.16					
STANDARD	187	17.064	91.25			×		
SYLVAN	210	8,959	90.28				X	
WALNUT CREEK	189	19.563	103.50				X	
WESTSIDE-L.A. CO	192	14.305 19.327	84.92				X	
WHISMAN	178	19.327	108.57	X				
		ENTARY DI 500 – 999						
CURTIS CREEK	177	12.600	71 - 16	×				



2.11 JR. HIGH/INTERMEDIATE COUNSELORS HIGH SCHOOL DISTRICTS 25.000 AND OVER ADA

	Net	Maximum	Deit	Re Te	lation:	ship to Schedu	ule	× CC S R N
DISTRICT NAME	Working Days	Salary Attainable \$	Daily Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
ANAHE IM SWEETWATER	194 181	22.013 20. 510	113.46 1' .31	x			×	_
		1 SCHOOL 0						
GRANT	190	19.544	102.86		×			
		6 SCHOOL 0						
PETALUMA SALINAS	189 186	1 6.82 4 19.785	99.59 106.37	×	×			
SAN DIEGUITO	191	19.666	102.96	×				
VICTOR VALLEY	175 190	19.488 22. 99 6	111.36 121.03	×	×			
		1 SCH O OL (1000 - 3.1						
HEALDS BURG PERRIS	188 189	18.782 13.659	99.90 98.72		X			
					_			_



2.12 HIGH SCHOOL CRUNSELORS UNIFIED DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate					SHEST
5,5,,,,,,,,,		\$	\$	Same	Ratio	ia fe	e e	SPOUR
			.	Sar	Ra E	Differ- ential	None	SCH
ABC	193	20.070	103.98				X	
COMPTON	187	18.624	59.5 9		X			
FREMONT	189	20.968	110.94	X				
FRESNO GARDEN GROVE	193 190	19.321 20.168	100-10		X			
SANSEN GROVE	190	20.108	106.14	X				
HACIENDA-LA PUENTE	181	18.524	102.34	x				
HAYWARD	184	18.925	102.85			×		×
LONG BEACH LOS ANGELES	189	21.065	111.45		×			
MONTEBELLO	178 188	15.360 19.807	108.76 105.35		J	X		
	100	19.007	102.33		X			
MT DIABLO	190	18.561	97.68	×				
NEWPORT-NESA	180	17.987	99.92	×				
NORWALK-LA MIRADA	190	18.970	99.84				X	
OAKLAND DRANGE	188	19.210	102.18	X				
UKANGE	192	19.472	101.41		×			
PASADENA	221	23.807	107.72		×			
RICHMOND	196	20.688	105.55		×			
RIVERSIDE	196	19.408	99.02		×			
SACRAMENTO SAN BERMARDIND	187	19.727	105.49			X		
SAN BENTANDINU	186	18.209	97.89			X		
SAN DIEGO	183	19.395	105.98	×				
SAN FRANCISCO	179	17.115	95.61			×		
SAN JOSE	200	22.516	114.73	X				
SAN JUAN Santa ana	188	18.681	100.43			X		
SAMIA AMA	192	21.441	111.67	×				
SIMI VALLEY	192	20.681	107.71				×	
STOCKTON	190	18.918	99.56	×				
TORRANCE	176	18.540	105.34		X			
		FIED DIST						
	10.0	00 - 24.9	99 ADA					
AL AMED.	183	19.101	104.37	×				
ALHAMBRA	189	21.950	116.13		×			
ARCADIA	199	20.350	102.26				×	
AZUSA Baldwin Park	185	18.668	1 00.90				×	
DALUWIN PAKK	207	20.345	98.28			×		
BELLFL OWER	192	19.730	102.76				×	
BERKELEY	190	20.331	107.00		×			×
BURBANK	193	21.551	111.66				×	



2.12 HIGH SCHOOL COUNSELORS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		NA NO NO NO NO NO NO NO NO NO NO NO NO NO
DISTRICT NAME	Days	Attainable	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
			<u> </u>	တီ	R.	اة ق	ž	₹88 ₹
CAPISTRANO	192	21.005	109.40			×		
CLOVIS	180	18.046	100.25	×				
COLTON	193	20.174	104.52		×			
CONEJO VALLEY CORONA-NORCO	190	23.152	121.85			X		
C ORONA-NORCO	206	20.095	97.54			X		
COVINA-VALLEY	197	20.454	103.82				×	
DOWNEY	191	20.513	107.39			×		
EL RANCHO	181	18.970	104.80		×			
ELK GROVE	195	20.793	106.63			×		
FAIRFIELD-SUISUN	185	17.396	94.03	X				
FOLSOM-CORDOVA	190	17.711	93.21		×			
FONTANA	190	20 • 42 8	107.51		X			
INGLEWOOD	176	21.114	119.96		×			
LIVERMORE VALLEY	190	20.007	105.30			×		
L001	190	20.539	108.10				X	
LOMPOC	190	19.204	101.07			×		
MILPITAS	186	19.856	106.75		×			
MODESTO	182	17.454	95.90			X		X
MONTEREY PENINSULA	182	17.850	98.07		X			
NAPA VALLEY	192	21.089	109.63		×			×
NOVATO	194	20.740	106.90				×	
OCEANS IDE	190	22.036	115.97		×			
PAJARO VALLEY	193	16.984	88.00				X	
PALO ALTO	178	22.265	125.19	×				
PALOS VERDES PEN	200	20.323	101.61				×	
PLACENT IA	192	18.847	98.16				×	
POMONA	182	18.808	103.34	X				
POWAY	200	25.088	125.44		×			
REOLANOS	191	21.418	112.13		×			
RIALTO	184	18,730	101.79			×		
SADDLEBACK VALLEY		21.240						
SAN LORENZO	185	17.447	94.30			×		
SAN RAMON VALLEY	191	22.014	115.25		×			
SANTA BARBARA	187	21.371	114.28		×			
SANTA CLARA	188	21.834	116.13			×		X
SANTA MONICA	178	20.265	113.84	×				
SANTA ROSA	186	20.925	112.50	•	×			
SOUTH SAN FRANCISCO	180	18.418	102.32	×				
TUSTIN	192	19.724	102.72			X		
VALLEJO	189	18.015	95.31			×		
VENTUR A	180	17.792	98.84	×				



2.12 HIGH SCHOOL COUNSELORS UNIFIED DISTRICTS 10.000 - 24.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate					1 ¥ 2 3 5
DISTRICT NAME	Days			ခ	.0	ا م نؤ	စ္ခ	S S S S
		\$	\$	Same	Ratio	Differ- ential	None	MOR ONE SCHE
VISALIA WEST COVINA	190 182	17.390 19.079	91 • 52 1 04 • 8 2			×		
		IFIED DIS 000 - 9.9						
AL VORD	205	19.632	95.76		×			
ANTIOCH	176	18.731	106.42			×		
BARSTOW	189	17.387	91.99		×			
BEVERLY HILLS	196	23.690	120.86		×			
BONITA	191	20.982	109.85				×	
BREA-OLINDA	205	19.098	93.16				×	
CASTRO VALLEY	182	19.691	108.19	×				×
CERES	193	16.422	85.08		X			
CHARTER DAK	182	19.313	106.11		X			
CHICO	195	16.684	8 5 • 55		X			
CHIND CLAREMONT	190 181	19.071	100.37		×			
COACHELLA VALLEY	178	18.410 17.425	101.71	_			×	
CULVER CITY	197	17.580	97.89 89.23	X				
DAVIS	204	23.389	114.65	^	×			
DESERT SANDS	187	18.857	100.83		×			
DUARTE	193	18.226	94.43				×	
EUREKA	189	19,162	10i.38					
GILROY	196	18.833	96.08		X			
GLENDORA	188	20.922	111.28		×			
HEMET	192	18.200	94 . 79		×			
IRV INE	190	19.823	104.33					
JURUPA	202	19.438	96.22		X			
KINGS CANYON La canada	189 231	17.288 25.080	91 • 47 108 • 57		X		×	
LAS VIRGENES	198	20.570	103.88					
LUCIA MAR	183	15.500	84 - 69	×				
LYNYOOD	180	18.139	100.77				×	
MADERA	188	16.815	89.44		X			
MANTECA	191	19.380	101-46		×			
MARTINEZ	190	20.815	109.55		×			
MARYSTILLE	204	18.047	88.46		×			
MONROV I A	185	17.648	95.39				×	
MORENO VALLEY	197	18.648	94.65			X		



2.12 HIGH SCHOOL COUNSELORS UNIFIED DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Doily	Re Te	elation acher	ship to Sched	ule	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Daily Rate			T		てききょう
	100,0	S	s	2	و.	<u>5</u>	9	
			•	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE F THIS POSITIO
MORGAN HILL	195	21.379	109.63		×			
MORONGO NEW HAVEN	190 190	16.328	96.46		X			
NEWARK	190	19.223 18.486	101 • 1 7 97 • 29		X	_		
PALM SPRINGS	190	20.620	108.52		×	X		
PARAMOUNT	1 60	17.643	98.61	×				
PI TTSBURG	167	20.086	107.41					
PLEASANTON-ANADOR	192	20.317	105.81				X	
SAN LEANDRO	180	19.928	110.71	X				
SAN LUIS COASTAL	186	19.086	102.61		X			X
SAN RAFAEL	205	20.790	101.41		×			
SANGER	190	17.278	90.93		X			
SANTA CRUZ	195	18.908	96 • 96		×			
SIERRA SANDS	180	17.905	99.47	×				
SOUTH PASADENA	178	21.265	119.46	×				
TEMPLE CITY	175	13.100	103.42			X		
TRACY	190	10.119	95.36				×	
TURLOCK UKIAH	181	15.327	84.67	×				
VACAVILLE	190	17.010	89.52				X	
AVCVA IFFE	191	18.394	96.30		X			
WALNUT VALLEY	181	18.697	103.29	×				
WASHINGTON	195	18.050	92.56		X			
WOODLAND YUBA	180	15.594	56.63				X	
YUCAIPA	178 192	15.486 18.400	87.00 95.83	X	×			
		IF IED DIS1 200 - 3.99						
At many								
ALBANY	181	20.983	115.92	X				
ATASCADERO BANNING	16.7	15.105	83.91				X	
BEAR VALLEY	1 80 215	17•586 25•722	97.70		X			
BEAUMONT	202	25.722 17.130	119.63 84.80		X			
BENICIA	189	18.345	97.06			x		
CABRILLO	223	18.618	63.48	×		^		
CALAVERAS	178	16.914	95.02	x				
CALIPATRIA	192	17-770	92.55		×			
CARLSBAD	190	21.617	113.77	×				
CARMEL	179	18.439	103.01	×				



2.12 HIGH SCHOOL COUNSELORS UNIFIED DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate					SECT
DIGTHIOT ITAME		\$	\$	힅	.0	fer	ည	Perse
		Ψ	•	Same	Ratio	Differ- ential	None	T S S S S S S S S S S S S S S S S S S S
CARPINTERIA	191	18.177	95.16		х			
COALINGA	185	18.144	98.07		X			
COLUSA	195	16.600	65.12		X			
CORONADO	177 181	16.716 18.443	94.44 101.89	×		×		
CONGULOU		101443	101.03	^				
DEL NORTE	200	15.700	78.50		×			
DINUBA	178	16.648	93.52	×				
DIXON	190	16,898	88.93					
EL SEGUNDO	181	19.834	109.56		X			
ELSINORE	187	17.837	95.38					
ESCALON	199	16,993	85.39		×			
FILLMORE	18 1	16,972	93.76	X				
FORT BRAGG	200	17,782	88.91					
FOWLER	200	16.945	64.72		X			
GUST INE	203	16.200	79.80				X	
HILMAR	215	16.452	76.52				×	
HOLTVILLE	200	18.000	90.00		X			
IMPERIAL	191	18.884	98 • 86		X			
JOHN SWETT	182	14.950	62.14	X				
KLAMATH-TRINITY	176	16.200	92.04	X				
KONOCTI	215	16.898	78 • 59		×			
LAGUNA BEACH	190	19.280	101-47				X	
LAKE TAHOE	195	19.668	100.86		X			
LAKEPORT	200	15.400	77.00					
LINDSAY	210	14.000	66 • 66				X	
LIVE OAK	177	14.529	82.08	X				
MARIPOSA	190	16.593	87 - 33		X			
MODOC	197	15.000	76 - 14		X			
MOUNTAIN EMPIRE	182 197	20.760 17.590	114.06		X			
HOWING CAPINE	177	110340	89 • 28		X			
MUROC	192	18.110	94.32			×		
NEEDLES	187	19.250	102.94			X		
NEWMAN CROWS LANDING	209	17.500	83.73				X	
COLAND	190	17.375	91.44		X			
ORLAND	190	15.785	83.07	X				
ORO MADRE	200	18.377	91 . 88		×			
PACIFIC GROVE	178	16.710	93.87					
PALO VERDE	20^	14,472	72.36		X			
PARLIER DASO DOM SC	220	15.825	71.93		X			
PASO ROBLES	190	18.639	98.10		X			
PATTERSON	197	1 4. 967	86.12				×	

2.12 HIGH SCHOOL COUNSELORS UNIFIED DISTRICTS 1.000 - 3.999 ADA

DISTRICT NAME	None THAN SCHEDLE FOR THIS POSITION			Daily	Maximum Salary	Net Working	
S S S S S S S S S S	SES T	j					DISTRICT NAME
PLUMAS RAMONA RAMONA RIM OF THE WORLD RI	POSE E E	.º	힅				
RAMONA RIM OF THE WORLD RIM OF THE WORLD RIVER DELTA ST HELENA SAN JACINTO SAN LORENZO VALLEY SAN LORENZO VALLEY SAN MARINO SONOMA VALLEY SOUTHERN HUMBOLDT SOUTHERN KERN TAHOE-TRUCKEE TRACHAPI TRACHAPI TROMA STERN PLACER WILLITS WINTERS CALISTOGA DURNAM CALISTOGA CALISTOGA CALISTOGA CALISTOGA DURNAM CALISTOGA DURNAM CALISTOGA CALICRA CALISTOGA CALICRA CALISTOGA CALICRA CALISTOGA CALICRA CALISTOGA CALICRA CALISTOGA CALICRA CALICRA CALICRA CALISTOGA CALICRA CALICRA CALICRA CALICRA CALICRA CALICRA CALICRA CALICRA CALICRA CALICRA CALICRA CALICRA CALICRA CALICRA CALICRA CA	Differential None None None Scheol	Rat	San	.	•		
RIM OF THE WORLD RIVER DELTA 195 18.904 96.94 ST HELENA 200 18.463 92.31 X SAN JACINTO 197 16.977 86.17 X SAN LORENZO VALLEY 180 19.730 109.61 X SAN MARINO 186 21.185 113.89 X SAN MARINO 186 21.185 113.89 X SONDMA VALLEY 189 17.647 93.37 X SOUTHERN HUMBOLDT 185 15.200 62.16 X SOUTHERN HUMBOLDT 185 15.200 62.16 X SOUTHERN KERN 192 16.283 84.80 X TANDE-TRUCKEE 188 18.720 99.57 TEMACHAPI 200 18.240 91.20 X TRAVIS 182 18.751 103.02 X TRONA 157 19.171 122.10 X WESTERN PLACER 192 18.849 98.17 X WILLITS 200 16.836 80.18 X WINTERS UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA 200 16.836 80.18 X WINTERS UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA 195 16.146 82.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SHORELINE 200 15.055 75.27 X SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN 7.500 WESTWOOD 190 12.710 66.69				89.91	16.184	180	PLUMAS
RIVER DELTA ST HELENA 200 18.463 92.31 X SAN JACINTO 197 16.977 86.17 X SAN LORENZO VALLEY 180 19.730 109.61 X SAN MARINO 186 21.185 113.89 X SONDHA VALLEY 189 17.667 93.37 X SOUTHERN HUMBOLDT 185 15.200 82.16 X SOUTHERN KERN 192 16.283 84.80 X TAHOE-TRUCKEE 188 18.720 99.57 TEHACHAPI 200 18.240 91.20 X TRONA 157 19.171 122.10 X WESTERN PLACER 192 18.849 98.17 X WILLITS 200 16.836 80.18 X WINTERS 200 16.836 80.18 X WINTERS 200 16.836 80.18 X WINTERS 200 16.833 91.23 X JACKSON 195 16.146 82.80 KELSEYVILLE 190 18.557 97.66 X LATON SHORELINE 200 15.055 75.27 X STERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN WESTWOOD UMIFIED DISTRICTS 190 14.280 75.15 X SHORELINE 200 15.055 75.27 X STERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN WESTWOOD UMIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X			X				
ST HELENA 200 18.463 92.31 X SAN JACINTO 197 18.977 86.17 X SAN LORENZO VALLEY 180 19.730 109.61 X SAN MARINO 186 21.185 113.89 X SONOMA VALLEY 189 17.647 93.37 X SOUTHERN HUMBOLDT 185 15.200 62.16 X SOUTHERN KERN 192 16.283 84.80 X TAHOE-TRUCKEE 188 18.720 99.57 TEHACHAPI 200 18.240 91.20 X TRAVIS 182 18.751 103.02 X TROMA 157 19.771 122.10 X WESTERN PLACER 192 18.849 98.17 X WILLITS 200 16.836 80.18 X WINTERS 200 16.836 80.18 X UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA 200 14.727 73.43 X UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA 201 18.336 91.23 X JACKSON 195 16.146 62.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 18.557 97.66 X SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN 7.500 WESTWOOD 190 12.710 66.89 UNIFIED DISTRICTS 100 - 489 ADA BIG VALLEY 181 15.332 84.70 X		X					
SAN JACINTO SAN LORENZO VALLEY 180 19-730 109-61 X SAN MARINO 186 21-185 113-89 X SONDMA VALLEY 189 17-647 93-37 X SOUTHERN HUMBOLDT 185 15-200 82-16 X SOUTHERN KERN 192 16-283 84-80 X TANDE-TRUCKEE 188 18-720 99-57 TEHACHAPI 200 18-240 91-20 X TRONA 157 19-171 122-10 X WESTERN PLACER 192 18-849 98-17 X WILLITS 200 16-836 80-18 X WINTERS UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA 200 14-727 73-63 X WINTERS UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA 200 14-727 73-63 X UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA 201 18-338 91-23 X JACKSON 195 16-146 82-80 KELSEYVILLE 190 18-557 97-66 X LATON SHORELINE 200 15-055 75-27 X SIERRA-PLUMAS 182 15-756 86-57 X TULELAKE BASIN 7-500 WESTWOOD UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15-332 84-70 X		_		•			
SAN LORENZO VALLEY SAN MARINO 186 21.185 113.89 SOUTHERN VALLEY 189 17.647 93.37 X SOUTHERN HUMBOLDT 185 15.200 82.16 X SOUTHERN KERN 192 16.283 84.80 X TAHDE-TRUCKEE 188 18.720 99.57 TEMACHAPI 200 18.240 91.20 X TRAVIS 182 18.751 103.02 X TRONA 157 19.171 122.10 X WESTERN PLACER 192 16.849 98.17 X WILLITS 200 16.836 80.18 X WINTERS UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA 200 14.727 73.63 X UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA 201 18.338 91.23 X JACKSON 195 16.146 82.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN WESTWOOD UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X		^		92 • 31	100403	200	SI RELENA
SAN MARINO SONOMA VALLEY SOUTHERN HUMBOLDT SOUTHERN HUMBOLDT SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN KERN SOUTHERN SOUTHER SOUTHERN SOUTHER SOUTHERN SOUTHER SOUTHERN SO		X		86.17	16.977	197	SAN JACINTO
SONDHA VALLEY SOUTHERN HUMBOLDT 189 17.647 93.37 X SOUTHERN HUMBOLDT 185 15.200 82.16 X SOUTHERN KERN 192 16.283 84.80 X TAHDE-TRUCKEE 188 18.720 99.57 TEHACHAPI 200 18.240 91.20 X TRAVIS 182 18.751 103.02 X TRONA 157 19.171 122.10 X WESTERN PLACER 192 15.849 98.17 X WILLITS 200 16.036 80.18 X WINTERS 200 16.000 80.00 X UNIFIED DISTRICTS 500 - 909 ADA CALISTOGA 200 14.727 73.63 X DURHAM 220 16.649 75.67 X ESPARTO 201 18.336 91.23 X JACKSON 195 16.146 82.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN 7.500 WESTWOOD 190 12.710 86.89 UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X			X	109.61	19.730	1 60	SAN LORENZO VALLEY
SOUTHERN HUMBOLDT 185 15.200 82.16 X SOUTHERN KERN TAHOE-TRUCKEE 188 18.720 99.57 TEHACHAPI 200 18.240 91.20 X TRAVIS 182 18.751 103.02 X TRONA 157 19.171 122.10 X WESTERN PLACER 192 18.849 98.17 X WILLITS 200 16.036 80.18 X WINTERS UNIFIED DISTRICTS 300 - 999 ADA CALISTOGA DURHAM 220 16.649 75.67 X ESPARTO 201 18.338 91.23 X JACKSON 195 16.146 82.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN WESTWOOD UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X	X						
SOUTHERN KERN TAHDE-TRUCKEE 188 18.720 99.57 TEHACHAPI 200 18.240 91.20 X TRAVIS 182 18.751 103.02 X TRONA 157 19.171 122.10 X WESTERN PLACER 192 18.849 98.17 X WILLITS 200 16.836 80.18 X WINTERS UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA DURHAM 220 16.649 75.67 X ESPARTO 201 18.338 91.23 X JACKSON 195 16.146 82.60 X KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SHOREL INE 200 15.055 75.27 X SHOREL INE 200 15.055 75.27 X TULELAKE BASIN T.500 WESTWOOD UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X							1
TAHDE-TRUCKEE TEHACHAPI TEHACHAPI TRAVIS 182 18.751 103.02 X TRONA 157 19.171 122.10 X WESTERN PLACER 192 18.849 98.17 X WILLITS 200 16.836 80.18 X WINTERS 200 16.800 80.80 X UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA 200 14.727 73.63 X ESPARTO 201 18.338 91.23 X JACKSON 195 16.146 82.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN WESTWOOD 190 12.710 86.89 UNIFIED DISTRICTS 100 - 499 ADA			X	52 • 16	15-200	185	SOUTHERN HUMBOLDT
TEHACHAPI TRAVIS TRONA 182 18.751 103.02 X TRONA 157 19.171 122.10 X WESTERN PLACER WILLITS 200 16.036 00.18 X WINTERS 200 16.000 80.00 X UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA DURMAM 220 16.000 201 18.338 91.23 X ESPARTO 201 18.338 91.23 X JACKSON 195 16.146 22.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN WESTWOOD UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X		×		84 . 80	16.283	192	SOUTHERN KERN
TRAVIS TRONA 162 18.751 103.02 X MESTERN PLACER WILLITS WINTERS 200 16.036 20.18 X UNIFIED DISTRICTS 500 - 909 ADA CALISTOGA DURHAM 220 16.640 201 18.338 21.23 X ESPARTO 201 18.338 21.23 X JACKSON 195 16.146 22.80 KELSEYVILLE 190 18.557 27.66 X LATON 190 14.280 15.15 X SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 152.756 86.57 X TULELAKE BASIN WESTWOOD UNIFIED DISTRICTS X UNIFIED DISTRICTS X UNIFIED DISTRICTS X UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X							TAHOE-TRUCKEE
TRONA 157 19.171 122.10 X WESTERN PLACER 192 18.849 98.17 X WILLITS 200 16.836 80.18 X WINTERS 200 16.800 80.60 X UNIFIED DISTRICTS 500 - 989 ADA CALISTOGA DURHAM 220 16.649 75.67 X ESPARTO 201 18.338 91.23 X JACKSON 195 16.146 62.60 KELSEYVILLE 190 18.557 97.66 X LATON SHOREL INE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN WESTWOOD UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X				91 - 20		200	
WESTERN PLACER WILLITS WINTERS UNIFIED DISTRICTS 500 - 909 ADA CALISTOGA DURHAM 220 16.640 75.67 X ESPARTO JACKSON KELSEYVILLE 190 18.557 97.66 X LATON SHOREL INE SIERRA-PLUMAS TULELAKE BASIN WESTWOOD UNIFIED DISTRICTS 200 14.727 73.63 X ESPARTO 201 18.338 91.23 X FOR STANDARD			X				
#ILLITS	X			122.10	19,171	157	TRONA
UNIFIED DISTRICTS 500 - 909 ADA CALISTOGA 200 14.727 73.43 X DURMAM 220 16.649 75.67 X ESPARTO 201 18.338 91.23 X JACKSON 195 16.146 62.60 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 162 15.756 86.57 X TULELAKE BASIN 7.500 WESTWOOD 190 12.710 66.69 BIG VALLEY 181 15.332 84.70 X		x		96.17	16.849	192	WESTERN PLACER
UNIFIED DISTRICTS 500 - 909 ADA CALISTOGA 200 14.727 73.63 X DURHAM 220 16.649 75.67 X ESPARTO 201 18.338 91.23 X JACKSON 195 16.146 82.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN 7.500 WESTWOOD 190 12.710 66.89 BIG VALLEY 181 16.332 84.70 X		X		80 - 18	16.036	200	WILLITS
CALISTOGA 200 14.727 73.43 X DURHAM 220 16.649 75.67 X ESPARTO 201 18.338 91.23 X JACKSON 195 16.146 62.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SMORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN 7.500 WESTWOOD 190 12.710 66.69 BIG VALLEY 181 15.332 84.70 X			X	50.60	16.600	200	WINTERS
DURMAM 220 16.649 75.67 X ESPARTO 201 18.338 91.23 X JACKSON 195 16.146 82.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SMORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN 7.500 WESTWOOD 190 12.710 66.69 BIG VALLEY 181 15.332 84.70 X							
DURHAM 220 16.649 75.67 X ESPARTO 201 18.338 91.23 X JACKSON 195 16.146 82.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SHOREL INE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN 7.500 WE STWOOD 190 12.710 86.89 BIG VALLEY 181 15.332 84.70 X		×		73.43	14.727	200	CALISTOGA
ESPARTO 201 18.338 91.23 X JACKSON 195 16.146 82.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SMOREL INE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN 7.500 WESTWOOD 190 12.710 66.69 BIG VALLEY 181 15.332 84.70 X							•··- • • • • · · ·
JACKSON 195 16.146 82.80 KELSEYVILLE 190 18.557 97.66 X LATON 190 14.280 75.15 X SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN 7.500 WESTWOOD 190 12.710 66.69 UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X		×		91 .23		201	
LATON 190 14.280 75.15 X SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN 7.500 WESTWOOD 190 12.710 66.69 UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X				62.60	16.146	195	
SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN 7.500 WESTWOOD 190 12.710 66.69 UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X		×		97.66	18.557	190	KELSEYVILLE
SHORELINE 200 15.055 75.27 X SIERRA-PLUMAS 182 15.756 86.57 X TULELAKE BASIN 7.500 WESTWOOD 190 12.710 66.69 UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X		x		75.15	14.260	190	LATON
TULELAKE BASIN 190 12.710 66.69 UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X	x			75.27	15.055		
TULELAKE BASIN T.500 WESTWOOD 190 12.710 66.69 UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X							••••
UNIFIED DISTRICTS 100 - 499 ADA BIG VALLEY 181 15.332 84.70 X	×				7 • 500		
100 - 499 ADA BIG VALLEY 181 15.332 84.70 X				66 . 69	12.710	190	WESTWOOD
PRINCE ION 190 141400 10103		x		ADA 84.70	15.332	181	
				.3000	2.2.00		



2.12 HIGH SCHOOL COUNSELORS HIGH SCHOOL DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		Z 2 2 2
DISTRICT NAME	Days	Attainable	Rate] X Y Y Y
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
ANAHEIM SWEETWATER	194 181	22.013 20.510	113.46 113.31	×			×	1
		SCHOOL D 000 - 24.						
CAMPBELL	181	22.490	124.25			x		
CHAFFEY	180	20.220	112.33			x		
FREMONT	176	22.962	130.46	Y				
FULLERTON	190	19.639	103.36	×				
GRANT	190	19.544	102.86		×			
GROSSMONT	188	22.870	121.64		×			
MUNTINGTON BEACH	190	24.180	127.26				X	
KERN	217	20.186	93.02		X			
OXNARD	187	21.804	116.59		X			
SAN MATEO	180	21.605	120.02	X				
SE-JUOI A	180	20.146	111.92	×				
WHITTIER	181	20.404	112.72		X			
		SCH00L D						
ACALANES	178	19.440	109.21	x				
ANTELOPE VALLEY	181	20.250	111.87	~	×			
CENTINELA VALLEY	187	19.712	105.41		X			×
ESCOND IDO	180	21.012	116.73		••	x		
JEFFERSON	177	21.311	120.40	X				
MERCED	180	17.660	98.11			×		
PETALUNA	189	18.824	99.59		X			
SALINAS	186	19.785						
SAN DIEGUITO	19 1	19.666	102.96	X				
SANTA MARIA	192	18.660	97.18		X			
SHASTA	203		95.11		×			
SOUTH BAY	178	20.095	112.89	X				
TAMALPAIS	190	21.017	110.61			X		
VICTOR VALLEY	175	19.468	111.36	X				
WM S HART	190	22 • 996	121.03		X			



2.12 HIGH SCHOOL COUNSELORS HIGH SCHOOL DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily	Re Te	lation schers	ship to Sched	ule	× Ş Ş Ş
DISTRICT NAME	Days	Attainable	Rate					ALE F
		\$	\$	Same	Ratio	Differ- ential	None	MORE TO ONE SALES THIS PO
ANALY	185	18 166	98.19		×			
ANDERSON	220	20.500	93.18				×	×
ARCATA	179	16.323	91 • 18	X				
BRANLEY	177	16.809	94 • 96		×			
DELANO	187	17.426	93.18			X		
EL DORADD	195	17.120	87.79					
FALLBROOK	180	17.460	97.00	X				
FORTUNA	196	16.273	83.92			×		
HANFORD	190	16.085	64 • 65			×		X
HEALDSBURG	193	19.194	99.45		X			
LASSEN	187	16.333	87.34		×			
LENOORE	220	18.554	84 • 3,3				X	
LENCORE-AVENAL	210	17.473	63.20		×			
NEVADA	200	17.089	85.44			×		
DAKDALE	185	14.585	78.83	X				×
PERRIS	194	19.153	98.72		×			
PLACER	194	18.169	93 • 65			X		
PORTERVILLE	192	15.670	61 • 61			×		
RED BLUFF	187	17.545	93.82		X			
ROSEVILLE	195	17.781	91 • 18		X			
SAN BENITO	186	18.937	101.61	X				
SANTA PAULA	177	17.762	100.35	X				
SDNORA	177	16.202	91.53	×		_		_
TULARE Washington	189 190	16 • 105 16 • 5 92	85.21 87.32		×	X		X
WASHINGIUN	190	100392	07.52		^			
		SCHOGL D 500 - 999						
BISHOP	215	21.063	97 • 96		X	_		
CHOWCHILLA DDS PALOS	191 230	15.140 19.724	79 • 26 85 • 75		J	×		
GALT	230 1 9 6	17.900	91.32		X			
GR IDLEY	195	14.672	75.24		x			
10.000			nd A c					
HUGHSDN	198	17.640	86.96		X			_
KERMAN King City	193 176	18.211 18.928	94.35 102.43	×	×			X
KINGSBURG	188	17.296	92.00	^	×			~
SANTA YNEZ VALLEY	210	22.137	105.41		x			×
SIERRA	182	17.072	93.80		X			



2.12 HIGH SCHOOL COUNSELORS HIGH SCHOOL DISTRICTS 500 - 999 ADA

	Net Working	Maximum Selery	Daily	Re Te	lation achem	ship to Sched	ule	_>55
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POLITION
TAFT TRANQUILLITY	102 200	18.425 17.951	102.33	<u></u>	×			2081
TRINITY	197	16.931	85.94				x	
WASCO WHEATLAND	187	17.590	94 - 06	×			^	
AUENI LAND	198	17.256	87 - 15				×	
WOODLAKE	176	16.213	92.11	×				
YREKA	197	10.602	94.42		×			×
		SCHOOL 01						
BRET HARTE	200	10.020	60.14					
CARUTHERS FERNDALE	186	16.500	63.33	×				
HOORPARK MEMORIAL	177 180	1 5.626 1 3.4 71	80.28 74 .8 3		X			
STRATHMORE	180	18.058	63 • 65	×				
SUMMERVILLE SUTTER	210 195	18.000 15.810	85 • 7 1 81 • 97		×			
						•		



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PART III

COMMUNITY COLLEGE ADMINISTRATIVE SALARY DATA--DISTRICT LEVEL



3.01 SUPERINTENDENT/CHANCELLORS COMMUNITY COLLEGE DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Position
LOS ANGELES	225	53.750	230.00				×	
SAN DIEGO	247	40.000	161.94				×	
		TY COLLEG	_	TS				
CERR ITOS	226	30.100	166.58				×	
COAST	245	46.500	189.79				×	
CONTRA COSTA	227	41.600	183.25				×	
EL CAMINO	217	44.797	206.43				×	
KERN	236	41.500	175.84				×	
LOS RIOS	224	45.494	203.09				×	
NORTH DRANGE	222	45.500	204.95					CHANCELLOR
PASADENA	226	38.500	170.35				×	SUPT/PRESIDENT
PERALTA	227	46.216	203.59				×	
SAN FRANCISCO	228	44.345	194.49					
SAN MATEO	220	43.000	195.45				X	
STATE CENTER YOSEMITE	227 225	41 • 290 39 • 20 2	181.89 174.23				×	
		TY COLLEG	_	TS				
	4.	000 - 9.9	99 ADA					
ALLAN HANCOCK	225	36.000	160.00				×	
CABRILLO	225	42.820	190.3.				×	SUPT/PRESIDENT
CHAFFEY	226	39.107	173.03				X	
CITRUS	225	42.139	187.28				X	
GLENDALE	227	43.600	192.07					
GROSSMONT	227	40.345	177.73				×	
HARTNELL	235	39.000	165.95				×	
MARIN	225	37.500	166.66				×	
MERCEO	224	34.241	152.86					SUPT/PRESIDENT
MONTEREY PENINSULA	219	40.179	183.46				X	
NAPA	240	35.040	146.00				×	
PALOMAR	214						X	
RANCHO SANTIAGO	230		178.26					SUPT/PRESIDENT
RIVERSIDE SAN BERNARDINO	229 227	37. 0 00 41.820	161.57 184.22				X	SUPT/PRESIDENT
SAN JOAQUIN DELTA	_ 	44.000					x	
		<u> </u>		_				



1.01 SUPERINTENDENT/CHANCELLORS COMMUNITY COLLEGE DISTRICTS 4.000 - 9.999 ADA

DISTRICT NAME	Net Working		Daily Rate	Re Te	lation: achers	ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	\$	Same	Ratio	Differ- ential	nor.	Title Used for This Position
SAN JOSE	243	40.50.	5.66					
SANTA BARBARA	221	36,000	89				×	
SANTA MONICA	232	46.950	202.37				x	
SE QUO I AS	230	49.400	175.65		X			
SHASTA-TEHAMA-TRINITY	225	38.000	168.88				×	
SIERRA	227	36,000	158.59				x	
SOL ANO	235	32 • 566	135,27				X	
SONOMA	222	40.800	. 42 - 47				×	
SOUTH COUNTY	229	35.360	15 41				X	
SWEETWATER	227	36.500	. 60 • 79				X	SUPT/PRESIDENT
WEST VALLEY	226	40.000	176.79				×	
c		TY COLLEGI 000 ~ 3.9		TS				
ANTELOPE VALLEY								
BUTTE	229	33.770	147.46				X	
FREMONT-NEW ARK	230 220	38,100 37,895	165.65				X	
SAVILAN	228	37.695	172.25 165.31				X	
IMPERIAL	232	29.500	127.15				X	
ASSEN	230	31.982	139.05		x			
CEANS IDE-CARLSBAD	224	33.462	149.38		X			
SAN LUIS 081SPO	227	34.593	152 • 39		X			
SANTA CLARITA	230	39,250	170.65				×	
SISKIYOU	235	35.000	148.93				×	
ICTOR VALLEY	226	31.000	137•16				×	
c		TY CDLLEGE		TS				
	•	300 - 999	AUA					
PARSTON	228	33.000					X	
ENDOCINO COUNTY JEST HILLS	230						X	
ESI HILLS	236	30.000	127.11				×	
c		TY COLLEGE		rs				
ALO VERUE	232	24.370	105.04				x	
EST KERN		30,795						



3.02 CHIEF INSTRUCTIONAL OFFICERS COMMUNITY COLLEGE DISTRICTS 25.000 AND CVER ADA

DISTRICT NAME		Net Working	Maximum Salary	Daily			ship to Schedi		
COMMUNITY COLLEGE DISTRICTS 10.000 - 24.999 ADA CERRITOS			Attainable	Rate \$	Same	Ratio	Differ- ential	None	Title Used for This Position
CERRITOS CONTRA COSTA CONTRA COSTA CERRITOS COAST COAST CONTRA COSTA CERRITOS COAST									
CERRITOS 226 33.000 146.01 X VICE PRESIDE						×		×	VICE-CHANCELLOR Director
CERRITOS 226 33.000 146.01 X VICE PRESIDE COAST 245 38.676 157.86 X PRESIDENT CONTRA COSTA 227 35.176 154.96 VICE-PRESIDE EL CAMINO 227 36.822 162.21 X VICE-PRESIDE FOOTHILL 235 34.634 147.37 X DEAN CLONG BEACH 231 34.588 149.73 X VICE-PRESIDE LONG BEACH 231 34.588 149.73 X VICE-PRESIDE LONG BEACH 231 34.588 149.73 X VICE-PRESIDE LOS RIOS 224 40.564 181.08 X ASSISTANT SU RORTH GRANGE 222 35.900 161.71 X VICE-CHANCEL PASADENA 226 33.144 146.65 X VICE-CHANCEL PASADENA 226 33.144 146.65 X VICE-PRESIDE STATE CENTER 227 34.340 151.27 X ASSISTANT SU ROBERT CONTRACT 225 36.120 133.86 VICE-PRESIDE VICE-PRESIDE COMMUNITY COALEGE DISTRICTS 4.000 - 9.999 ADA ALLAN HANCOCK 225 27.600 122.66 X VICE-PRESIDE VICE-PRESIDE CIRRIS 225 34.491 153.29 X ASSISTANT SU VICE-PRESIDE CIRRIS 225 34.491 153.29 X ASSISTANT SU VICE-PRESIDE CIRRIS 225 34.491 153.29 X ASSISTANT SU VICE-PRESIDE CIRRIS 225 34.491 153.29 X DEAN VICE-PRESIDE CIRRIS 225 34.123 151.65 X VICE-PRESIDE CIRRIS 225 34.123 151.65 X DEPUTY SUPT GLENDALE 227 29.698 130.82 X DEAN VICE-PRESIDE NORTHEREY PENI JULA 219 31.508 143.87 X DEAN VICE-PRESIDE 229 35.269 154.81 X DEAN RANCHO SANTIAGO 230 33.000 143.47 X VICE-PRESIDE RANCHO SANTIAGO 230 33.000 143.47 X VICE-PRESIDE SANTA BARBARA 221 29.488 133.42 X ADMIN DEAN SEQUOIAS X ASSISTANT SU ASSISTANT SU SANTA BARBARA 221 29.488 133.42 X ADMIN DEAN SEQUOIAS X ASSISTANT SU ASSI	c		_		.TS				
COAST 245 38.676 157.86								-	
CONTRA COSTA 227 35.176 154.96 VICE-CHANCEL EL CAMINO 227 36.022 162.21 X VICE-PRESIDE FOOTHILL 235 34.634 147.37 X DEAN KERN 236 26.770 113.43 X DIRECTOR LOS RIOS 224 40.564 181.08 X ASSISTANT SU NORTH DRANGE 222 35.900 161.71 X VICE-CHANCEL PASADENA 226 33.144 146.65 X VICE-CHANCEL PASADENA 226 33.144 146.65 X VICE-CHANCEL STATE CENTER 227 34.340 151.27 X ASSISTANT SU NORTH DRANGE 225 36.120 133.86 VICE-PRESIDE COMMUNITY COALEGE DISTRICTS 4.000 - 9.999 ADA ALLAN HANCOCK 225 27.600 122.66 X VICE-PRESIDE COMMUNITY COALEGE DISTRICTS 4.000 - 9.999 ADA ALLAN HANCOCK 225 34.911 153.29 X ASSISTANT SU COMPUTE 225 34.123 151.65 X VICE-PRESIDE COMPTON 226 31.720 140.35 X DEPUTY SUPT GLENDALE 227 29.698 130.82 X DEAN HARTNELL 235 33.600 142.97 X DEAN HARTNELL 235 33.600 143.47 X VICE-PRESIDE HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN HARTNEL 229 35.269 154.01 X DEAN H									••••
EL CAMINO 227 36.822 162.21 X VICE-PRESIDE FOOTHILL 235 34.634 147.37 X DEAN KERN 236 26.770 113.43 X DIRECTOR LONG BEACH 231 34.588 149.73 X VICE-PRESIDE LOS RIOS 224 40.564 181.08 X ASSISTANT SU NORTH ORANGE 222 35.900 161.71 X VICE-CHANCEL PASADENA 226 33.144 146.65 X VICE-PRESIDE PERALTA 227 36.423 169.26 X VICE-PRESIDE STATE CENTER 227 34.340 151.27 X ASSISTANT SU VICE-PRESIDE VICE-PRESIDE CAMBUNITY COLLEGE DISTRICTS A.000 - 9.999 ADA ALLAN HANCOCK 225 27.600 122.66 X DEAN ASSISTANT SU VICE-PRESIDE CAMBULLO 225 34.91 153.29 X ASSISTANT SU VICE-PRESIDE CAMBULLO 225 34.91 153.29 X ASSISTANT SU VICE-PRESIDE CAMBULLO 227 29.698 130.82 X DEAN DEPUTY SUPT GLENDALE 227 29.698 130.82 X DEAN VICE-PRESIDE CAMBUNITY COLLEGE DISTRICTS A DEPUTY SUPT GLENDALE 227 29.698 130.82 X DEAN VICE-PRESIDE CAMBULLO 227 29.698 130.82 X DEAN VICE-PRESIDE CAMBULLO 228 27.974 124.88 X DEAN VICE-PRESIDE 224 27.974 124.88 X VICE-PRESIDE MONTEREY PENI JULA 219 31.508 143.67 X DEAN PALOMAR 214 32.581 152.24 X DEAN PALOMAR 214 32.581 152.24 X DEAN PALOMAR 214 32.581 152.24 X DEAN PALOMAR 214 32.581 152.24 X DEAN PALOMAR 214 32.581 152.24 X DEAN ASSISTANT SU SANTA BABBARA 221 29.488 133.42 X ADMIN DEAN ASSOCIATE SU SANTA BABBARA 221 29.488 133.42 X ADMIN DEAN ASSOCIATE SU SANTA BABBARA 221 29.488 133.42 X ADMIN DEAN ASSOCIATE SU SANTA BABBARA 221 29.488 133.42 X ADMIN DEAN ASSISTANT SU SEQUOIAS X SSISTANT SU SANTA BABBARA 221 29.488 133.42 X ADMIN DEAN ASSISTANT SU SANTA BABBARA 221 29.488 133.42 X ADMIN DEAN ASSISTANT SU SEQUOIAS								*	
### POOTHILL			-			×			VICE-CHANCELLOR VICE-PRESIDENT
RERN									
LONG BEACH 231 34.588 149.73	OUTHILL	200	37165-	17,00.		~			UEAN
LONG BEACH 231 34.588 149.73	CERN	236	26.770	113.43		x			DIRECTOR
LOS RIOS								×	
NORTH GRANGE PASADENA 226 33.144 146.65 X VICE-CHANCEL VICE-PRESIDE PERALTA 227 38.423 169.26 X VICE-CHANCEL STATE CENTER 227 34.340 151.27 X ASSISTANT SU VICE-PRESIDE COMMUNITY COLLEGE DISTRICTS 4.000 - 9.999 ADA ALLAN HANCOCK 225 34.491 153.29 X ASSISTANT SU CITR'S 225 34.491 153.29 X ASSISTANT SU CITR'S 225 34.491 153.29 X ASSISTANT SU CITR'S 225 34.491 153.29 X ASSISTANT SU CITR'S 225 34.923 151.65 X VICE-PRESIDE VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE AND ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE ASSISTANT SU VICE-PRESIDE									
PERALTA 227 38.423 169.26 X VICE-CHANCEL STATE CENTER 227 34.340 151.27 X ASSISTANT SU VICE-PRESIDE 225 30.120 133.86 VICE-PRESIDE 225 30.120 133.86 VICE-PRESIDE 225 30.120 133.86 VICE-PRESIDE 225 34.401 153.29 X ASSISTANT SU VICE-PRESIDE 225 34.491 153.29 X ASSISTANT SU VICE-PRESIDE 225 34.323 151.65 X VICE-PRESIDE 226 31.720 140.35 X DEPUTY SUPT GLENDALE 227 29.698 130.82 X DEAN VICE-PRESIDE 227 29.698 130.82 X DEAN VICE-PRESIDE MERCED 224 27.974 124.88 X VICE-PRESIDE MERCED 224 27.974 124.88 X VICE-PRESIDE MENTEREY PENI JULA 219 31.508 143.87 X DEAN VICE-PRESIDE MENTEREY PENI JULA 219 31.508 143.87 X DEAN VICE-PRESIDE MENTEREY PENI JULA 219 31.508 143.87 X DEAN VICE-PRESIDE RIVERSIDE 229 35.269 154.81 X VICE-PRESIDE RIVERSIDE 229 35.269 154.81 X VICE-PRESIDE RIVERSIDE 229 35.269 154.81 X VICE-PRESIDE 229 X ADMIN DEAN 25001AT X VICE-PRESIDE 25001AT X VICE-PRESIDE 25001AT X VICE-PRESIDE 25001AT X VICE-PRESIDE 25001AT X VICE-PRESIDE 25001AT X VICE-PRESIDE 25001AT X VICE-PRESI								×	
STATE CENTER 227 34.340 151.27 X ASSISTANT STATE CONTENT 225 30.120 133.86 X VICE-PRESIDE 225 30.120 133.86 X VICE-PRESIDE 225 27.600 122.66 X X ASSISTANT STATE X ASSISTANT	PASADENA					×			VICE-PRESIDENT
STATE CENTER 227 34.340 151.27 X ASSISTANT STATE CONTENT 225 30.120 133.86 X VICE-PRESIDE 225 30.120 133.86 X VICE-PRESIDE 225 27.600 122.66 X X ASSISTANT STATE X ASSISTANT		_	_						
COMMUNITY COLLEGE DISTRICTS									
COMMUNITY COLLEGE DISTRICTS 4.000 - 9.999 ADA ALLAN HANCOCK 225 27.600 122.66 X DEAN CABRILLO 225 34.491 153.29 X ASSISTANT SC CITRUS 225 34.323 151.65 X VICE-PRESIDE C. APTON 226 31.720 140.35 X DEPUTY SUPT GLENDALE 227 29.698 130.82 X DEAN HARTNELL 235 33.600 142.97 X DEAN HARTNELL 235 33.600 142.97 X DEAN MERCED 224 27.974 124.88 X VICE-PRESIDE MONTEREY PENI SULA 219 31.508 143.87 X DEAN PALOMAR 214 32.581 152.24 X DEAN PALOMAR 214 32.581 152.24 X DEAN RIVERSIDE 229 35.269 154.01 X VICE-PRESIDE RIVERSIDE 229 35.269 154.01 X DEAN SAN JOSE 243 35.000 144.03 ASSOCIATE SC SANTA BARBARA 221 29.488 133.42 X ADMIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTANT SC								X	
A.000 - 9.999 ADA ALLAN HANCOCK CABRILLO CABRILLO CITRIB	/0 SEM I TE	225	3 7. 120	1 33 + 50					VICE-PRESIVENT
ALLAN HANCOCK CABRILLO CABRILLO CABRILLO CITRIS CITRIS CIPTON C	c				:TS				
CABRILLO 225 34.491 153.29 X ASSISTANT SUCITORIS 225 34.323 151.65 X VICE-PRESIDE COMPTON 226 31.720 140.35 X DEPUTY SUPT GLENDALE 227 29.698 130.82 X DEAN DEPUTY SUPT MERCED 224 27.974 124.88 X VICE-PRESIDE MONTEREY PENI SULA 219 31.508 143.87 X DEAN DEAN PALOMAR 214 32.561 152.24 X DEAN DEAN RANCHO SANTIAGO 230 33.000 143.47 X VICE-PRESIDE RIVERSIDE 229 35.269 154.61 X DEAN ASSOCIATE SUSANTA BARBARA 221 29.488 133.42 X ADMIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTANT SU		4.	000 - 9.9	99 ADA					
CABRILLO 225 34.491 153.29 X ASSISTANT SU VICE-PRESIDE CITRUS 225 34.323 151.65 X VICE-PRESIDE C. ∠PTON 226 31.720 140.35 X DEPUTY SUPT GLENDALE 227 29.698 130.82 X DEAN HARTNELL 235 33.600 142.97 X DEAN MERCED 224 27.974 124.88 X VICE-PRESIDE MONTEREY PENI SULA 219 31.508 143.87 X DEAN PALOMAR 214 32.581 152.24 X DEAN RANCHO SANTIAGO 230 33.600 143.47 X VICE-PRESIDE RIVERSIDE 229 35.269 154.61 X DEAN SAN JOSE 243 35.000 144.83 ASSOCIATE SU SANTA BARBARA 221 29.488 133.42 X ADMIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTANT SU	ALLAN HANCOCK	225	27.600	122.66		×			DEAN
CITRUS 225 34.323 151.65 X VICE-PRESIDE C: PTON 226 31.720 140.35 X DEPUTY SUPT GLENDALE 227 29.698 130.82 X DEAN HARTNELL 235 33.600 142.97 X DEAN MERCED 224 27.974 124.88 X VICE-PRESIDE MONTEREY PENI SULA 219 31.508 143.87 X DEAN PALDMAR 214 32.561 152.24 X DEAN RANCHO SANTIAGO 230 33.000 143.47 X VICE-PRESIDE RIVERSIDE 229 35.269 154.61 X DEAN SAN JOSE 243 35.000 144.83 ASSOCIATE SU SANTA BARBARA 221 29.488 133.42 X ADMIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTANT SU								×	
C:#TON 226 31.720 140.35 X DEPUTY SUPT GLENDALE 227 29.698 130.82 X DEAN DEAN DEAN DEAN MERCED 224 27.974 124.88 X VICE-PRESIDE MONTEREY PENI SULA 219 31.508 143.87 X DEAN DEAN PALDMAR 214 32.581 152.24 X DEAN RANCHO SANTIAGO 230 33.000 143.47 X VICE-PRESIDE RIVERSIDE 229 35.269 154.81 X DEAN ASSOCIATE SU SANTA BARBARA 221 29.488 133.42 X ADMIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTANT SU						×			VICE-PRESIDENT
HARTNELL 235 33.600 142.97 X DEAN MERCED 224 27.974 124.88 X VICE-PRESIDE MONTEREY PENI SULA 219 31.508 143.87 X DEAN PALOMAR 214 32.561 152.24 X DEAN RANCHD SANTIAGO 230 33.600 143.47 X VICE-PRESIDE RIVERSIDE 229 35.269 154.61 X DEAN ASSOCIATE SU ASSOCIATE SU SANTA BARBARA 221 29.488 133.42 X ADMIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTANT SU	PTON		31.720	140.35		×			DEPUTY SUPT
MERCED 224 27,974 124.88 X VICE-PRESIDE MONTEREY PENI SULA 219 31.508 I43.87 X DEAN PALOMAR 214 32.561 152.24 X DEAN RANCHD SANTIAGO 230 33.000 143.47 X VICE-PRESIDE RIVERSIDE 229 35.269 154.01 X DEAN SAN JOSE 243 35.000 144.03 ASSOCIATE SU SANTA BARBARA 221 29.488 133.42 X ADNIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTAMT SU	ilendale	227	29.698	130 • 82				×	DEAN
MERCED 224 27,974 124.88 X VICE-PRESIDE MONTEREY PENI SULA 219 31.508 I43.87 X DEAN PALOMAR 214 32.561 152.24 X DEAN RANCHD SANTIAGO 230 33.000 143.47 X VICE-PRESIDE RIVERSIDE 229 35.269 154.01 X DEAN SAN JOSE 243 35.000 144.03 ASSOCIATE SU SANTA BARBARA 221 29.488 133.42 X ADNIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTAMT SU	LADTHE! !	236	33.400	142.97				×	OF AN
MONTEREY PENI SULA 219 31.508 143.87 X DEAN PALOMAR 214 32.581 152.24 X DEAN RANCHD SANTIAGO 230 33.600 143.47 X VICE-PRESIDE RIVERSIDE 229 35.269 154.61 X DEAN SAN JOSE 243 35.600 144.63 ASSOCIATE SU SANTA BARBARA 221 29.488 133.42 X ADNIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTAMT SU						×		^	= :::::
PALOMAR 214 32.58I 152.24 X DEAN RANCHD SANTIAGO 230 33.000 143.47 X VICE-PRESIDE RIVERSIDE 229 35.269 154.01 X DEAN SAN JOSE 243 35.000 144.03 ASSOCIATE SU SANTA BARBARA 221 29.488 133.42 X ADNIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTAMT SU						_		×	
RANCHO SANTIAGO 230 33,000 143.47 X VICE-PRESIDE RIVERSIDE 229 35.269 154.01 X DEAN SAN JOSE 243 35.000 144.03 ASSOCIATE SU SANTA BARBARA 221 29.488 133.42 X ADNIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTANT SU							×	~	
RIVERSIDE 229 35.269 154.61 X DEAN SAN JOSE 243 35.000 144.63 ASSOCIATE SU SANTA BARBARA 221 29.488 133.42 X ADNIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTANT SU	_						•-	×	VICE-PRESIDENT
SAN JOSE 243 35.00 U 144.03 ASSOCIATE SU SANTA BARBARA 221 29.400 133.42 X ADMIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTANT SU		_	*						
SANTA BARBARA 221 29.488 133.42 X ADMIN DEAN SEQUOIAS 230 32.320 140.52 X ASSISTANT SU	RIVERSIDE	229	35.269	154.01		×			DEAN
SEQUOIAS 230 32.320 140.52 X ASSISTANT SU									ASSOCIATE SUPT
								×	
SHASTA-TEHAMA-TRINITY 225 30.950 13/.55 X VICE-PRESIDE						X			ASSISTANT SUPT
	SHASTA-TEHAMA-TRINITY	225	30.950	13/055				×	VICE-PRESIDENT
SIERRA 227 30.250 133.25 X ASSISTANT SU	SIERRA	227	30.250	133.25				×	ASSISTANT SUPT



3.02 CHIEF INSTRUCTIONAL OFFICERS COMMUNITY COLLEGE DISTRICTS 4.00C - 9.999 ADA

DISTRICT NAME	Net Working		Daily Rate			ship to Sched		
DISTRICT NAME	Days	Attainable \$	\$	Same	Ratio	Differ- ential	None	Title Used for This Position
SOLANO	235	31.320	133.27				x	ASSISTANT SUPT
SOUTH COUNTY WEST VALLEY	229 226	30 • 40 5 34 • 00 0	132.77 150.44				X	DEAN ASSISTANT SUPT
		Y COLLEGE 00 - 3.99	E DISTRICT	rs				
ALITE								
BUTTE FREMONT-NEWARK IMPERIAL	230 220	29.587 30.618	128.63 139.17		X		×	VICE-PRESIDENT DEAN
LASSEN	232 230	28.565 26.735	123.12 116.23		×	X		DEPUTY SUPT ASSISTANT SUPT
MT SAN JACINTO	235	23.511	100.04			X		
OCEANSIDE-CARLSBAD REDWDODS	219 230	2 6. 364 32.130	120•38 139•69		X	x		VICE-PRESIDENT
SAN LUIS OBISPO SANTA CLARITA	22 7 230	28.961 31.800	127.58 138.26		X X			ASSISTANT SUPT VICE-PRESIDENT
SISKIYOU	235	24.821	105.62		×			DEAN
VICTOR VALLEY	226	2 9 • 8 25	132.41		x			
		Y C OLLEG E 00 - 999	DISTRICT	'S				
BARSTOW	228	27.058	118.67			x		55
WEST HILLS	236	28.104	119.08			^		DEAN DEAN
			DISTRICT	s				
PALO VERDE	_	00 - 499						
WEST KERN	232 229	2 0. 974 25.636	90.40 111.94				X	DEAN



3.03 CHIEF PERSONNEL OFFICERS COMMUNITY COLLEGE DISTRICTS 25.000 A'40 CVER ADA

	Net Working	Maximum Salary	Daily Rate			hip to Sched	ıle		
DISTRICT NAME	Days	Attainable \$	\$	Same	Ratio	Differ- ential	None	Title Used for	This Position
LOS ANGELES SAN DIEGO	225 247	37.249 29.520	165.55 119.51				X	VICE-CHANC DIRECTOR	ELLOR
		TY COLLEG		TS					
	10.	000 - 24.	999 AUA						
COAST	245	33.199	135.50				×	VICE-CHANC	ELLOR
EL CAMINO	227	32.573	143•49		X			DEAN	
FOOTHILL	235	34.634	147.37		X			DIRECTOR	
LONG BEACH	231	31.048	134.40				X		
LOS RIOS	224	33.180	148.12					DIRECTOR	
PASADENA	226	32.066	141.88		×			DEAN	
SAN FRANCISCO	228	34.276	150.33		X			DIRECTOR	
SAN MATEO	220	32.013	145.51				×	DIRECTOR	
YOSEMITE	225	35.134	156.15					ASSISTANT	SUPT
		TY COLLEG		TS					
	•••	000 - 909	,,,						
ALLAN HANCOCK	225	27.600	122.66		X			ASSISTANT	
CITRUS	227	14.112	62.16				×		OFF I CER
GLENDALE	227	29.698	130.82				×		
MONTEREY PENINSULA	219	31.508	143.87	×				DEAN PERSONNEL	MANAGED
PALOMAR	214	27.746	129.65	^				PERSONNEE	HAMAGEN
RANCHO SANTIAGO	230	31.272	135.96				×	ASSOCIATE	DEAN
RIVERSIDE	229	16.783	73.28				×	DIRECTOR	
SANTA MONICA	232	33.267	143.39				×		
SOUTH COUNTY	230	30,405	132.19				X	DEAN	
		TY COLLEC		:TS					
	• •								
FREMONT-NEWARK	220		125.02			_	X	DIRECTOR	CHOT
I MPER I AL	232		123.12		×	×		ASSISTANT	
LASSEN		26.735 26.664			^	x		ASSISTANT	
REDWOODS SANTA C'.ARITA	230		136.41		×			ASSISTANT	
water variation	COMMUN ITY	COLLEGE	DISTRICT						
BARSTUW		8 26.29		6			×	DEAN	
	COMMU	HITY COLL 100 - 4		ICTS	i				
WEST KERN	22	9 25.63	A 111-9	•				X DEAN	



3.04 CHIEF BUSINESS OFFICERS - CERTIFICATED COMMUNITY COLLEGE DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily	Re Tea	lation chers	ship to Sched	ule	
DISTRICT NAME	Days	Attainable	Rate			<u>.</u> _		Title Used for This Position
		\$	s	Same	Ratio	Differ- ential	None	
SAN DIEGO	247	35.880	145.26		<u> </u>	<u>. </u>	×	DIRECTOR
		_						
,	I O • 0	OO - 24.	E DISTRIC 999 ADA	TS				
CERRITOS	226	31 • 750	140.48				×	ASST SUPERVISOR
COAST	245	36.223	147.84				×	EXEC VICE-CHANCELLO
EL_CAMINO	227	36.822	162.21		X			VICE-PRESIDENT
KERN	236	30.656	129.89		X			ASSISTANT CHANCELLO
LONG BEACH	231	34.588	149.73				×	VICE-PRESIDENT
LOS RIOS	224	40.564	181.08					ASSISTANT SUPT
NORTH DRANGE	222	35.900	161.71				X	ASSISTANT CHANCELLO
PERALTA	227	38,423	169.26				×	VI CE-CHANCELLOR
SAN FRANCISCO	228	34.276	150.33		×			BUSINESS MANAGER
SAN MATED	220	23.207	105.48				X	CONTROLLER
STATE CENTER	227	32.550	143.39				×	ASSISTANT SUPT
YOSEMITE	225	35 • 1 34	156 • 15					ASSISTANT SUPT
•		Y COLLEGI	E DISTRICT	rs				
•••	~~~	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,					
CABRILLO	225	34,491	153.29				X	ASSISTANT SUPT
CHAFFEY	226	36.551	161.73					ASSOCIATE SUPT
CITRUS	225	34.123	151.65		X			ASSISTANT SUPT
GROSSMONT	227	31.991	140.92				X	ASSISTANT SUPT
MERCED	224	27.218	121.50		X			VICE-PRESIDENT
NAPA	240	27.786	115.77				x	
PALOMAR	214	32.581	152.24			×		ASSISTANT SUPT
RANCHO SANTIAGO	230	33.000	143.47				×	VICE-PRESIDENT
RIVERSIDE	229	36.603	160 • 71		X			BUSINESS MANAGER
SAN BERNARDING	227	34.392	151.50				X	VICE-CHANCELLOR
SAN JOAQUIN DELTA	208	32.547	156.47				x	
SAN JOSE	243	35.000	144.03					ASSOCIATE SUPT
SANTA BARBARA	22 1	29.488	133.42				X	ADMIN DEAN
SANTA MONICA	232	38.394	165.49				X	
SHASTA-TEHAMA-TRINITY	225	30.950	137.55				X	VICE-PRESIDENT '
IERRA	227	29.250	128.85				J	A CCT CTAME
OLAND	235	29.280	124.59					ASSISTANT SUPT
SWEETWATER	227	26.916	118.57					BUSINESS MANAGER Business manager



3.04 CHIEF BUSINESS OFFICERS - CERTIFICATED COMMUNITY COLLEGE DISTRICTS 4.000 - 9.999 ADA

<u> </u>	Net Working	Maximum Salary	Daily	Re Tea	ations chers	hip to Schedu	ıle	
DISTRICT NAME	Days	Attainable	Rate \$	Ѕате	Ratio	Differ- ential	None	Title Used for This Position
WEST VALLEY	226	34.900	150 • 44				x	ASSISTANT SUPT
		ITY COLLE .000 - 3.	GE DISTRI 999 ADA	CTS				
ANTELOPE VALLEY	229							BUSINESS MANAGER DE AN
FREMONT-NEWARK	220						X	-
GAVILAN IMPERIAL	228 232					×		DEAN
REDWOODS	230					X		VICE-PRESIDENT
								ASSISTANT SUPT
SAN LUIS OBISPO SANTA CLARITA	227 230				X			ASSISTANT SUPT
SISKIYOU	235				X			DEAN
WEST HILLS	COMMUN	500 - 99					×	DEAN
	COMMUN	ITY COLLE 100 - 49	EGE DISTRI 19 ADA	CTS				
WEST KERN	229	21.600	94.32	!			×	BUSINESS MANAGER



3.05 CHIEF BUSINESS OFFICERS - CLASSIFIED COMMUNITY COLLEGE DISTRICTS 15.000 AND OVER ADA

DISTRICT NAME	Net Working Days		Daily Rate	Reia Tea	tions	ship to Sched	ule	
DISTRICT NAME	Days	Attainable \$	\$	Same	Ratio	Differ- ential	None	Title Used for This Position
LOS ANGELES	226	35.548	157.29				x	BUSINESS MANAGER
	COMMUNI IO.	TY COLLEG 000 - 24.	E DISTRIC 999 ada	TS				
CONTRA COSTA FOOTHILL PASADENA	229 235 226	31.008 36.808 32.520	135.40 156.62 143.89		x		×	FISCAL SERVICES DIRECTOR VICE-PRESIDENT
	COMMUNIT	T)OLLEG	E DISTRIC	TS				
ALLAN HANCOCK	225	26.640	115.73					_
CHAFFEY	229	31.548	137.76				X	
COMPTON HARTNELL	226	30.720	135.92		×		^	BUSINESS MANAGER
MARIN	235	32.595	138.70				×	
	225	30.653	137 • 12				x	BUSINESS MANAGER
MONTEREY PENINSULA	219	31.508	143.87					BUSINESS MANAGER
RIVERSIDE	2 29	22.369	97.68				×	ASST BUS MANAGER
SEQUOTAS SOUTH COUNTY	235	16.092	68.47					BUSINESS MANAGER
	230	30.405	132 • 19					BUSINESS MANAGER
		Y COLLEGE	E DISTRICT	rs				
BUTTE	070							
LASSEN	230 230	29.587 26.735	128.63		X			VICE-PRESIDENT
OCEANS IDE-CARLSBAD	219	25.584	116.23 116.82		X			BUSINESS MANAGER
REDWOODS	235	17.112	72 . 81		^	x		COORDINATOR
VICTOR VALLEY	228	30.136	132.17				×	
		Y COLLEGE 00 - 999	DISTRICT	s				
BARSTOW	228		90 • 31					
MENDOCING COUNTY			115.47		×		^	BUSINESS MANAGER BUSINESS MANAGER
3.05 C	COMMUNIT	NESS OFF: Y COLLEGE 00 - 499	CERS — CL District Ada	AS S IF S	IED			
PALO VERDE	232	22.000	94 • 82				X	BUSINESS MANAGER



PART IV

COMMUNITY COLLEGE ADMINISTRATIVE & SPECIAL SERVICES PERSONNEL--CAMPUS LEVEL



4.01 PRESIDENTS COMMUNITY COLLEGE DISTRICTS 25.000 AND CVER ADA

	Net	Maximum	Daily	Re Te	lations achers	hip to Sched	ule	ARY ARY E FOR
DISTRICT NAME	Working Days	Salary Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FO THIS POSITIO
LOS ANGELES SAN DIEGO	228 247	37.153 29.900	162.95 121.05	<u>-</u>	x	_	×	
		TY COLLEG		:TS				
							×	
CERRITOS COAST	226 245	38.100 38.676	168.58 157.86				×	
CONTRA COSTA	227	36.528	160.91				×	
EL CAMINO	217	44.797	206.43				×	
KERN	236	31.951	135.38		×			
LONG BEACH	231	37.800	163.63				×	
LOS RIOS	224	37.430	167.09		_		×	
MT SAN ANTONIO	218	44.220	202.84		X		×	
NORTH ORANGE	222 226	35.826 34.492	161.37 152.61		×		^	
PASADENA	220	344472						
PERALTA	227	36.057	158.84			X	_	×
SAN FRANCISCO	222	37.610	165.90				X	×
SAN MATEO STATE CENTER	220 227	36.500 34.106	150.24		×		•	×
YOSEMITE	225		156 • 1 5				×	
	COMMUN	ITY COLLE	DE DISTRI	CTS				
		.000 - 9.						
CITRUS	225	42.139	187.28				×	
GROSSMONT	227		151.63				X	
HARTNELL	235 225	_	165.95 142.22				×	
MARIN MERCED	224		152.86				×	
MONTEREY PENINSULA	219	40.179	183.46				×	
RANCHO SANTIAGO	230						X	
RIVERSIDE	229						X	
SAN BERNARDINO	227 243						×	
SAN JOSE	243	23,340						
SANTA BARBARA	22 1						X	
SANTA MONICA	232						X	
SOLANO	235	32.566 4 0.0 00					×	



4.01 PRESIDENTS COMMUNITY COLLEGE DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily	Re Te	lation achers	ship to Sched	ule	N % G O O
DISTRICT NAME	Days	Attainable \$	Daily Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
VICTOR VALLEY	226	31,000	137.16				×	
	COMMUN I	TY COLLEG 500 - 999	E DISTRIC	TS				
BARSTOW	228	33.000	144.73				x	
	COMMUNIT 1	TY COLLEGI	E DISTRICT	rs				
PALO VERDE	232	24.370	105.04				×	



4.02 VICE-PRESIDENTS COMMUNITY COLLEGE DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		AN TON TON
DISTRICT NAME	Days	Attainable	Rate		_	_ ـ ا		1 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
SAN DIEGO	247	27.100	109.71	<u> </u>		* ,-d	×	·
	COMMUN I	TY COLLEG	E DISTRIC	TS				
		000 - 24.		-				
CERRITOS	226	33.000	146.01				×	
EL CAMINO	227	36.822	162.21		×			
KERN	236	26.770	113.43		×			
LONG BEACH	231	34.588	149.73				×	
MT SAN ANTONIO	218	37,632	172.62		×			
PASADENA	226	33.144	146.65		x			
YOSEMITE	225	30.120	1 33. 86				×	
		TY COLLEGI 000 - 9.9		TS				
ALLAN HANCOCK	225	26.730	116.80		×			
GROSSMONT	227	33.404	147.15		^		×	
MARIN	225	30.853	137.12				×	
RANCHO SANTIAGO	230	33.000	143.47				X	
SANTA MONICA	232	31.761	136.90				×	
SEQUOI AS	230	30.300	131.73		×			
SOLANO	235	31.320	133.27		•		×	
		TY COLLEG		TS				
	1 •	000 - 3.9	99 AUA					
LASSEN	230	31.982	139.05		×			
OCEANS IDE-CARLSBAD	219	25, 558	118.52		×			
REDWOODS	230	32.130	139.69			×		



4.03 CHIEF INSTRUCTIONAL OFFICERS COMMUNITY COLLEGE DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Daily Rate					1 \$555
J.S. III OF ITAME		\$	\$	ē	<u>.e</u>	اع ق	ည	E SE
	_	•	3	Same	Ratio	Differ- ential	None	S S E
LOS AMGELES	228	31.490	138 - 11		×			
	C@MMUN1	TY COLLEG	E DISTRIC	TC				
	10.	000 - 24.	999 ADA	.13				
COAST	245	33.199	135.50				×	
CONTRA COSTA	227	33.282	146.61				X	
EL CANINO	227	36.822	162.21		×			
FOOTHILL '	235	34.634	147.37		×			
NC RIT	236	26.770	113.43		×			
LOS RIOS	224	33.255	148.45				×	
MT SAN ANTONIO	21 8	37.632	172.62		×		_	
NORTH ORANGE	222	31.208	140.57				X	
PASADENA	226	33,144	146.65		×			
PERALTA	227	32.663	143.88			×		
SAN FRANCISCO		34.276			×			
SAN NATEO	220	34.012	154.60				×	
STATE CENTER	227	29.684	130.76		×		-	×
		TY COLLEGI 000 - 9.94	E DISTRIC	TS				
CABRILLO	225	34,491	153.29				_	
CHAFFEY	226	36.302	160.62				X	
CITRUS	225	34.123	151.65				^	
COMPTON	226	30.135	133.34		×			
GLENOALE	227	29.698	130.82				×	×
HARTNELL	235	33,600	142.97				×	
MERCED	224	28.724	128.23		×		^	
MONTEREY PENINSULA	219	31.508	143.87				×	
RANCHO SANTIAGO	230	33.000	143.47				×	
RIVERSIDE	229	35,269	154.01		×		-	
SAN BERNARDINO	227	30.912	136.17				J	
SAN JOAQUIN DELTA	208	30.676	147.48				X	
SAN JOSE	243	29.236	120.32		×		~	
SANTA BARBARA	221	29.488	133.42				×	
@AA4TA MC	232	31.761	136.90				X	
SANTA MONICA								
SANTA MONICA SOLANO	235	31,320	133.27				X	



4.03 CHIEF INSTRUCTIONAL OFFICERS COMMUNITY COLLEGE DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily			ship to Sched		HAN LARY ILE FOR SITION
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				<u> </u>		1	-	2007
SWEETWATER	227	31.128	137.12				×	
WEST VALLEY	226	34.000	150.44				X	
		TY COLLEG		TS				
FREMONT-NEWARK	220	30.618	139.17				×	
GAVILAN	228	27.150	119.07				×	
LASSEN	230	26.735	116.23		X			
MT SAN JACINTO	235	23.511	100 -04			X		
REDWOODS	230	32.130	139.69			X		
VICTOR VALLEY	226	29. 925	132.41		×			
•	COMMUNI	TY COLLEG 500 - 999		:TS				
BARSTOW Mendocino County	228 230	27.058 26.559	118.67 115.47		×	×		
	COMMUNI	TY COLLEG 100 - 499		:TS				
PALO VERDE	232	20.974	90.40				×	
					_			



4.04 CHIEF STUDENT PERSONNEL OFFICERS COMMUNITY COLLEGE DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		THAN ALARY OULE FOR
DISTRICT NAME	Days	Attainable	Rate					SEE
		\$	\$	2	.9	is e	æ	P S S S
		Ψ	•	Same	Ratio	Differ- ential	None	MORE THA ONE SALA SCHEDULE THIS POSIT
LOS ANGELES	228	31.490	136 - 11		x			<u> </u>
		TY COLLEG		TS				
	10.	000 - 24.	999 ADA					
CERRITOS	226	32.220	142.56		×			
COAST	245	33 • 1 99	1 35 • 50				X	
CONTRA COSTA EL CAMINO	227	33.282	146.61				X	
FOOTHILL	227	36.822	162.21		×			
- TOTALE	235	24.634	147,37		X			
KERN	236	26.338	111.60					
LOS RIOS	224	33.255	148.45		×		×	
MT SAN ANTONIO	218	37.632	172.62		x		^	
NORTH ORANGE	222	31.208	140.57		~		×	
PASADENA	226	33.144	146.65		×			
PERALTA	227	32.663	143.88			×		
SAN FRANCISCO		34.276			×			
SAN MATEO	220	33.346	151.57				X	
STATE CENTER VOSEMITE	227	29.684	130.76		×			×
TOSENTIC	225	29.400	130.66				×	
		TY COLLEG 000 - 9.9		TS				
		,,,	,, non					
CABRILLO	225	30.168	134.08				X	
CHAFFEY CITRUS	226	36.302	160.62				X	
COMPTON	225 226	34 • 123 29 • 135	151.65		X			
GLENDALE	226	29.135	128.91 130.82		×			
		271090	130102				X	×
HARTNELL	235	33.600	142.97				×	
MERCED	224	28.724	128.23		×		^	
MONTEREY PENINSULA	219	31.508	143.87				x	
PALOMAR	214	32.561	152.24			X		
RANCHO SANTIAGO	230	33.000	143.47				X	
RIVERSIDE	229	35.269	154.01		×			
SAN BERNARDING	227	29.592	130.36		~		x	
SAN JOAQUIN DELTA	208	30.676	147.48				×	
SAN JOSE	243	29.238	120.32		X		-	
SANTA BARBARA	221	29.488	133.42				X	i
SANTA MONICA	232	31.761	136.90				×	!



4.04 CHIEF STUDENT PERSONNER OFFICERS COMMUNITY COLLEGE DISTRICTS 4.000 - 9.999 ADA

	Net Working	Maximum Salary	Daily	Re Tea	lation:	ship to Sched	ule	NA TION
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
SHASTA-TEHAMA-TRINITY	225	30.950	137.55				×	
SOUTH COUNTY Sweetwater	229 227	30.405 29.364	132.77				X	
WEST VALLEY	226	30.521	135.04		×		^	
	OMMUN I	TY COLLEG	E DISTRIC	TS.				
		000 - 3.9						
FREMONT-NEW ARK	220	30.618	139.17				;	
GAVILAN	228	26.635	116-12				X	
LASSEN MT SAN JACINTO	230 235	26.735 23.511	116.23 100.04		X	J		
REDWOODS	230	32.130	139.69			X		
SAN LUIS OBISPO	227	28.559	125.81		×			
SISKIYGU	235	24.621	105.62		×			
VICTOR VALLEY	226	29.925	132.41		×			
	- GMW IN 1	TY COALES	E DISTRIC	· Te				
•		500 - 999		. 13				
BARSTOW	228	26.258	115.16			×		
MENDOCING COUNTY	230	26.559	115.47		×			
WEST HILLS	221	24.205	109.52				×	
	OMMUN 1	TY COLLEG	E DISTRIC	:TS				
		100 - 499	ADA					
PALO VERDE	232	20.185	67.60				×	



160 155

4.05 DIRECTORS COMMUNITY COLLEGE DISTRICTS 25.000 AND CVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		N KO O
DISTRICT NAME	D s	Attainable	Rate					Ţ₹Ÿ₽₽
JIOTHIOT HAME] , , ,			يو	.0	a e	9	SESE
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
SAN DIEGO	247	14.500	59 • 91			<u> </u>	×	-
•		TY COLLEG		TS				
COAST			_					
CONTRA COSTA	245	38.676	157.86				X	
KERN	227 236	28•682 24•179	126.35				X	
LONG BEACH	231	31.048	102.45		X			
MT SAN ANTONIO	218	34.344	134.40				X	
THE ANTONIO	210	J 7 (J 7 7	157.54		X			
PASADENA	226	33.144	146.65		X			
PERALTA	227	32.663	143.88			×		
STATE CENTER	227	28,929	127.44		×			X
		TY COLLEG 000 - 9,9		TS				
ALLAN HANCOCK	225	26 - 641	111 00		J			
ALLAN HANCOCK	225	25.041	111.29		×	_		
CABRILLO	177	23.951	135.31			×		
CABRILLO COMPTON	177 225	23•951 24•652	135.31 109.07		×	x	J	
CABRILLO	177	23.951	135.31			x	X X	×
CABRILLO Compton Glendale	177 225 227	23.951 24.652 24.681	135.31 109.67 108.72			x		×
CABRILLO COMPTON GLENDALE GROSSMONT	177 225 227 227	23.951 24.652 24.681 27.528	135.31 109.67 108.72 123.03		x	×		×
CABRILLO COMPTON GLENDALE GROSSMONT HARTNELL MARIN MERCED	177 225 227 227 186	23.951 24.652 24.661 27.528	135.31 109.67 108.72 123.03		x			×
CABRILLO COMPTON GLENDALE GROSSMONT HARTNELL MARIN	177 225 227 227 227 186 202	23.951 24.652 24.681 27.528 21.558 24.907	135.31 109.67 106.72 123.03 115.90 123.30	x	x	x		×
CABRILLO COMPTON GLENDALE GROSSMONT HARTNELL MARIN MERCED	177 225 227 227 227 186 202 224	23.951 24.652 24.681 27.528 21.558 24.907 23.432	135.31 109.67 106.72 123.03 115.90 123.30 104.60	x x	x	x		x
CABRILLO COMPTON GLENDALE GROSSMONT HARTNELL MARIN MERCED MONTEREY PENINSULA PALOMAR RANCHO SANTIAGO	177 226 227 227 186 202 224 175	23.951 24.652 24.681 27.528 21.558 24.907 23.432 24.760	135.31 109.67 106.72 123.03 115.90 123.30 104.60 141.42		x	x		
CABRILLO COMPTON GLENDALE GROSSMONT HARTNELL MARIN MERCED MONTEREY PENINSULA PALOMAR	177 226 227 227 186 202 224 175 214	23.951 24.652 24.681 27.528 21.558 24.907 23.432 24.750 27.746	135.31 109.67 106.72 123.03 115.90 123.30 104.60 141.42 129.65		x	x	X	
CABRILLO COMPTON GLENDALE GROSSMONT HARTNELL MARIN MERCED MONTEREY PENINSULA PALOMAR RANCHO SANTIAGO	177 226 227 227 186 202 224 175 214	23.951 24.652 24.681 27.528 21.558 24.907 23.432 24.760 27.746 26.664 16.783 31.108	135.31 109.67 108.72 123.03 115.90 123.30 104.60 141.42 129.65		x	x	x	
CABRILLO COMPTON GLENDALE GROSSMONT HARTNELL MARIN MERCED MONTEREY PENINSULA PALOMAR RANCHO SANTIAGO RIVERSIDE SAN JOSE SEQU'JIAS	177 226 227 227 186 202 224 175 214 230 229 243 230	23.951 24.652 24.681 27.528 21.558 24.907 23.432 24.750 27.746	135.31 109.67 108.72 123.03 115.90 123.30 104.60 141.42 129.65		x	x	x	
CABRILLO COMPTON GLENDALE GROSSMONT HARTNELL MARIN MERCED MONTEREY PENINSULA PALOMAR RANCHO SANTIAGO RIVERSIDE SAN JOSE	177 226 227 227 186 202 224 175 214 230 229 243	23.951 24.652 24.681 27.528 21.558 24.907 23.432 24.760 27.746 26.664 16.783 31.108	135.31 109.67 108.72 123.03 115.90 123.30 104.60 141.42 129.65		x	x	x	
CABRILLO COMPTON GLENDALE GROSSMONT HARTNELL MARIN MERCED MONTEREY PENINSULA PALOMAR RANCHO SANTIAGO RIVERSIDE SAN JOSE SEGUJIAS SHASTA-TEHAMA-TRINITY	177 226 227 227 186 202 224 175 214 230 229 243 230 225	23.951 24.652 24.681 27.528 21.558 24.907 23.432 24.750 27.746 26.664 16.783 31.108 24.240 28.533	135.31 109.67 108.72 123.03 115.90 123.30 104.60 141.42 129.65 115.93 73.28 128.61 105.39 126.81		x	x	×××	
CABRILLO COMPTON GLENDALE GROSSMONT HARTNELL MARIN MERCED MONTEREY PENINSULA PALOMAR RANCHO SANTIAGO RIVERSIDE SAN JOSE SEGUJIAS SHASTA-TEHAMA-TRINITY SOLAMO SOUTH COUNTY	177 226 227 227 186 202 224 175 214 230 229 243 230 225	23.951 24.652 24.681 27.528 21.558 24.907 25.432 24.750 27.746 26.664 16.783 31.108 24.240 28.533 27.144 25.618	135.31 109.67 108.72 123.03 115.90 123.30 104.60 141.42 129.65 115.93 73.28 128.01 105.39 126.81		x	x	x x x	
CABRILLO COMPTON GLENDALE GROSSMONT HARTNELL MARIN MERCED MONTEREY PENINSULA PALOMAR RANCHO SANTIAGO RIVERSIDE SAN JOSE SEGUJIAS SHASTA-TEHAMA-TRINITY	177 226 227 227 186 202 224 175 214 230 229 243 230 225	23.951 24.652 24.681 27.528 21.558 24.907 23.432 24.750 27.746 26.664 16.783 31.108 24.240 28.533	135.31 109.67 108.72 123.03 115.90 123.30 104.60 141.42 129.65 115.93 73.28 128.61 105.39 126.81		x	x	x x x	



4.05 DIRECTORS COMMUNITY COLLEGE DISTRICTS 1.000 - 3.999 ADA

	Net	Maximum Salary	Deiler	Re Te	lation:	ship to Sched	ule	ARY F FOR
DISTRICT NAME	Working Days	Salary Attainable	Daily Rate					SALAP
		\$	\$	Same	Ratio	Differ- ential	None	MORE SONE SCHED
ANTELOPE VALLEY FREMONT-NEWARK	176			×				
LASSEN	220 230	27.506 24.112	125.02 104.63		×		X	
SAN LUIS OBISPO	227	27.553	121.37		×			
SANTA CLARITA	230	21.200	92.17		X			
		TY COL LEG 500 - 999	E DISTRIC	TS				
BARSTOW	176	20.328	115.50			×		
		TY COLLFG 100 - 499	E DISTRIC	TS				
WEST KERN	192	20.840	108.54			×		
<u> </u>								



4.06 COORDINATORS COMMUNITY CCLLEGE DISTRICTS 25.000 AND OVER ADA

DIOTOLOGICA	Net Working	Maximum Salary	Daily			ship to Sched		Z ≿ SO So So So So So So So So So So So So So
DISTRICT NAME	Days	Attainable \$	Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
LOS ANGELES SAN DIEGO	179 247	22.600 23.400	126.25 94.73			×	×	
		TY COLLEGI 000 - 24.9	E DISTRIC	TS				
	10.0	24.	SYY AUA					
CERRITOS	2 26	28.364	125.50		×			
EL CAMINO	245 227	26.838 30.590	109.54 134.75		×		×	×
LONG BEACH	179	23.464	131.08	x	^			
LOS RIOS	224	26.426	117.97	~			×	
MT SAN ANTONIO		00 55:						
PASADENA	218 226	28.524 28.563	130.84		×			
PERALTA	227	28.421	126.38 125.20		×	×		×
SAN FRANCISCO		25.946			×	^		^
STATE CENTER	207	26.856	129.73		×			×
		Y COLLEGE	E DISTRICT	rs				
	7.0	,	Y AUA					
COMPTON	226	19.650	84.29		X			
GLENDALE HARTNELL	227	24.681	108.72				X	×
MERCED	235 224	22.272 23.432	94.77 1 04. 60			×	×	
PALOMAR	214	27.746	129.65	×		^		×
RANCHO SANTIAGO	183	23.607	129.00	x				
RI VERS IDE	229	33.737	147.32	~	×			
SAN BERNARDINO	204	24.899	122.05			×		
SAN JOSE	232	23.299	100.42		×			
SANTA BARBARA	221	23.719	107.32				×	
SANTA MONICA	177	23.645	133.58	x				i
SE QUOI AS	230		114.17		×			
SOLANO	210	23.400	111.42				×	
SWEETWATER	201	24.673	122.75				X	
		Y COLLEGE	DISTRICI	' S				
PALO VERDE	232	19.414	83.68				×	



4.07 REGISTRARS COMMUNITY COLLEGE DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily	Re Te	lation:	ship to Sched	ule	× k ono Ros
DISTRICT NAME	Days	Attainable	Rate	.		÷ -	43	SALAR) SALAR) DULE P
		\$	\$	Same	Ratio	Differ ential	None	MORE THOME SAL SCHEDUL
SAN DIEGO	24 7	25.800	104.45			<u> </u>	x	<u> </u>
	C OMMUN I	TY COLLEG	GE D i stric	:TS				
		000 - 24.						
CERRITOS	226	30.924	136.83		×			
COAST	245	33.159	135.50				×	
CONTRA COSTA	227	28.682	126.35				×	
EL CAMINO	227	32.573	143.49		X			
FOOTHILL	235	32.060	139.12		×			
KERN	236	24.179	102.45		×			
MT SAN ANTONIO	218	31.800	145.87		X			
NORTH DRANGE	2 2 2	27.828	125.35				×	
PASADENA	226	32.066	141.88		×			
SAN FRANCISCO		28•469			×			
SAN MATEO	220	30.014	136.42				x	×
YOSEMITE	225	28.404	126.24				x	^
		TY COLLEG		TS				
CHAFFEY	226	32.106	1 42 . 07				×	
GROSSMONT	227	27.928	123.03				×	
HARTNELL	235	17.727	75.43				×	
MARIN	225	21.943	97.52				X	
MONTEREY PENINSULA	219	16.140	73.69				×	
PALOMAR	214	27.746	129.65	×				
RANCHO SANTIAGO	230	28.968	125.94				×	
RIVERSIDE	229	32.202	140.62		×			
SAN BERNAROINO	227	28.272	124.54				×	
SAN JOSE	276	22.728	82.34				×	
SANTA MONICA	177	23.645	133.58	×				
SE QUOT AS	230	28.280	122.95		×			
SOLANO	235	24.876	105.65				×	
SONOMA	222	26.004	117.13				×	



1; O

4.07 REGISTRARS COMMUNITY COLLEGE DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Daily	Re Te	lation achers	ship to Schedi	ule	^ F O R O
DISTRICT NAME	Days	Attainable	Rate	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR
LASSEN Redwoods Santa Clarita	230 230 230	12.420 26.664 21.200	54.00 115.93 92.17		×	×	×	
	COMMUNIT	TY COLLEGI 500 - 999	E DISTRIC Ada	rs				
BARSTOW	228	10.428	45.73				×	



4.08 DEANS COMMUNITY COLLEGE DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		E THAN SALARY EDULE FOR POSITION
DISTRICT NAME	Days	Attainable	Rate			ا , ا		THAN ALARY DULE FO
		\$	\$	Same	Ratio	Differ- ential	None	MORE SA ONE SA SCHEDI THIS PC
LOS ANGELES SAN DIEGO	226 247	31.490 25.800	138 • 11 104 • 45	<u>. </u>	X		×	
		TY COLLEGE		TS				
*****		200 - 240	,,, nom					
CERRITOS COAST	226 245	31 • 260	138.31		X			
CONTRA COSTA	245 227	33.199 33.282	135.50 146.61				X	
EL CAMINO	227	32.573	143.49		x		X	
FOOTHILL	235	34.634	147.37		x			
KERN	236	26.770	113.43		x			
LONG BEACH	231	31.048	134.40		^		×	
LOS RIOS	224	33.255	148.45				x	
MT SAN ANTONIO	218	31.600	145.87		X		••	
NORTH ORANGE	222	28.637	128.99				X	
PASADENA	226	32.066	141.88		x			
PERALTA	227	32.663	143.88			×		×
SAN FRANCISCO		31.238			X			
YOSEMI TE	225	29.400	1 30 • 66				X	
	COMMUNIT	Y COLLEGE	E DISTRIC	TS				
		200 - 9.99						
ALLAN HANCOCK	225	26.730	118.80		x			×
CABRILLO	225	26.928	119.68				×	
CHAFFEY CITRUS	226	32.108	142.07				×	
CITRUS	225 226	32.142	142.85		X			
	220	29.135	128.91		X			
GLENDALE	227	27.063	119.22				×	×
GROSSMONT	227	30.253	133.27				×	
MERCED	224	26.411	117.90		X			
MONTEREY PENINSULA	219	29.810	136 - 11				×	
NAPA	240	27.786	115.77				×	
PALOMAR	214	32.581	152.24			x		
RENCHO SANTIAGO	230	28.968	125.94				×	
RIVERSIDE	229	35.269	154.01		×			
SAN BERNARDING	227	30.912	136.17				×	
SAN JOAQUIN DELTA	208	30.676	147.48				×	
SANTA MONICA	232	30.743	132.51				×	



	Net Maximum						-	fr _
	Working		Daily	Те	achers	Sched	ule	_ ≥∑ o o o
DISTRICT NAME	Days	Attainable	Rate	ŀ				SEE
		\$	\$	2	<u>.</u>	ia i	<u>ə</u>	T SUS T SUS
		Ψ	Ð	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
SEQUITAS	230	28.280	122.95			<u> </u>		
SHASTA-TEHAMA-THINITY	225	28.533	126.81		X		J	
SIERRA	227	29.250	128.65				X	
S OL AND	235	29.280	124.59				×	
SONOMA	2 2 2	30.876	139.08				×	
SOUTH COUNTY	229	30.405						
SWEETWATER	227	28.692	132.77 126.39				X	
WEST VALLEY	226	30.521	135.04		×		X	
	GMMUM T	TY COLLEGE	E OISTRIC	Te.	•			
		000 - 3.9		'5				
ANTELOPE VALLEY	229	27.385	119.58				×	×
FREMONT-NEWARK	220	30.618	139.17				×	^
OCEANS IDE-CARLSBAD	209	23.398	111.95		×		-	
REDWOODS	230	29.230	127.08			X		
SANTA CLARITA	230	21.200	92.17		×			
VICTOR VALLEY	226	29.925	132-41		×			
c		1 Y COLLEGI 300 – 999	DISTRICT	rs				
MEGT USE A			AUA					
WEST HILLS	221	24.205	109.52				X	
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4.09 ASSOCIATE DEANS COMMUNITY COLLEGE DISTRICTS 25.000 AND OVER ADA

DISTRICT NAME Day SAN DIEGO 2 COMM	47 UN I 1	Salary Attainable \$ 23.400	Daily Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
COMM	UN I 1	23.400	94 • 73	Same	Ratio	Differ ential		
COMM	UN I 1	TY CCLLEGI					X	
•	10.0							
1	10.0							
				75				
	26		,,, ,,,					
CERRITOS 2	€0	30.924	136.83		×			
_	45	29.582	120.74				×	
	27	30.845	1 35. 68				X	
_	35	32.460	138.12		X			
KERN 2	36	25.043	106 • 11		×			
LOS RIOS 2	24	30.794	137.47				×	
- <u>-</u>	18	30.156	136.33		×		^	
	22	27.828	125.35				×	
SAN FRANCISCO		28.469			×		-	
SAN MATEO 2	20	30.014	136.42				×	
STATE STATES								
I	27 25	28•421 26•712	125.20 118.72		×			X
		200772	110072				X	
COMM	UNII	Y COLLEGI	E DISTRIC	TS				
	4.0	00C - 9.99	99 ADA					ĺ
HARTNELL 2	35	32.028	136.28				×	
	24	27.116	121.05		×		^	
	19	28.237	128.93		~		x	
NAPA 2	40	26.061	108.58				×	
RANCHO SANTIAGO 2	30	28.200	122.60				×	
814556.55								,
	29	33.737	147.32		×			
	08 32	29•223 29•725	140.49				X	
	32 2 5	26.215	128.12				X	
	27	26.300					X	
_								j
	22		108.97				×	
	29	28.012					×	
SWEET WATER 2	27	26.916	118.57				×	
COMM	UN I 1	Y COLLEGE	E DISTRIC	rs				
		00 - 3.99						
GAVILAN 2	28	23.530	103.20				×	



4.09 ASSOCIATE DEAMS COMMUNITY COLLEGE DISTRICTS 1.000 - 3.999 ADA

	Net Maximum Working Salary District Name Days Attainable	Maximum	Daile	Re Te	lation: achers	ship to Sched	ule	>> SO SO SO SO SO SO SO SO SO SO SO SO SO
DISTRICT NAME	Working Days	Attainable	Daily Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
LASSEN REDWOODS VICTOR VALLEY	230 230 226	25 • 86 1 26 • 664 28 • 152	112.43 115.93 124.56		x	×		_
								:

4.1G ASSISTANT DEANS COMMUNITY COLLEGE DISTRICTS 25.00% AND OVER ADA

DISTRICT NAME	Net Working	Maximum Salary	Daily			ship to Sched		NA NA NA NA NA NA NA NA NA NA NA NA NA N
DISTRICT NAME	Days	Attainable	Rate			.		THAN
		\$	\$	Same	Ratio	Differ- ential	None	MORE ONE S. SCHED THIS P
LOS ANGELES	228	28.227	123.80		×			
•	OMMUN II	ry COLLEGI	E DISTRIC	TS				
	10.0	000 - 24.9	999 ADA					
COAST	245	26.838	109.54				X	
LOS RIOS	224	28.523	127.33				X	
NORTH ORANGE	222	27.042	121.61			_	×	
PERALTA	227	29.906	131.74			×		
SAN FRANCISCO		25.946			×			
SAN MATEO	220	26.681	121.27				×	
YOSEMITE	225	28.404	126.24				X	
		TY COLLEG		TS				
	4 •	00C - 9.9	99 ADA					
CABRILLO	200	21.804	109.02				×	
CITRUS	197	27.252	130.33		×			
COMPTON	226	26.893	118.99		×			
MARIN	225	26.865	119.40				×	
MONTEREY PENINSULA	219	24.000	109.58				×	
NAPA	240	24.336	101.40				×	
RANCHO SANTIAGO	230	27.432	119.20				×	
SAN BERNARDINO	227	28.272	124.54				×	
SAN JOAQUIN DELTA	208	27.681	133.08				×	
SAN JOSE	243	28 • 468	117.15		×			
SHASTA-TEHAMA-TRINITY	225	23.175	103.00				×	
SIERRA	205	23.500	114.63				×	
SONOMA	222	27.888	125.62				×	
SOUTH COUNTY		23.224					X	
SWEFTWATER		24.673					×	
WEST VALLEY	226	28.415	125.73		×			
		TY COLLEG		:15				
	1.	000 - 3.9	99 ADA					
REDWOODS	230	24.277	105.55			×		



4.10 ASSISTANT DEANS COMMUNITY COLLEGE DISTRICTS 500 - 999 ADA

	Net	Maximum Salary	Deiby	Re Te	lation achers	ship to Sched	ule	>> go g s
DISTRICT NAME	Working Days	Attainable \$	Daily Rate \$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
BARSTOW	228	25.256	110.78			x		



4.11 DIVISION CHAIRMEN COMMUNITY COLLEGE DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
DISTRICT NAME	Days	Attainable	Rate			Ι. Ι		₹ ₹₹
SIGNITION NAME		\$	ŝ	e E	<u>.e</u>	a e	2	SECT
		.	.	Same	Ratio	Differ- ential	None	S S S S S S S S S S S S S S S S S S S
LOS ANGELES SAN DIEGO	179 175	22.600	126.25 125.54			×		
SAN DIEGO	173	211470	123054			^		
		TY CCLLEG		TS				
	10.	000 - 24.	999 ADA					
CERRITOS	226	27.640	122.30		×			
COAST	178	23.517	132.11	X				
CONTRA COSTA	182	21.502	118,14	X				
KERN Long Beach	175 179	21.525	123.00	u		X		
FORG DEACH	1/7	23.464	131.08	X				
LOS RIOS	180	25,241	140.22			×		
NORTH DRANGE	190	23.617	125.35				X	
PASADENA	226	30.719	135.92		X			
PERALTA	207	24.850	120.04			×		
SAN FRANCISCO		24.067				X		
SAN MATEO	175	26,806	153.17			×		×
YOSEMITE	175	24.531	140.17			×		
		TY COLLEG		TS				
ALLAN HANCOCK	176	21.140	120.11			×		x
CABRILLO	177	25.427	143.65			X		
CHAFFEY	196	27.011	137.81		×			
GLENDALE	184	19.890	108.09		X			
HARTNELL	186	22.242	119.58		X			
MERCED	185	19,652	106.22			X		
MONTEREY PENINSULA	175	24+150	138.00	X				
NAPA	187	20.052	107.22		×			
PALOMAR	196	26.035	132.83			X		×
RANCHO SANTIAGO	183	23.607	129.00	×				
RIVERSIDE	176	25.319	143.65			X		
SAN BERNARDING	227	28.554	125.78			X		
SAN JOAQUIN DELTA	185	21.866	118.19		X			
		23.702	130.95			X		
SHASTA-TEHAMA-TRINIT		20.520	114.0C	X				
SHASTA-TEHAMA-TRINIT SOLANO	180	201320						
	178	23.814	133.78			x		



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4.11 DIVISION CHAIRMEN COMMUNITY COLLEGE DISTRICTS 1.000 - 3.999 ADA

	Net Working	Maximum Salary	Deite	Re Te	lation achers	ship to	ule	2≻ Go
DISTRICT NAME	Days	Attainable	Daily Rate	_				E SE
		\$	\$	Same	Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
BUTTE	176	21.918	124.53	×				
GAVILAN LASSEN	178	22.897	128.63		×			~
REDWOODS	178 190	1 9. 739 21.137	110.89			X		
SADDLEBACK	179	31.268	111.24 174.68		X			
			1,4100		×			
SAN LUIS OBISPO	177	21.822	123.28		×			
	COMMUN I1	TY COLLE GE 300 - 999	E DISTRICT	rs				
BARSTOW	176	20.682	118.64			_		
MENDOCING COUNTY	180	19.493	108.29		×	X		
	C GMM UN I T 1	Y COLLEGE 00 - 499	DISTRICT	S				
WEST KERN	175	19.065	108.94			×		×
					_			



4.12 COUNSELORS COMMUNITY CCLLEGE DISTRICTS 25.000 AND OVER ADA

	Net Working	Maximum Salary	Daily			ship to Sched		N. P. O. O. O. O. O. O. O. O. O. O. O. O. O.
DISTRICT NAME	Days	Attainable	Daily Rate					THAN CLE P
Sie Miller Manie		\$	\$	<u>ء</u>	.9	fer	2	m 20 g
		.	9	Same	Ratio	Differ- ential	None	MORI ONE SCHE THIS
LOS ANGELES SAN DIEGO	179 175	22.600	126.25 119.94			×		
5AN 51255		200370						
	COMMUNIT	TY COLLEGI	E GISTRIC	TS				
	10.0	000 - 24.	POS ADA					
CERRITOS	214	21.481	100.37	X				
COAST CONTRA COSTA	178 182	23.517 21.502	132 • 1 1 118 • 1 4	X				
KERN	195	21.925	112.43	^		x		
LONG BEACH	179	21.925	122.77	×		~		
LOS RIOS	175	23.148	132.27	×				
MT SAN ANTONIO	217	26.832	123.64		×			
NORTH ORANGE Pasadena	193 226	20.600 28.563	106.73 126.38	X	×			
PERALTA	176	21.210	120.51	×	^			
				• • •				
SAN FRANCISCO		22.167		×				
SAN MATEO	175	24.167	138.09	×				X
STATE CENTER YOSEMITE	207 175	25.292 22.421	122 • 1 8 128 • 12		×			×
Y OSEM I TE	175	224421	120012		~			
	COMMUNI	TY COLLEG	E DISTRIC	TS				
	4 •	000 - 9.9	99 ADA					
ALLAN HANCOCK	215	22.319	103.80	×				X
CABRILLO	177	23.067	130.32	×				
CHAFFEY	232 197	27•287 25•277	117.61 128.30	×	X			
CITRUS Glendale	197	19.890	103.59	^	×			
			• • • • • • • • • • • • • • • • • • • •					
GROSSMONT	193	22,018	114.05	×				
MARIN	20 2	24.907	123.30			×		
MERCED	202	21.542	106.64	X				
MONTERE\ PENINSULA Napa	175 222	24.150 20.052	133.00 90.32	X	×			
var-A	222	24447			_			
PALOMAR	196	25,435	129.77			X		×
RANCHO SANTIAGO	183	23,607	129.00	×				
RIVERSIDE	176	24.113	137.00	×				
SAN BERNARDINO	227	26,562	117.01	X				
SAN JOAQUIN DELTA	185	20.792	112.38	×				
SANTA MONICA	177	21.976	124.15	×				







4.12 COUNSELORS COMMUNITY COLLEGE DISTRICTS 4.000 - 9.999 ADA

230 204 195 176 173 201	Salary Attainable \$ 24.240 24.967 22.230 21.120 21.914	Daily Rate \$ 105.39 122.38 114.00 120.00	Same	x x Ratio	Differ- ential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
230 204 195 176 173	\$ 24.240 24.967 22.230 21.120	1 05.39 1 22.38 114.00 1 20.00	x	×	Differ- ential	None	MORE TI ONE SAL SCHEDU THIS POS
204 195 176 173	24.240 24.967 22.230 21.120	105.39 122.38 114.00 120.00	x	×	Diff	No.	MOR ONE SCHE THIS
204 195 176 173	24.967 22.230 21.120	122.38 114.00 120.00					
195 176 173	22.23 0 21.120	114.00 120.00		X			
176 173 201	21.120	120.00					
173 201							
201	21.914		X				-
		126.67	X				
195	24.555	122.16	X				
	26.461	135.69		X			×
	TY COLLEG	F 0107010	- -				
			15				
176	19-140	108.75	¥				x
							x
177	21,414	120.98	X				×
178	22.505	126.43		X			
198	19.739	99.69			×		
	20.511		x				
175	20.130	115.02	X				
		168.10		X			
202	21.200	104.95		×			
175	22.167	126.66	X				
			τS				
					×		
			X		U		
.,,	220194	111.52			^		
			TS				
197	15.530	78.83				x	
	1 • 176 176 177 178 198 175 186 199 202 175 COMMUN I	1.000 - 3.99 176	1.000 - 3.999 ADA 176	1.000 - 3.999 ADA 176	1.000 - 3.999 ADA 176 19.140 108.75	1.000 - 3.999 ADA 176	1.000 - 3.999 ADA 176 19.140 108.75



PROJECT STAFF

From the Association of California School Administrators

JOHN RENLEY, Assistant Superintendent,

Fullerton High School District

From the California School Boards Association

KENNETH F. CUTTLE, Field Executive

From the California Teachers Association

GARFORD G. GORDON, Research Executive

DONALD P. GLASER, Assistant Research Executive

HAL R. WEATHERBE, Assistant Research Executive

MARY EVELYN PYBURN, Research Assistant

DORMILEE TASSOS, Research Assistant

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